

# BOARD OF ADJUSTMENT – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-11 and 3-12

Members: 5 and 1 Alternate

Duties: The Board hears zoning appeals, interprets the zoning code, grants temporary use permits and variances to the code.

Liaison: Chris Jacques / Planning and Community Development

## CURRENT MEMBERS

Vacant
Reappointment

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Blaise, Malina	Willow	No		11/9/2021	2/6/2024				12/31/2025
Bow, Adam	Willow	No		02/18/2020	1/5/2021				12/31/2024
Molstad, Brandi	Pine	No		9/13/2022	4/25/2023				12/31/2024
Palz, Paul	Mesquite	Yes		4/25/2023					12/31/2024
Patterson, Kathaleen	Willow	No		11/13/2018	04/16/2019	8/23/2022			06/30/2024
Vacant		No							06/30/2025

## CURRENT AND UPCOMING VACANCIES

Name	District	Member Status	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Vacant (Was Turner)	Mesquite		6/30/2025	No	6/30/2027

## BOARD OF ADJUSTMENT - PENDING APPLICATIONS

Application Date	Name	District	Qualification Summary
9/10/2022	Neely, Peggie	Mesquite	<p><b>Why interested:</b> I have been in entitlements and Real Estate for 20 plus year. I know that this is an important board for all in our community.</p> <p><b>Qualifications:</b> I have 11 years at the he City of Phoenix as a Elected Official. Worked on numerous cases with my business.</p> <p><b>Member Characteristics:</b> Am well studied prepared and engaging and attending member.</p> <p><b>Experience applying objective rules:</b> As required while on council</p> <p><b>Reconciliation of contentious agenda item/citizen:</b> Understanding the issue. Trying to clearly explain what we can and cannot do. Need to be open minded and listen to both sides.</p>
2/2/2022	Sproles, Aneta	Pine	<p><b>Interest:</b> I wish to be on the board gain knowledge about current things going on in Peoria and to be a helpful asset to make a positive and great difference in Peoria with my fellow citizens.</p> <p><b>Qualifications/Training/Experience:</b> Customer service, Business background, Paralegal background, Ambassador for autism speaks</p> <p><b>Member Characteristics:</b> Being attentive and being fair , Hearing out all sides</p> <p><b>Experience Applying Objective Rules:</b> Not Answered</p> <p><b>How to Reconcile Contentious Agenda Item/Upset Citizens:</b> Try to hear the person out and calm them down and if possible come to a agreement that may have to compromise</p>

# **ECONOMIC DEVELOPMENT ADVISORY BOARD – Residency Requirement w/ Exceptions**

Authority: City Code, Chapter 3, Sections 3-1, 3-19 and 3-20

Members: 7 + 1 Alternate [residency exceptions] + Economic Development Services Director as non-voting member

- Four members who shall be employed in any of the following occupations:
  - Public or private higher education, consisting of an accredited college or university;
  - Licensed or registered professions of this state in the fields of architecture, engineering, commercial and office or industrial development;
  - Federally or state chartered lending institutions;
  - Business advocacy organizations;
  - Public or private utility companies;
  - Commercial or industrial real estate development;
  - Business development or corporate site selection companies.
- Three regular and one alternate members who are residents of the City.

Duties: The Board shall make recommendations to the Council on economic development issues including the Economic Development Element of the City's General Plan, economic development related projects, strategies for promoting economic development in the City, representing the community with prospective economic development prospects, and cooperate with educational institutions and regional economic development organizations.

Liaison: Jenn Stein / Economic Development Services Director

## **CURRENT MEMBERS**

Vacant
Reappointment

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Gannon, Christine	Ironwood	Yes	Public/private education; Project Management	2/7/2023					6/30/2024
LaCroix, Julie	Mesquite	No	Private Citizen	9/13/2022					12/31/2024
Molina, Edward	Willow	No	Private Citizen	2/2/2021	2/7/2023				6/30/2024
Terry, Neil	Other	No	Licensed or registered professionals of the state	11/13/2012	7/2/2013	5/2/2017	6/1/2021	02/06/2024	12/31/2025
Valenzuela, Marc	Other	No	Public Service Corporation	2/2/2021					6/30/2024
Vacant		No							6/30/2025
Vacant		No							12/31/2026
Vacant		No							12/31/2026

