

## ARTS COMMISSION – Residency Requirement

Authority: City Code, City Code, Chapter 3, Sections 3-7, 3-8, 3-9, and 3-10.  
 Members: 7  
 Duties: The Commission promotes arts and culture for Peoria. It recommends the acquisition of art for the City's public art collection, and is involved in activities promoting the visual arts, performing arts, and arts in education.  
 Liaison: Marylou Stephens / Arts, Culture and Library Services

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Hanson, Jocelyn	Mesquite	No		3/1/2022					6/30/2024
Heller-Johnson, Tricia	Palo Verde	No		3/1/2022	6/6/2023				6/30/2025
Hulsizer, Shawn	Mesquite	No		2/6/2024					12/31/2025
Jaegge, Julie	Ironwood	No		6/6/2023					6/30/2025
Panzer, Robert	Ironwood	No		10/1/2013	5/3/2016	5/5/2020			6/30/2024
Vigil, Christopher	Palo Verde	No		2/6/2024					12/31/2025
Smock, Julia,	Ironwood	No		11/1/2016	4/17/2018	8/23/2022			6/30/2024

### ARTS COMMISSION - PENDING APPLICATIONS

Application Date	Name	District	Qualities/Qualifications Summary
1/06/2022	Miller, Amy	Ironwood	<p><b>Interest:</b> Art is a passion of mine and I 've worked on public art and esthetics while on the board and as President of Westbrook Village Association. I helped develop many of the community architectural standards and conceived, implemented several large projects in the village, including a large botanical clock and modernizing the Reflection Garden with intriguing elements.</p> <p><b>Qualifications:</b> I have an MFA from the Ohio State. It's in Color Theory and Application. I helped script Pantone's Color System for over two dozen years, color consulted with PPG to select model colors for Honda of America and Toyota. I also have continued my art education along the way with obtaining certification in computer aided desktop publishing.</p> <p><b>Participation on committees, panels, or councils:</b> No</p> <p><b>Vision:</b> I would like to assist the community in becoming an art destination for the metropolitan area. My vision employs lots of public art displays on our main thoroughfares. I would also like to help solicit concerts, plays, artisan fares and dances to enliven Peoria.</p> <p><b>Role of the arts:</b> I would like to help define Peoria as the premier artscape center of our metropolitan area, make art our brand for destination decisions. Unique and intriguing art experiences can well be one of the town's economic drivers, if executed correctly.</p>

Application Date	Name	District	Qualities/Qualifications Summary
1/20/2024	Ullery, Vicki	Mesquite	<p><b>Interest:</b> I've been involved in the arts, one way or another, for more than two decades. I believe I could benefit the Arts Commission with my expertise in marketing and PR and experience in running a non-profit Foundation. Now that I am newly retired, I would like to be more intimately involved with my community</p> <p><b>Qualifications:</b> 1. 40 years in marketing/sales, business ownership, and directing a non-profit. 2. President of Trilogy Players Board of Directors for 8 years. Successfully took a small community theater group and grew it exponentially while working full time. Also acted, directed, and did pretty much everything needed to run a community theater organization. In addition, my husband and I are avid theater goers and I am a volunteer at Arizona Broadway Theatre.</p> <p>3. While serving as the Director of People of Faith Foundation in Sun City (an organization that supported Royal Oaks Retirement Community), I organized a mammoth project--to replace all the artwork on this very large campus. Over two years, purchased more than 500 pieces of art. Interestingly, I was so taken by Peoria's artwork project on power boxes, I did a fundraising campaign to do the same thing for the power boxes on the Royal Oaks campus, resulting in 10 or more power boxes being wrapped with unique artwork.</p> <p>4. While living in Mason, OH, I was on the Board of Directors for the Parks and Recreation Foundation. Our primary project was to raise the funds to build Common Ground, a playground designed so special-needs children could play alongside other children. The playground is now built and adaptable playing fields are now being added.</p> <p><b>Participation in steering committees, jury panels, or councils:</b> No</p> <p><b>Vision for Peoria:</b> Based on the fact an Arts Commission exists in Peoria, I believe the city's leadership realizes that the arts play a significant role in enhancing our cultural landscape. The city's commitment to the arts is evident through programs such as the Arts Grant Program, public art installations, and annual arts and cultural festivals. Peoria's public art scene, including galleries, museums, and theaters, contributes to making it an ideal destination for arts and culture enthusiasts. The West Valley Art Museum further enriches the city's cultural landscape by showcasing high-quality art from various themes and cultures. It appears to me that the city is dedicated to fostering a vibrant arts community. As Peoria continues to expand, more residents will expect a vibrant art scene.</p> <p><b>Role of the arts:</b> Arts and events play a significant role in creating a more vibrant city by contributing to its cultural, social, and economic vitality. The presence of numerous galleries, year-round art-based events, and art fairs can enhance the cultural fabric of a city, making it more attractive and engaging for residents and visitors alike. I believe many factors contribute to a community's arts vibrancy, including arts and culture organizations, independent artists, arts program revenues, and government support for the arts and culture. Arts and events not only enrich the city where we live but also contribute to its economic growth and overall vibrancy.</p>

## BOARD OF ADJUSTMENT – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-11 and 3-12

Members: 5 and 1 Alternate

Duties: The Board hears zoning appeals, interprets the zoning code, grants temporary use permits and variances to the code.

Liaison: Chris Jacques / Planning and Community Development

### CURRENT MEMBERS

Vacant
Reappointment

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Blaise, Malina	Willow	No		11/9/2021	2/6/2024				12/31/2025
Bow, Adam	Willow	No		02/18/2020	1/5/2021				12/31/2024
Molstad, Brandi	Pine	No		9/13/2022	4/25/2023				12/31/2024
Palz, Paul	Mesquite	No		4/25/2023	3/5/2024				12/31/2024
Patterson, Kathaleen	Willow	No		11/13/2018	04/16/2019	8/23/2022			06/30/2024
Vacant (was Turner)	Mesquite	Yes							06/30/2025

### BOARD OF ADJUSTMENT - PENDING APPLICATIONS

Application Date	Name	District	Qualification Summary
9/10/2022	Neely, Peggie	Mesquite	<p><b>Why interested:</b> I have been in entitlements and Real Estate for 20 plus year. I know that this is an important board for all in our community.</p> <p><b>Qualifications:</b> I have 11 years at the he City of Phoenix as a Elected Official. Worked on numerous cases with my business.</p> <p><b>Member Characteristics:</b> Am well studied prepared and engaging and attending member.</p> <p><b>Experience applying objective rules:</b> As required while on council</p> <p><b>Reconciliation of contentious agenda item/citizen:</b> Understanding the issue. Trying to clearly explain what we can and cannot do. Need to be open minded and listen to both sides.</p>
2/2/2022	Sproles, Aneta	Pine	<p><b>Interest:</b> I wish to be on the board gain knowledge about current things going on in Peoria and to be a helpful asset to make a positive and great difference in Peoria with my fellow citizens.</p> <p><b>Qualifications/Training/Experience:</b> Customer service, Business background, Paralegal background, Ambassador for autism speaks</p> <p><b>Member Characteristics:</b> Being attentive and being fair , Hearing out all sides</p> <p><b>Experience Applying Objective Rules:</b> Not Answered</p> <p><b>How to Reconcile Contentious Agenda Item/Upset Citizens:</b> Try to hear the person out and calm them down and if possible come to a agreement that may have to compromise</p>

## CITIZENS COMMISSION ON SALARIES FOR ELECTED CITY OFFICIALS – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-13 and 3-14

Members: 5

Duties: This Commission conducts a review, every two years, of compensation provided to Mayor and City Council. The Review shall be made for the purpose of recommending adjustments to pay levels to the duties and responsibilities of the positions. The recommendations of the Commission as to salaries must be submitted to the City Clerk, every four years and prior to the primary election.

Liaison: Christine Nickel / Human Resources

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Evans, Joan	Ironwood		2/18/2014	2/1/2022	12/13/2023			12/31/2025
Huff, Christina	Palo Verde		4/16/2019	10/6/2020				12/31/2024
Jaegge, Julie	Ironwood		6/6/2023					6/30/2025
Sanabria, Ginger	Willow		2/1/2022	12/13/2023				6/30/2025
VACANT (was Webber)	Acacia							12/31/2025

### CITIZENS COMMISSION - PENDING APPLICATIONS

Application Date	Name	District	Qualities/Qualifications Summary
3/30/2023	Foland, Catherine	Palo Verde	<p><b>Interest:</b> I have lived in Peoria for 37 years, and am interested in serving on a Peoria commission because I finally have the time. :) I am a retired municipal employee, and believe I can positively contribute. I do not hope to gain anything but the sense of accomplishment and pride in serving my city.</p> <p><b>Qualifications or Previous Experience:</b> I retired from the City of Glendale in 2016, with a total of 30 years of service. I held a variety of positions in several departments over those years, including serving as a Council Assistant, as well as nine years in the Budget Office. I understand how the city works and am very familiar with the day-to-day obligations of elected officials. Post-retirement, I worked for the City of Peoria for almost two years, from February 2019 to January 2021.</p> <p><b>Member Characteristics:</b> A productive member will be willing to learn from staff and keep an open mind. They will listen to and respect the opinions of the other commission members. A commission member should openly share their opinions and be willing to explain their positions. It would be helpful to be somewhat knowledgeable about municipal operations and the responsibilities of our elected officials.</p> <p><b>Salary Data Experience:</b> In my career, I worked closely with Human Resources on a few occasions regarding my own positions and those I supervised. These included preparing job descriptions and related salaries. This includes several instances of reclassifying positions based on changes in responsibilities.</p> <p><b>Biggest Challenge:</b> The role of a commission member is to learn as much as possible about the subject matter, ask as many questions as necessary to gain a full understanding, and make the best recommendation based on facts. Communicating with the other members is key, especially on this commission.</p> <p>The biggest challenge will be to get everyone to agree, because that seems impossible these days. I think setting expectations at the beginning will help ensure that every commission member understands their role, which is serving the City of Peoria and its citizens, rather than any one individual or group.</p>

Application Date	Name	District	Qualities/Qualifications Summary
4/11/2022	McMullen, Nicholas	Mesquite	<p><b>Interest:</b> I am a compensation professional in the technology industry and believe it is important to serve my community using my expertise. I recently moved to the City of Peoria from Anthem and was actively serving as a citizen member on the Certified Staff Performance Pay Committee for Deer Valley Unified School District. Now that I have moved outside of the district, I am searching for another opportunity to give back to the community as a citizen. This commission seems like an exciting opportunity to use my knowledge while getting involved, giving back, and learning more about the city and community.</p> <p><b>Qualifications/Previous Experience:</b> I have worked in Human Resources my entire career and currently lead the compensation and people analytics function for Rstudio PBC, a small software company based in Boston, MA. Currently, I manage all of the compensation approvals, promotions, and competitive market pricing for our organization using external survey data while also taking into consideration internal equity when making external offers and managing promotions. I am also currently building a global compensation and career framework for the organization and have built automated code-first dashboards to communicate people-related metrics and compensation benchmarks. I previously managed compensation, HR analytics, and HR systems for a local property management company, Alliance Residential. I also hold current Certified Compensation Professional (CCP) and Global Remuneration Professional (GRP) certifications from the world's foremost total rewards association, WorldatWork.</p> <p><b>Characteristics of Productive Member:</b> A productive member of this commission should be objective and keep the City of Peoria's compensation philosophy and strategy at the forefront of all decisions. They should also not be afraid to speak up when needed, but take a listen-first approach.</p> <p><b>Salary Data Experience:</b> I have worked in compensation for two organizations of different sizes, one less than 400 employees and another over 3000 employees. In both roles, I analyzed, documented, and evaluated jobs including market pricing against salary survey data. An important part of this process was taking an objective, task-based approach to matching jobs to salary survey data to ensure accurate and consistent benchmarking against the market percentile positioning that aligns with the organization's compensation philosophy.</p> <p><b>Member Role/Biggest Challenge:</b> The role of a commission member is to bring objective eyes and informed opinions to discussions and review of elected official compensation. A commission member may be involved more deeply in seeking out and validating survey data and benchmarking elected jobs against the market data. They may also have an opportunity to provide opinions on the compensation philosophy and pay plan design for future years. The biggest challenge a commission member may encounter, in my opinion, is the temptation to integrate subjectivity and individualism into decisions around benchmarking, compensation, and pay strategy. I believe it is of the utmost importance for a commission member to evaluate pay using a strictly objective, job-based approach.</p> <p><b>RESUME ON FILE IN CLERK'S OFFICE.</b></p>
1/25/2022	Uchiha, Ryuu	Acacia	<p><b>Interest:</b> I aspire to run for the city council in the future. So I am interested in these boards and commissions as it will give me experience dealing with city issues.</p> <p><b>Member Characteristics:</b> A successful member will be in tune with the community and the current political sphere. The success of the board is the combination of the combined knowledge of all its members and what is going on in the community. Thus, understanding the political sphere, the workings of a budget, and how legislation works are the characteristics of a productive /member.</p> <p><b>Salary Data Experience:</b> I used to work for the scholarships and financial aid department at the University of Arizona. I was a part of the scholarships board. I reviewed the scholarship limits and the amounts requested of donors to replenish those accounts. I had to review countless student accounts to see how the current scholarships are benefiting the students and if any additional need is required.</p> <p><b>Role of Member and Biggest Challenge:</b> I see the commission members reviewing policies, financial data, spreadsheets, and trajectories. The biggest challenge will be determining what is adequate for raises and the like without the knowledge of that actual job. People have a habit of undervaluing another's labor, more so when they do not know all the details that go into the job.</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE.</b></p>

## CONSTRUCTION BOARD OF APPEALS – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-15 and 3-16

Members: 7 (must have special qualifications for appointment)

- Arizona registered architect or engineer (1)
- Employed by an Arizona licensed contractor in one or more areas of electrical, mechanical or plumbing (1)
- Background or experience in one or more of the following areas: single family home construction, real estate or general construction (1)
- Fire protection professional with knowledge in fire and building codes (1)
- Industrial safety professional with knowledge in hazardous materials (1)
- Residents of the City familiar with the construction industry and trades (2)

Duties: The Board renders technical interpretations of building, plumbing, electrical, and mechanical codes which either supports or rejects the City’s Chief Building Official’s Interpretation.

Liaison: Adina Lund and/or Dennis Chase / Development and Engineering

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Demmer, David	Palo Verde	Peoria Citizen	2/1/2003	11/1/2005	12/7/2010	10/7/2014	9/13/2022	12/31/2024
Grainger, Scott	Other	Licensed Fire Protection Engineer	8/26/2015	4/16/2019	6/6/2023			6/30/2025
Grenier, Dennis	Mesquite	Construction Background	11/17/2015	1/7/2020	11/15/2023			6/30/2025
Gribow, Harold	Other	Industrial Safety	6/1/2007	4/5/2011	4/7/2015	4/16/2019	6/6/2023	12/31/2025
Jaegge, Phillip	Ironwood	Peoria Citizen	2/1/2022	6/6/2023				6/30/2025
Watt, Michael	Pine	Licensed Contractor	9/1/1997	12/1/2005	12/1/2009	10/1/2013	11/9/2021	6/30/2024
VACANT (was Tysiac)		Registered Architect or Engineer						12/31/2022

### CURRENT AND UPCOMING VACANCIES

Name	District	Member Status	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
VACANT (was Tysiac)		Registered Architect or Engineer	12/31/2022	No	12/31/2024

### NO PENDING APPLICATIONS

## DESIGN REVIEW BOARD – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-17 and 3-18

Members: 7

- Architects, Landscape Architects, Land or Urban Design Planners, Professional Engineers, Land Developers, Builders, Contractors or persons qualified by Design Background training or experience (5)
- Peoria Citizens (2)

Duties: The Design Review Board is authorized to hear design review appeals, work with city staff on issues related to the design review process, recommend process modifications and ensure community review and input on design review concepts.

