

AMENDMENT TO THE TERMS AND CONDITIONS OF EMPLOYMENT AGREEMENT

This Amendment ("Amendment") is made and entered into this 6th day of February 2024, by and between the City of Peoria ("City") and Henry R. Darwin ("City Manager").

RECITALS

WHEREAS, the Mayor and Council of the City have entered into a Terms and Conditions of Employment Agreement with the City Manager dated January 10, 2023, ("Agreement") for the provision of those duties and function of the City Manager, as provided under the Peoria City Charter and Code and in accordance with Arizona Revised Statutes, Section 9-271: and

WHEREAS, the City and the City Manager desire to amend the Agreement.

THEREFORE, in consideration of the covenants and conditions to be performed by the City Manager as set forth in the Agreement and in this Amendment dated February 6, 2024, the City and the City Manager agree to amend the Agreement as follows:

SECTION 4. Salary. Amendment to Section 4

SECTION 4. Salary shall be amended as follows:

The City agrees to pay the City Manager for his services rendered as City Manager an annual base salary of \$317,255, payable in installments at the same time as other employees of the City of Peoria, Arizona are paid.

SECTION 14. General Provisions. Amendment to Section 14.C

SECTION 14. (General Provisions") shall be amended to read as follows:

A. The City and the City Manager agree that the items covered by this Amendment shall become effective as of February 3, 2024, upon Council approval of this Amendment.

B. The City and the City Manager agree that except solely as amended above, the terms, conditions, and provisions of the Agreement and any other subsequent amendments thereto shall continue in full force and effect and shall apply to and shall govern this Amendment of the Agreement.

In WITNESS THEREOF, the City and the City Manager execute this Amendment on February 6, 2024.

CITY OF PEORIA

CITY MANAGER

Mayor

Henry R. Darwin

ATTEST:

APPROVED AS TO FORM:

City Clerk

City Attorney