## **CURRENT AND UPCOMING VACANCIES**

Name	District	Special Criteria	Current Term Expiration	Alternate for Consideration	Future Term Expiration
Vacant (Was Bolnick)	Ironwood	Private Citizen	6/30/2023	Yes	6/30/2025
Vacant (Was Roubik)	Ironwood	Public/private education, elementary, secondary	12/31/2024	Yes	12/31/2026
Vacant (Was Berggren)	Mesquite	Business consultant	12/31/2024	Yes	12/31/2026

**ECONOMIC DEVELOPMENT ADVISORY BOARD - PENDING APPLICANTS**

Application Date	Name	District	Qualification Summary
5/31/2023	Brown, Jason	Palo Verde	<p><b>Interest:</b> I have always been interested in government, and my recent experience with the Peoria Leadership Institute has me excited to contribute to the continued success of this amazing city! I hope to continue to learn about city government and gain valuable experience to serve on city council some day. Coming out of the pandemic is an exciting time for business and I would love to be a part of building Peoria's future.</p> <p><b>Experience/Qualifications:</b> I am a resident of the City of Peoria and I recently completed the Peoria Leadership Institute. I have an MA in Communication and an MS in Business Analytics. I have lived in Peoria for the last 9 years and the West Valley for about 25 years. I currently work for PetSmart in Risk Management and founded our employee disability advocacy group.</p> <p><b>Vision:</b> I want to see Peoria continue to be a place where business are invited to come and supported in their continued growth. I especially want to see Peoria be a leader in disability-owned business development and foster an environment where all minority and women owned businesses can thrive. I strongly believe that an environment where people can succeed when being their authentic self is one where everyone is better.</p> <p>I am passionate about creating a Peoria where citizens continue to have access to world-class services and programs. Strong and intentional economic development is fundamental for sustaining the needed funding to provide these programs.</p>
8/11/2022	Morris, Brian	Non-Resident	<p><b>Interest:</b> As a 20+ year contractor I recently ran for a position for the 2023-2024 Arizona State Legislature. I believe that residents should be involved in their communities and work to make them a better place to live and work. The City needs to have strong business minded residents that understand the future of Peoria and be able to participate in the process.</p> <p><b>Experience/Professional Qualifications:</b> I have been a licensed Commercial / Residential contractor for over 20 years. In contracting with and for multiple city, state projects we have been involved with the process of planning, zoning and development of facilities to serve the community.</p> <p><b>Vision and Economic Development Affect:</b> Peoria is a growing City and has a lot of maturing to do in the coming years. Peoria has the potential to be one of the greatest Cities in ArIZona with a strong foundation for a community driven enticement of local businesses, finally obtaining a hospital, continue to lead in recreation and gain additional revenue through added tourism. It is important that we address the poorest areas of our City while bringing in businesses that serve all our residents and continue to offer jobs that encourage growth. A healthy City has a healthy balance of revenue growth, investment in the community and creating a positive life experience that entices residents to relocate to it. Economic growth encourages investments in the community.</p>
11/9/2022	Ratiu, Anna	Mesquite	<p><b>Interest:</b> 17-year Peoria resident, minority &amp; female led business owner in our city, mother of two, I have a fully vested interested in seeing our city thrive. I believe that Peoria is in a pivotal stage of growth, this is both exciting and concerning. I would like to understand what this growth will look like and have a voice representing other Peoria business owners &amp; residents. I would like to learn more about the economic development and needs of our city and pass my understanding to my community and outside companies/business owners to help align our city and resident's with a vision.</p> <p><b>Experience:</b> BS in Science/ MA in Education; Arizona Real Estate Broker - Based in the City of Peoria – Current; CA Real Estate Salesperson – Current; Residential and commercial real estate for 16 years (11 years in Arizona) – Current; AZ Department of Insurance and Financial Institutions Mortgage Broker Testing Committee (9 years) – Current; AZ Responsible Individual (Compliance) to 20+ Mortgage Lenders/Brokers nationwide for 16 years – Current; Former AZ Mortgage Broker; Former AZ teacher - Secondary Education</p> <p><b>Vision of Peoria:</b> I would love to see Peoria grow economically, culturally and more importantly, responsibly. My vision would be that our city's name would be familiar to people outside of our state nationally and internationally. I firmly believe our city has the potential to attract large, high tech and high value corporations to our city which will elevate small business owners and our residents fiscally. Peoria would be synonymous to a successful city where businesses flourish, education is highly valued and quality of life is unmatched.</p>