Liaison: Chris Jacques / Planning and Community Development

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Hawkins, Adam	Willow	Landscape Architect	8/4/2018	1/4/2022	11/15/2023			12/31/2025
Heath, Mike	Palo Verde	Private Citizen	3/6/2018	6/7/2022				12/31/2024
Pruett, Adam	Palo Verde	Land Planning / Urban Design	6/4/2019	1/7/2020	11/15/2023			12/31/2025
Schulz, Jim	Ironwood	Private Citizen	4/17/2018	3/24/2020				6/30/2024
Vacant (Was Bonita)		Architects, Landscape Architects, Land or Urban Design Planners, Professional Engineers, Land Developers, Builders, Contractors or persons qualified by Design Background training or experience						6/30/2022
Vacant (Was Duplessis)		Architects, Landscape Architects, Land or Urban Design Planners, Professional Engineers, Land Developers, Builders, Contractors or persons qualified by Design Background training or experience						12/31/2023
Vacant (Was Loper)		Architects, Landscape Architects, Land or Urban Design Planners, Professional Engineers, Land Developers, Builders, Contractors or persons qualified by Design Background training or experience						6/30/2023

## DESIGN REVIEW BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
1/31/2023	Adesso, Alesia	Mesquite	<p><b>Why interested:</b> I recently moved to Peoria and have an interest in being a team player to help ensure the continued growth of the community is managed with the highest standards.</p> <p><b>Members of Board:</b> (0) Resident of Peoria (2)</p> <p><b>Experiences of professional qualifications:</b> I have a degree in interior design, and spent most of my 20 + years focusing on interior space planning while employed by a general contractor, and later running my own design business. My duties included meeting with clients, drafting their space plan needs to state and local municipal codes, and processing those drawings through the permit process with both city and county government agencies. My experience includes a working knowledge of the requirements of egress and parking spaces, exterior and interior ADA compliance, and overall aesthetics of exterior and interior finishes.</p> <p><b>Role in shaping the future of community:</b> As a senior citizen, I feel I can add a unique perspective that bridges what I did while working and apply it to the challenges of aging.</p>
8/2/2023	Bailor, Mark	Ironwood	<p><b>Interest:</b> As an experienced landscape architect and resident of Peoria, I am interested in joining the Peoria Design Review Board for several reasons: Maintaining and enhancing the aesthetic and visual character of our city; Promoting and encouraging sustainable, livable, functional, and environmental conscious designs; Contribution of over 15 years of experience in the landscape architecture profession to help evaluate and guide design; Opportunity to give back to my community.; Professional growth and increased experience.</p> <p><b>Experiences or qualifications:</b> Registered Landscape Architect in Arizona (#77483), Oklahoma (#LA08044), and Washington (#1435); 15+ years of experience in the landscape architecture profession (6 years of experience in Arizona); Senior Landscape Architect and Project Manager at Valley Quest Design (landscape architecture firm); Bachelors of Science - Landscape Architecture from Oklahoma State University – 2007; CLARB Certified; LEED AP; Member of the Oklahoma State University Landscape Architecture Professional Advisory Board</p> <p><b>Role on Board:</b> I would hope my role on the Design Review Board would encourage the following for the future of our community: Sustainable development that would promote projects that minimize environmental impacts, encourages green infrastructure, and conserves natural resources; Enhanced livability through design that prioritizes the health, well-being, and quality of life for our citizens; Influence the aesthetic and overall feel of our community and enhance the city's identity; Act as a "bridge" between the residents and fellow professionals to better engage with and understand the needs of the community.</p>
12/30/2022	Gestrich, Thomas	Mesquite	<p><b>Interest:</b> I am interested in the sustained and well planned growth for the Peoria community. I admire the accomplishments to date in my 7+ years being here. I hope to gain a better perspective of future plans and the process to evaluate plans for the community.</p> <p><b>Experience/Professional Qualifications:</b> I built extensive manufacturing plants, warehouses in the U.S. and around the globe during my career. I bring a hands on understanding, discipline and analytical capability on any aspect of a project.</p> <p><b>Your Role:</b> I have strong expertise in every element of projects from strategic planning through the total concept of project development and management from vision to implementation. I also believe citizen perspectives should be inclusive on future growth plans and projects. I strongly believe that we raise the level of critical thinking and analysis by the questions we ask. Knowing the right questions to ask comes from extensive experience and hands on.</p> <p><b>RESUME ON FILE WITH CITY CLERK.</b></p>

Application Date	Name	District	Qualification Summary
11/29/2022	Haverkamp, Anthony	Mesquite	<p><b>Interest:</b> I am interested in serving on the Design Review Board because I want to help the City with our continued growth, and being a resident I drive through the entire City daily to and from work from Vistancia down to near Westgate. There area wide range of sites across our City that all have different uses, making it important for the Board to understand and implement the design policies and guidelines of the General Plan and Peoria Design Review Manual. I want to help our City continue to grow and evolve while maintain a high level of character through our Design Standards.</p> <p><b>Members:</b> (o) Resident of Peoria (2)</p> <p><b>Qualifications:</b> I graduated from Kansas State University in 2012 with a degree in Construction Science and Management and currently work for a West Valley based General Contractor, FCI Constructors who specializes in Commercial Construction spanning from Municipal, Office and Aviation to Healthcare and Higher Education with some Multifamily Residential and Recreational sectors as well. I am the preconstruction manager of our Glendale, AZ office and have worked on construction projects spanning from Arizona to North Dakota and across the entire Rocky Mountain region. I am also a certified LEED Green Associate through USGBC. My family has lived in Peoria for the past 6 years after relocating from our Colorado Headquarters in Grand Junction.</p> <p><b>Role:</b> I envision my role being one that helps shape the future of our community be being an involved board member that provides input and recommendations that align with our guidelines put in place. In doing so the efforts will result in a cohesive and well thought out community, preventing any issues from developing design-wise in the City. By enforcing the Peoria General Plan and Design Manual that has been developed over many years into a very thoughtful and well executed document, the future of our community will be guided to high standards and be one that our citizens will be proud to show off.</p>
1/22/24	Mowry, Ian	Willow	<p><b>Interest:</b> As preferences, technologies, and styles change, it is important for standards or applications to be adaptable to the changing times, but it is equally important to know when they should not change. The Design Review Board is an important council the City can leverage to bring an independent perspective to processing these requests for changes. I am personally interested in bringing my experience both as a resident and a civil engineer by helping to responding to requests for changes and to provide design recommendations. I want to help make Peoria one of the best places to live, work, and play and believe that the City can benefit from the experience, wisdom, and perspective I can offer.</p> <p><b>Membership:</b> Resident of Peoria</p> <p><b>Experience of professional qualifications:</b> Growing up in the west valley, first with my parents in Glendale, and now as a parent and resident in Peoria, I have a vested interest and desire in helping to make our community better. After graduating NAU with a Bachelors of Science in Civil Engineering degree in 2008, I have worked for Dibble and Associates, Consulting Engineers Inc (dba Dibble), a locally based civil engineering consulting firm focused on the public sector. At this firm, I have had the opportunity to work on every major discipline of civil engineering through their EIT rotation. My focus area for the majority of the last 16 years has been in transportation and traffic engineering on public works projects and studies. In addition, I have worked as a land surveyor at two other firms prior to my time at Dibble and serve as Secretary for the last three years at our HOA. I am also involved in the community serving as Dibble's champion for our support of the Southwest Autism Research and Resource Center as well as volunteering for other events.</p> <p><b>Role on board:</b> I am excited for the opportunity to bring both my perspective from being a resident of Peoria and my experience from being a consulting civil engineer to advise and consult the City. The City, through its staff and leadership, have charted a course and created a vision for a prosperous future. I look forward to the opportunity to do my bit by being an active part of pushing the City forward through consistent application of policy and standard of care. I will review each petition independently and without bias to understand it's background, requirements, and impacts before providing a recommendation. Thank you for your consideration.</p>

Application Date	Name	District	Qualification Summary
3/24/2022	Reilly, Emily	Palo Verde	<p><b>Interest:</b> As a new resident of Peoria, and full time employee at a local University within the City, I am very interested in being involved within my community. I've served on the Human Services Commission of my previous city and found great value in learning about services, resources and connecting within the community more than I would have without becoming involved. I am most interested in the Design Review Board because I have a background in residential modifications to improve accessibility, function and quality of life for residents and families. When addressing design, I would like to offer a unique and dynamic perspective for inclusion and accessibility. As I have a clinical background primarily, I would look forward to working alongside and collaborating with professionals and leaders from the built environment to learn skills in the design and planning process while advocating for residents that have different abilities in function, cognition and mobility to ensure a vibrant community engagement is at the forefront of city planning.</p> <p><b>Experience/Professional Qualifications:</b> Not Answered</p> <p><b>Member Role:</b> I have a background in occupational therapy which is a profession that integrates human performance and function within the built environment. There are many limitations and barriers to not only individuals within the disability community but those without disabilities in how they function and interact within their home and community. I work with individuals that report numerous obstacles that are associated with community design and I think offering my experience and background to a dynamic team would contribute to shaping a more inclusive community while aligning with the city plan and vision.</p> <p><b>Resume on file with Clerk's Office.</b></p>

# **ECONOMIC DEVELOPMENT ADVISORY BOARD – Residency Requirement w/ Exceptions**

- Authority: City Code, Chapter 3, Sections 3-1, 3-19 and 3-20
- Members: 7 + 1 Alternate [residency exceptions] + Economic Development Services Director as non-voting member
- Four members who shall be employed in any of the following occupations:
    - Public or private higher education, consisting of an accredited college or university;
    - Licensed or registered professions of this state in the fields of architecture, engineering, commercial and office or industrial development;
    - Federally or state chartered lending institutions;
    - Business advocacy organizations;
    - Public or private utility companies;
    - Commercial or industrial real estate development;
    - Business development or corporate site selection companies.
  - Three regular and one alternate members who are residents of the City.
- Duties: The Board shall make recommendations to the Council on economic development issues including the Economic Development Element of the City's General Plan, economic development related projects, strategies for promoting economic development in the City, representing the community with prospective economic development prospects, and cooperate with educational institutions and regional economic development organizations.
- Liaison: Jenn Stein / Economic Development Services Director

## **CURRENT MEMBERS**

Vacant
Reappointment

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Gannon, Christine	Ironwood	Yes	Public/private education; Project Management	2/7/2023					6/30/2024
LaCroix, Julie	Mesquite	No	Private Citizen	9/13/2022					12/31/2024
Molina, Edward	Willow	No	Private Citizen	2/2/2021	2/7/2023				6/30/2024
Terry, Neil	Other	No	Licensed or registered professionals of the state	11/13/2012	7/2/2013	5/2/2017	6/1/2021	02/06/2024	12/31/2025
Valenzuela, Marc	Other	No	Public Service Corporation	2/2/2021					6/30/2024
Ratiu, Anna	Mesquite	No	Private Citizen	3/5/2024					12/31/2025
Vacant (Was Bolnick)	Ironwood	Yes	Private Citizen						12/31/2026
Vacant (Was Roubik)	Ironwood	No	Public/private education, elementary, secondary						12/31/2026

## ECONOMIC DEVELOPMENT ADVISORY BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
5/31/2023	Brown, Jason	Palo Verde	<p><b>Interest:</b> I have always been interested in government, and my recent experience with the Peoria Leadership Institute has me excited to contribute to the continued success of this amazing city! I hope to continue to learn about city government and gain valuable experience to serve on city council some day. Coming out of the pandemic is an exciting time for business and I would love to be a part of building Peoria's future.</p> <p><b>Experience/Qualifications:</b> I am a resident of the City of Peoria and I recently completed the Peoria Leadership Institute. I have an MA in Communication and an MS in Business Analytics. I have lived in Peoria for the last 9 years and the West Valley for about 25 years. I currently work for PetSmart in Risk Management and founded our employee disability advocacy group.</p> <p><b>Vision:</b> I want to see Peoria continue to be a place where business are invited to come and supported in their continued growth. I especially want to see Peoria be a leader in disability-owned business development and foster an environment where all minority and women owned businesses can thrive. I strongly believe that an environment where people can succeed when being their authentic self is one where everyone is better.</p> <p>I am passionate about creating a Peoria where citizens continue to have access to world-class services and programs. Strong and intentional economic development is fundamental for sustaining the needed funding to provide these programs.</p>
8/11/2022	Morris, Brian	Non-Resident	<p><b>Interest:</b> As a 20+ year contractor I recently ran for a position for the 2023-2024 Arizona State Legislature. I believe that residents should be involved in their communities and work to make them a better place to live and work. The City needs to have strong business minded residents that understand the future of Peoria and be able to participate in the process.</p> <p><b>Experience/Professional Qualifications:</b> I have been a licensed Commercial / Residential contractor for over 20 years. In contracting with and for multiple city, state projects we have been involved with the process of planning, zoning and development of facilities to serve the community.</p> <p><b>Vision and Economic Development Affect:</b> Peoria is a growing City and has a lot of maturing to do in the coming years. Peoria has the potential to be one of the greatest Cities in Arizona with a strong foundation for a community driven enticement of local businesses, finally obtaining a hospital, continue to lead in recreation and gain additional revenue through added tourism. It is important that we address the poorest areas of our City while bringing in businesses that serve all our residents and continue to offer jobs that encourage growth. A healthy City has a healthy balance of revenue growth, investment in the community and creating a positive life experience that entices residents to relocate to it. Economic growth encourages investments in the community.</p>
10/18/2022	Sitmbeko, Erik	Willow	<p><b>Interest:</b> As a new resident of Peoria, I am looking for an avenue to get involved in my community. I agree with the mission statement established by the Council and want to assist the City with providing excellent municipal services. As a member of the Economic Development Advisory Board, I hope to use my knowledge and insight to assist the City with anticipating community needs, creating partnerships, promoting sustainability and embracing diversity.</p> <p><b>Experiences or qualifications:</b> Not answered</p> <p><b>Vision of Peoria:</b> Over the next decade, I envision Peoria being a vibrant city with that attracts companies and industries that provide high-paying jobs. I desire to serve on the Economic Development Advisory Board because economic development is the catalyst for this vision.</p>

Application Date	Name	District	Qualification Summary
7/12/2023  <b>Interviewed 1/30/2024</b>	Sanfilippo, Jamie	Not a resident	<p><b>Interest:</b> As a representative of Huntington University, I have a deep-rooted commitment to the growth and development of our community. Joining the EDAB would enable me to actively contribute to the economic development of Peoria by offering my insights, expertise, and dedication. I strongly believe in the power of collaboration between educational institutions and local government entities, and I am eager to facilitate this partnership to its fullest potential.</p> <p><b>Membership:</b> (o) Members employed of the following (4): Public or private higher education, Licensed or registered in the field of architecture, engineering, commercial and office or industrial development, Federally or state-chartered lending institutions, Business advocacy organizations, Public or private utility companies, Commercial or industrial real estate development, Business development or corporate site selection companies.</p> <p><b>Experiences:</b> As a member employed in private higher education at Huntington University, several aspects of my current and previous roles relate to the EDAB. My experience involves managing budgets, identifying growth areas, and coordinating events and initiatives to promote success for the institution. These skills are transferable to the EDAB as they require financial management, identifying opportunities for growth and development, and organizing programs to support economic success. Additionally, my experience in fundraising and grant management demonstrates my ability to secure funding, which is crucial for economic development initiatives. I have attached my resume for reference.</p> <p><b>Vision of Peoria:</b> My vision for Peoria over the next decade centers on sustainable growth, innovation, inclusivity, and environmental stewardship. We can create a thriving and equitable community by fostering an environment that supports entrepreneurship, aligning education with local industry needs, promoting sustainable practices, and prioritizing diversity in economic development. Through collaboration with local government entities and community stakeholders, I am committed to actively contributing to the economic development of Peoria and leveraging my expertise to ensure a vibrant and prosperous future for our city.</p>
7/20/2023	Wallace, Jhamie	Acacia	<p><b>Interest:</b> I would like to serve my community actively and participate in the economic development of the City. I have returned to the area after being away for 7 years and see the growth in businesses, housing, and the economy. I have been a small business owner and would like to establish relationships in Arizona that support growth.</p> <p><b>Qualifications:</b> I have a Bachelor's degree in Business Management and a Master's in Leadership and Management. As a former small business owner, I have worked with women in preparation to do business with local, state, and federal agencies through their own small businesses.</p> <p><b>Vision for Peoria:</b> I would have to spend more time and research to build a vision for Peoria. There is housing development and growth. Sustainability would be part of the vision to ensure a robust economy for generations to come.</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE.</b></p>
6/15/2022	Walsh, James	Acacia	<p><b>Interest:</b> I would like to learn more about the processes and procedures behind some of the executive decisions that my community makes. Additionally, I would like contribute and give back to my community as well.</p> <p><b>Peoria Vision and Economic Development Affect(s):</b> With a fast paced growing community like Phoenix, we need to make smart decisions that support growth in an efficient manner and also have assured water supplies as well.</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE.</b></p>

## EMPLOYEE BENEFITS TRUST BOARD – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-21 and 3-22

Members: 5

- Residents of the City (Up to 4)
- Chief Financial Officer of the City or designee (not required to be a resident of the City)
- All trustees must be bonded.

Duties: The Trustees serving on the Employee Benefits Trust Board oversee the management and administration of the Trust and have fiduciary responsibility for the Trust. The purpose of the Trust is to determine the worker's compensation, health, welfare, and related benefit programs offered by the City in accordance with the provisions of Arizona Law and to authorize the management, funding and administration of the fund for direct payment of benefits, losses, claims, or any combination of insurance direct payments for the benefit of Participants and Beneficiaries, in accordance with the Plan.

Liaison: Christine Nickel / Human Resources

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Briggs, Will	Mesquite		10/4/2016	11/13/2018	9/13/2022			12/31/2024
Kindell, Sean	N/A	Chief Financial Officer for the City of Peoria	5/18/2021					
Dines, Keith	Palo Verde		6/1/2009	7/1/2010	5/3/2016	5/5/2020		6/30/2024
Ostrander, Colleen	Willow		11/1/2022					6/30/2024
Roy, Deborah	Ironwood		2/6/2024					12/31/2025

### EMPLOYEE BENEFITS TRUST BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
5/31/2022	Areda, Demelash	Ironwood	<p><b>Interest:</b> I moved to Peoria in 2020 and currently living here with my family. Prior to this, I lived in Tolleson. I am professionally college professor, currently teaching at Ottawa University, located in Surprise (full time) and Arizona State University and Maricopa Community Colleges (both as part time). By its nature Teaching is a public service and I have a passion for engaging and preparing young generations for 21st century global leadership. I have a passion to service my community and neighborhood. If elected to serve in this position, I hope I will gain an opportunity to serve everyone equally, get to know people in the board better, and additional exercise in serving communities. <b>Qualifications:</b> Academically I have received trainings and worked at various Universities including University of Arizona, Grand Canyon University and University of California, as well as in Europe and African Universities. As I indicated above, I have spent most of my professional time as a teacher serving young generations to excel in science and research. Currently, I service as Board member of HOA (Casa Del Rey Community Association), as well as member of a Grievance committee (OU) and Chair and judge for Arizona Science and Engineering Fair (AzSEF) and grand judge for International Science and engineering Fair. If elected for board member in Employee Benefits Trust Fund, I hope I will do my best to effectively deliver my responsibility and commitment. <b>Characteristics of Productive Member:</b> I believe the characteristics of a productive member of this board or commission are be well aware of his/her role and responsibilities as a member, treating and respecting everyone equally, having proper time and organizational management, and regularly participate in board's meeting and being active participants in activities of the board. <b>Priorities of the Board:</b> Ensuring proper implementation of planned activities of the board. <b>Biggest Challenge for the Board:</b> I don't anticipate any big challenges as long as board members effectively carry out their responsibilities.</p>

