

## **BOARD OF ADJUSTMENT – Residency Requirement**

Authority: City Code, Chapter 3, Sections 3-1, 3-6 and 3-15  
 Members: 5 and 1 Alternate  
 Duties: The Board hears zoning appeals, interprets the zoning code, grants temporary use permits and variances to the code.  
 Liaison: Chris Jacques / Planning and Community Development  
 Liaison: Chris Hallett / Neighborhood and Human Services

Vacant
Reappointment

### **CURRENT MEMBERS**

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Blaise, Malina	Willow	No		11/9/2021					12/31/2023
Bow, Adam	Willow	No		02/18/2020	1/5/2021				12/31/2024
Molstad, Brandi	Pine	No		9/13/2022	4/25/2023				12/31/2024
Patterson, Kathaleen	Willow	No		11/13/2018	04/16/2019	8/23/2022			06/30/2024
Turner, John	Mesquite	No		11/9/2021					06/30/2023
Palz, Paul	Mesquite	Yes		4/25/2023					12/31/2024

### **CURRENT AND UPCOMING VACANCIES**

Name	District	Member Status	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Tuner, John	Mesquite	Regular	06/30/2023	Yes	06/30/2025

### **MAY 9, 2023 INTERVIEWS:**

- John Turner for reappointment

**REAPPOINTMENT INTERVIEWS**

Name	District	Qualification Summary
Turner, John	Mesquite	<b>Member since 11/9/2021; Chair</b> <b>Qualities:</b> Retired real estate attorney and court of appeals judge and would like to stay involved and give back to community; <b>Professional Experience:</b> 35 years real estate attorney, 2 years court of appeals judge, 8 years city attorney for Rainier, WA. <b>Registrations:</b> State Bar associations of AZ and WA, State Bar of AZ, Certified Pro Bono Counsel; <b>Community Activities:</b> Chair of Trilogy Liaison Committee, previous HOA experience.

## PENDING APPLICATIONS

Application Date	Name	District	Qualification Summary
3/23/2021	Clark, Michael	Mesquite	<b>Qualities:</b> Vice President at the 5 <sup>th</sup> largest bank in the world, project management, veteran, and detail oriented problem solver. <b>Interest:</b> Help my local community. <b>RESUME ON FILE WITH CITY CLERK'S OFFICE.</b>
3/23/2021	Jhaveri, Krishna	Willow	<b>Interviewed 10/19/2021 // Qualities:</b> A depth of knowledge regarding the Arizona Open Meeting Law, public records laws and policies, and the rulemaking process in Arizona. Legal acumen, research and writing skills, and communication skills; <b>Interest:</b> Would like to contribute to the quality of life in Peoria and expand skills while continuing to serve the public; <b>Professional Experience:</b> Attorney for the AZ Department of Administration, Governor's Regulatory Review Council. Formerly with NJ Department of Human Resources, Division of Family Development. Member of the State Bar for AZ, NJ, and NY. <b>RESUME ON FILE WITH CITY CLERK.</b>
3/23/2021	Manning, Joe	Ironwood	<b>Qualities:</b> I have lived in Peoria for over 36 years. I have seen it grow to the beautiful city that it is. I retired from the Peoria Fire Department and as the Union President, I attended many City Council meetings and have always had an interest in City politics, development and future growth. <b>Interest:</b> I am retired and would like to give back to the City. <b>Experience:</b> Served 13 years in the United States Air Force and 32 years as a firefighter for the City of Peoria. <b>Civic and Community Activities:</b> Served on the planning and development committee for Rio Vista park.
9/10/2022	Neely, Peggie	Mesquite	<b>Why interested:</b> I have been in entitlements and Real Estate for 20 plus year. I know that this is an important board for all in our community. <b>Qualifications:</b> I have 11 years at the he City of Phoenix as a Elected Official. Worked on numerous cases with my business. <b>Member Characteristics:</b> Am well studied prepared and engaging and attending member. <b>Experience applying objective rules:</b> As required while on council <b>Reconciliation of contentious agenda item/citizen:</b> Understanding the issue. Trying to clearly explain what we can and cannot do. Need to be open minded and listen to both sides.
2/2/2022	Sproles, Aneta	Pine	<b>Interest:</b> I wish to be on the board gain knowledge about current things going on in Peoria and to be a helpful asset to make a positive and great difference in Peoria with my fellow citizens. <b>Qualifications/Training/Experience:</b> Customer service, Business background, Paralegal background, Ambassador for autism speaks <b>Member Characteristics:</b> Being attentive and being fair , Hearing out all sides <b>Experience Applying Objective Rules:</b> Not Answered <b>How to Reconcile Contentious Agenda Item/Upset Citizens:</b> Try to hear the person out and calm them down and if possible come to a agreement that may have to compromise
6/03/2021	Stiver, Lisa	Willow	<b>Interest:</b> To assist in the review of zoning appeals to confirm proper due process. To be part of the community to help in the regulated growth of our city. Hoping to learn more about the process our zoning regulations and laws to become an integral part of the commission. <b>Qualifications:</b> Previous General Contractor in the state of New Mexico, Previous president of the Encore of Sunset Ranch HOA board , Current Business Risk Consultant for USAA, Desire to become an asset to our community and learn more around the inner workings. <b>An ideal board member is:</b> Ability to review zoning laws and regulations and understand the guidelines, Ability to effectively communicate and listen across all levels of government, businesses and citizens. Actively engaging in meetings and reviewing all possible recommendations and remaining open minded, Review the risk of approving a request and the long term affects, Being a team player and understanding there is a lot to learn outside of meetings, Making all meetings <b>Experience with quasi-judicial:</b> As a Business Risk Consultant we are trained and educated on how to review requests for legitimacy, evaluate the risk to all parties, and to come up with the best resolution to limit the amount of risk to all parties. Analyze current guidelines and laws and decipher their true meaning and how to evaluate requests maintaining the laws and guidelines set forth. <b>A contentious agenda item:</b> Walk through all possible scenarios, gain input from all parties on the board and citizens and de-escalate any situations. Everyone has an opinion and has a right to communicate that opinion in a respectful manner. You don't match zone or volume and always speak calmly and clearly. Recognize the importance of the other parties request and prepare for conversations no one wants to have. Being a past president of an HOA board for five years has trained me well.