Application Date	Name	District	Qualification Summary
10/18/2022	Sitmbeko, Erik	Willow	<p><b>Interest:</b> As a new resident of Peoria, I am looking for an avenue to get involved in my community. I agree with the mission statement established by the Council and want to assist the City with providing excellent municipal services. As a member of the Economic Development Advisory Board, I hope to use my knowledge and insight to assist the City with anticipating community needs, creating partnerships, promoting sustainability and embracing diversity.</p> <p><b>Experiences or qualifications:</b> Not answered</p> <p><b>Vision of Peoria:</b> Over the next decade, I envision Peoria being a vibrant city with that attracts companies and industries that provide high-paying jobs. I desire to serve on the Economic Development Advisory Board because economic development is the catalyst for this vision.</p>
7/12/2023 Interviewed 1/30/2024	Sanfilippo, Jamie	Not a resident	<p><b>Interest:</b> As a representative of Huntington University, I have a deep-rooted commitment to the growth and development of our community. Joining the EDAB would enable me to actively contribute to the economic development of Peoria by offering my insights, expertise, and dedication. I strongly believe in the power of collaboration between educational institutions and local government entities, and I am eager to facilitate this partnership to its fullest potential.</p> <p><b>Membership:</b> (o) Members employed of the following (4): Public or private higher education, Licensed or registered in the field of architecture, engineering, commercial and office or industrial development, Federally or state-chartered lending institutions, Business advocacy organizations, Public or private utility companies, Commercial or industrial real estate development, Business development or corporate site selection companies.</p> <p><b>Experiences:</b> As a member employed in private higher education at Huntington University, several aspects of my current and previous roles relate to the EDAB. My experience involves managing budgets, identifying growth areas, and coordinating events and initiatives to promote success for the institution. These skills are transferable to the EDAB as they require financial management, identifying opportunities for growth and development, and organizing programs to support economic success. Additionally, my experience in fundraising and grant management demonstrates my ability to secure funding, which is crucial for economic development initiatives. I have attached my resume for reference.</p> <p><b>Vision of Peoria:</b> My vision for Peoria over the next decade centers on sustainable growth, innovation, inclusivity, and environmental stewardship. We can create a thriving and equitable community by fostering an environment that supports entrepreneurship, aligning education with local industry needs, promoting sustainable practices, and prioritizing diversity in economic development. Through collaboration with local government entities and community stakeholders, I am committed to actively contributing to the economic development of Peoria and leveraging my expertise to ensure a vibrant and prosperous future for our city.</p>
7/20/2023	Wallace, Jhamie	Acacia	<p><b>Interest:</b> I would like to serve my community actively and participate in the economic development of the City. I have returned to the area after being away for 7 years and see the growth in businesses, housing, and the economy. I have been a small business owner and would like to establish relationships in Arizona that support growth.</p> <p><b>Qualifications:</b> I have a Bachelor's degree in Business Management and a Master's in Leadership and Management. As a former small business owner, I have worked with women in preparation to do business with local, state, and federal agencies through their own small businesses.</p> <p><b>Vision for Peoria:</b> I would have to spend more time and research to build a vision for Peoria. There is housing development and growth. Sustainability would be part of the vision to ensure a robust economy for generations to come.</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE.</b></p>
6/15/2022	Walsh, James	Acacia	<p><b>Interest:</b> I would like to learn more about the processes and procedures behind some of the executive decisions that my community makes. Additionally, I would like contribute and give back to my community as well.</p> <p><b>Peoria Vision and Economic Development Affect(s):</b> With a fast paced growing community like Phoenix, we need to make smart decisions that support growth in an efficient manner and also have assured water supplies as well.</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE.</b></p>

# INDUSTRIAL DEVELOPMENT AUTHORITY – Residency Requirement w/ Exceptions

**Authority:** Arizona Revised Statutes Title 35, Chapter 5 and City Code, Chapter 3, Sections 3-25 and 3-26

**Term Length:** 6 year term length pern Bylaws

**Members:** 7

- Residents of the City with a background in multi-family residential, commercial or industrial development, or finance (at least 5)
- Background in bond financing, in particular, private activity bonds which attract private investment to finance projects that provide a public benefit (at least 1)

**Duties:** The Authority is responsible for approving secured or unsecured loans for the purpose of financing or re-financing the acquisition, construction, improvement or equipping of privately-owned projects.