Application Date	Name	District	Qualification Summary
1/5/2023	Clure, Joe	Mesquite	<p><b>Interest:</b> As a resident of the City of Peoria, I am interested in serving on the board as part of my commitment to the City where I reside. I hope to gain the ability to contribute to the management of the important benefits provided to the employees of the City of Peoria and ensure that it is accomplished in a reasonable and fiscally responsible manner.</p> <p><b>Qualifications/Training/Previous Experience:</b> Served on many similar boards in the City of Phoenix. I served for over 14 years (2002-2016) on the City of Phoenix Healthcare Trust Board sub-committee. Our responsibilities included determining healthcare benefits for City of Phoenix employees, RFPs for healthcare providers, setting premiums for healthcare insurance, and determination of covered benefits. I also served for 14 years, as a fiduciary, on the City of Phoenix 457 Deferred Compensation Board. I served as vice-chairman for many years. The Board was responsible for the management of over one billion dollars in assets. The duties included overall plan design including selection of a record keeper via an RFP, education of plan participants, evaluation/determination of emergency request for withdrawals, and all other aspects of the plan. I also served as chairman of the 457 DCP investment sub-committee which worked with are consultants to determined appropriate investment options available for plan participants. I also served as the Treasurer/Chief Negotiator and President of the Phoenix Law Enforcement Association. My duties included management of multimillion dollar operational and charities budgets. I also negotiated several MOU contracts with the City of Phoenix regarding wages, hours, and working conditions for Phoenix Police Officers. I have also attended numerous training seminars for healthcare, pension, and other employee benefits over the years. <b>Productive Member Characteristics:</b> A commitment to participate. Thoughtful deliberation and execution of your responsibilities. A remembrance you serve ALL of the residence of the City of Peoria and the City. A 100% commitment to your fiduciary responsibility. <b>Priorities for Employee Benefits Trust Board:</b> I believe the priorities of the Employee Benefits Trust Board should be to carry out their duties consistent with the law and provided guidance in the delivery of employee healthcare and workers compensation benefits that fulfill the requirements of the negotiated MOUs between the City and its employees. <b>Biggest Challenge for the Employee Benefits Trust Board:</b> The biggest challenges I believe will be providing these benefits in an ever increasing cost environment. Inflation, employee recruitment/retention competition, and mandated coverage has resulted in expanding benefits in the area of healthcare particularly. This will present a fiscal challenge for the city.</p>
08/01/2023	Coppage, Barbara	Acacia	<p><b>Interest:</b> I am interested in serving as a board member for a couple of reasons. As the City Auditor for the city of Avondale, this will help me get a better understanding of how other trusts are working and what best practices are used. As a recent resident of the city of Peoria, this will provide me with the means to participate and be involved in my new city.</p> <p><b>Qualifications:</b> I have 25 years of experience in state and local government as an auditor and management consultant. My experience includes working for the United States Navy, State of California, City of Phoenix, and City of Avondale, where I am currently employed. I have reviewed and worked with staff in Human Resources, finance, payroll, and risk management. In addition to these areas, I have also provided consulting services for all types of local government departments including specialized areas as the City of Phoenix Employee's Retirement System.</p> <p>In my current role as City Auditor for the City of Avondale, I work directly with the City Manager and City Council. I have also served for 10 plus years as a board member and chair for Maricopa County's Citizens Audit Committee Advisory Board. I have also been selected by the Institute of Internal Auditors to be provide feedback on the accuracy and reliability of data provided in their chapter financial statements.</p> <p><b>Characteristics of a productive member:</b> Some important characteristics of a good board member are to be a good listener, provide feedback, be reliable, and have relevant experience.</p> <p><b>Priorities of EBTB:</b> Some important goals would include (1) being transparent about the total cost of the program and what these costs include, (2) demonstrating the cost effectiveness of the program, and (3) demonstrating that costs allocated to this program are in the best interest of the City.</p> <p><b>Biggest Challenge for EBTB:</b> The biggest challenges will probably be the increased costs of providing benefits and mitigating the risk of unexpected program expenses.</p>

Application Date	Name	District	Qualification Summary
9/20/2023 <b>Interviewed</b> 12/5/23	Hutchinson, Shawn	Ironwood	<p><b>Interest:</b> Recently termed out of over 11 years on the City's Planning and Zoning Commission, and would like to continue serving my community in whatever capacity I can. After seeing the opening of this position, I feel I have the experience to effectively serve on this Board.</p> <p><b>Qualifications:</b> I currently serve as a Trustee for our industry's Multi-Employer Defined Benefit/Defined Contribution Trust funds for almost 17 years, and have previously been a Trustee on our Health and Welfare and Training Trusts as well. I currently serve as Director for our Training Trust, and well-versed in ERISA governance over our plans.</p> <p>I have attended the International Foundation for Employee Benefit Plans annual conference every year since 2007, and receive bi-annual training through our industry's Apprenticeship organization on Trust Fund governance, and have gained valuable experience navigating the ups and downs of our market impacts, and changes to the Healthcare laws.</p> <p><b>Characteristics of a productive member:</b> Maintaining your "Trustee hat" while at the table discussing benefit modifications and ensuring the available funds are being utilized in the best interests of the participants of the plan.</p> <p><b>Priorities of this board:</b> Listen to your actuaries and act in the best interests of the participants of the plan.</p> <p><b>Biggest Challenge:</b> Balancing the enhancement of benefits vs. the sustainability of the fund, particularly through down-markets.</p>
11/12/2022	Long, Christine	Ironwood	<p><b>Interest:</b> I have been interested in volunteering for awhile. I am a trauma case manager at BTMC. I have experience with workmans comp and other insurance plans. This would be an interesting oppurtunity.</p> <p><b>Qualifications:</b> Nurse Case Manager for trauma pts at BTMC.</p> <p><b>Characteristics:</b> Listen, bring ideas forward, productive discussion.</p> <p><b>Priorities:</b> A robust benefit package for employees. A workmans comp program that supports employees regaining their ability to work and live productive lives.</p> <p><b>Challenges:</b> It seems easy to make recommendations but hard to finance them.</p>
2/7/2024	Neisen, David	Mesquite	<p><b>Interest:</b> I have been involved in the health and welfare benefits plans administration at PetSmart for the last 8 years, with direct responsibility for them for 5 of the last 8 years. With experience overseeing plans that serve 55,000 employees across the US, Canada, Puerto Rico, and Asia, with over \$160million in spend, I think I can offer good insight to Peoria employees covered by these plans. In doing so, I hope to make more and better connections in the community, and show my own children the value of volunteerism in the communities where we live. <b>Qualifications:</b> 8 years experience on the PetSmart 401k Administrative committee, with responsibility for overseeing both the record-keeper and fiduciary relationships in a \$400+ million plan. 3+ years experience as a non-voting member of PetSmart's Compensation and Benefits Committee. 5 years experience leading the self-funded benefits function for a 55,000 employee organization, managing brokers, actuaries, providers, procurement processes, and education campaigns. <b>Characteristics of a productive member:</b> I believe a strong understanding of self-funded plans is important, but so is a sense of inquiry guided by humility. Seeking to understand, by asking thoughtful questions, should lead to productive conversation. <b>Priorities of the board:</b> Monitoring population health data, to ensure plans, providers, and offerings meet the needs of the employees the plans are built to serve. This should be accomplished with a sense of stewardship around the costs associated with large benefits plans. <b>Biggest challenge:</b> Inflation in health care costs is certainly a challenge; beyond that, the demographics of the plan participants, and population health trends, should be top of mind.</p>
7/20/2023	Wallace, Jhamie	Acacia	<p><b>Interest:</b> I am interested in this volunteer opportunity to become more familiar with Peoria and my surrounding community. I would also like to serve and have a better understanding of the needs of local government. <b>Qualifications:</b> My education and service in local, state and federal government have provided me with a wealth of knowledge that would allow me to enhance this board or commission. <b>Member characteristics:</b> I think a board member should be able to collaborate and communicate with diverse groups of the community. Observe the current state of the community and understanding of the past development, to ensure the city is prepared for tomorrow. Forecasting and planning are important to sustain a robust community.. <b>Priorities for board:</b> The Employee Benefits Trust Board should be integrous stewards of this board. <b>Biggest Challenge:</b> Funding and proper stewardship may be the biggest challenges.</p>

# HISTORIC PRESERVATION COMMISSION – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-23 and 3-24  
 Members: 7

- Professional background in architecture, history, architectural history, planning or archaeology (2)
- Residents of the City with a known interest in historic preservation

Duties: The Commission is responsible for the identification and recommendation to Council for the designation of landmarks, increase public awareness of historic, cultural and architectural preservation, approve/disapprove applications for Certificate of Appropriateness and establish a uniform schedule of fees for services.

Liaison: Marylou Stephens and Nathaniel Washburn / Arts, Culture and Library Services

Vacant
Reappointment

## CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
De La O, John	Palo Verde	Citizen w/Interest	2/18/2020	2/6/2024				12/31/2025
Fusco, Mike	Palo Verde	Citizen w/Interest	8/1/2010	1/14/2014	10/3/2017	1/4/2022	2/06/2024	12/31/2025
Heath, Mike	Palo Verde	Citizen w/Interest	1/7/2014	10/7/2014	11/13/2018	9/13/2022		12/31/2024
Molina, Edward	Willow	Citizen w/Interest	4/25/2023					12/31/2024
Okeke, Tobechukwu	Mesquite	Citizen w/Interest	1/5/2021					12/31/2024
Osuna, Eva	Pine	Citizen w/Interest	2/07/2023					6/30/2024
VACANT (Was Greg Loper)	Ironwood	Professional Planning/ Engineering Background						06/30/2025

## HISTORIC PRESERVATION COMMISSION - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
4/18/2023	Macias, Armando	Palo Verde	<p><b>Interest:</b> As a Peoria resident for over 30 years , I believe our city's past needs to preserved and presented to current and future residents of our city.            (o) Resident of Peoria (5)</p> <p><b>Professional Qualifications:</b> I have served on past committees for the city and our school district.</p> <p><b>Vision:</b> The older sections of Peoria that reflect our history must be taken care of so that they can be preserved and presented in a positive way to citizens and visitors.</p>
10/20/2023 Interviewed 1/30/2024	Osborne, Elizabeth	Mesquite	<p><b>Interest:</b> I feel that I could share valuable information that would help in a direction for down town, having been a Peoria resident since 1948. I did live down town from 1948 until 1998 thus moving to North Peoria.</p> <p><b>Membership:</b> (o) Professional background in any of the following (2): Architecture, History, Architectural History, Planning, Archaeology</p> <p><b>Professional qualifications:</b> I have been associated with the Peoria AZ. Historical Society Inc. being the first President elected.</p> <p><b>Vision for Peoria:</b> See a viable focus for down town growth with emphasis historical culture.</p>

Application Date	Name	District	Qualification Summary
2/20/2024	Walther, Edwin	Mesquite	<p><b>Interest:</b> I am interested in serving on this board or commission because I am passionate about history and the documenting and telling of the story of the human condition. I hope to bring my experience and skills to the table to make a positive impact and help shape policies and decisions that benefit the community. I also hope to gain a deeper understanding of how local government operates and contribute to meaningful change in the issues that I care about.</p> <p><b>Membership:</b> Resident of Peoria</p> <p><b>Experiences or profession qualifications:</b> I hold an MA History from the University of Aberdeen, and am a volunteer ranger at Tonto National Monument. After many years overseas, most recently in New Zealand, I became a resident of Peoria in 2022. I have been privileged to live in over 11 countries in Europe, North America, Asia, and Oceania. As a result of this background I have a high level of cultural fluency that makes me adept at building rapport with different people from different cultures and walks of life.</p> <p><b>Vision for Peoria:</b> My vision for Peoria over the next decade is for it to become a vibrant and thriving community that values its history and preserves its historic buildings and landmarks. Historic preservation plays a crucial role in shaping the future of Peoria by maintaining the city's unique character and identity, attracting tourists and investors, and fostering a sense of pride and connection among residents. By preserving our historic buildings and neighborhoods, we can ensure that future generations will continue to appreciate and celebrate the rich history of Peoria. This commitment to historic preservation will help create a more sustainable and livable city for all residents. This is also vital in the teaching and transferring of local history to the young generation, and most importantly making it something that the young minds can resonate with.</p>

# **INDUSTRIAL DEVELOPMENT AUTHORITY – Residency Requirement w/ Exceptions**

**Authority:** Arizona Revised Statutes Title 35, Chapter 5 and City Code, Chapter 3, Sections 3-25 and 3-26

**Term Length:** 6 year term length pern Bylaws, ARS 35-705

**Members:** 7

- Residents of the City with a background in multi-family residential, commercial or industrial development, or finance (at least 5)
- Background in bond financing, in particular, private activity bonds which attract private investment to finance projects that provide a public benefit (at least 1)

**Duties:** The Authority is responsible for approving secured or unsecured loans for the purpose of financing or re-financing the acquisition, construction, improvement or equipping of privately-owned projects.

**Staff Liaison:** Rick Buss / Economic Development Services

Vacant
Reappointment

## **CURRENT MEMBERS**

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Bruen, Charles	Ironwood		8/16/2020	6/7/2022				12/31/2028
Grammatico, Joseph	Ironwood		11/12/2019					6/30/2025
Greathouse, Brian	Willow	Land development/ bonding	9/3/2013	4/16/2019				6/30/2025
Johnson, Andrea	Acacia	Multi-family housing	11/9/2021					6/30/2027
Mitchum Michael	Ironwood		1/5/2021					6/30/2024
Schiller, Franklin	Palo Verde		7/7/2015	4/16/2019	9/14/2021			6/30/2027
Molina, Edward	Willow		3/5/2024					12/31/2030

## **NO PENDING APPLICANTS**

# **JUDICIAL AND PUBLIC DEFENDER ADVISORY BOARD – Residency Requirement w/ Exceptions**

Authority: City Code, Chapter 3, Sections 3-27 and 3-28

- Members: 7 [residency exception]
- Judge of the Maricopa County Superior Court as designated by the Presiding Judge of that Court (1)
  - Active members of the State Bar of Arizona, one of whom must be a resident of the City (2) ~~[Applicants must be nominated and recommended by the State Bar's Board of Governors.]~~
  - Member of the Maricopa County Public Defender's Office (1)
  - Prosecutor from the Maricopa County Attorney's Office (1)
  - The President of the Western Maricopa County Bar Association or a member of that association recommended by the President (1)
  - Resident of the City (1)

Duties: The Board is responsible for conducting investigations into the background and qualifications of candidates for the office of Presiding Municipal Judge and Associate Municipal Judge, reviewing proposals for selection of Public Defender and alternative defender services, recommends appropriate terms and conditions to be added to such contracts, conducts reviews for all city public defenders, and recommends the awards of public defender and alternative defender services contracts to the City Council.

Staff Liaison: Emily Jurmu / City Attorney's Office

## **CURRENT MEMBERS**

Vacant
Reappointment

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Brnilovich, David	Ironwood	President of Western Maricopa Bar Association	2/18/2020	2/1/2022				6/30/2024
Vacant (Was Buonagurio)		Resident of Peoria						
Cotter, Jessica	Willow	Active Member of the State Bar	11/12/2019	3/24/2020				6/30/2024
Eliason, Jon	Other	Maricopa County Prosecutor's Office	2/1/2022					6/30/2024
Hann, James	Other	Maricopa County Public Defender's Office Representative	11/12/2019	6/1/2021	11/15/2023			6/30/2025
Horn Bustamante, Lori	Other	Maricopa County Presiding Judge Selection	11/12/2019	2/1/2022				12/31/2024
Vacant (Was LaRue)	Other	Member in Good Standing with the Arizona State Bar						6/30/2024

## **NO PENDING APPLICANTS**

# **MUNICIPAL DEVELOPMENT AUTHORITY BOARD – Residency Required**

Authority: City Code, Chapter 3, Sections 3-29 and 3-30  
 Members: 5  
 Term length: 3 years per Bylaws  
 Duties: The Authority is responsible for reviewing and approving secured or unsecured loans for the purpose of financing or refinancing the acquisition, construction, improvement, or equipping of City-owned projects.  
 Liaison: Sean Kindell / Finance

## **CURRENT MEMBERS**

Vacant
Reappointment

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Hutchinson, Shawn	Ironwood		1/1/2009	4/5/2011	1/8/2013	11/1/2016	10/6/2020	11/30/2024
Loehnert, Tia	Palo Verde		11/9/2021					6/30/2024
Pina, Joshua	Acacia		3/7/2023					12/31/2024
Worthy, Jennifer	Ironwood		8/16/2020					11/30/2024
Zenko, Dan	Mesquite		9/13/2022					11/30/2024

## **NO PENDING APPLICANTS**

## PARKS, RECREATION AND COMMUNITY FACILITIES BOARD – Residency Required

Authority: City Code, Chapter 3, Sections 3-6 and 3-31 and 3-32

Members: 7

- Individual with a specific interest in public library services (2)
- Individual with a specific interest in park, trails and recreation services (2)
- Resident of Peoria (3)

Duties: The Board develops advisory recommendations for recreational facilities and services, renders advisory opinions on grant applications, licenses and permits for recreational facilities. The Board also renders advisory opinions on matters relating to operating hours, amounts to be charged for overdue books, library programs, and promotion of library services.