## ARTS COMMISSION – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-1, 3-6 and 3-15

Members: 7

Duties: The Commission promotes arts and culture for Peoria. It recommends the acquisition of art for the City's public art collection, and is involved in activities promoting the visual arts, performing arts, and arts in education.

Liaison: Marylou Stephens / Neighborhood and Human Services

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Heller-Johnson, Tricia	Mesquite	No		3/1/2022					6/30/2023
VACANT		No							6/30/2023
Knecht, Kathy	Acacia	No	(Not interested in reappointment)	4/16/2019					6/30/2023
Panzer, Robert	Ironwood	No		10/1/2013	5/3/2016	5/5/2020			6/30/2024
Roy, Suzanne	Palo Verde	No		11/17/2015	5/2/2017	8/17/2021			12/31/2023
Smock, Julia,	Ironwood	No		11/1/2016	4/17/2018	8/23/2022			6/30/2024
Hanson, Jocelyn	Mesquite	No		3/1/2022					6/30/2024

### CURRENT AND UPCOMING VACANCIES

Name	District	Member Status	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
VACANT (Was Glenna Hale)	Mesquite	Regular	06/30/2023	No	06/30/2025
UPCOMING VACANCY (Kathy Knecht)	Acacia	Regular	06/30/2023	No	12/31/2025
Tricia Heller-Johnson	Palo Verde	Regular	06/30/2023	No	06/30/2025

### MAY 9, 2023 INTERVIEWS

- Jason Dalaly for initial appointment
- Tricia Heller-Johnson for reappointment

## INITIAL APPOINTMENT INTERVIEWS

Name	District	Qualities/Qualifications Summary
Dalaly, Jason	Pine	<p><b>Interviewed for Arts Commission 5/2021 /</b></p> <p><b>Qualities:</b> I have an extensive dance and performing arts background. I also have lived and loved Peoria for over 30 years. Developing the arts in Peoria is something I feel passionate about;</p> <p><b>Interest:</b> I believe the arts are an integral part of our community. Helping to develop and continue to give the citizens an opportunity to experience them;</p> <p><b>Professional Experience:</b> Trained Dancer and Teacher. Stage, Video, Television Performances. Currently Teach at Rio Vista Rec. Special needs Dance classes;</p> <p><b>Registrations:</b> Licensed Real Estate Agent;</p> <p><b>Civic Activities:</b> Adaptive Dance classes community center, Hart Pantry Volunteer</p>

## REAPPOINTMENT INTERVIEWS

Name	District	Qualities/Qualifications Summary
Heller- Johnson, Tricia	Palo Verde	<p><b>Appointed 3/1/2022</b></p> <p><b>Interest:</b> I have an interest in the arts throughout education. I have been a resident of Peoria for over twenty two years. As a principal of an Elementary school and an educator for over twenty five years, I believe that culture and creativity can richly add to a thriving community.</p> <p><b>Qualifications/Previous Experience:</b> Resident of Peoria since 1997; I have written several grants for Arts in Education through Phoenix Arts projects 2000-2010; Elementary School Principal at Lookout Mt Elementary Phoenix, AZ 2005 - Current; Season Ticket holder AZ Broadway theatre; Registered Voter</p> <p><b>Participation in Steering Committees/Jury Panels or Councils:</b> I have participated in several steering committee through the Washington Elementary school district. I have been involved with community groups such as current member Auxiliary member Eagles club. I was the previous President of the Washington Principal's association.</p> <p><b>Vision/Arts Role:</b> I have enjoyed living in the city of Peoria over the past twenty two years. I have seen the growth over the twenty two years and have attended many school board meetings, as education is my career. I believe that the arts is a vital part of any community. The arts bring people together not only for holiday festivities but for cultural reasons as well. It is my hope that all ages can benefit from the arts. I hope the social and emotional well being of our community heals and thrives, as art education, art appreciation and cultural diversity is celebrated.</p> <p><b>Role of Arts/Events:</b> I believe that the arts and events held within a city can define a community. A wide variety of cultural events offered with an open minded perception is important. A vibrant city is recognized for appreciating all ages, ethnicities, gender, religion and cultural differences. This can be represented by the arts. Arts displayed within or throughout events enriched with arts education often can weave diversity throughout a community or city.</p>

## PENDING APPLICATIONS

Application Date	Name	District	Qualities/Qualifications Summary
1/1/2021	Amsden, Cindy	Ironwood	<p><b>Qualities:</b> Customer Service. Confidentiality and diplomacy. Ability to work independently, and with a team. Professional phone etiquette, reading and writing bilingual in Spanish. Organizational and detail oriented. Self-starter, resourceful and problem solver;</p> <p><b>Interest:</b> I'm interested in getting involved with my community, learn more about the City of Peoria and the Board. As well as implement my knowledge and share my skills. New perspective and new ideas.;</p> <p><b>Professional Experience:</b> Bachelor's in Public Administration, Division of Developmental Disabilities: Case Manager and Administrative Assistant, Program Coordinator for Global Ties Arizona (non-profit);</p> <p><b>Registrations:</b> Organizational Leadership Certification, AZ Level 1 Clearance Card;</p> <p><b>RESUME ON FILE WITH CITY CLERK</b></p>
2/22/2021	Cravens, Gregory	Pine	<p><b>Interviewed for Arts Commission 5/2021 /</b></p> <p><b>Qualities:</b> I have an open mind and feel that art is an important part of every community. I also love living in Peoria's Pine District and want to make it the best community that I possibly can;</p> <p><b>Interest:</b> I want my community to enjoy the benefits of Public Art and realize how necessary and important artwork is to the citizens of every community; I became Disabled in 2014 and had to retire from the job I held for 20 years at Nancar, Inc. in Poway, California. I was the Administrative Office Manager at my retirement but held the position of General Manager for all 4 company locations in Southern California for 7 years from 2005-2012;</p> <p><b>Civic and Previous Experience:</b> I currently serve on the Peoria Citizens Advisory Committee for the Pine District.</p>
2/22/2021	Dalaly, Jason	Pine	<p><b>Interviewed for Arts Commission 5/2021 /</b></p> <p><b>Qualities:</b> I have an extensive dance and performing arts background. I also have lived and loved Peoria for over 30 years. Developing the arts in Peoria is something I feel passionate about;</p> <p><b>Interest:</b> I believe the arts are a integral part of our community. Helping to develop and continue to give the citizens an opportunity to experience them;</p> <p><b>Professional Experience:</b> Trained Dancer and Teacher. Stage, Video, Television Performances. Currently Teach at Rio Vista Rec. Special needs Dance classes;</p> <p><b>Registrations:</b> Licensed Real Estate Agent;</p> <p><b>Civic Activities:</b> Adaptive Dance classes community center, Hart Pantry Volunteer</p>
7/6/2021	Eckenrode, Rick	Mesquite	<p><b>Interest:</b> I have a strong desire to serve my community. I enjoy serving on my resident board and hope to experience the same enjoyment serving on a City of Peoria board.</p> <p><b>Qualifications/Experience:</b> I presently serve on the Board of Directors of the Village of Vistancia as the board president. I also serve as the board liaison on the Landscape Committee. Before serving on our board, I was the Landscape Committee chairman. Several months ago, I presented to the Peoria Community Development Block Grant committee and successfully received \$5000 for a beautification enhancement project here in Vistancia Village A.</p> <p><b>Participation:</b> I have not participated in any such committees on behalf of the Arts. Several years ago, during a town hall meeting here in Vistancia, I met several representatives from the Peoria Arts Commission which peaked my interest in at least watching the board in action.</p> <p><b>Vision:</b> I love watching the reactions of residents when a piece of art is built along a public street. To me, art is an excellent way to enhance interest in our community.</p> <p><b>Role of Arts:</b> Art engages residents to talk about their city. Whether a resident loves or hates a particular piece of art, it encourages a reaction which encourages a resident to express their opinions.</p>