**Staff Liaison:** Rick Buss / Economic Development Services

Vacant
Reappointment

## CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Bruen, Charles	Ironwood		8/16/2020	6/7/2022				12/31/2028
Grammatico, Joseph	Ironwood		11/12/2019					6/30/2025
Greathouse, Brian	Willow	Land development/ bonding	9/3/2013	4/16/2019				6/30/2025
Johnson, Andrea	Acacia	Multi-family housing	11/9/2021					6/30/2027
Mitchum Michael	Ironwood		1/5/2021					6/30/2024
Schiller, Franklin	Palo Verde		7/7/2015	4/16/2019	9/14/2021			6/30/2027
Vacant								6/30/2023

## CURRENT AND UPCOMING VACANCIES

Name	District	Special Criteria	Current Term Expiration	Alternate for Consideration	Future Term Expiration
Vacant (Was Roubik)		Business Consultant	6/30/2023	N/A	6/30/2029

## INDUSTRIAL DEVELOPMENT AUTHORITY - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
10/10/2023	Molina, Edward	Willow	<p><b>Interest:</b> As a native of Peoria (since 1961) and currently serving on the Economic Development Advisory Board, the Historical Preservation Commission and the Downtown Redevelopment Working Group I believe I can bring some additional perspective to the IDA.</p> <p><b>Membership:</b> Not answered</p> <p><b>Experiences:</b> Not answered</p> <p><b>Vision for Peoria:</b> When considering visions of municipalities (or any government entity) we should be looking well beyond ten years. My vision of Peoria is that it will be the premier Phoenix suburb where a confluence of an economic engine and lifestyle come together in a unique way. Peoria has the resources that will facilitate smart industrial development. Peoria has the land space, labor force, and education infrastructure (may need some visionary leadership), and the Municipal leadership to make this happen.</p>

# **PLANNING AND ZONING COMMISSION – Residency Required**

Authority: City Code, Chapter 20, Section 3-36 and 3-37

Members: 7

Duties: The commission is responsible for recommending planning and zoning policies governing land use in Peoria. It also reviews and recommends approval of zoning codes and annual revisions to the City’s Comprehensive Master Plan.

Liaison: Chris Jacques / Planning and Community Development

Vacant
Reappointment

## **CURRENT MEMBERS**

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Vacant								
Feiter, Anthony	Willow		08/13/2019	01/07/2020	11/15/2023			12/31/2025
Konkowski, Thomas	Willow		11/15/2023					12/31/2025
Nelson, Jeff	Acacia		03/04/2014	08/27/2014	10/03/2017	1/4/2022	11/15/2023	12/31/2025
Myers, Doug	Willow		11/14/2023					12/31/2025
Villasenor, Layla	Willow		02/08/2023					6/30/2024
Waitman, Joysaphine	Pine		2/2/2021	02/08/2023				6/30/2024

## **CURRENT AND UPCOMING VACANCIES**

Name	District	Special Criteria	Current Term Expiration	Alternate for Consideration	Future Term Expiration
Vacant (Allsop, Clayton)			12/31/2024		