Liaison: Chris Calcaterra / Parks, Recreation and Community Facilities

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Graves, Matt	Ironwood	Peoria resident	3/2/2021	8/23/2022				6/30/2024
Vacant (Johnson, Jerry)	Ironwood	Interest in city parks						6/30/2024
Parafinik, Aminda	Willow	Peoria Resident	8/17/2021	12/12/2023				6/30/2025
Paz, Christine	Willow	Interest in City Parks & Rec Services	11/15/2022					12/31/2024
Raftery, Sonia	Acacia	Interest in Library Services	11/15/2022	12/12/2023				6/30/2025
Romijn, Katrina	Ironwood	Interest in library services	11/12/2019	8/17/2021	12/12/2023			12/31/2025
Taylor, Brent	Mesquite	Peoria resident	11/12/2019	8/18/2020				6/30/2024

### PARKS, RECREATION AND COMMUNITY FACILITIES BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
5/11/2022	de la Montaigne, J.P.	Palo Verde	<p><b>Interest:</b> I am very interested in providing open space, quality park space opportunities and walkable space for all residents in every square mile. I have experience and vision and would like to share with leadership</p> <p><b>Experience:</b> Have 40 years parks and recreation service. Including involvement in design and development of over 50 parks</p> <p><b>Participation/Use of Facilities:</b> I am an avid user of park and trail facilities in Peoria including the neighborhood park by my house, community parks, dog parks and trails both biking and hiking.</p>

Application Date	Name	District	Qualification Summary
3/3/2024	Good, Donald	Mesquite	<p><b>Interest:</b> I get to use and appreciate the Parks and trails in Peoria. I am pleased by Peoria's desire for access into the beauty of our natural surroundings and maintain and improve them for all our citizens. I find it particularly novel that the operation Peoria Sports Complex falls under the supervision of The Parks, Recreation and Community. Such a unique opportunity to welcome citizens and visitors alike into an entertaining, multi-purpose venue.</p> <p>It would be my hope to bring my appreciation and past career experience in facility maintenance and management to help others enjoy the activities I do and serve our historic, diverse and growing City.</p> <p><b>Membership:</b> (o) Individual with a specific interest in the City's parks, trails, and recreation services and facilities (2)</p> <p><b>Experience:</b> I am turning 70 this year and still have some gas in my tank. I retired with 38 years of service at Abbott Laboratories in Lake Co, Illinois in 2012. My career spanned my entire work life and prepared me to advance from an entry level position as a set up mechanic on assembly lines to front line supervision of plant maintenance, ultimately to facility management where I managed 1MM+ square footage of research, manufacturing, executive, administrative, childcare facilities, welcome centers and grounds. I held Certificates in Plant Maintenance Management, Project Management and Facility Management, a member of the International Facility Management Association. I have worked alongside Finance, Employee Relations, Security, Housekeeping, Cafeteria, Fire, Employee Health and Grounds to provide a safe, accessible, productive and employee and visitor friendly Abbott Headquarters. I have past experience with ISO and Sustainability and carrying out the goals of a world class pharmaceutical company. My wife and I raised three wonderful children. I decided my time priorities and committed should match my family's needs and interests. I have coached youth sports leagues, served at our churches and volunteered on school boards and at civic events. My heart is for the poor, the widow, the single parent, orphans and immigrants - all people who gain so much from access to public spaces and rewarding experiences in relationships, education, culture and recreation.</p> <p><b>Participation in programs:</b> I hike as much as possible to maintain fitness. My "go to" trail is Calderwood Butte because it is a mile from my Tierra Del Rio home. I am encouraged by new directional signage on this trail and envision improved access from the south and also ways to promote and extend the Maricopa Trail. My wife Sandy is a "flatlander", so Paloma Park is perfect for a walk together. I venture off road on my bike there as well. I reserve Wednesday mornings frequently for the West Wing and Sunrise Trails. I volunteer with The Peoria Diamond Club serving at Spring Training and community functions. I am aware of the Rio Vista Rec Center and the New River and Skunk River Trails, however my medical insurance covers my membership at Lifetime and I'm in close vicinity to neighborhood trails.</p>
10/14/2022	McKelvey, Ed	Mesquite	<p><b>Interest in board:</b> I love our trails and parks here in Peoria; It's one of the main reasons we chose Peoria when we moved here over 5 years ago. I'm committed to having great outdoor spaces our whole community can enjoy. I have a background in construction (civil work, in grading, and facilities from my previous career) and feel I have a broad understanding of the things our citizens and guest would benefit from. <b>Members on board:</b> (o) Individual with a specific interest in the City's parks, trails, and recreation services and facilities (2)</p> <p><b>Experience or interest:</b> My primary interest is in trails and being an avid cyclist (both road and mountain) and a hiker. I understand the unique desires of both groups. I have a cautious mindset in evaluating risk in our open spaces which I feel would help the city mitigate risk to users and lower potential liability to the city. I've played most sports and have a broad understanding for what's needed on our courts and field including irrigation systems and drainage/ erosion issues (previously SWEP certified in California). <b>Participation in programs:</b> I don't recall participating in any programs</p>
10/16/2022	Nichols, Leslie	Willow	<p><b>Interest:</b> I am interested in being an active member of the community. I served on a number of boards before in the west valley and nationally look forward to bringing those experiences to Peoria. <b>Members consist of the following:</b> (o) Individual with interest in bettering the City through parks, recreation, and community facilities (3) <b>Experience:</b> I am and have had extensive experience in management roles for the past 20 years. I believe in collaboration to attain goals for the betterment of all that use our services. <b>Participation in programs:</b> Yes. I think they have been worthwhile and successful. This is a very family oriented community and that is something I can greatly appreciate.</p>

Application Date	Name	District	Qualification Summary
3/12/2024	Pandey, Himani	Ironwood	<p><b>Interest:</b> I am interested in serving for the Boards and Commissions for the City of Peoria because I am very passionate about giving back to the community and being able to meet the needs of the city. I would like the opportunity to be able to share my voice and experience with the community and gain deeper insight on our city's resources and how I could better support them. Additionally, I would like to hear the innovative plans other members of the Board has for our city and be able to provide my support and perspective.</p> <p><b>Membership:</b> (o) Individual with interest in bettering the City through parks, recreation, and community facilities</p> <p><b>Experience or interest:</b> I have been engaging myself with the community for years through attending volunteering events, hosting fundraisers, and working with organizations. I have been employed by the state working as a case manager for the Department of Developmental Disabilities for eight years. My job involves me working with family members with disabilities and providing them support through state and city resources. This in turn has allowed me to connect with community members and to deeply understand their needs and what support systems they search for. Additionally, I have been working consistently with Sewa International since 2016 and have been involved in various projects related to education, serving families in need of support, etc. I have recently hosted a fundraiser with Sewa for a family struggling with money and food and the outcome was exceptionally successful as we were able to meet all of the fundraiser's expectations. Furthermore, I have been frequently volunteering at St. Mary's Food Bank and Feed My Starving Children with my family for many years now.</p> <p><b>Participation in programs:</b> I have yet to participate in programs overseen by the Department; nevertheless, I look forward to in the future.</p>
2/21/2023	Pitts, Thomas	Ironwood	<p><b>Interest:</b> As a 40-year, lifelong Peoria resident I've had the opportunity to experience everything that our libraries and park system has to offer. I have four children, 3 to 12, and my goal is to improve and maintain our city for their generation and generations to come.</p> <p><b>Members:</b> (o) Individual with interest in bettering the City through parks, recreation, and community facilities (3)</p> <p><b>Experience:</b> I am interested in parks, rec, and community facilities (as notated) but have interest in any open position on the Parks, Rec, and Community Facilities board. As a young man I was a referee for the Glendale/Peoria YMCA (1995 to 2002). Upon graduating from college, I moved back to Peoria and have raised a family here. Professionally, I am a Marketing Manager for Blue Cross Blue Shield of Arizona. Our team regularly works with the Phoenix Suns, Arizona Coyotes, and overall health and wellness is a top priority for BCBSAZ.</p> <p><b>Participation:</b> I have used both the Sunrise and Peoria main library. My children have taken classes at Rio Vista. My daughter is currently playing basketball, 11/12 girls. I've visited every large community park dozens of times (including Paloma) and dozens of community parks. Overall, incredible experiences across the board. There's improvements to be made, efficiencies, etc. But there's a reason why people come back to the parks, rec leagues, etc. The city does a great job of fostering community.</p>
7/12/2022	Shumaker, Erica	Willow	<p><b>Interest:</b> I enjoy living in Peoria and the amenities we have available to us. I would like to be an active member of my community and contribute to the quality of life for all residents in Peoria.</p> <p><b>Experience Related to Board's Mission:</b> I have been a West Valley resident for 15 years, spending the past six years living in Peoria's beautiful Sonoran Mountain Ranch community. I have 15 years of experience in public education where I developed and managed community education programs for K-12 students and managed the school district's communications department. I currently serve as the Communications Officer for the Town of Carefree, Arizona where I manage Town communications and organize community events.</p> <p><b>Participation in Programs/Facilities:</b> I have raised three children in Peoria and all of them have taken recreation classes or sports program through the City of Peoria's Parks &amp; Recreation programs. These are great, affordable programs to keep kids engaged and try out new hobbies. We've spent lots of time at the Rio Vista Recreation Center for baseball and softball, and enjoy the new Paloma Park amenities and fishing. We greatly enjoy having access to lakes and green space here in our Town.</p>

Application Date	Name	District	Qualification Summary
3/4/2023	Swerzenski, Jared	Willow	<p><b>Interest:</b> Looking back over the years, I am proud of what I have accomplished but there is one missing part that holds an important piece of my heart. The Parks and Recreation division of my hometown helped shape my life, future friendships, and professional career. I have always wanted to be involved again with the Parks and Recreation in my home city again. I served on the Parks and Recreation board for the City of Worcester MA for 8.5 years. I want to serve on a board again.</p> <p><b>Member:</b> (o) Individual with interest in bettering the City through parks, recreation, and community facilities (3)</p> <p><b>Experience:</b> I bring twenty years of managing experience in athletic directing, health, fitness, athletic programming, campus recreation, wellness initiatives, summer camps and programming, conference services/student activities, and facilities operations. I have been involved in nearly every aspect of a collegiate setting. For the last five years, I have been fortunate to work at Arizona State University directing and managing their Sun Devil Fitness Complex west campus. I also created and negotiated a new Service Level Agreement between Sun Devil Fitness Center and University Facilities. This agreement was for all four campuses and has an annual renewal of 2.6 million dollars a year. Working at ASU has shaped me into a more well-rounded manager and provided opportunities I could never have imagined gaining. Arizona State University never stops and if you are not organized, determined to succeed, and creative you will be left behind. I believe I bring a unique skill set to the table.</p> <p><b>Participation:</b> Associate Director Sun Devil Fitness Center March 2019-November 2022 Arizona State University, Glendale AZ; Manage a 62,000-square-foot building that is open over 105 hours per week with two basketball courts, a competitive pool, two racquetball courts, and two wellness studios; Direct report for over 85 part-time employees including front desk, lifeguards, personal trainers, wellness ambassadors, and group exercise instructors. Direct report for four full-time professional staff; Responsible for maintaining a local yearly budget of \$800,000 and assisting in managing a four-campus facilities annual budget of \$3.6 million; Director-Fitness and Wellness Center June 2015-Jan 2018 Mount Wachusett Community College, Gardner MA; Managed a 65,000-square-foot building open over 120 hours per week with three basketball courts, a 25-yard competitive pool, two racquetball courts, and a yoga studio; Direct report for over 90 part-time employees including front desk, child care, lifeguards, personal trainers, and group exercise instructors. Direct report for four full-time employees; Responsible for maintaining a yearly budget of \$725,000; Set maintenance plans and produce weekly, monthly, and yearly payroll reports and budget projections; Coordinate events in the facility such as Relay for Life, Graduation, Regional College Fairs, MIAA State Cross Country Meet, and many more; Increased membership by 23% in just over 18 months; Responsible for weekly payroll and approval of time for entire part-time and full-time staff; Involved in all student intramural and student life events at the college.</p>
10/13/2022	Teitel, Lawrence	Mesquite	<p><b>Interest and goals:</b> Peoria resident 3 years and Az resident 40 years. Recently retired so wish to serve in community activities. Goal is to maintain and improve services for all Peoria residents. Volunteer is such a means for those goals.</p> <p><b>Seven members of board:</b> Not answered</p> <p><b>Experience or related interest:</b> Public library is a necessary service for school age children and adults, providing both reading materials, internet access and support at little cost to residents, a necessary supplement to public education. For many years I have enjoyed trail hiking and support such facilities for young and old</p> <p><b>Participation in any related programs:</b> Not applicable</p>

## PERSONNEL BOARD – Residency Required

Authority: City Code, Chapter 3, Sections 3-33, 3-34, and 3-35  
 Members: 3 + 1 Alternate (Membership preferences shall be shown to candidates with experience in employee relations, labor relations or discipline.)  
 Duties: The Board reviews City employee disciplinary and termination actions taken by the City, and the decisions made by the Board are final.  
 Liaison: Christine Nickel / Human Resources Department

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Brooks, Joanne	Palo Verde	No		6/13/2017	4/17/2018	8/23/2022			12/31/2024
Cicinelli, Jane	Willow	Yes		3/2/2021	2/6/2024				12/31/2025
Johnson, George	Mesquite	No		11/13/2018	3/2/2021				6/30/2025
Kwederis, Michael	Palo Verde	No		7/7/2015	5/3/2016	6/16/2020			6/30/2024

### PENDING APPLICATIONS

Application Date	Name	District	Qualification Summary
12/7/2022	Dobson, Richard	Willow	<p>Interest: Before retirement I worked in the Loss Prevention / Asset Protection Field as the Senior Director of Global Supply Chain. I played a pivotal role in the hiring and termination of associates for a variety of "for cause" issues. I believe this experience gives me unique perspective and understanding of both the associates and business side of corrective action / termination issues. I would like to be of service to my community and the City of Peoria.</p> <p>Qualifications: Work Experience:            Over 30 years in Loss Prevention / Asset Protection Leadership to include both domestic and international responsibilities</p> <p>Volunteer Boards presently on:            American Legion Riders Post #62 Peoria, AZ - Serve as Treasurer - 3 years            National Loss Prevention Benevolent Board - Serve as Secretary - 5 years            Encore at Sunset Ranch HOA Board Peoria, AZ - Serve as Secretary - 4 years</p> <p>Experience: I have extensive experience with Labor Unions and working with all internal business partners within the business to work towards understanding each issue. This experience includes international and domestic unions, business management, inside and outside the business legal teams and human resources.</p> <p>Balance between management and employees: Each situation is unique. All interests must be heard and understood to get a true understanding of each case on the needed action that should be taken.</p> <p>Role of board member: This role is as an advisor to the City Manager to make final decisions as to cases involving associate corrective actions to include separation from their employment with the city.</p>

## PLANNING AND ZONING COMMISSION – Residency Required

Authority: City Code, Chapter 20, Section 3-36 and 3-37  
 Members: 7  
 Duties: The commission is responsible for recommending planning and zoning policies governing land use in Peoria. It also reviews and recommends approval of zoning codes and annual revisions to the City's Comprehensive Master Plan.  
 Liaison: Chris Jacques / Planning and Community Development

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Cottrell, Nathan	Mesquite		3/5/2024					6/30/2026
Feiter, Anthony	Willow		08/13/2019	01/07/2020	11/15/2023			12/31/2025
Konkowski, Thomas	Willow		11/15/2023					12/31/2025
Nelson, Jeff	Acacia		03/04/2014	08/27/2014	10/03/2017	1/4/2022	11/15/2023	12/31/2025
Myers, Doug	Willow		11/14/2023					12/31/2025
Villasenor, Layla	Willow		02/08/2023					6/30/2024
Waitman, Joysaphine	Pine		2/2/2021	02/08/2023				6/30/2024

### PLANNING AND ZONING COMMISSION - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
8/1/2023	Alberte, Thomas	Mesquite	<p><b>Interest:</b> Peoria is expanding at a rapid pace. It is important to have citizens on the commission who have a voice in making sure that Peoria's planning and zoning is in line with what the citizens and its government desire.</p> <p><b>Qualifications:</b> I'm a Certified Public Accountant (State of WI but will be applying for a license in AZ) and am I licensed real estate agent (again in WI but will apply to transfer to AZ). At one point in my career I was the head of BDO's domestic (Large Public Accounting Firm) Site Slection and Incentives and Credits Group. In this role I helped many developers and companies work with state and local governments in site selection for their projects. I have in depth knowledge of state and local incentives that are used for economic development.</p> <p>Characteristics of productive member: The most important characteristics are: - to be a good listener (to both sides of an issue),- to be able to reduce complex issues into simple terms, and - to be open to compromise</p> <p><b>Contentious agenda item:</b> Again, the best way to reconcile is be a good listener, which includes listening to all points of view. In the end any votes etc should be based on what is best for the citizens of Peoria.</p> <p><b>Biggest Challenge:</b> I haven' lived in Peoria long enough to be able to completely answer this question. However, in my time here I can say that there are a few issues that stand out:- Overcrowding in schools,- Water usage availablilty,- Proposed expansion that might not be in the best interest of the citizens of Peoria. However, I will say the the opportunites in Peoria are incredible. The City has an opportunity over the next 10 years to really make this one of the best places to live in America. They just have to make sure it's done right.</p>

Application Date	Name	District	Qualification Summary
5/13/2022	Arsenault, Dave	Acacia	<p><b>Interest:</b> Retired from 30 years in the manufacturing and construction business and would like to help serve the community.</p> <p><b>Qualifications:</b> 30+ years of construction and planning experience.</p> <p><b>Productive Characteristics of a board member:</b> Open mind, attention to detail and a sense of Community building.</p> <p><b>Contentious Items:</b> Insure everyone is heard and there opinion respected. Treat every opinion with respect and not argumentative engagement. Opportunities and</p> <p><b>Challenges facing Peoria:</b> Many opportunities! Could not comment on challenges until I was more engaged.</p>
4/11/2022	Basey, Laura	Mesquite	<p><b>Interest:</b> I have been a resident of Peoria/ West Wing since January, 2005. I have watched the tremendous growth around us since then and believe that I could have a positive impact on the balance of residential and commercial growth for the area. I wish to make a difference and encourage proper development for the area.</p> <p><b>Qualifications/Previous Experience:</b> Master level program manager at Hewlett Packard Enterprise for 21 years. I have a well-rounded background in business and focus on understanding all aspects of a project, how it impacts all parties, and bringing a project to completion on time and under budget. This requires balancing requirements, personalities, and mediating solutions between engineers, product managers, sales enablement teams, upper management, and customers. I have been a resident in Peoria for over 17 years and have a strong interest in developing responsible growth for the city.</p> <p><b>Characteristics of Productive Member:</b> Willingness to dig deep into the positions of all parties and make difficult decisions. Listen, listen, listen. Good judgment. Open minded. Fair.</p> <p><b>Reconcile Contentious Agenda Item/Citizen:</b> I would expect it. If people do not care, they will not be upset. Passion is an important factor when people care.</p> <p><b>Major Land Use/Planning Opportunities/Challenges:</b> Balancing commercial investment with residential. Increased traffic and public safety on the roads. Careful planning up front to avoid gridlock down the road. Affordable housing during times of exploding housing costs.</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE.</b></p>
7/3/2022  Interviewed 10/11/2023	Bruno, Jeff	Willow	<p><b>Interest:</b> I am interested in this role, because I believe I can be opened minded to differing positions, ability to listen to both sides &amp; make an educated decision in the best interests of the City moving forward. I hope to gain a more broad scope of being involved in the future of Peoria, that best serve all the residents.</p> <p><b>Qualifications/Experience:</b> I am recently retired from municipal government (Fire) in Illinois where I worked for 29 years. I was deeply involved in the my previous community, and now currently sit on the Veterans Memorial Board, and am a recent graduate of the Peoria Leadership Institute (PLI), I believe my experience in serving on many committee's &amp; boards in the past can bring forward a heightened level of commitment.</p> <p><b>Characteristics of Productive Member:</b> Fair Minded &amp; Impartial, Ability to listen, No preconceived agenda, Transparent Communications</p> <p><b>Contentious Agenda Item or Citizen:</b> While reality is, you cannot make everyone happy; you have to make difficult decisions that may not align with those of the public, but best serve the City as a whole. Communicating with them upfront, and explaining your decision has been the best approach thus far. Having the public's input is an important factor in the equation, however; at the end of the day, it's what's best fit for the City &amp; future of Peoria that will drive the decision.</p> <p><b>Major Land Use/Planning Opportunities/Challenges:</b> Potential expansion is one opportunity, and proper utilization of the open land that is aligned with the City's Master Plan must be taken into consideration.</p>