Application Date	Name	District	Qualities/Qualifications Summary
11/18/2021	Gamble, Mychael	Palo Verde	<p><b>Interviewed 2/8/22/</b>  <b>Interest:</b> I'm interested in being part of the arts commission because I'm a lover of art. I've designed two homes and love being involved in the community. What I hope to gain being part of the board would be the involvement in the community involvement in the diversity that arts offers it gives individuals a chance to express not only their individuality but their community.  <b>Qualifications/Experience:</b> My qualifications are as follows I was a member of the Martin Luther King committee for the city of surprise. Victims advocate for the Lansing Police Department a volunteer for the circle of the city homeless shelter/hospice center. I am a ordained Reverend for the citadelln charge of women's ministry and our prayer ministry for 12 years. As a citizen of Peoria I feel I would add to the arts commission I'm a lover of arts and I have designed several homes.  <b>Participation:</b> I have been selected on several occasions as a juror but I have not been a part of the arts in the city of Peoria.  <b>Vision:</b> My vision for this city of Peoria arts would you get more individuals from the schools involved in murals around the city. To maybe have the city have an art program during the summer similar to what the city of a surprise as where they incorporate the young people during specific holidays during murals and paintings and pictures. Have a contest for the youth so that they get involved in art programs within our city.  <b>Role of Arts:</b> I believe that our events play an important role in creating a vibrant and colorful and beautify our city. I believe we can find out the artist that we have at the different schools and colleges to come be a part of the art program or display the artist that we have in our city those that are unknown and those that are known.  <b>Resume on file with City Clerk's Office.</b></p>
6/24/2021	Holguin, Sandra	Acacia	<p><b>Interest:</b> I believe I am a community leader and I am very involved in my community. I'd like to serve on the board as a way to be involved.  <b>Qualifications:</b> I am huge on social media, I have lived in Arizona since 1979, I have been a business owner in Peoria for over a decade.  <b>Peoria Vision:</b> People enjoy the arts and the programs. South Peoria has a bad reputation especially in community programs. I know because * have lived and hear people in Peoria daily. With thousands of customers in Peoria and family, friends, neighbors I have inside knowledge of what people would like to see in their community. Peoria did amazing with the P83 area and with so many people moving here we need to stand out and be proud of our community. I'd like to see more community support (and I'm good at getting donations) as well as participation. The younger generation needs to see that we live in an amazing state and city. It's time for the younger kids to be proud and get involved. We have many low cost options to achieve this 8n the arts department. Have you ever seen how many visitors go to the bridge where people put a lock with a message on the gates? This attraction brings in thousands of people. Also, the gum wall in Portland... This is now a huge social media phenomenon. People want to go just to see the wall. If we did something in the arts department with continuing development like the examples above this can help people see our great city as it is. Dedicating a massive wall where people contribute to it in some way makes people feel proud and gets attention. It has to be in an area where it is well developed because people will come from all over to be a part of it. The main purpose would be to get people to see Peoria at its best.  <b>Role of the Arts:</b> The arts is a program for every age group and every ethnicity. Even though I'm 43 years old I have four amazing kids who all have creative abilities. That doesn't mean they have to paint good or love art but everyone of them can contribute to our city. The arts and events is the one way to bring people together in the community in a peaceful way to show love and support their City. People love the food trucks because it's a sense of togetherness. People love Glendale glitters and Peoria Christmas lights because it brings happiness and peace. There are cheap and even free ways to get people involved in programs and events. Social media plays a huge role and that is where I thrive. P83 is a great example of how art can attract people and make the city beautiful. When you give the community the opportunity to get involved in constructing or contributing to the art projects it brings in many more people.</p>