**PLANNING AND ZONING COMMISSION - PENDING APPLICANTS**

Application Date	Name	District	Qualification Summary
8/1/2023	Alberte, Thomas	Mesquite	<p><b>Interest:</b> Peoria is expanding at a rapid pace. It is important to have citizens on the commission who have a voice in making sure that Peoria's planning and zoning is in line with what the citizens and its government desire.</p> <p><b>Qualifications:</b> I'm a Certified Public Accountant (State of WI but will be applying for a license in AZ) and am I licensed real estate agent (again in WI but will apply to transfer to AZ). At one point in my career I was the head of BDO's domestic (Large Public Accounting Firm) Site Slection and Incentives and Credits Group. In this role I helped many developers and companies work with state and local governments in site selection for their projects. I have in depth knowledge of state and local incentives that are used for economic development.</p> <p>Characteristics of productive member: The most important characteristics are: - to be a good listener (to both sides of an issue),- to be able to reduce complex issues into simple terms, and - to be open to compromise</p> <p><b>Contentious agenda item:</b> Again, the best way to reconcile is be a good listener, which includes listening to all points of view. In the end any votes etc should be based on what is best for the citizens of Peoria.</p> <p><b>Biggest Challenge:</b> I haven' lived in Peoria long enough to be able to completely answer this question. However, in my time here I can say that there are a few issues that stand out:- Overcrowding in schools,- Water usage availabilty,- Proposed expansion that might not be in the best interest of the citizens of Peoria. However, I will say the the opportunites in Peoria are incredible. The City has an opportunity over the next 10 years to really make this one of the best places to live in America. They just have to make sure it's done right.</p>
5/13/2022	Arsenault, Dave	Acacia	<p><b>Interest:</b> Retired from 30 years in the manufacturing and construction business and would like to help serve the community.</p> <p><b>Qualifications:</b> 30+ years of construction and planning experience.</p> <p><b>Productive Characteristics of a board member:</b> Open mind, attention to detail and a sense of Community building.</p> <p><b>Contentious Items:</b> Insure everyone is heard and there opinion respected. Treat every opinion with respect and not argumentative engagement. Opportunities and</p> <p><b>Challenges facing Peoria:</b> Many opportunities! Could not comment on challenges until I was more engaged.</p>
4/11/2022	Basey, Laura	Mesquite	<p><b>Interest:</b> I have been a resident of Peoria/ West Wing since January, 2005. I have watched the tremendous growth around us since then and believe that I could have a positive impact on the balance of residential and commercial growth for the area. I wish to make a difference and encourage proper development for the area.</p> <p><b>Qualifications/Previous Experience:</b> Master level program manager at Hewlett Packard Enterprise for 21 years. I have a well-rounded background in business and focus on understanding all aspects of a project, how it impacts all parties, and bringing a project to completion on time and under budget. This requires balancing requirements, personalities, and mediating solutions between engineers, product managers, sales enablement teams, upper management, and customers. I have been a resident in Peoria for over 17 years and have a strong interest in developing responsible growth for the city.</p> <p><b>Characteristics of Productive Member:</b> Willingness to dig deep into the positions of all parties and make difficult decisions. Listen, listen, listen. Good judgment. Open minded. Fair.</p> <p><b>Reconcile Contentious Agenda Item/Citizen:</b> I would expect it. If people do not care, they will not be upset. Passion is an important factor when people care.</p> <p>Major Land Use/Planning Opportunities/Challenges: Balancing commercial investment with residential. Increased traffic and public safety on the roads. Careful planning up front to avoid gridlock down the road. Affordable housing during times of exploding housing costs.</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE.</b></p>

Application Date	Name	District	Qualification Summary
7/3/2022 Interviewed 10/11/2023	Bruno, Jeff	Willow	<p><b>Interest:</b> I am interested in this role, because I believe I can be opened minded to differing positions, ability to listen to both sides &amp; make an educated decision in the best interests of the City moving forward. I hope to gain a more broad scope of being involved in the future of Peoria, that best serve all the residents.</p> <p><b>Qualifications/Experience:</b> I am recently retired from municipal government (Fire) in Illinois where I worked for 29 years. I was deeply involved in the my previous community, and now currently sit on the Veterans Memorial Board, and am a recent graduate of the Peoria Leadership Institute (PLI), I believe my experience in serving on many committee's &amp; boards in the past can bring forward a heightened level of commitment.</p> <p><b>Characteristics of Productive Member:</b> Fair Minded &amp; Impartial, Ability to listen, No preconceived agenda, Transparent Communications</p> <p><b>Contentious Agenda Item or Citizen:</b> While reality is, you cannot make everyone happy; you have to make difficult decisions that may not align with those of the public, but best serve the City as a whole. Communicating with them upfront, and explaining your decision has been the best approach thus far. Having the public's input is an important factor in the equation, however; at the end of the day, it's what's best fit for the City &amp; future of Peoria that will drive the decision.</p> <p><b>Major Land Use/Planning Opportunities/Challenges:</b> Potential expansion is one opportunity, and proper utilization of the open land that is aligned with the City's Master Plan must be taken into consideration.</p>
6/16/2023	Cottrell	Nathan	<p><b>Interest:</b> I have an active interest in land development and land planning. I have a background in civil engineering and could use that experience to help the City of Peoria develop in a thoughtful manner that benefits the residents while remaining attractive to developers and new businesses. <b>Qualifications/Previous Experience:</b> I am a licensed civil engineer and have been involved in general land development throughout Arizona for roughly 30 years. I was previously on the City of Avondale P&amp;Z commission and enjoyed that work.</p> <p><b>Productive Member Characteristics:</b> The ability to read and understand a proposed plan. To understand how the proposed work follows or doesn't follow current codes and ordinances. And to remain rational and thoughtful in discussions with the applicants.</p> <p><b>Contentious Agenda Item/Citizen:</b> Situations that upset citizens, neighbors, and applicants are bound to occur. That is part of the reason boards like the P&amp;Z exist. Any board member must remain calm and rational and present the rules and ordinances simply. It cannot become personal, even when part of the decision may be based on the board members' judgments.</p> <p><b>Major Land Use/Planning Opportunities and Challenges:</b> The high demand for residential on the north side of the city (somewhat sparked by TSMC) is generating development pressures. City policies in these areas regarding land uses, transportation, outdoor spaces, and water consumption will be critical to ensure a successful City in the future. In addition to this, redevelopment or infill development in the southern areas of the city can be just as critical. Understanding the complications of new development in these areas can be difficult. And allowing some flexibility and creativity may be the key to maintaining these areas and/or bringing that extra spark of energy to areas that may be struggling.</p>
10/15/2023	Dejoy, Sydney	Mesquite	<p><b>Interest:</b> I am interested in joining the Planning and Zoning Commission because I have been a resident of the Peoria area for many years. It has been a wonderful experience to see the city of Peoria grown and expand in such positive ways, and I would love to be an integral part of that team. While serving on the Planning and Zoning Commission, I hope to gain additional leadership experience, further develop my professional skillsets, and network with other professionals in the Peoria community.</p> <p><b>Qualifications:</b> I currently serve as the Executive Board Secretary for a non-profit organization, meaning that I am responsible for creating, publishing, and maintaining meeting minutes. Additionally, I manage and organize various aspects of the meetings for the Executive Board team. Outside of serving on the board, I work in enterprise sales development and handle new business generation and communications within my designated territory. I have also obtained my Masters of Business Administration.</p>