Application Date	Name	District	Qualification Summary
10/15/2023	Dejoy, Sydney	Mesquite	<p><b>Interest:</b> I am interested in joining the Planning and Zoning Commission because I have been a resident of the Peoria area for many years. It has been a wonderful experience to see the city of Peoria grown and expand in such positive ways, and I would love to be an integral part of that team. While serving on the Planning and Zoning Commission, I hope to gain additional leadership experience, further develop my professional skillsets, and network with other professionals in the Peoria community.</p> <p><b>Qualifications:</b> I currently serve as the Executive Board Secretary for a non-profit organization, meaning that I am responsible for creating, publishing, and maintaining meeting minutes. Additionally, I manage and organize various aspects of the meetings for the Executive Board team. Outside of serving on the board, I work in enterprise sales development and handle new business generation and communications within my designated territory. I have also obtained my Masters of Business Administration.</p> <p><b>Characteristics of a productive member:</b> Characteristics of a productive member of the Planning and Zoning commission would include the ability to actively listen to community members and maintain an unbiased and fair perspective. Productive members should be personable towards both their fellow commission members and community members. Lastly, productive members should be both dependable and have high character.</p> <p><b>Contentious agenda item:</b> Prior to my current role, I was an animal cruelty investigator. A significant amount of my time during investigations was spent de-escalating aggravated citizens. What I often found was that those individuals just needed to feel heard and have their concerns addressed. As a board member, I would handle these situations in a similar manner. Actively listen to their concerns, address their concerns, and proceed forward.</p> <p><b>Opportunities and challenges facing the City:</b> Peoria has experienced a significant amount of growth over the past several years, both industrial and residential growth. As more and more people make the move to Peoria, land will continue to be developed. The city faces the challenge of handling and overcoming major zoning disputes. Major zoning disputes may arise between property developers, landowners, and current homeowners. Additionally, zoning may contribute to the state's housing affordability problem.</p>
7/25/2022	Heins, Sharleen	Mesquite	<p><b>Interest:</b> I would enjoy being able to provide input on the planning and zoning of the future of our beautiful city, knowing the beauty of Arizona and all it holds while still understanding its needs for growth. I am a well rounded individual, having experience in criminal justice, accounting, internal auditing, escrow and real estate. I hope to provide assistance to the Commission and gain some experience with planning and zoning while serving my community.</p> <p><b>Characteristics of a productive board member:</b> analysis skills, objectivity, clear and concise communication, ability to accurately interpret laws and regulations</p> <p><b>Contentious items:</b> As an auditor, I have had to deal with contentious audit findings many times. This is not an unusual event. I have found that sticking to process and being as objective and empathetic as possible is usually quite helpful to mitigate the situation. As a board member, I think one must remain professional and objective and explain processes to help people understand why something is happening.</p> <p><b>Challenges and Opportunities facing Peoria:</b> I believe the major challenges Peoria faces are likely the "not in my backyard" scenarios where the city is faced with growth challenges for housing, businesses, economic growth; however, some residents are pushing back because they would like those items to be located further away from their residences. A second challenge is also the chain restaurants that some residents push back on, yet others welcome. I believe the major opportunities that Peoria is taking advantage of is the nature all around us. The open space and the parks that Peoria has made a concerted effort to continue to implement is a large part of what makes the city a desirable place to live, work and play. In addition, seeing trails also implemented and enhanced as part of that effort is ideal. Finally, knowing that Peoria is constantly working on bringing quality entertainment, dining, and its POGO program show that its focus on quality life is important.</p> <p><b>RESUME ON FILE WITH CITY CLERK</b></p>

Application Date	Name	District	Qualification Summary
4/11/2022  Interviewed 10/11/2023	Phillips, Scott	Ironwood	<p><b>Interest:</b> Planning and Zoning is important not only from a review perspective but, in my view, from an overall policy perspective. I really do not hope to gain anything from the commission other than an opportunity to serve the community in which I have lived for over twenty years.</p> <p><b>Qualifications/Previous Experience:</b> I have been a municipal planner in both California and Arizona (Surprise), am currently a real estate investor and developer throughout the West Valley (but not in Peoria), as well as a real estate broker and consultant. With over 24 years of experience in planning, design, development, community outreach, and many other facets of the development process, I believe I can be engaged at the right level to complement the city staff and city process.</p> <p><b>Characteristics of Productive Member:</b> Review the material, arrive prepared to the meetings, ask good questions, and make the best decision available in accordance with the adopted city policies and laws.</p> <p><b>Contentious Agenda Item/Citizen:</b> I have attended as well as hosted hundreds of public meetings. In many cases, these can be contentious and challenging. I have always ascribed to the idea that everyone is treated respectfully and there are many different reasons emotions are stirred relating to development. I am also a believer in the importance of private property rights and how public policy should be oriented towards the protection of those rights for all parties involved.</p> <p><b>Major Land Use/Planning Opportunities and Challenges:</b> Peoria is in a position to take advantage of the tremendous employment opportunities moving west of I-17. the 303 corridor can be one of the strongest employment corridors in the western United States, and Peoria is fortunate to have some key pieces to take advantage of this opportunity. Quality of life, development, redevelopment, natural preservation, water resource management and other elements of good planning should all be considered as part of the long-term city strategy. The city of Peoria has been addressing these items within policy and planning documents, so the key is continuous assessment and evaluation.</p>
6/10/2022	Snidecor, Tad	Palo Verde	<p><b>Interest:</b> I am interested in the sustainable growth of our City and hope that I may be a voice of our City.</p> <p><b>Qualifications:</b> Mgmt Consultant - Veteran Advisory Corps; Mgr of Regional Operations and Behavioral Health Services - TriWest Health Care Alliance; US Marine; MA Global Mgmt and BA Admin Leadership</p> <p><b>Member Characteristics:</b> First the ability to be available for meetings and have the time to research proposals. Also, be involved in your community and be available to listen to all sides.</p> <p><b>Contentious Agenda Item/Upset Citizen:</b> Be respectful to each other. If a person would like to speak they can and will have the opportunity too... need to just fill out the form. Often times we as board members we may disagree as well but in the end this is a democracy and we vote.</p> <p><b>Major Land Use and/or Planning Opportunities/Challenges:</b> This is really about how people feel. I want to do what is best for the people as a whole. Every opportunity will have potential issues but in the end what are the needs of our community. Is it more jobs? Is it more affordable living spaces..etc.</p> <p><b>RESUME ON FILE W/CLERK'S OFFICE.</b></p>
1/17/2023	West, Rico	Ironwood	<p><b>Interest:</b> I am interested to be more involved in my community, especially on the planning and zoning side, and to help make the quality of life in our city better. I hope to gain a better understanding of how our city functions from a planning and zoning perspective and to help contribute to informing our residents of potential projects that would be additive to our city.</p> <p><b>Qualifications/Previous Experience:</b> I am a real estate developer by profession and have gone before P&amp;Z commissions in different municipalities, including Surprise and Buckeye, presenting projects that I have worked on in the past and projects I am currently working on as well.</p> <p><b>Productive Member Characteristics:</b> I feel the characteristics of a productive member of this board would be to do your research, don't be afraid to ask applicants questions about their projects, engage in thoughtful discussions, and have an open mind.</p> <p><b>Contentious Agenda Item/Citizen:</b> I feel that everyone's voice/opinion should be heard, whether for or against a specific agenda item. I also believe that having a calm and informed dialogue on a contentious agenda item always is beneficial for everyone involved.</p> <p><b>Major Land Use/Planning Opportunities/Challenges:</b> I think a major planning challenge facing the city is the rise of anti-growth feelings among it's residents. I feel growth is always a good thing to have in a city if done responsibly. I feel one of the biggest opportunities facing the city is the growth of TSMC just down the 303 and the need for a diversity of housing in the northern part of our city, especially multifamily housing. Having a diverse mix of housing options in close proximity to all that employment growth near TSMC and the rest of the 303 can help us stand out as a city.</p> <p><b>RESUME ON FILE WITH CLERK'S OFFICE</b></p>

Application Date	Name	District	Qualification Summary
<p>9/15/2022</p> <p>Interviewed 11/1/2022</p>	<p>Williams, Christian</p>	<p>Ironwood</p>	<p><b>Qualifications, training, or previous experience:</b> My educational background includes both undergraduate and graduate school degrees. In June 2019, I graduated from Grand Canyon University and received a Master of Public Administration (MPA): Emphasis on Government and Policy. I graduated from the University of Washington in June 2009 and received a Bachelor's degree in Community, Environment, and Planning from the College of Built Environments. Additionally, I received minors in Geography and Urban Design and Planning. In 2014, I made a pivot in my career and began working again for local government. I joined the City of Goodyear in the City Manager's Office as an Executive Management Assistant, from 2014-2019. I directly assisted the Deputy City Manager in the oversight of the Police, Fire, Engineering, Development Services, Parks and Recreation, and Communications departments. Additionally, I worked with the city's performance measures program, Priority Based Budgeting (PBB) program, and with the implementation of the new Enterprise Resource Planning (ERP) system, and lean/process improvement initiatives. In 09/2019, joined Goodyear's Planning and Zoning Division, as Planner (formerly Planner II). I have since been promoted to Senior Planner (January 2022) and promoted to Principal Planner (July 2022). Everyday I come to work and do what I love; whether that be a plethora of zoning cases, site plans, sign packages, subdivision plats and building designs, public meetings, building bridges between the developers and the community, assisting customers or even mailing postcards, I find true passion and happiness in the work. I am blessed to be able to come to work and collaborate with the Development Continuum to ensure quality growth and development within the city. Particularly, in the last year, I feel as though I have better found my voice on the team, with developers and with our elected and appointed officials; while I know I have more learning, growth and improvements. I most recently became a full member of the American Institute of Certified Planners through receiving my AICP certification in December 2021. Additionally, As a means to get more engaged in the West Valley community and broaden my knowledge base and build relationships within the community, I joined Leadership West. I am now an alumni of Leadership West Class XIX alumni. I have served on the Engaging Local Government Leaders (ELGL) Board of Directors, from 2018 to 2020. During that time, and to this day, I continue to write professional columns, have appeared on some podcasts and work to promote a rewarding career in public service. I have also served in the Fighter Country Partnership's Honorary Commander program at Luke Airforce Base, from November 2016 – October 2018. I have also served on my local Homeowners Association Board since 2011 when I began a first time homebuyer in Peoria. I am very excited at the prospects of becoming more civically engaged and serving on the Planning and Zoning Commission. The City of Peoria will gain a motivated, enthusiastic, creative, knowledgeable, proven, organized, and flexible individual if I were to be selected to fulfill the vacancy. I can be contacted either by phone, email, or letter, whichever method is most convenient for you. I look forward to meeting with my fellow colleagues in the near future. Thank you for your consideration.</p> <p><b>Member Characteristics:</b> The characteristics of a productive member of the Planning and Zoning commission would be: an eagerness to learn and listen, having empathy for residents and the development community alike, thinking big picture (beyond oneself or one neighbor(hood)), a servant leadership mindset and the ability to have integrity and being adaptable. <b>Contentious agenda/upset citizen:</b> Everyone gets emotional when it comes to something they care about or involves their biggest investment (their property/home). It is my job as a Board member to look at the bigger picture and to examine how a zoning case impacts not only the immediate residents but the fiscal and social health/well-being of the city, as a whole. It can be easy to get frustrated, upset or nervous by a disgruntled resident but it is beyond just the resident, it is about the big picture. It can also seem like the easy path to agree with a development proposal or to vote no and take a neighborhoods position. At the core, as a Board member, I will need to remember that land use is the "forever business" and our decisions today not only impact the neighbors who live there today but the generations that follow tomorrow. As a Board member, it is important to remember that residents aren't necessarily mad at you or your decision but rather they are concerned for the changes to come. I will fulfil my duty by reading and examining the small details and looking for opportunities to find wins for both parties.</p> <p><b>Opportunities and challenges:</b> I believe the city is at a crossroad as it relates to infill development and northerly expansion. We are shifting from being predominately a bedroom community into a community that has retail and employment needs as well as a need for a more diverse housing stock. I believe we will face challenges with zoning cases that impact long-time residents who are not interested in change or density while also balancing our needs to bring employment, housing for employees and catering to a mix of different residents from Gen Z to retirement age.</p>

## PUBLIC SAFETY RETIREMENT BOARD - FIRE/MEDICAL - Residency Requirement w/Exceptions

Authority: City Code, Chapter 3, Sections 3-38 and 3-39  
 Members: 5

- Mayor or designee (1)
- Elected PSPRS members (2)
- Residents of the City (2)

Duties: There are two separate Boards – one representing Fire and the other Police employee’s pension matters. The same two citizens are appointed to serve on both Boards. Meetings are held a minimum of once per year, and questions of eligibility, service credits, pension amount, and manner and time of payment of any benefit under the Public Safety Retirement System are decided by this Board, Claimants and/or the fund managers are entitled to a re-hearing in original determinations made by the Board

Liaison: Christine Nickel / Human Resources

Vacant
Reappointment
2024 Election

### CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Beck, Jason	Mayor	Mayor	01/03/2023					
Champion, Joshua	Pine	Peoria Resident	2/6/2018	4/16/2019	2/6/2024			12/31/2025
Clare, Hunter	N/A	Elected Position	6/2/2020					6/30/2024
Clure, Joe	Mesquite	Peoria Resident	2/6/2024					12/31/2025
Pool, Michael	N/A	Elected Position	6/5/2018	6/7/2022				6/30/2026

### PSPRS LOCAL FIRE-MEDICAL BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
8/3/2023	Bruno, Jeff	Willow	<p><b>Interest:</b> I am interested in this position because of my background in Public Safety for 29 years in the Fire Service back in Illinois. I hope to gain a working relationship with all, and to assist in serving this community.</p> <p><b>Qualifications:</b> Previous Deputy Fire Chief Served on Pension Board for 18 years in Illinois- Past President</p> <p><b>Approving/Denying retirements:</b> I have had many years of experience in granting &amp; declining pension benefits to Fire Personnel.</p> <p><b>Background:</b> 29 years of experience in the Fire Department arena. Climbed through the ranks, and retired as Deputy Chief in 2019 (Kankakee Fire, IL). Licensed EMT-Paramedic until Oct 2023. Fire Officer II, Instructor II.</p> <p><b>Challenges:</b> Wellness &amp; Safety challenges - Mental Health issues &amp; burnout- Recruitment &amp; Retention- Community Partnerships.</p>
8/7/2023	Greener, Sarah	Acacia	<p><b>Interest:</b> I am interested in contributing to the City of Peoria and assisting in the direction of Peoria's fiscal and personnel responsibility.</p> <p><b>Qualifications:</b> I am a 25 year State employee, closely working with and coordinating efforts with multiple Stakeholders.</p> <p><b>Approval/Denial of retirement:</b> None. I have been a litigation paralegal for almost 30 years, have participated in dozens of civil litigation jury trials and am a current Arizona State Retirement member.</p> <p><b>Background:</b> I am currently employed as the Attorney General Liaison for the Arizona Department of Corrections, Rehabilitation and Reentry.</p> <p><b>Challenges:</b> Personal Safety and Health</p>

Application Date	Name	District	Qualification Summary
11/7/2023	Lovell, Timothy	Acacia	<p><b>Interest:</b> I am interested in serving on this board to help my communities first responders in the way I know best, retirement planning. I am a financial advisor at a local firm in Peoria and would love the opportunity to show some of my expertise in this area of the community.</p> <p><b>Qualifications:</b> I have 9 years of finance experience, 3 of which are as an advisor specializing in retirement, I also have 4 years of financial compliance experience, and the rest in management. I am currently a Financial Advisor at Merrill Lynch, and have worked for Vanguard, and Morgan Stanley as well in my time. My current position has really given me a passion for helping other succeed financially, and I feel I may be able to add value to the retirement of our local first responders.</p> <p><b>Experience with retirement boards:</b> I normally help a wide range of individuals with their retirement. I am consistently having the hard conversation of explaining why someone is not in the place financially they thought they were for retirement. I am able to navigate those conversations in a positive way and I always end those on a positive note by helping those individuals. <b>Background:</b> While I was not a Police Officer or a Firefighter in the past, I have had both as clients before and was able to help them navigate their clearly unique retirement planning obstacles. With the dangers of their job, making sure their families are taken care of is always one of the most important things to a first responder.</p> <p><b>Challenges Public Safety Employees will face:</b> I think the biggest challenge public safety will face in the future is Pay. A lot of first responders feel underpaid currently, and without guidance, most will feel that way in the future as well. Creating a solid team around first responders retirement is something that is important to me as a person of our community.</p>
11/25/2023	Shedler, John	Willow	<p><b>Interest:</b> Public service is the cornerstone of a well functioning society, and ensuring that its servants are well looked after in their retirement is not just a duty but a privilege. I am ready to dedicate my skills and energy to ensure that our public safety employees are represented fairly and legally. Joining the Public Safety Pension board would allow me to bridge my professional expertise with my profound respect for the public and public safety personnel. I am eager to contribute to the boards noble mission and help safeguard those all involved and effected by decisions made by the board.</p> <p><b>Qualifications:</b> 39 years in Emergency services, 24 years in Arizona public safety retirement system. 34 years in Arizona EMS system. Board Member of Pre hospital care committee.</p> <p><b>Experience of approval and denial of retirement:</b> More than adequate knowledge of how the public safety retirement system works. Above average knowledge of the workings of qualifying or not qualifying for all of the above types of retirements and how to go about conducting research into the rules and how to make these important decisions.</p> <p><b>Background:</b> 39 years in Emergency services, 24 years in Arizona public safety retirement system. 34 years in Arizona EMS system. Board Member of Pre hospital care committee</p> <p>Significant Challenges: with out a doubt Pay, Benefits, Retirement Benefits.</p>

# PUBLIC SAFETY RETIREMENT BOARD – POLICE – Residency Requirement w/Exceptions

Authority: City Code, Chapter 3, Sections 3-38 and 3-39

- Members: 5
- Mayor or designee (1)
  - Elected PSPRS members (2)
  - Residents of the City (2)

Duties: There are two separate Boards – one representing Fire and the other Police employee’s pension matters. The same two citizens are appointed to serve on both Boards. Meetings are held a minimum of once per year, and questions of eligibility, service credits, pension amount, and manner and time of payment of any benefit under the Public Safety Retirement System are decided by this Board, Claimants and/or the fund managers are entitled to a re-hearing in original determinations made by the Board

Liaison: Christine Nickel / Human Resources

Vacant
Reappointment
2024 Election

## CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Bacon, Norman	N/A	Elected Position	7/5/2016	6/2/2020				6/30/2024
Beck, Jason	N/A	Mayor	01/03/2023					
Champion, Joshua	Pine	Peoria Resident	2/6/2018	4/16/2019	2/6/2024			12/31/2025
Griffin, Michael	N/A	Elected Position	6/7/2022					6/30/2026
Clue, Joe	Mesquite	Peoria Resident	2/6/2024					12/31/2025