Application Date	Name	District	Qualities/Qualifications Summary
2/8/2022	Jaegge, Julie	Ironwood	<p><b>Interest:</b> Since purchasing our Peoria home in 2012, I have been interested in opportunities to be involved in my community's operations and contribute to the changes that affect our neighborhoods. This includes participating in the expanding visual arts in Peoria that provides a forum to support our local and regional talent. I have had a lifelong interest in artwork which began in my teens as an avid oil painter. Prior to college, I lived near Paris and was fortunate to visit the Louvre museum on multiple occasions. Upon return, I pursued art history courses in college with an early focus on this career. Further, this opportunity will honor the legacy of my father, an avid oil painter, and my father in law, an accomplished wood carver of wild birds and fish.</p> <p><b>Qualifications/Training:</b> I have had a lifelong passion for the arts and have visited or participated in the following: * Peoria, AZ Art &amp; Cultural Festival * MIM (Music Instrument Museum) * Hearst Museum * Gilbert Art Walk * Phoenix Botanical Garden – Chihuly art installation * Phoenix Art Museum * Georgia O'Keefe museum – Santa Fe, NM * Carefree, AZ Arts Festival * MOMA (Museum of Modern Art, NYC) * Seattle Art Museum – Chihuly art exhibits</p> <p>Further, a review of the FY20-21 Art Grant Recipients across 19 organizations, is an example of the diversity in supporting our local art programs. I believe my formal career in Finance would be an added benefit in supporting the Grant review that supports these programs.</p> <p><b>Participation:</b> This is my first opportunity to actively participate in a committee tasked with the arts and I am excited to provide my input!</p> <p><b>Vision:</b> Visual art sculptures are a strong expression of the neighborhood's pride and support of the artists' community. It is also a method for supporting our diverse culture as expressed through a variety of art forms (ranging from traditional mediums, to performing arts and festival events that promote all varieties). To quote: "Art, Undeniably, is conducive to happiness." (unknown)</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE.</b></p>
11/06/2022	Miller, Amy	Ironwood	<p><b>Interest:</b> Art is a passion of mine and I've worked on public art and esthetics while on the board and as President of Westbrook Village Association. I helped develop many of the community architectural standards and conceived, implemented several large projects in the village, including a large botanical clock and modernizing the Reflection Garden with intriguing elements.</p> <p><b>Qualifications:</b> I have an MFA from the Ohio State. It's in Color Theory and Application. I helped script Pantone's Color System for over two dozen years, color consulted with PPG to select model colors for Honda of America and Toyota. I also have continued my art education along the way with obtaining certification in computer aided desktop publishing.</p> <p><b>Participation on committees, panels, or councils:</b> No</p> <p><b>Vision:</b> I would like to assist the community in becoming an art destination for the metropolitan area. My vision employs lots of public art displays on our main thoroughfares. I would also like to help solicit concerts, plays, artisan fares and dances to enliven Peoria.</p> <p><b>Role of the arts:</b> I would like to help define Peoria as the premier artscape center of our metropolitan area, make art our brand for destination decisions. Unique and intriguing art experiences can well be one of the town's economic drivers, if executed correctly.</p>
12/27/2023	Vigil, Christopher	Palo Verde	<p><b>Interest:</b> I wish to use my education and skills in the audio-visual field to improve my community.</p> <p><b>Qualifications:</b> 8+ years of audio-visual work and education. Including The Conservatory of Recording Arts and Sciences in Tempe and Glendale Community College</p> <p><b>Participation in Steering Committees:</b> No</p> <p><b>Vision of Peoria:</b> A community united, enjoying together.</p> <p><b>Role of Arts in a City:</b> Art is everything. It is what makes humans human.</p>

# CITIZENS COMMISSION ON SALARIES FOR ELECTED CITY OFFICIALS – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-1 and 3-16

Members: 7

- Professional background in architecture, history, architectural history, planning or archaeology (2)
- Residents of the City with a known interest in historic preservation

Duties: The Commission is responsible for the identification and recommendation to Council for the designation of landmarks, increase public awareness of historic, cultural and architectural preservation, approve/disapprove applications for Certificate of Appropriateness and establish a uniform schedule of fees for services.

Liaison: Marylou Stephens and Nathaniel Washburn / Neighborhood and Human Services

Vacant
Reappointment

## CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Evans, Joan	Ironwood		2/1/2022					12/31/2023
Huff, Christina	Palo Verde		4/16/2019	10/6/2020				12/31/2024
VACANT								12/31/2022
Sanabria, Ginger	Willow		2/1/2022					6/30/2023
Webber, Reed	Acacia		3/30/2012	11/17/2015	2/18/2020			12/31/2023

## CURRENT AND UPCOMING VACANCIES

Name	District	Special Criteria	Current Term Expiration	Alternate for Consideration	Future Term Expiration
VACANT (Was Monika Masciangelo)				No	6/30/2025
Sanabria, Ginger	Willow		6/30/2023	No	6/30/2025

## MAY 9, 2023 INTERVIEWS:

- Catherine Foland for initial reappointment
- Ginger Sanabria for reappointment

### INITIAL APPOINTMENT INTERVIEWS

Name	District	Qualities/Qualifications Summary
Foland, Catherine	Palo Verde	<p><b>Interest:</b> I have lived in Peoria for 37 years, and am interested in serving on a Peoria commission because I finally have the time. :) I am a retired municipal employee, and believe I can positively contribute. I do not hope to gain anything but the sense of accomplishment and pride in serving my city.</p> <p><b>Qualifications or Previous Experience:</b> I retired from the City of Glendale in 2016, with a total of 30 years of service. I held a variety of positions in several departments over those years, including serving as a Council Assistant, as well as nine years in the Budget Office. I understand how the city works and am very familiar with the day-to-day obligations of elected officials. Post-retirement, I worked for the City of Peoria for almost two years, from February 2019 to January 2021.</p> <p><b>Member Characteristics:</b> A productive member will be willing to learn from staff and keep an open mind. They will listen to and respect the opinions of the other commission members. A commission member should openly share their opinions and be willing to explain their positions. It would be helpful to be somewhat knowledgeable about municipal operations and the responsibilities of our elected officials.</p> <p><b>Salary Data Experience:</b> In my career, I worked closely with Human Resources on a few occasions regarding my own positions and those I supervised. These included preparing job descriptions and related salaries. This includes several instances of reclassifying positions based on changes in responsibilities.</p> <p><b>Biggest Challenge:</b> The role of a commission member is to learn as much as possible about the subject matter, ask as many questions as necessary to gain a full understanding, and make the best recommendation based on facts. Communicating with the other members is key, especially on this commission.</p> <p>The biggest challenge will be to get everyone to agree, because that seems impossible these days. I think setting expectations at the beginning will help ensure that every commission member understands their role, which is serving the City of Peoria and its citizens, rather than any one individual or group.</p>