Application Date	Name	District	Qualification Summary
<p>10/15/2023</p> <p>(Continued from Previous Page)</p>	<p>Dejoy, Sydney</p>	<p>Mesquite</p>	<p><b>Characteristics of a productive member:</b> Characteristics of a productive member of the Planning and Zoning commission would include the ability to actively listen to community members and maintain an unbiased and fair perspective. Productive members should be personable towards both their fellow commission members and community members. Lastly, productive members should be both dependable and have high character.</p> <p><b>Contentious agenda item:</b> Prior to my current role, I was an animal cruelty investigator. A significant amount of my time during investigations was spent de-escalating aggravated citizens. What I often found was that those individuals just needed to feel heard and have their concerns addressed. As a board member, I would handle these situations in a similar manner. Actively listen to their concerns, address their concerns, and proceed forward.</p> <p><b>Opportunities and challenges facing the City:</b> Peoria has experienced a significant amount of growth over the past several years, both industrial and residential growth. As more and more people make the move to Peoria, land will continue to be developed. The city faces the challenge of handling and overcoming major zoning disputes. Major zoning disputes may arise between property developers, landowners, and current homeowners. Additionally, zoning may contribute to the state's housing affordability problem.</p>
<p>7/25/2022</p>	<p>Heins, Sharleen</p>	<p>Mesquite</p>	<p><b>Interest:</b> I would enjoy being able to provide input on the planning and zoning of the future of our beautiful city, knowing the beauty of Arizona and all it holds while still understanding its needs for growth. I am a well rounded individual, having experience in criminal justice, accounting, internal auditing, escrow and real estate. I hope to provide assistance to the Commission and gain some experience with planning and zoning while serving my community.</p> <p><b>Characteristics of a productive board member:</b> analysis skills, objectivity, clear and concise communication, ability to accurately interpret laws and regulations</p> <p><b>Contentious items:</b> As an auditor, I have had to deal with contentious audit findings many times. This is not an unusual event. I have found that sticking to process and being as objective and empathetic as possible is usually quite helpful to mitigate the situation. As a board member, I think one must remain professional and objective and explain processes to help people understand why something is happening.</p> <p><b>Challenges and Opportunities facing Peoria:</b> I believe the major challenges Peoria faces are likely the "not in my backyard" scenarios where the city is faced with growth challenges for housing, businesses, economic growth; however, some residents are pushing back because they would like those items to be located further away from their residences. A second challenge is also the chain restaurants that some residents push back on, yet others welcome. I believe the major opportunities that Peoria is taking advantage of is the nature all around us. The open space and the parks that Peoria has made a concerted effort to continue to implement is a large part of what makes the city a desirable place to live, work and play. In addition, seeing trails also implemented and enhanced as part of that effort is ideal. Finally, knowing that Peoria is constantly working on bringing quality entertainment, dining, and its POGO program show that its focus on quality life is important.</p> <p><b>RESUME ON FILE WITH CITY CLERK</b></p>