## PSPRS LOCAL POLICE BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
8/3/2023	Bruno, Jeff	Willow	<p><b>Interest:</b> I am interested in this position because of my background in Public Safety for 29 years in the Fire Service back in Illinois. I hope to gain a working relationship with all, and to assist in serving this community.</p> <p><b>Qualifications:</b> Previous Deputy Fire Chief Served on Pension Board for 18 years in Illinois- Past President</p> <p><b>Approving/Denying retirements:</b> I have had many years of experience in granting &amp; declining pension benefits to Fire Personnel.</p> <p><b>Background:</b> 29 years of experience in the Fire Department arena. Climbed through the ranks, and retired as Deputy Chief in 2019 (Kankakee Fire, IL). Licensed EMT-Paramedic until Oct 2023. Fire Officer II, Instructor II.</p> <p><b>Challenges:</b> Wellness &amp; Safety challenges - Mental Health issues &amp; burnout- Recruitment &amp; Retention- Community Partnerships.</p>
8/7/2023	Greener, Sarah	Acacia	<p><b>Interest:</b> I am interested in contributing to the City of Peoria and assisting in the direction of Peoria's fiscal and personnel responsibility.</p> <p><b>Qualifications:</b> I am a 25 year State employee, closely working with and coordinating efforts with multiple Stakeholders.</p> <p><b>Approval/Denial of retirement:</b> None. I have been a litigation paralegal for almost 30 years, have participated in dozens of civil litigation jury trials and am a current Arizona State Retirement member.</p> <p><b>Background:</b> I am currently employed as the Attorney General Liaison for the Arizona Department of Corrections, Rehabilitation and Reentry.</p> <p><b>Challenges:</b> Personal Safety and Health</p>

Application Date	Name	District	Qualification Summary
11/7/2023	Lovell, Timothy	Acacia	<p><b>Interest:</b> I am interested in serving on this board to help my communities first responders in the way I know best, retirement planning. I am a financial advisor at a local firm in Peoria and would love the opportunity to show some of my expertise in this area of the community.</p> <p><b>Qualifications:</b> I have 9 years of finance experience, 3 of which are as an advisor specializing in retirement, I also have 4 years of financial compliance experience, and the rest in management. I am currently a Financial Advisor at Merrill Lynch, and have worked for Vanguard, and Morgan Stanley as well in my time. My current position has really given me a passion for helping other succeed financially, and I feel I may be able to add value to the retirement of our local first responders.</p> <p><b>Experience with retirement boards:</b> I normally help a wide range of individuals with their retirement. I am consistently having the hard conversation of explaining why someone is not in the place financially they thought they were for retirement. I am able to navigate those conversations in a positive way and I always end those on a positive note by helping those individuals. <b>Background:</b> While I was not a Police Officer or a Firefighter in the past, I have had both as clients before and was able to help them navigate their clearly unique retirement planning obstacles. With the dangers of their job, making sure their families are taken care of is always one of the most important things to a first responder.</p> <p><b>Challenges Public Safety Employees will face:</b> I think the biggest challenge public safety will face in the future is Pay. A lot of first responders feel underpaid currently, and without guidance, most will feel that way in the future as well. Creating a solid team around first responders retirement is something that is important to me as a person of our community.</p>
11/25/2023	Shedler, John	Willow	<p><b>Interest:</b> Public service is the cornerstone of a well functioning society, and ensuring that its servants are well looked after in their retirement is not just a duty but a privilege. I am ready to dedicate my skills and energy to ensure that our public safety employees are represented fairly and legally. Joining the Public Safety Pension board would allow me to bridge my professional expertise with my profound respect for the public and public safety personnel. I am eager to contribute to the boards noble mission and help safeguard those all involved and effected by decisions made by the board.</p> <p><b>Qualifications:</b> 39 years in Emergency services, 24 years in Arizona public safety retirement system. 34 years in Arizona EMS system. Board Member of Pre hospital care committee.</p> <p><b>Experience of approval and denial of retirement:</b> More than adequate knowledge of how the public safety retirement system works. Above average knowledge of the workings of qualifying or not qualifying for all of the above types of retirements and how to go about conducting research into the rules and how to make these important decisions.</p> <p><b>Background:</b> 39 years in Emergency services, 24 years in Arizona public safety retirement system. 34 years in Arizona EMS system. Board Member of Pre hospital care committee</p> <p><b>Significant Challenges:</b> with out a doubt Pay, Benefits, Retirement Benefits.</p>

# **VETERANS MEMORIAL BOARD – No Residency Requirement**

Authority: City Code, Chapter 3, Sections 3-42 and 3-43

Members: 7 and 2 Alternates

Duties: The Board is responsible for development and promotional activities related to the recognition of veterans of the armed forces of the United States and their contributions to the community. The Board recommends activities and events to the City to focus on the contributions of veterans.

Liaison: Marylou Stephens and Bill Moss / Arts, Culture and Library Services

Vacant
Reappointment

## **CURRENT MEMBERS**

Name	District	Alt	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Bruno, Jeff	Willow	No	03/2/2021						12/31/2024
Danner, Duane	Pine	No	03/24/2020						12/31/2024
Dobson, Richard	Willow	Yes	03/07/2023						6/30/2025
Irby, Anthony	Acacia	No	08/01/2008	11/01/2009	10/01/2013	10/03/2017	9/14/2021	11/15/2023	12/31/2025
Kruk, Michael	Palo Verde	No	1/4/2022						6/30/2024
Roza, Jessica	Willow	Yes	03/07/2023						06/30/2025
Snidecor, Tad	Palo Verde	No	11/07/2017	9/14/2021	11/15/2023				12/31/2025
Thompson, Jeffrey	Willow	No	6/7/2022	03/07/2023					12/31/2024
VanGoethem, Anthony	Palo Verde	No	05/16/2017	3/2/2021					12/31/2024

## VETERANS MEMORIAL BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
1/6/2023	Duke, Scott	Mesquite	<p><b>Interest:</b> I served 42 years with the United States Air Force; 20 years as a military air traffic controller, retiring as a Master Sergeant and 22 years as a Senior Civilian (GS-15) in Washington, DC (National Guard Bureau). I joined the Air Force at the age of 17 and am an Army brat (My Dad served in the Army for 21 years). So, this tells you, the military has been part of my life since the day I was born (Zweibrucken, Germany at an Army hospital). My hope is my knowledge, skills, and abilities associated with military veterans makes me a viable candidate to serve on the Veterans Memorial Board.</p> <p><b>Qualifications:</b> Short bio is attached. As the President of the Trilogy at Vistancia Veterans Club, I have made solid contacts with various veteran clubs in the area. This includes: Corte Bella Vets, Ventana Lakes Veterans, and Westbrook Village Vets. These relationships, along with my military and civil service experience, would enhance an already talented Veterans Board.</p> <p><b>Experience:</b> As President of the Trilogy at Vistancia Veterans Club, I have gotten our club involved in a plethora of veteran causes to include: MANA House, U.S. Vets of Phoenix, Packages from Home, Veterans First, LTD, Honor Flight Arizona, National Military Veterans Wheelchair Games, Moving Wall, Patriot All America Golf Invitational, and Operation Homefront. Our Club also hosts a bi-annual charity golf tournament, where all the funds go directly to MANA House, U.S. Vets of Phoenix, and Veterans First, LTD. We raised over \$47,000.00 through our last two golf tournaments.</p> <p><b>Engagement:</b> As a GS-15 (military Colonel equivalent), working at the National Guard Bureau (NGB), I served as a Division Chief, reporting directly to a one-star General. I was tasked on several occasions to be the team lead in setting up National Airspace Conferences and Air Traffic Control Committee events. This included creating agendas, finding conference room space, soliciting speakers, and working food and beverage issues.</p> <p>As President of the Trilogy at Vistancia Veterans Club, one of my responsibilities is planning the annual Military Veterans Gala for our club. This also includes such details as setting the room up, selecting menu for Gala, ensuring appropriate entertainment is available, making award presentations and presenting the club with an annual State of the Club speech.</p> <p><b>Role:</b> The main and most important role for a city is to never forget our military veterans. We need to make sure we adequately recognize our military veterans throughout the year. We need to bring them "front and center" at appropriate times during the year, but moreover, support veterans everyday of the year. For example, I created a program called, "Totes for Troops." Twice-a-year, our Trilogy at Vistancia Veterans Club supports MANA house with a variety of personal hygiene items and small household items. This program is not associated with any holiday or military day. We just do it, twice a year.</p>
2/28/2023	Gilmore, Steven	Acacia	<p><b>Interest:</b> I am interested in representing the veterans of Peoria and community. I hope to gain a stronger bond with the veterans in the community as well as being able to inform others of their service.</p> <p><b>Qualifications/Training/Previous Experience:</b> I am a current member of the local VFW and have worked with the community at large for many years. I have served as the service officer in the VFW for several years.</p> <p><b>Support of Veteran Causes:</b> Member of VFW. Have been with Marine Corp League in MO. Also a member of Disabled Veterans of America, and American Legion.</p> <p><b>Special Events Experience:</b> Have been involved in annual poppy sales with VFW for several years.</p> <p><b>Role for a City to Support Veteran Causes:</b> I feel the City should support Veterans as much as they can. This helps to build a stonger bond between the city and its people.</p>

Application Date	Name	District	Qualification Summary
5/13/2022	Harrison, Ric	Willow	<p><b>Interest:</b> As a retired USMC veteran, I want to continue serving, this time at the local community-level. It is imperative that we both honor our veterans as well as instill a sense of appreciation for their services/sacrifices within the local community.</p> <p><b>Qualifications/Training:</b> - Retired USMC Information Systems Officer; Retired Department of Defense executive; Graduate of US Office of Personnel M; Peoria Leadership Institute class of 2022</p> <p><b>Experience:</b> In my 30+ years working at the Joint Interoperability Test Command (JITC) Defense Information Systems Agency (DISA) I was laser focused on the JITC mission of ensuring that the information systems being fielded to the Military Services met the warfighters' joint interoperability requirements (i.e., the systems could effectively exchange the information required to enable the Services to meet mission requirements and be combat effective). I will bring that same laser-focus, mission oriented capability to Veteran causes.</p> <p><b>Special Event Planning:</b> While I do not have a large experience bank in 'special events' planning; I am well-versed in planning military operations, exercises, and demonstrations. I'm confident that this experience, coupled with my strong work ethic, will translate well to the 'special events' mission requirements.</p> <p><b>Role of City Supporting Veterans Causes:</b> It is imperative that we both honor our veterans as well as instill a sense of appreciation for their services/sacrifices within the local community. The city's role is to foster a veteran-friendly culture that promotes recognizing veterans past contributions as well as their ongoing contributions to our freedom as well as the local community.</p>

# **VOLUNTEER FIREFIGHTER PENSION BOARD – Residency Requirement w/Exceptions**

Authority: City Code, Chapter 3, Sections 3-44 and 3-45

Members: 7

- Mayor or designee (1)
- City's Fire Chief (1)
- Resident of the City (5)

Duties: The Board is responsible for providing the disbursement of the fund and designating the beneficiaries of the fund as directed by law.

Liaison: Sean Kindell / Finance

Vacant
Reappointment

## **CURRENT MEMBERS**

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Albright, John	Mesquite		11/13/2012	11/17/2015	1/7/2020	11/15/2023		12/31/2025
Beck, Jason	N/A	Mayor						
Bernard, Gary	N/A	Fire Chief						
Cota, Henry	Pine		11/1/2001	10/15/2002	5/1/2006	7/1/2010	6/7/2022	6/30/2024
Mwangi, Kenneth	Mesquite		3/8/2023					6/30/2026
Rehnke, Brenda	Palo Verde		11/13/2018	11/15/2022	11/15/2023			12/31/2025
Zenko, Dan	Mesquite		11/9/2021	3/8/2023				6/30/2025

## **NO PENDING APPLICANTS**

# YOUTH ADVISORY BOARD – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-46 and 3-47

Members: 19 and 2 Alternates

Duties: This Board advises the City, through the City Manager on the development of public recreational and youth activities and programs in the city, plans and implements a Student Government Day, and reviews ordinances or proposals pertaining to youth activities as directed by the City Council.

Liaison: Chris Hallett / Neighborhood and Human Services

Vacant
Graduating May 2024
Reappointment

## CURRENT MEMBERS

Name	District	Alt?	School Attending	Graduation	Appointed	Reappt'd	Expiration
Adamsha, Sarah	Willow	No	BASIS Peoria	5/2027	4/25/2023		6/30/2025
Black, Allie	Willow	No	Liberty High School	5/2025	4/25/2023		6/30/2024
DeStefano, Karin	Mesquite	No	Glendale Preparatory Academy	5/2025	4/25/2023		6/30/2025
Dyer, Mikah	Ironwood	No	Sunset Heights	5/2024	5/4/2021	4/25/2023	6/30/2025
Fisher, Harmony	Acacia	No	Centennial High School	5/2024	5/3/2022		6/30/2024
Harris, Kellen	Mesquite	No	West Wing Elementary	5/2028	11/15/2023		6/30/2026
Holly, Felicia	Pine	No	Peoria Elementary School	5/2027	4/25/2023		6/30/2025
Houg, Jacob	Ironwood	No	Sunrise Mountain High School	5/2026	4/25/2023		6/30/2025
Lowry, Liam	Willow	No	Brophy College Prep	5/2024	4/25/2023		6/30/2024
Patel, Aneesa	Mesquite	No	Liberty High School	5/2025	4/25/2023		6/30/2025
Powell, Kimber	Willow	No	Zuni Hills Elementary	5/2025	5/4/2021	4/25/2023	6/30/2025
Ravindran, Riya	Willow	No	Mountain Ridge High School	5/2025	5/3/2022	4/25/2023	6/30/2025
Rosales, Audrina	Pine	Yes	Paseo Verde Elementary	5/2026	8/23/2022		6/30/2024
Sehgal, Aditya	Willow	No	BASIS Peoria	5/2024	4/25/2023		6/30/2024
Shrivastava, Ana	Mesquite	No	BASIS Peoria	5/2026	5/4/2021	4/25/2023	6/30/2025
Solano, Olivia	Pine	No	Peoria Elementary School	5/2028	4/25/2023		6/30/2025
Stanca, Samuel	Ironwood	Yes	Glendale Preparatory Academy	5/2025	4/25/2023		6/30/2024
Tewari, Manya	Ironwood	No	Great Heart Academies	5/2027	5/3/2022		6/30/2024
Vanteri, Ronit	Willow	No	BASIS Peoria	5/2026	5/3/2022		6/30/2024
Vemana, Akshathram	Willow	No	BASIS Peoria	5/2026	5/4/2021	4/25/2023	6/30/2025
Whetstine, Alliyz	Pine	No	Glendale Preparatory Academy	5/2024	5/3/2022		6/30/2024

## YOUTH ADVISORY BOARD – PENDING APPLICANTS

Application Date	Name	District	Graduation Date & Qualification Summary
12/06/2023	Andersen, Layla	Mesquite	<p><b>Graduation: 2028 / Vistancia Elementary / Affiliation: No</b></p> <p><b>Interest:</b> I am interested in the Youth Advisory Board because I want to take action in my local government. I hope to gain a better understanding of government and how young people can play a role in the development of schools, cities, and communities alike.</p> <p><b>Extracurriculars:</b> I am a representative in both the National Junior Honors Society and the student council. While in high school, I hope to continue student council and National Honors Society while also joining Volunteering clubs and Unified sports clubs to better connect with my community.</p> <p><b>Qualities:</b> I am responsible, organized, and hard-working. I work great with others and I love to speak to people about what I am most passionate about.</p> <p><b>Meaning of Civic Engagement:</b> To me, civic engagement does not mean sitting in a social studies classroom learning about government and doing worksheets, though this can be helpful, civic engagement is the ability to take the information you are learning in class and apply it to real-life skills. One example of this is helping the community plant flowers. You would not only be volunteering to help make your community a better place, but you are doing something about that problem. Civic engagement can even convince someone to be interested in being a part of their local government and joining programs like YAB.</p>
9/26/2023  Interviewed 3/26/2024	Atkinson, Patrick	Mesquite	<p><b>Graduation: 2029 / Vistancia Elementary / Affiliation: No</b></p> <p><b>Interest:</b> There are many reasons why I would like to be considered for a position on the Youth Advisory Board. I am trying to do everything I can to set myself up for success in the future. Even though I am only in 7th grade, I believe now is the time for me to start working hard and building my resume. I believe that serving on the Youth Advisory Board will help me gain many valuable experiences for my personal growth and development. One thing I would like to develop is my leadership skills. Serving on the board would provide me opportunities to develop my leadership and teamwork skills. I can get experience with collaborating with my peers, practice my communications skills, and hopefully take on leadership roles within the group. I would also like to develop my problem solving skills. Being on the board will expose me to real-world issues and then I will have the chance to brainstorm solutions and make recommendations. I think this will help me develop good critical thinking and problem-solving skills. Another reason why I would like to be on the Youth Advisory Board is because it would be a good way to serve my community. I was born and raised in the City of Peoria and so was my mom! Being a member of the board would allow me to actively contribute to my community and learn about how my local government works. It would also allow me the opportunity to give input on important issues impacting the youth in our city. Learning how to be an advocate for things that are important to me will help me become a good leader and servant to the youth in our city that I would represent.</p> <p><b>Extracurricular:</b> For the last 3 years, I have been on a youth tackle football team through the NYS league. I play for the Jr. Liberty Lions. The last 2 season I was chosen to be our team captain by my coaches and teammates. I was picked for this position because my coaches said I have a hard work ethic, I am responsible, and I am a positive influence on my peers. Another thing I am passionate about is serving at my church CCV. I have served in the pre-school and kindergarten classrooms for a few years. My role in serving is to help read the bible story and verse of the week and to help the children do their craft and games. As soon as football season is over, I plan on serving in the 5th and 6th grades where I hope to lead the worship time on stage. At my school Vistancia Elementary, I was just selected to be in the National Junior Honor Society as well as the student council. I am very excited to be a part of both of these organizations. They both will involve working with my peers to collaborate and understand different perspectives so we can achieve common goals. I think that being captain of my football team, serving at my church, and being part of NJHS and student council all provide me with leadership experience that is applicable to being a member of the Youth Advisory Board.</p> <p><b>Qualities:</b> I am a hard worker and I am very committed and responsible. I have never missed a football practice and have received attendance awards every year in school since kindergarten. If selected for the Youth Advisory Board, I will be at every meeting and event, both on time and ready to serve. I am also kind and compassionate. I believe in treating others with respect and</p>