### REAPPOINTMENT INTERVIEWS

Name	District	Qualities/Qualifications Summary
Sanabria, Ginger	Willow	<p><b>Member since 2/1/2022</b></p> <p><b>Interest:</b> Peoria is my home, and my kids and grandkids were born and raised here, as well as live here now so I have a vested interest in the city and community. Not to mention the City of Peoria is where I started my government career and I this is one of the ways I can give back. I worked for the city approximately 15 years and I understand some of the greater dynamics of the opportunities we face. I hope to gain a better understanding of the salary structure and how the compensation and classification of elected officials is regulated. Also, what is expected of elected officials.</p> <p><b>Qualifications/Experience:</b> Previously I was an Administrative Manager for a Fire District and ran the Human Resources area. I had to manage the compensation and classification studies for the Fire Department. In addition, I had to do a lot of research for the FLSA 7K exemption to change the work schedule from a 40 hour a week schedule to a 28-day schedule. I also have been managing budgets for several years and own my own businesses. I have 25 years in government, in various division from Fire, Police, Human Services, Community Development and Community Services.</p> <p><b>Member Characteristics:</b> I think to be a productive member of this board you must be willing to listen and participate. Understand that some things that work in other cities may not work here. In addition, look at the big picture and how it affects the city overall. Thinking out of the box and help accomplish multiple goals.</p> <p><b>Salary Data Experience:</b> I have several years of experience reviewing salaries and making recommendations, it was part of my position for almost 6 years. In addition, I kept those skills semi-sharp because whenever I wanted to add a position or reclass a current position, I needed to do the research and find information to support my recommendations and any budget changes.</p> <p><b>Role of Member and Biggest Challenge:</b> The role of a commission member is to meet with other commission members, do research, review the data, ensure the city's best interest is represented. Prepare an organized and clear report for the residents to vote on. I always try to come to a win - win solution in any proposal to ensure all parties are represented well. I understand that you cannot make everyone happy, however a plan that has solid foundation and is logical can usually be accepted. In this board I think the biggest challenge will be individuals that do not believe elected officials should be compensated and will try to force their ideas onto the committee members. Also, people who have had a bad experience in the city may not understand a governmental structure. In all committees there are people who do most of the work and then people who do not, this can also cause some issues. However, nothing that cannot be overcome.</p>

## PENDING APPLICATIONS

Application Date	Name	District	Qualities/Qualifications Summary
1/1/2021	Amsden, Sindy	Ironwood	<p><b>Qualities:</b> Customer Service. Confidentiality and diplomacy. Ability to work independently, and with a team. Professional phone etiquette, reading and writing bilingual in Spanish. Organizational and detail oriented. Self-starter, resourceful and problem solver.</p> <p><b>Interest:</b> I'm interested in getting involved with my community, learn more about the City of Peoria and the Board. As well as implement my knowledge and share my skills. New perspective and new ideas.</p> <p><b>Professional Experience:</b> Bachelor's in Public Administration, Division of Developmental Disabilities: Case Manager and Administrative Assistant, Program Coordinator for Global Ties Arizona (non-profit);</p> <p><b>Registrations:</b> Organizational Leadership Certification, AZ Level 1 Clearance Card;</p> <p><b>RESUME ON FILE WITH CITY CLERK</b></p>
10/24/2021	Booth, Dave	Acacia	<p><b>Interest:</b> I am interested in serving on the Citizens Commission on Salaries for Elected City Officials. I have been a resident of Peoria for over 20 years and have raised my family here. I look forward to being a part of determining the salaries of our elected officials, as they are representatives of, and act on the behalf of, the citizens of Peoria. I hope to provide a simple perspective as a citizen of Peoria and give back to a great city like Peoria.</p> <p><b>Qualifications:</b> I have been involved in city government for over 30 years as an employee of the City of Phoenix. I sat on internal CIP panels/committees within the City of Phoenix. I have an understanding of how public dollars are/should be spent for the citizens of Peoria.</p> <p><b>Characteristics of B/C Member:</b> I believe they must first and foremost listen to other perspectives. They must have a basic understanding of the City of Peoria and how it is run and be aware that general funds should be spent on the items of the greater good of the public.</p> <p><b>Experience Reviewing Salaries Data:</b> None; however, I would bring a basic citizen perspective to the commission on how tax funds should be spent.</p> <p><b>Role of Commission Member &amp; Biggest Challenge:</b> The role of the commission member is to represent the citizens of Peoria. The biggest challenge is the ability to listen to other points of view and come to agreement.</p>
12/13/2021	Cook, Clay	Mesquite	<p><b>Interest:</b> Over the dozen years or so, I have volunteered my time to serve the communities that I have lived in. This is particularly true during my 10.5-year residency in Pueblo West, Colorado, when I served as a Board Member for the Runyon Fields Sports Complex and was also a member of the Colorado Board of Addiction Counselors Examiners. I have also volunteered hundreds of hours as a youth sports coach. I feel it is important to engage positively in the community and I feel that I can bring a balanced perspective to the work of any local board or commission. My family and I recently moved to Peoria (about 18 months ago) and I want to continue to serve the community as much as possible. Currently, I am volunteering as a youth sports coach, but I would also like to expand that volunteerism to ensuring that Peoria City officials receive pay that is commensurate with their positions and importance to the community. I hope to be able to ensure that Peoria remains a vibrant city that is progressing into the future.</p> <p><b>Qualifications/Experience:</b> I have been a practicing attorney for over thirteen years. I spent 18 months in Washington, D.C., 10.5 years in Colorado, and I have now been in Peoria for the past 18 months. My practice areas have ranged from government contracts, civil rights litigation, and criminal prosecution, to employment law matters, including reviewing internal disciplinary decisions for the Federal Bureau of Prisons. I am able to review complex facts and legal issues, and find a solution that is functional, legal, and balanced. I am able to distill facts in order to find the best possible outcomes. I am also a Department of Justice Mediator with the Department of Justice Mediator Corps Program. In this role, I mediate employment disputes and work to find a negotiated settlement so that the need for litigation does not arise. In the past, I have also served as an Attorney Detailee with the Department of Justice, Office of the Pardon Attorney. I have not attached a resume at this time, but if one is required, please let me know.</p> <p><b>Characteristics of Member:</b> A member of this commission would need to be well versed in the scope of duties that Peoria City officials have in various work assignments. This will allow the commission member to know whether a pay raise, as applicable, is warranted. One that is attentive to details and able to discern important information from a large swath of facts is also a trait that would be highly prized for this commission.</p>