Application Date	Name	District	Qualification Summary
4/11/2022  Interviewed 10/11/2023	Phillips, Scott	Ironwood	<p><b>Interest:</b> Planning and Zoning is important not only from a review perspective but, in my view, from an overall policy perspective. I really do not hope to gain anything from the commission other than an opportunity to serve the community in which I have lived for over twenty years.</p> <p><b>Qualifications/Previous Experience:</b> I have been a municipal planner in both California and Arizona (Surprise), am currently a real estate investor and developer throughout the West Valley (but not in Peoria), as well as a real estate broker and consultant. With over 24 years of experience in planning, design, development, community outreach, and many other facets of the development process, I believe I can be engaged at the right level to complement the city staff and city process. <b>Characteristics of Productive Member:</b> Review the material, arrive prepared to the meetings, ask good questions, and make the best decision available in accordance with the adopted city policies and laws. <b>Contentious Agenda Item/Citizen:</b> I have attended as well as hosted hundreds of public meetings. In many cases, these can be contentious and challenging. I have always ascribed to the idea that everyone is treated respectfully and there are many different reasons emotions are stirred relating to development. I am also a believer in the importance of private property rights and how public policy should be oriented towards the protection of those rights for all parties involved. <b>Major Land Use/Planning Opportunities and Challenges:</b> Peoria is in a position to take advantage of the tremendous employment opportunities moving west of I-17. the 303 corridor can be one of the strongest employment corridors in the western United States, and Peoria is fortunate to have some key pieces to take advantage of this opportunity. Quality of life, development, redevelopment, natural preservation, water resource management and other elements of good planning should all be considered as part of the long-term city strategy. The city of Peoria has been addressing these items within policy and planning documents, so the key is continuous assessment and evaluation.</p>
6/10/2022	Snidecor, Tad	Palo Verde	<p><b>Interest:</b> I am interested in the sustainable growth of our City and hope that I may be a voice of our City. <b>Qualifications:</b> Mgmt Consultant - Veteran Advisory Corps; Mgr of Regional Operations and Behavioral Health Services - TriWest Health Care Alliance; US Marine; MA Global Mgmt and BA Admin Leadership <b>Member Characteristics:</b> First the ability to be available for meetings and have the time to research proposals. Also, be involved in your community and be available to listen to all sides. <b>Contentious Agenda Item/Upset Citizen:</b> Be respectful to each other. If a person would like to speak they can and will have the opportunity too... need to just fill out the form. Often times we as board members we may disagree as well but in the end this is a democracy and we vote. <b>Major Land Use and/or Planning Opportunities/Challenges:</b> This is really about how people feel. I want to do what is best for the people as a whole. Every opportunity will have potential issues but in the end what are the needs of our community. Is it more jobs? Is it more affordable living spaces..etc. <b>RESUME ON FILE W/CLERK'S OFFICE.</b></p>
1/17/2023	West, Rico	Ironwood	<p><b>Interest:</b> I am interested to be more involved in my community, especially on the planning and zoning side, and to help make the quality of life in our city better. I hope to gain a better understanding of how our city functions from a planning and zoning perspective and to help contribute to informing our residents of potential projects that would be additive to our city.</p> <p><b>Qualifications/Previous Experience:</b> I am a real estate developer by profession and have gone before P&amp;Z commissions in different municipalities, including Surprise and Buckeye, presenting projects that I have worked on in the past and projects I am currently working on as well.</p> <p><b>Productive Member Characteristics:</b> I feel the characteristics of a productive member of this board would be to do your research, don't be afraid to ask applicants questions about their projects, engage in thoughtful discussions, and have an open mind.</p> <p><b>Contentious Agenda Item/Citizen:</b> I feel that everyone's voice/opinion should be heard, whether for or against a specific agenda item. I also believe that having a calm and informed dialogue on a contentious agenda item always is beneficial for everyone involved.</p> <p><b>Major Land Use/Planning Opportunities/Challenges:</b> I think a major planning challenge facing the city is the rise of anti-growth feelings among it's residents. I feel growth is always a good thing to have in a city if done responsibly. I feel one of the biggest opportunities facing the city is the growth of TSMC just down the 303 and the need for a diversity of housing in the northern part of our city, especially multifamily housing. Having a diverse mix of housing options in close proximity to all that employment growth near TSMC and the rest of the 303 can help us stand out as a city. <b>RESUME ON FILE WITH CLERK'S OFFICE</b></p>