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<p>9/26/2023</p> <p><b>Continued from previous page</b></p>	<p>Atkinson, Patrick</p>	<p>Mesquite</p>	<p>will always stand up for people that are being bullied or picked on. I have a good work ethic, I have empathy for others, and I always strive to put others needs above my own. One thing that has helped me develop these skills is my special needs brother Ali. My family adopted him from Tajikistan 7 years ago. Although he is older than me, he mentally is only about 2 years old. He has cerebral palsy and epilepsy. I help my parents care for him every day and it is a lot of work, but I am always happy to help my brother and parents. I help with feeding Ali, changing his diapers, giving him baths, getting him in and out of his wheelchair, and making sure he is always comfortable. When he has seizures, I help time them on my phone and then help by sitting with him and giving him comfort once his seizure is over. If selected for the Youth Advisory Board, I would like to give my insights on how we can include kids with special needs at youth events and activities. I believe all of these skills will make me a valuable addition to the Youth Advisory Board.</p> <p><b>Meaning of civic engagement:</b> Civic engagement to me means being an active participant in my community. Volunteering my time, attending community meetings and events, learning how my local government works, and advocating for causes that are important to me are all ways that I can show civic engagement. Being a member of the Youth Advisory Board would allow me to do all of these things.</p>
<p>5/21/2023</p>	<p>Bhat, Chinmay</p>	<p>Willow</p>	<p><b>Graduation: 2026 / BASIS Peoria / Affiliation: No</b></p> <p><b>Interest:</b> I am interested in the Youth Advisory Board for three reasons: advocating for the youth, adding an unbiased opinion from a member who hasn't reached voting age, and learning and giving awareness about specific issues in our current political system. Starting off, I am a person who has strong opinions in many political conflicts. But, I believe that I can keep those opinions to the side while acting as a delegate or a representative who is supposed to represent my age group rather than using my political opinion to change anything and I think I will be able to gain this skill from the Youth Advisory Board of ignoring my opinion and using the youth's majority opinion whenever speaking for something. In addition, my dream career is being the president of the United States, so by being part of the Youth Advisory Board, I believe that I can learn many things about our current political system. the biases and problems in our system. and how they should be fixed, so if I am able to achieve my dream career, I can fix based off of my observations from the Youth Advisory Board. I also believe that I can make people of my age aware of politics because, in my school, AP U.S. Government and Politics is a mandatory course that every freshman has to take, but there are several schools out there that don't know what politics is, and what the executive branch is, etc. So, I believe that I can keep my age group aware of political issues, and political opinions, and engage teenagers to be a part of politics as soon as possible.</p> <p><b>Extracurricular:</b> I have participated in two significant clubs related to the Youth Advisory Board: Youth Policy Assembly and the National Junior Honor Society. The Youth Advisory Board is a very politics-based club that discusses, processes, and debates very controversial political issues such as lowering the voting age to 16 and decriminalizing drugs because of medical benefits. We also perform projects for our community and we do projects that help analyze what the politics of the U.S. is doing and how it relates to the changes that the youth want in the political system. In simple terms, this club was made as a different version of the Youth Advisory Board by one of the members of the Youth Advisory Board, Avi. In terms of activities, we have called congressmen all throughout the state and asked about their opinions about certain issues and how much they would be willing to change their policies based on what the youth want. In addition, we also asked a poll asking all high schoolers in our school about their political affiliation, and their stance on high heating political debates, so that we could analyze the statistics. I was also a part of the National Junior Honor Society, where we helped serve our community by volunteering, so I believe that the skill of being able to talk with people and volunteer without any problems would really help me if I was part of the Youth Advisory Board.</p> <p><b>Qualities:</b> As a member of the Youth Advisory Board, I would bring in qualities such as knowledge and information where I could bring in results of polls that my school has agreed upon. There can be several different opinions and biases in the polls, but getting an average idea of what the current youth wants would really help with analyzing what the next steps are to implement these opinions in the actual political system. I would being an unbiased opinion at all times because regardless of what my opinion is on a specific issue, I always want to make sure that I represent</p>

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<p>1/2/2023</p> <p>Continued from previous page</p>	<p>Bhat, Chinmay</p>	<p>Willow</p>	<p>the opinions of the majority, because representing the majority might not be my opinion, and, as an individual, I would prefer to follow the delegate model of representation rather than a politico or trustee model of representation. I would also like to bring in data-driven decision-making where I could research and find out the results or outcomes of certain decisions taken in the past, and make sure that if a decision is being taken, it is important to find past success on it to completely make sure that proper decisions are taken, by using proven political data. <b>Civic Engagement:</b> I would like to start off with the dictionary definition of civic engagement before I talk about my definition of civic engagement. Civic engagement is the active participation of individuals in their communities and society at large. My definition of civic engagement is slightly different because I believe that proper civic engagement is the active participation of ALL individuals in their communities. First off, a decision that is taken is a result of the popular vote of everyone. This decision will affect everyone. My main strategy for working as a youth advisory board will be to make sure every single person votes and participates in their community and society. I believe that if there was to be a 60% participation rate and the decision was 49/51 on a specific issue, the data would be inaccurate, so make sure that there is not 99%. but 100% participation would be what proper civic engagement would be. Now, getting 10000/10000 people to vote would be ridiculously hard, and that is why I think as a group of the Youth Advisory Board, we, in the future, would have the ability to convince every single person to vote in their community so that no one is complaining about not getting equal representation in participating in their politics. Another part of civic engagement is raising awareness. Civic engagement doesn't only talk about politics, but it refers to all major issues in our society. It can be about our environment, our health, or our politics. But, advocating for those issues is a significant form of civic engagement. Many people aren't educated about the pros and cons of various different issues, so educating and inspiring others to take a side and join and share knowledge, is an enormous part of civic engagement.</p>
<p>8/20/2023</p>	<p>Bulrich, Komrey</p>	<p>Willow</p>	<p><b>Graduation Date: 2028 / Hillcrest Middle School / Affiliation: No</b>  <b>Interest:</b> I hope to gain a better understanding of how government works and how as a teen I can play a roll and help others my age to better have a voice. I feel like as youth we are often overlooked and often adults don't hear or want to hear what we think. To have a platform where we can be understood and have our opinions heard would be truly a life changing opportunity.  <b>Extracurricular:</b> I have been a Girl Scout since I was in kindergarten and this has given me the opportunity to do a tremendous amount of community service and be involved in a wide variety of projects. I have completed both my bronze and silver award through scouting with major sustainability projects focused on cancer patients and our elderly and Alzheimer's community. Besides scouting I am involved with my school's drama club, play clarinet within the band, as well as active with my church and a faith based athletic group within my school. I have earned the National Presidential Service Awards for volunteering for the last four years based on my volunteer hours and I am on track for earning again this year based on volunteer hours this past summer from City of Peoria Junior Lifeguard Program. In additional to my school and community activities I play competitive basketball through my church, I feel that though this I am in touch with so many active teens involved in sports, school activities as well as community clubs and organizations, <b>Qualities:</b> I am organized and put my full effort into everything that I do. I have a passion for helping others. I know that being a liaison to other teens in my school and community would allow not only my ideas but others around me to impact change. I feel like I have a ability to hear what others around me feel are important and can hopefully bring this to advocate for those who otherwise would not have a voice.  <b>Meaning of Civic Engagement:</b> Civic engagement allows individuals and communities to impact change to those around them. I hope that in a role like this I can take those voices near me an impact positive change by hearing and applying those opinions around me. As an Youth Advisory Member I can learn from others to make a positive impact in both political and public avenues to make a positive impact on my community.</p>

Application Date	Name	District	Graduation Date & Qualification Summary
5/17/2023	Cardona-Tait, Lailah	Mesquite	<p><b>Graduation Date: 2029 / Westwing Elementary School / Affiliation: No</b></p> <p><b>Interest:</b> I am interested in this because I want to serve the city of peoria and I hope to gain experience on how to do things and I want to put my hard work into show and use all my dedication to help the city of peoria. I would take helping and protecting the city of peoria very seriously. I want to bring my ideas and experiences to the table and to the city of peoria and I hope the ideas I bring will come to life and still help out the city of peoria.</p> <p><b>Extracurricular/Civic Activities:</b> I will be running for student council this coming year at my school at west wing. I am always out in my community conversing with neighbors and friends.</p> <p><b>Qualities:</b> Change and Impact - Im passionate about specific causes and policies; Fresh Perspective - I bring a fresh perspective to city council discussions. My unique experiences, concerns, and ideas can challenge thinking, inject new energy into decision-making processes; I am passionate about making a difference, representing my generation, and shaping the future of my community, it can be a rewarding and impactful journey.</p> <p><b>Civic Engagement Meaning:</b> Civic engagement empowers me to be able to raise my voice and advocate for causes I believe in. It can involve attending rallies, organizing protests, or starting campaigns to promote positive change and address social, environmental, or political issues that are important to me and my generation.</p>
3/22/2024	Blake, Carter	Ironwood	<p><b>Graduation: 2025 / Glendale Prep Academy / Affiliation: No</b></p> <p><b>Interests:</b> I am interested in serving on the Youth Advisory Board because I think it will be a great opportunity for me to grow as a leader and help make the City of Peoria a better place for the community.</p> <p><b>Extracurriculars:</b> Refereeing, Student Mentoring at Glendale Preparatory Academy, Student Government Leader at Glendale Preparatory Academy, Serving at CCV Peoria, Student Leadership Team at CCV Peoria, Team Captain on Varsity Soccer Team at Glendale Preparatory Academy, Varsity Baseball Player at Glendale Preparatory Academy, Registered CCV Soccer Coach, FC Barcelona Youth Soccer Camp Instructor.</p> <p><b>Qualities:</b> Based on my experience as a leader in the above areas listed, the qualities I exhibit would be Humility, Integrity, Honesty, Faith-based beliefs, Athletes Perspective, and Responsibility to the community. All of these qualities are essential to providing a strong perspective on the Youth Advisory Board.</p> <p><b>Meaning of civic engagement:</b> Civic Engagement is me being willing to participate in a discussion with people my age. I believe it is also me speaking on behalf of Glendale Preparatory Academy and the faith-based community I belong to to influence decisions made by the City of Peoria.</p>
3/22/2024	Caspers, Madison	Other	<p><b>Graduation Date: 2025 / Glendale Prep Academy / Affiliation: No</b></p> <p><b>Interests:</b> I would like to stand up for my beliefs in the hopes of being a voice that can speak out on city affairs. I also want to become more involved in our city.</p> <p><b>Extracurriculars:</b> I am a leader on our Fellowship of Christian Athletes team at G.P.</p> <p><b>Qualities:</b> I show leadership, and I can speak my mind articulately. I also think thoroughly about things, and I care very much about what i believe is right and good.</p> <p><b>Meaning of Civic Engagement:</b> To me, civic engagement is the idea of working toward achieving the best for your community. I think it's important to care about and be involved in public affairs. The character of our city matters to me, so I want to be a voice that speaks out for what I believe to be true in the hopes of bettering our community.</p>
3/19/2023	Chishom, Karma	Willow	<p><b>Graduation Date: 2027 / Frontier Elementary / Affiliation: No</b></p> <p><b>Interest:</b> I want to be able to volunteer and help the community in the best way possible</p> <p><b>Extracurriculars:</b> FJHS(NJHS), Morning Announcements</p> <p><b>Qualities:</b> I would bring my time and help with fundraising and or community service</p> <p><b>Meaning of Civic Engagement:</b> Civic engagement to me is helping one's community whether that be by doing something as small as picking up trash or helping raise money for a cause to help people or nature</p>

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<p>7/20/2023</p> <p>Interviewed 3/26/2024</p>	<p>Choi, Roah</p>	<p>Ironwood</p>	<p><b>Graduation Date: 2027 / Sandra Day O'Connor / Affiliation: No</b>  <b>Interest:</b> I am interested in serving on the Youth Advisory Board to work with others in bettering the community. I am also interested in being able to learn about working together with a team. While serving on the Youth Advisory Board, I hope to gain good knowledge on how to problem solve, work as a team, and how to help those with problems. After researching on the work that the Youth Advisory Board, I am very interested in the goals the Board has set. Specifically, visiting youth groups, schools, and community leaders to advocate for the youth aligns with my personal goals. <b>Extracurricular:</b> 1st Degree Black Belt in Taekwondo; Feed My Starving Children Volunteer; BCC Korean School Teacher Assistant Volunteer (2022-2023); BCC Youth Worship Team Drummer (2022-2023); Awards: Korean Spirit &amp; Culture Promotion Project 16th Essay Contest in USA Winner (2nd Place 2023); Hobbies: Weightlifting, reading dystopian novels, sketching, playing drums, outdoor activities, arm wrestling, community service; Other interests: ecommerce, finance, education policies <b>Qualities:</b> Some qualities I would bring as a Youth Advisory Board member are perseverance to constantly strive to accomplish issues within the community. I also have the passion and drive to ensure that no job is done half-heartedly. I can also properly communicate my thoughts to my peers and superiors, and more importantly, listen attentively when others are speaking and expressing their thoughts. My connections with youth within my school and church can also aid to further improve quality of life for teens in the city.  <b>Meaning of Civic Engagement:</b> To me, civic engagement means working as a group to help improve life for others without expecting anything in return. I believe that when helping out the community, taking initiative to ensure that an issue is solved thoroughly and properly is incredibly important. Civic engagement personally seems like a way for me to give back to the community.</p>
<p>8/2/2023</p>	<p>Desai, Forum</p>	<p>Ironwood</p>	<p><b>Graduation: 2025 / Mountain Ridge High School / Affiliation: No</b>  <b>Interest:</b> I am interested in serving on the Youth Advisory Board because I simply want to give back to the community that filled my youth with the exhilarating activities whether it was the 4th of July at Peoria Sports Complex, activities at Rio Vista recreational area, and so much more. Being the first daughter to parents who were new to Arizona, the city of Peoria gave so many events and activities for all ages to get to know the city and make it feel like home. I want to do the same for our community. I hope to gain experience on collaborating with the other peers on the youth board and come up with new ideas for the city to enjoy.  <b>Extracurriculars:</b> I have volunteered at Sunrise Mountain Library for the past two summers. This experience first of all was the greatest feeling because that library was almost like home to me since I have been going since I could remember and now I am helping out at that very same place. Additionally it allowed me to gain a realistic experience in working or volunteering for the city. I also have volunteered at Honor Health Hospital, Basis Peoria as a tutor for kids during summer school, and a nursing home. My hobbies consist of music and volleyball. I have been playing the flute since 5th grade and have been enjoying it since. I actually became interested in volleyball because my mom signed me up for a summer camp through the Peoria sports for volleyball. I am also in various clubs at my high school like HOSA, NHS, DECA, UNICEF, and She's the First. <b>Qualities:</b> Qualities I would bring as a Youth Advisory board member would be having creativity, collaborative, ambitious, and eagerness. Creativity and being collaborative can be used with other board members when it comes to making up new ideas or working on new events. Ambitiousness and eagerness can be used to always making sure I put my best effort in anything I do and always hoping for the best outcome.  <b>Meaning of Civic Engagement:</b> Civic engagement to me means interacting and hearing the community's needs. There is no city without our community so it is important to make sure they are heard and we try our best to fit their needs. Additionally it means meeting all types of people and really getting to know them whether that be through fun activities for the kids or game nights with teens. Also it means helping out the environment like doing cleaning days for parks, advocating for earth day throughout the city and just taking care of the city.</p>

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<p>3/29/2023</p> <p><b>Interviewed</b> 3/26/2024</p>	<p>Farley, Oliver</p>	<p>Mesquite</p>	<p><b>Graduation: 2026 / Brophy College Prep / Affiliation: No</b>  <b>Interest:</b> I am passionate about making a difference in my community and being a voice for my generation. That's why I am interested in joining a city youth advisory board. Being a part of a youth advisory board would allow me to collaborate with other like-minded individuals and share our perspectives on important issues affecting our community. I believe that young people have unique insights and ideas that can contribute to positive change in our city. Additionally, being part of a youth advisory board would provide me with an opportunity to gain valuable leadership and teamwork skills. By working alongside other young people, we could learn to work together towards a common goal, develop problem-solving skills, and build confidence in our ability to create change. Finally, being part of a city youth advisory board would allow me to make a tangible impact in my community. Through providing feedback to city officials, advocating for policies and initiatives that benefit young people, and organizing events that promote community engagement, we could contribute to making our city a better place for everyone. Overall, I believe that joining a city youth advisory board would be a meaningful and rewarding experience that would allow me to grow as a leader and make a positive impact in my community.  <b>Extracurricular/Civic Activities:</b> Cross Country and Track and Field, Rocketry Club and Aerospace Club at Brophy College Prep; Active member of St Thomas More. Next year will serve on the Loyola Project at Brophy College Prep, mentor middle school students. Volunteer with the Creighton Foundation, building Gardens. Participated in many community projects while at Brophy, working for Food for the Hungry and St. Vincent De Paul food pantry, serving food to the unhoused. Playing video games, running, and legos and this summer going into Aerospace flight classes. <b>Qualities:</b> I would bring several qualities to the Youth Advisory Board. I believe that I am a good leader and have experience organizing community service projects and athletic events. I am also a creative person who enjoys coming up with new ideas and solutions. Furthermore, I am a good communicator and listener, which means that I can effectively share my ideas with others and understand their perspectives. I am also a team player and believe in working collaboratively with others to achieve common goals. Most importantly, I am committed to community service and making a positive impact in my community. As a member of the Youth Advisory Board, I would work hard and do my best to contribute to the team's success.  <b>Civic Engagement Meaning:</b> I'm a 9th grade student at Brophy College Prep who has taken the oath of Men serving others, I love to make a difference in my community and speak up for my generation. If I join a youth advisory board in my city, I can do just that. Being part of this board means I can work together with other young people who care about the same things as me. We can share our ideas on important issues that affect our community. I believe that as young people, we have different perspectives and ideas that can help make our city a better place. Not only can I share my ideas, but I can also develop skills in leadership and teamwork. By working together, we can learn how to solve problems and build confidence in ourselves. Overall, joining a city youth advisory board would be an awesome experience. I can learn how to be a better leader, work with others, and make a positive impact in my community.</p>
<p>2/7/2024</p>	<p>Fontanez, Adaya</p>	<p>Pine</p>	<p><b>Graduation: 2027 / Peoria High School / Affiliation: No</b>  <b>Interest:</b> I'm interested because i want to help out our community and help out and I hope to gain the experience I need to get into politics and government in the world  <b>Extracurricular:</b> Newspaper, DECA, Helping out at food donations  <b>Qualities:</b> I would bring teamwork, a passion to bring change, and strong communication skills  <b>Meaning of civic engagement:</b> Civic engagement means working to make an important change in the lives of people in the community</p>