Application Date	Name	District	Qualities/Qualifications Summary
12/13/2021 Continued from previous page	Cook, Clay	Mesquite	<p><b>Salary Data Experience:</b> I have no formal experience reviewing salary data, but in my own professional career, I have compared and contrasted salary figures in various fields (government v. private sector) and have conducted my own informal analyses regarding percentages, pay raise figures, COLAs, etc. I like to stay abreast on salary figures across the country as it has, in the past, informed my family and I on different opportunities that may exist in other parts of the country. Admittedly, all of these informal salary data crunching have been for my own selfish benefit or information. <b>Role of Member/Biggest Challenge:</b> The role of the commission member is to assess facts, data, figures, statistics, etc. in a balanced and unbiased manner and reach an outcome that best reflects the facts of the case. Approaching a review of city official salaries in an objective manner puts the commission member in the best position to fully and impartially analyze the data and allows for an informed recommendation. <b>Resume on file with Clerk's Office.</b></p>
3/30/2023	Foland, Catherine	Palo Verde	<p><b>Interest:</b> I have lived in Peoria for 37 years, and am interested in serving on a Peoria commission because I finally have the time. :) I am a retired municipal employee, and believe I can positively contribute. I do not hope to gain anything but the sense of accomplishment and pride in serving my city. <b>Qualifications or Previous Experience:</b> I retired from the City of Glendale in 2016, with a total of 30 years of service. I held a variety of positions in several departments over those years, including serving as a Council Assistant, as well as nine years in the Budget Office. I understand how the city works and am very familiar with the day-to-day obligations of elected officials. Post-retirement, I worked for the City of Peoria for almost two years, from February 2019 to January 2021. <b>Member Characteristics:</b> A productive member will be willing to learn from staff and keep an open mind. They will listen to and respect the opinions of the other commission members. A commission member should openly share their opinions and be willing to explain their positions. It would be helpful to be somewhat knowledgeable about municipal operations and the responsibilities of our elected officials. <b>Salary Data Experience:</b> In my career, I worked closely with Human Resources on a few occasions regarding my own positions and those I supervised. These included preparing job descriptions and related salaries. This includes several instances of reclassifying positions based on changes in responsibilities. <b>Biggest Challenge:</b> The role of a commission member is to learn as much as possible about the subject matter, ask as many questions as necessary to gain a full understanding, and make the best recommendation based on facts. Communicating with the other members is key, especially on this commission. The biggest challenge will be to get everyone to agree, because that seems impossible these days. I think setting expectations at the beginning will help ensure that every commission member understands their role, which is serving the City of Peoria and its citizens, rather than any one individual or group.</p>
11/17/2021	Gentry, Brian	Acacia	<p><b>Interest:</b> I am interested serving because I feel it is important as a resident of a city, a county or even the State you live in, one has a vested interest to be involved in the community they live in. I have always felt that I, on a personal level as a resident, of the community I live in, I have a responsibility to contribute back as a resident. What I hope to gain is a better understanding of how city government works beyond my current understanding of government accounting and how I can contribute to my community with my financial background by promoting good stewardship with taxpayer monies. <b>Qualifications/Experience:</b> In addition to my professional experience as a commercial underwriter and understanding of cash flow, I had the opportunity to serve on a Ohio Revised Code board known as an Mental Health and Recovery Board (MHRB). I was appointed by the county commissioners and served two terms. Our role as board members was to receive agency reports and review board financial reports. I was on the finance committee assisting in creating the annual budget and was involved in discussion regarding the budgets during board meetings. I enjoyed the opportunity and would like to contribute again. <b>Member Characteristics:</b> A productive member is someone who collaborates with fellow board members to achieve the committees goal and obligations while recognizing they must always remember the taxpayers monies that support this budget item. <b>Salary Data Experience:</b> I do not have a human resources background, however, as a member of finance committee of the MHRB I had previously had served on, we did have to review employee salary adjustments and the impact it had on the overall budget. My analysis of financial statements has also taught me to understand how operating expenses impact operating cash flow. <b>Role and Biggest Challenge:</b> The biggest challenge I see as a commission member is being cognizant of the salaries paid to public officials for the responsibilities they must carry out and being sensitive to the taxpayers whose personal incomes support that expense.</p>

Application Date	Name	District	Qualities/Qualifications Summary
10/22/2021	Hoskins, Charles	Palo Verde	<p><b>Interest:</b> I have been a Peoria resident over 35 years, and would like an opportunity to repay the City with my service.</p> <p><b>Qualifications:</b> I have over 60 years of service including 20 years as an Air Force fighter pilot and 40 years in several management positions in state and county government. After my military service I managed a statewide administrative property tax appeals program, collected and distributed all state revenues as the Director of the Arizona Department of Revenue. I collected and distributed all Maricopa County revenues as the elected county treasurer. I served several years as a member of the State Board of Equalization and heard over seven thousand cases on property values. These hearings were as a single hearing officers or as a member of a panel. I was a member of the Credit Union West board of directors for two years. I also served as a member of the Peoria Design and Review Board, and am currently a member of the Neighborhood Advisory Committee for the Palo Verde District Councilman.</p> <p><b>Characteristics of B/C Member:</b> Someone that can be totally objective and make transparent decisions based on the facts and void of any personal agenda.</p> <p><b>Experience Reviewing Salaries Data:</b> During my years in county and state government I hired several top level managers and determined salary, bonus amounts and promotions. I also negotiated fees for various professional consultants consisting of attorneys, IT providers, CPAs, and university professors.</p> <p><b>Role of Commission Member &amp; Biggest Challenge:</b> Members should have a history of objectivity, strive to promote harmony when working with a group, and willing to see all sides of an issue to find the best decision possible. The challenge would be to ensure that the members have complete information regarding salary histories, budget and legal constraints, and history of success in implementing existing and prior city planning programs.</p> <p><b>RESUME ON FILE WITH CITY CLERK'S OFFICE.</b></p>
1/11/2022	Jaegge, Julie	Ironwood	<p><b>Interest:</b> As a resident of Peoria, I would like to be involved in my community's operations and contribute to the changes that affect our neighborhoods. As a financial professional with an extensive career in analysis, budgets and Forecasting, I believe I am a strong candidate to assist in the review of city expenses as they relate to salaries and compensation.</p> <p><b>Qualifications:</b> I have a finance career that spans over 40 years and includes positions with multiple private sector companies (The Boeing Company, ATT Wireless), commercial banking (WaMu, Bank Brussels Lambert in NYC), and positions at the Arizona State level (Department of Health Services, and Attorney General's Office). I am currently employed at the Attorney General's Office.</p> <p><b>Member Characteristics:</b> I believe a productive member of the Board or Commission is an individual who is open minded and willing to listen to a broad variety of opinions that are based on facts or data, one who is fiscally responsible, and focused on maintaining the highest level of integrity and credibility as a representative of the City of Peoria. I also believe it is important to voice independent opinions that may provide a balanced perspective.</p> <p><b>Salary Data Experience:</b> As a finance professional, my career has been focused on the analysis of data (actual and budget) and the comparison with relative metrics. Salary reviews would incorporate data and analysis of similar compensation packages, current trends, forecast budgets and economic factors (inflation and cost of living adjustments). My prior positions with The Boeing Company, as a financial analyst supporting the Gold Care Team program, involved the forecast and analysis of FTE, contract employees, current and forecasted salaries and additional benefits, to arrive at "fully burdened" or "wrap" rates.</p> <p><b>Role and Biggest Challenge:</b> The perceived role of a Commission Member is the advancement and oversight of the city's business, and services offered, as it pertains to the residents of Peoria. The most significant challenge is hearing and understanding the needs of the residents of Peoria, providing them with critical current services and future demands of a growing community. Also, challenges would include the accurate review of city budgets, proposed plans for balanced expansion and development (while addressing possible limited resources),</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE.</b></p>