Application Date	Name	District	Qualification Summary
<p>9/15/2022</p> <p>Interviewed 11/1/2022</p>	<p>Williams, Christin</p>	<p>Ironwood</p>	<p><b>Qualifications, training, or previous experience:</b> My educational background includes both undergraduate and graduate school degrees. In June 2019, I graduated from Grand Canyon University and received a Master of Public Administration (MPA): Emphasis on Government and Policy. I graduated from the University of Washington in June 2009 and received a Bachelor's degree in Community, Environment, and Planning from the College of Built Environments. Additionally, I received minors in Geography and Urban Design and Planning. In 2014, I made a pivot in my career and began working again for local government. I joined the City of Goodyear in the City Manager's Office as an Executive Management Assistant, from 2014-2019. I directly assisted the Deputy City Manager in the oversight of the Police, Fire, Engineering, Development Services, Parks and Recreation, and Communications departments. Additionally, I worked with the city's performance measures program, Priority Based Budgeting (PBB) program, and with the implementation of the new Enterprise Resource Planning (ERP) system, and lean/process improvement initiatives. In 09/2019, joined Goodyear's Planning and Zoning Division, as Planner (formerly Planner II). I have since been promoted to Senior Planner (January 2022) and promoted to Principal Planner (July 2022). Everyday I come to work and do what I love; whether that be a plethora of zoning cases, site plans, sign packages, subdivision plats and building designs, public meetings, building bridges between the developers and the community, assisting customers or even mailing postcards, I find true passion and happiness in the work. I am blessed to be able to come to work and collaborate with the Development Continuum to ensure quality growth and development within the city. Particularly, in the last year, I feel as though I have better found my voice on the team, with developers and with our elected and appointed officials; while I know I have more learning, growth and improvements. I most recently became a full member of the American Institute of Certified Planners through receiving my AICP certification in December 2021. Additionally, As a means to get more engaged in the West Valley community and broaden my knowledge base and build relationships within the community, I joined Leadership West. I am now an alumni of Leadership West Class XIX alumni. I have served on the Engaging Local Government Leaders (ELGL) Board of Directors, from 2018 to 2020. During that time, and to this day, I continue to write professional columns, have appeared on some podcasts and work to promote a rewarding career in public service. I have also served in the Fighter Country Partnership's Honorary Commander program at Luke Airforce Base, from November 2016 – October 2018. I have also served on my local Homeowners Association Board since 2011 when I began a first time homebuyer in Peoria. I am very excited at the prospects of becoming more civically engaged and serving on the Planning and Zoning Commission. The City of Peoria will gain a motivated, enthusiastic, creative, knowledgeable, proven, organized, and flexible individual if I were to be selected to fulfill the vacancy. I can be contacted either by phone, email, or letter, whichever method is most convenient for you. I look forward to meeting with my fellow colleagues in the near future. Thank you for your consideration.</p> <p><b>Member Characteristics:</b> The characteristics of a productive member of the Planning and Zoning commission would be: an eagerness to learn and listen, having empathy for residents and the development community alike, thinking big picture (beyond oneself or one neighbor(hood)), a servant leadership mindset and the ability to have integrity and being adaptable. <b>Contentious agenda/upset citizen:</b> Everyone gets emotional when it comes to something they care about or involves their biggest investment (their property/home). It is my job as a Board member to look at the bigger picture and to examine how a zoning case impacts not only the immediate residents but the fiscal and social health/well-being of the city, as a whole. It can be easy to get frustrated, upset or nervous by a disgruntled resident but it is beyond just the resident, it is about the big picture. It can also seem like the easy path to agree with a development proposal or to vote no and take a neighborhoods position. At the core, as a Board member, I will need to remember that land use is the "forever business" and our decisions today not only impact the neighbors who live there today but the generations that follow tomorrow. As a Board member, it is important to remember that residents aren't necessarily mad at you or your decision but rather they are concerned for the changes to come. I will fulfil my duty by reading and examining the small details and looking for opportunities to find wins for both parties.</p> <p><b>Opportunities and challenges:</b> I believe the city is at a crossroad as it relates to infill development and northerly expansion. We are shifting from being predominately a bedroom community into a community that has retail and employment needs as well as a need for a more diverse housing stock. I believe we will face challenges with zoning cases that impact long-time residents who are not interested in change or density while also balancing our needs to bring employment, housing for employees and catering to a mix of different residents from Gen Z to retirement age.</p>