Application Date	Name	District	Qualities/Qualifications Summary
4/11/2022	McMullen, Nicholas	Mesquite	<p><b>Interest:</b> I am a compensation professional in the technology industry and believe it is important to serve my community using my expertise. I recently moved to the City of Peoria from Anthem and was actively serving as a citizen member on the Certified Staff Performance Pay Committee for Deer Valley Unified School District. Now that I have moved outside of the district, I am searching for another opportunity to give back to the community as a citizen. This commission seems like an exciting opportunity to use my knowledge while getting involved, giving back, and learning more about the city and community.</p> <p><b>Qualifications/Previous Experience:</b> I have worked in Human Resources my entire career and currently lead the compensation and people analytics function for Rstudio PBC, a small software company based in Boston, MA. Currently, I manage all of the compensation approvals, promotions, and competitive market pricing for our organization using external survey data while also taking into consideration internal equity when making external offers and managing promotions. I am also currently building a global compensation and career framework for the organization and have built automated code-first dashboards to communicate people-related metrics and compensation benchmarks. I previously managed compensation, HR analytics, and HR systems for a local property management company, Alliance Residential. I also hold current Certified Compensation Professional (CCP) and Global Remuneration Professional (GRP) certifications from the world's foremost total rewards association, WorldatWork.</p> <p><b>Characteristics of Productive Member:</b> A productive member of this commission should be objective and keep the City of Peoria's compensation philosophy and strategy at the forefront of all decisions. They should also not be afraid to speak up when needed, but take a listen-first approach.</p> <p><b>Salary Data Experience:</b> I have worked in compensation for two organizations of different sizes, one less than 400 employees and another over 3000 employees. In both roles, I analyzed, documented, and evaluated jobs including market pricing against salary survey data. An important part of this process was taking an objective, task-based approach to matching jobs to salary survey data to ensure accurate and consistent benchmarking against the market percentile positioning that aligns with the organization's compensation philosophy.</p> <p><b>Member Role/Biggest Challenge:</b> The role of a commission member is to bring objective eyes and informed opinions to discussions and review of elected official compensation. A commission member may be involved more deeply in seeking out and validating survey data and benchmarking elected jobs against the market data. They may also have an opportunity to provide opinions on the compensation philosophy and pay plan design for future years. The biggest challenge a commission member may encounter, in my opinion, is the temptation to integrate subjectivity and individualism into decisions around benchmarking, compensation, and pay strategy. I believe it is of the utmost importance for a commission member to evaluate pay using a strictly objective, job-based approach.</p> <p><b>RESUME ON FILE IN CLERK'S OFFICE.</b></p>
11/21/2021	Murphy, Denice	Mesquite	<p><b>Interest:</b> As a resident of Peoria I found this opportunity online. This Commission matches my experiences and I can leverage them to assist with the duties required of the role. Furthermore, I want to be involved in my community and contribute whenever possible.</p> <p><b>Qualifications/Experience:</b> I have worked in large corporations where similar compensation reviews take place. Specifically, I have worked with our Human Resource partners to help bring specific roles into alignment with the industry. I am familiar with benchmarking roles and responsibilities to create compensation ranges for roles through my various roles as a people leader. Ensuring compensation is accurate and appropriate has been a part of my role in hiring and compensating my team members.</p> <p><b>Member Characteristics:</b> Understanding the role and ensuring the information used to make decisions is accurate and falls within any guidelines we are provided. Actively listen to the other members throughout the process. Keeping the time and delivery commitments required of the Commission. Leveraging my background and experience in compensation to make suggestions on how to proceed as applicable.</p> <p><b>Salary Data Experience:</b> In my roles, all salaries are benchmarked against industry peer groups. I worked with Human Resources to ensure we are matching the job to the right responsibilities to ensure the compensation range is appropriate for the role. The range used in my roles helps to create an upper and lower boundary for the role and allows flexibility to the salary, depending on the experience of the person in the role. I have had to partner with Human Resources to revisit our internal benchmark for specific roles when it was clear we were not attracting and retaining the right talent in a highly competitive</p>

Application Date	Last Name	District	Qualities/Qualifications Summary
<p>11/21/2021</p> <p>Continued from previous page</p>	<p>Murphy, Denice</p>	<p>Mesquite</p>	<p>market for IT talent. This required me to leverage my network to help obtain other sources for job salaries. It was through these benchmarks my leadership and I were able to help raise the range for targeted roles, which led to better talent attraction for new positions.</p> <p><b>Role and Biggest Challenge:</b> Initially, the challenge would be understanding the tasks and requirements. The Commission has possibly not worked together previously, which would require members to become familiar with the other members and their backgrounds. After which, scheduling and fairly dividing up work will also pose challenges. Ensuring the results are fair and accurate would be the ultimate goal, and falling short of the requirements would also be a challenge.</p> <p><b>RESUME ON FILE WITH CITY CLERK'S OFFICE.</b></p>
<p>12/4/2021</p>	<p>Thomson, Joanne</p>	<p>Mesquite</p>	<p><b>Interest:</b> I always try to give back to the community. I feel that we need to make sure we pay our elected officials a competitive salary to keep the talent that we need to ensure our community thrives.</p> <p><b>Qualifications/Previous Experience:</b> I am currently the President/CEO of Benevilla a midsize nonprofit in the area. Being in a nonprofit we need to ensure that every dollar is spent wisely. Our annual budget is around 7 million and salaries are a huge part of that budget. We have done salary compensation studies and strive to pay our employees a competitive wage. Its always important to look at a few different reports and understand where the data is coming from to ensure a fair and reasonable wage.</p> <p><b>Member Characteristics:</b> The ideal candidate should include someone who does not bring their own agenda to the commission. This person should be able to analyze the reports and provide clear feedback on the proposed salaries. The candidate should be able to listen to others ideas and keep on topic while helping the group come to a decision.</p> <p><b>Salary Data Experience:</b> Running a non profit with over 100 employees and a 7 million budget with much of that budget going toward salaries is a huge responsibility. We strive to pay our employees a competitive wage especially in the current environment we are in with staffing shortages. Understanding where the data is coming from is very important. If the data is showing information from another state such as California or New York that does not compare to Arizona wages. Because this is public funds we need to make sure we understand the data to make the right decisions for the city.</p> <p><b>Member Role/Biggest Challenge:</b> My role as a commission member is to provide advise and guidance. To offer a non bias opinion based on the facts presented. I love the city we live in and want to ensure that we have qualified candidates that are paid a competitive wage to ensure our city continues to grow and meet the demands of the future. The biggest challenge may be other members of the commission who may bring their own agenda and not thinking about what is best for the City of Peoria.</p>
<p>1/25/2022</p>	<p>Uchiha, Ryuu</p>	<p>Acacia</p>	<p><b>Interest:</b> I aspire to run for the city council in the future. So I am interested in these boards and commissions as it will give me experience dealing with city issues.</p> <p><b>Member Characteristics:</b> A successful member will be in tune with the community and the current political sphere. The success of the board is the combination of the combined knowledge of all its members and what is going on in the community. Thus, understanding the political sphere, the workings of a budget, and how legislation works are the characteristics of a productive /member.</p> <p><b>Salary Data Experience:</b> I used to work for the scholarships and financial aid department at the University of Arizona. I was a part of the scholarships board. I reviewed the scholarship limits and the amounts requested of donors to replenish those accounts. I had to review countless student accounts to see how the current scholarships are benefiting the students and if any additional need is required.</p> <p><b>Role of Member and Biggest Challenge:</b> I see the commission members reviewing policies, financial data, spreadsheets, and trajectories. The biggest challenge will be determining what is adequate for raises and the like without the knowledge of that actual job. People have a habit of undervaluing another's labor, more so when they do not know all the details that go into the job.</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE.</b></p>

# CONSTRUCTION BOARD OF APPEALS – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-1 and 3-16

Members: 7 (must have special qualifications for appointment)

- Arizona registered architect or engineer (1)
- Employed by an Arizona licensed contractor in one or more areas of electrical, mechanical or plumbing (1)
- Background or experience in one or more of the following areas: single family home construction, real estate or general construction (1)
- Fire protection professional with knowledge in fire and building codes (1)
- Industrial safety professional with knowledge in hazardous materials (1)
- Residents of the City familiar with the construction industry and trades (2)

Duties: The Board renders technical interpretations of building, plumbing, electrical, and mechanical codes which either supports or rejects the City’s Chief Building Official’s Interpretation.

Liaison: Dennis Chase / Development and Engineering

Vacant
Reappointment

## CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Demmer, David	Palo Verde	Peoria Citizen	2/1/2003	11/1/2005	12/7/2010	10/7/2014	9/13/2022	12/31/2024
Grainger, Scott	Other	Licensed Fire Protection Engineer	8/26/2015	4/16/2019				6/30/2023
Geiner, Dennis	Mesquite	Construction Background	11/17/2015	1/7/2020				12/31/2024
Gribow, Harold	Other	Industrial Safety	6/1/2007	4/5/2011	4/7/2015	4/16/2019		6/30/2023
Jaegge, Phillip	Ironwood	Peoria Citizen	2/1/2022					6/30/2023
Watt, Michael	Pine	Licensed Contractor	9/1/1997	12/1/2005	12/1/2009	10/1/2013	11/9/2021	6/30/2024
VACANT (was Tysiac)		Registered Architect or Engineer						12/31/2022

## CURRENT AND UPCOMING VACANCIES

Name	District	Member Status	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
VACANT (was Tysiac)		Registered Architect or Engineer	12/31/2022	No	12/31/2024
Jaegge, Phillip	Ironwood	Peoria Citizen	06/30/2023	No	06/30/2025
Gribow, Harold	Other	Industrial Safety	06/30/2023	No	12/31/2025
Grainger, Scott	Other	Licensed Fire Protection Engineer	06/30/2023	No	06/30/2025

### MAY 9, 2023 INTERVIEWS:

- Phillip Jaegge for reappointment

### REAPPOINTMENTS WITHOUT INTERVIEWS:

- Harold Gribow
- Scott Grainger

**REAPPOINTMENT INTERVIEWS:**

Name	District	Qualities/Qualifications Summary
Jaegge, Phillip	Ironwood	<p><b>Interest:</b> I have worked in construction field for the majority of my adult life including volunteering and working for Habitat for Humanity. I retired recently out of the ROC (State of AZ - construction investigator) and am very interested in how our City gets shaped for our future. I was a licensed contractor (home remodeler) and also worked in the commercial field as a site sup't for retail for many years. I was trained and completed an apprenticeship in carpentry.</p> <p><b>Experience:</b> Most of my experience as a contractor is as a kitchen and bathroom remodeler. I also worked for a remodel company starting as a lead carpenter and rising to the right hand position of construction manager. My most recent assignment was working at the Registrar of Contractors (State of Arizona) as a construction investigator. I have recently retired and am still very interested in this field along with helping out the city that i have owned a home in and called home since 2012.</p> <p><b>How Should Dangerous Buildings be Addressed?</b> first a good inspection is necessary to determine the danger(s), followed by action to protect the public and then a plan to correct the danger(s).</p> <p><b>RESUME ON FILE WITH CITY CLERK.</b></p>

**(NO PENDING APPLICATIONS)**