Application Date	Name	District	Graduation Date & Qualification Summary
12/10/2023	Joshi, Ishanvi	Palo Verde	<p><b>Graduation: 2026 / BASIS Peoria / Affiliation: No</b>  <b>Affiliation:</b> I don't know any employees working at the City of Peoria, but I do know a member of YAB, her name is Ana Shrivastava.  <b>Interest:</b> I am interested in this program because I want to know how the Peoria Council works. I hope to gain experience how the Peoria Council works and get to know some of the council members.  <b>Extracurricular:</b> SVO-Student volunteer organization where we volunteer at different such as desert tables to farms, or St. Mary donations food drive, we also decorated lunch bags with motivation quotes for the needy, FHILA-Future leaders of America, TA-teacher's assistance for Spanish teacher at my school, applying for west mec veterinary science program, part of animal equality nonprofit organization helping animals live a better and cruel free live, passed my civics exam, I have taken the AP Government and Politics exam, I love dogs, I love to be creative, I have auditioned for the speech and debate team at my school, I am part of the peer mentoring program at my school, role: mentor, I am part of NSHSS-National Society of High School Scholars, I also got an invitation to attend the NSLC-National Studnet Leadership Conference this coming summer.  <b>Qualities:</b> Qualities I would bring to the Youth Advisory Board: I have passed my civics exam giving me more credibility to join this great program, I have taken AP Government and Politics exam providing with the all the knowledge I would need to understand how the US government and politics work, I am passionate about the things that I love to do, specifically animals, equality. I try to volunteer as much as I can and give back to my community. Moreover, my artistic abilities allow me to be creative, enabling me to come with way to unique ideas and solutions to different problems in our community, as well as come up ways to improve my community.  <b>Meaning of civic engagement:</b> In my eyes, to be civically engaged is to be actively involved in the betterment of the community. In my mission of providing everyone with an equal and fair environment, I try to be civically engaged by participating in extracurriculars that better my community, engaging in the issues such as the extreme animal abuse happening all around us. I have been actively working to improve this issue by trying to spread awareness of how animal abuse happens when no veterinary care is provided to severely injured or dying animals, or about the unethical practices used when slaughtering animals. In order to able to be civically engaged, one must be aware of the problems and state of their community. With my creativity and artistic way of finding unique solutions to many problems, not only can I be civically engaged, but I can also enable my community to be engaged with the issues that are happening around us, allowing for everybody as a community to better society.</p>
4/28/2023	Kaza, Aswini	Willow	<p><b>Graduation: 2027 / BASIS Peoria / Affiliation: No</b>  <b>Interest:</b> I am interested in getting more experience in this field, by becoming a board member I hope to gain more leadership skills as well as new opportunities to expand my knowledge of what it's like being a board member and also a part of a committee  <b>Extracurricular:</b> Deans Team ( volunteering and giving back to the school community), National Art Honor Society( We sometimes make cards and give them out to hospices or hospitals to add some brightness to their day)  <b>Qualities:</b> Qualities I would bring as a youth advisory board member are being punctual, interest in service, as well as passion, and excellent organizational skills.  <b>Meaning of civic engagement:</b> To me, civic engagement means being involved in the community and working towards refining and fixing its problems. Civic engagement also is to be volunteering and helping in the community as well as outside of the community.</p>
01/31/2024	Kight, Roston	Palo Verde	<p><b>Graduation: 2028 / Skyview / Affiliation: No</b>  <b>Interest:</b> I am interested in joining YAB because I would like to get to know like minded youth and be a part of the community.  <b>Extracurriculars:</b> I am currently in my school's choir, and I really like it. I would like to add more hobbies and interests.  <b>Qualities:</b> I am a person who has good ideas, who is smart, and can be a positive influence on others. I want to help and learn new skills I can use in the real world.  <b>Meaning of Civic Engagement:</b> To me it means engaging in the community and being helpful, impactful, and enthusiastic.</p>

Application Date	Name	District	Graduation Date & Qualification Summary
1/07/2022	Kote, Vivekanand	Mesquite	<p><b>Graduation: 2027 / Arizona Virtual Academy / Affiliation: No</b>  <b>Interest:</b> Help my community <b>Extracurricular:</b> Development of park, recreation, and development activities <b>Qualities:</b> Being kind and helping each other <b>Civic Engagement:</b> Being part of the community and create activities which will help my community grow.</p>
2/25/2024	Kumari, Anisha	Willow	<p><b>Graduation: 2029 / BASIS Peoria / Affiliation: No</b>  <b>Interest:</b> The reason I want to be a member of the Youth Advisory Board is because I want to gain an opportunity to learn the value of collaboration, leadership, and working with other fellow members to support this organization. I want to have a positive impact on the community and let young people express their opinions and their values.  <b>Extracurriculars:</b> For extracurricular activities, my interest comes to academic clubs such as STEM fields, language clubs, debate teams, or academic competitions. These activities help me engage and learn better knowledge in the leadership role. Furthermore, I would also like to start a small business, organize fundraising events, or developing entrepreneurial initiatives within my community.  <b>Qualities:</b> One of the qualities I would bring to Youth advisory board so that it can help make a positive impact on my community is creativity. This ability would help innovative ideas, propose solutions, and take provident steps to address issues affecting young people and find a solution. Through every problem, I will maintain resilience and navigate the challenges while valuing other's opinion. I am willing to show commitment through my work and open for feedback, and willing to adapt and grow personally and professionally through my Youth Advisory Board experience.  <b>Meaning of Civic Engagement:</b> In my opinion, civic engagement means to be a responsible member in the community or society, typically with the goal of promoting the public good by contributing to the common welfare and influencing decisions that helps improve the growth in a community. To ensure a good community, many wide ranged activities are held for where each individual would collaborate and share their ideas and develop new interests.</p>
2/29/2024	Mark, Riley	Acacia	<p><b>Graduation: 2029 / Sun Valley Elementary / Affiliation: No</b>  <b>Affiliation:</b> I am a niece to the president of the Peoria Unified School District board  <b>Interest:</b> I am interested in joining because i love to volunteer for community events and would love to help others. I hope to gain a lot of experience working with others  <b>Extracurricular:</b> I am in AVID as well as apart of my Student Council, and i am always open to more extracurricular classes/activities. <b>Qualities:</b> I am a responsible, disciplined person who is willing to step up to any task needed. I will always to try to participate in any activity. <b>Meaning of Civic Engagement:</b> Civic engagement means to me, helping others around you simply because there is a problem or to just tend to concerns.</p>

Application Date	Name	District	Graduation Date & Qualification Summary
3/14/2024	Manuel, Felicia	Willow	<p><b>Graduation: 2027 / Mountain Ridge High School / Affiliation: No</b></p> <p><b>Interest:</b> While serving for the Youth Advisory Board, I would like to gain newfound skills and voice my opinion in ways I've never done before. Clearly, this opportunity is a great one and I would love to gain this unique experience that teaches the youth how their voice matters in our community. Voicing my thoughts and ideas is something I'm extremely passionate about to support my community. Also, I hope that the peers that listen to me will be respectful and supportive, and I hope to gain long-lasting bonds with my fellow board members. Moving forward, I want to be able to take part in the ways of the government step by step and to say some things about our law that I think are controversial at ease. When saying these things, I know that not everyone on the board will agree with me and that's okay. Overall, I hope to gain leadership skills, long-lasting friendships, improve my communication skills, voice my opinions confidently and clearly and have healthy debates.</p> <p><b>Extracurriculars:</b> Some extracurricular activities and hobbies I think that will be extremely beneficial to my role as a board member on the Youth Advisory Board are DECA, Toastmasters International and taking part in many plays/musicals at school. The gist of DECA is to teach kids how to communicate their ideas properly in the workforce, and mostly in the business area. Business can be very contradictory and controversial, so DECA shows that not everyone will love your ideas at first and tailoring can always be done no matter what. Toastmasters International is a public speaking club, where members learn how to speak and face their fears in front of an audience that wants to learn the same thing as you. In this club, I participated in debates, speeches and impromptu speaking. Lastly, my interest in plays/musicals taught me to be fearless in front of an audience and gave me a boost of confidence. Being a freshman right now, I haven't got any lead roles, but in the eighth grade I was Fiona in the Shrek Musical and my confidence took a massive leap. Also, serving my community is crucial for me, such as altar-serving at my church, giving and packaging food to the homeless, setting up assemblies in my old elementary in Canada. And teaching kids vocal warmups. Therefore, I feel all these interests and extracurricular activities will help me during my time on the Youth Advisory Board.</p> <p><b>Qualities:</b> Some qualities I bring to the table as a Youth Advisory Board member are leadership, innovation, dedication, drive, care and confidence. I strive to be a leader wherever I go, whether it be at home, school or my community. At home I'm an older sister, so my role as a leader at home surely cannot be non-existent. Next, innovation is another trait I bring because everyday new ideas are popping into my head and I want to share them with the world and for good causes, like the Youth Advisory Board. Dedication to me, means to be committed to something and never find excuses. Of course, this role is a big one, so I'll have to be committed to my fellow board members, board meetings and my personal definition of civic engagement. During my time as a Youth Advisory Board member I will show care to my community with thoughtful and creative ideas. I believe drive and confidence will be present whenever I speak to my fellow board members and hope I can gain more likeable qualities throughout my experience. Presenting my ideas with confidence is something I will do effectively and learn how to be even more confident with myself and my ideas.</p> <p><b>Meaning of Civic Engagement:</b> To me, civic engagement is when any individual in our community can speak their ideas/concerns freely knowing that they will not be judged negatively for their ideas. Collaboration is also a big part of civic engagement because not just 5 members on a council can make a change, or just one singular mayor alone with their ideas. We need the minds of many people, with different perspectives and outlooks on public concerns of our community. Evidently, too many perspectives can be confusing, but that's why on the Youth Advisory Board, we can have healthy debates and determine the importance of all ideas and come to a mutual agreement. There are countless problems within our community that so many people have so many ideas about. And this is why we have councils, people and boards like the Youth Advisory Board to express our ideas and not speak for others, but let others speak for themselves. Everyone has some sort of negative opinion on our community that's personal to them and they should be able to say their thoughts with ease. Justice and advocacy is also a big part of civic engagement because individuals should be able to support their own religion, race and cultural groups. Overall, I believe that every individual has the freedom of speech and should be able to use it in a way that will benefit their own community. If we take the time to listen, we realize that everyone has a voice and this magnificent brain filled with the greatest ideas. Everyone is worthy of justice and change, and I would love to be part of the journey the Youth Advisory Board will take me on to achieve these goals of mine.</p>

Application Date	Name	District	Graduation Date & Qualification Summary
8/23/2023	Mohanty, Naitik	Mesquite	<p><b>Graduation: 2026 / Sandra Day O'Connor / Affiliation: No</b></p> <p><b>Interest:</b> I am deeply interested in serving on the Youth Advisory Board to contribute my perspectives and ideas towards initiatives that positively impact young individuals. Through this experience, I hope to gain valuable insights into community engagement, leadership development, and the creation of meaningful opportunities for youth. I'm excited to collaborate with like-minded peers, learn from their diverse experiences, and collectively work towards driving positive change for our generation.</p> <p><b>Extracurricular:</b> I am the founder of multiple non profits: "The HydroClean Foundation" and "Arizona Science Association ". I am also the treasurer of a non profit: "ENPO (Environmental Non-profit Organization)". In school I have founded a National Technical Honor Society chapter and I am currently serving as president as well as founding the Red Cross Club (we organize volunteering opportunities in the name of the Red Cross) ; I am currently also serving as president for this club. I also have a huge interest in policy making ( I was in the Model UN club at school; previously winning multiple awards). I am generally up to date with current day events and societal flows.</p> <p><b>Qualities:</b> As a potential Youth Advisory Board member, I would bring a combination of passion, creativity, and dedication to the table. My ability to think critically and offer innovative solutions would enable me to contribute fresh perspectives to the board's discussions. With strong communication skills, I would facilitate effective collaboration and ensure that diverse voices are heard and valued. Additionally, my enthusiasm for community engagement and commitment to making a difference would motivate me to actively participate in projects and initiatives aimed at empowering and supporting young individuals.</p> <p><b>Meaning of Civic Engagement:</b> Civic engagement, to me, means the active participation of individuals in shaping the social, political, and cultural landscape of their community as a whole. It goes beyond simply being a member of a community; it involves taking responsibility for the collective well-being, growth, and progress of that community. Civic engagement encompasses activities such as voting in elections, advocating for social issues, volunteering for local initiatives, attending public meetings, and collaborating with fellow community members to effect positive change. It reflects a sense of duty, a desire to contribute, and a belief in the power of collective action to create a more just, inclusive, and vibrant society for everyone.</p>
3/9/2024	Mohapatra, Shreyanshi	Willow	<p><b>Graduation Date: 2029 / BASIS Peoria / Affiliation:</b> Yes, a close family friend of mine is currently serving as a Youth Advisory Board member.</p> <p><b>Interest:</b> I am interested in serving on the Youth Advisory Board because as a student it is important to me that other students in the Peoria community are receiving the resources regarding their concerns for the living quality of our society. I am a strong advocate for the youth and it is vital for youth to comprehend the potential they hold to make change through local government. As a member of the Board, I would like for students to be civically engaged in order for them to become more educated on youth involvement in local government and how the City of Peoria functions. Additionally, I am quite familiar with the resources our city provides, yet I would like to be more closely affiliated with Peoria to be able to serve as a direct barrier between my peers at school and a youth representative. What I hope to gain while serving on the Youth Advisory Board are the skills to be able to serve as a collaborative leader in the Peoria community. Addressing the concerns of the youth requires not only my passion, but the input of youth who care deeply about these issues as I do. I understand serving as a member of the Youth Advisory Board will allow me the opportunity to build on my collaboration skills as I would work with other youth. To serve as a leader in my community, I need to understand the perspective of all my team members through collaboration and strong work ethic.</p> <p><b>Extracurricular:</b> I am a member of National Junior Honor Society (NJHS) in my middle school. Members engage in community service opportunities such as volunteering at an animal shelter and hosting a book drive for a charity. The purpose of NJHS is to elevate a students ability to serve as a leader in their school and to build character as a youth citizen through service and outreach. I have heavily improved on these aspects of NJHS since I joined in November of 2023 particularly in leadership. This is because in order to participate in service opportunities it is vital that members initiate their own <b>projects</b>. Additionally, my family and I are members of Odia Association of Arizona and growing up I collaborated with several other members of this association to assist in preparing for events. Having said this, I worked with other kids my age which really allowed me to understand their strong suits and my own in order to equally divide our work.</p>

Application Date	Name	District	Graduation Date & Qualification Summary
<p>3/9/2024</p> <p><b>Continued From Previous Page</b></p>	<p>Mohapatra, Shreyanshi</p>	<p>Willow</p>	<p><b>Qualities:</b> The first quality I would bring to the Youth Advisory Board is my dedication and commitment to my work. I have very strong work ethic and I do not take my duties as a student and a youth citizen lightly. Having said this, to me being a youth citizen means taking a initiative to improve the quality of life for the youth in our community. Additionally, I am very open-minded and willing to implement the opinions of my peers into my own ideas. Open-mindedness is a vital quality when working among a group of people since despite having contradicting beliefs, a team is expected to collaborate well with one another. Lastly, I understand when I need to step up as a leader in certain situations. I care deeply about the adversity we face as youth and I would like the opportunity to be able to share my voice with the community in order to address these issues.</p> <p><b>Meaning of Civic Engagement:</b> Civic Engagement holds a significant meaning in my personal and academic life. To me it encompasses the active participation of individuals in their communities with the aim of fostering positive social change and improving the overall well-being of a society. It goes beyond simply voting in elections; it involves volunteering advocacy, community organizing to address pressing issues, and promote social justice. I, myself am an aspiring youth advocate for racism and I would like to be more civically involved in issues involving racism to present myself as a stronger advocate. Moreover, I have experienced first-hand racism as well as seen my fellow peers deal with it, and being able to serve as a youth representative for the city will allow me to be more vocal with my concerns and ideas to address these issues. Civic Engagement is a multifaceted concept that requires active participation, collaboration, a focus on public issues, and embracing diversity. By embodying these principles in our daily lives we can contribute to building a more just and equitable society for all and ensuring that all voices are heard and valued in any kind of decision-making process. Civic Engagement matters to me personally because as a seventh grader I see many of my peers struggle with mental health due to numerous causes such as burn out from school, racism, bullying, and body-image issues. <b>RESUME ON FILE</b></p>
<p>5/10/2023</p> <p><b>Interviewed 3/26/2024</b></p>	<p>Navghare, Anay</p>	<p>Willow</p>	<p><b>Graduation: 2027 / BASIS Peoria / Affiliation: No</b></p> <p><b>Interest:</b> Understand local issues of citizens as life learning experience; Bringing incremental value addition in the lives of Peoria Citizens; Building a strong collaboration with local non profits and enable them to achieve YAB's mission; YAB experience will be able to help gain Civic engagement experience, life learning lessons of citizens from different walks of life.</p> <p><b>Extracurricular/Civic Activities:</b> Currently serving as a member of National Art Honor Society (NAHS) and involved in various volunteering activities; Led a group of volunteers in Peoria in 2022 for food donation drive and collected 500lbs and donated it to Navajo Nation; Involved in an exhibition hosted at Glendale Community College (GCC) on Indian culture; Actively participated in various food packaging drives in Peoria such as for "Feed My Starving Children"; Participated in cultural exhibition on India which was attended by Phoenix City Civic officials; Led public Yoga / Sun Salutation events for last two years in Peoria / Phoenix; Passionate about drawing and painting, sensitive about environmental cause.</p> <p><b>Qualities:</b> Strong previous experience working with various organizations and effective collaboration; Translating an advice into action based on earlier experiences; Asking right questions to expand particular thought process; Researching ability of any particular subject and have a meaningful dialogue with the team; Ability to network with new people; Strong communication skills.</p> <p><b>Civic Engagement Meaning:</b> Help enhancing the standard of living of the community through various initiatives; Bring awareness of important issues like global warming, pollution etc. among citizens; Understanding aspirations, problems of local citizens; Provide an insightful information to Mayor's office to help formulate productive policies. Be empathetic towards citizens.</p>
<p>4/2/2024</p>	<p>Navghare, Anika</p>	<p>Willow</p>	<p><b>Graduation Date: 2027 / Mountain Ridge High School / Affiliation: No</b></p> <p><b>Interest:</b> Understand local issues of citizens as life learning experience; Bringing incremental value addition in the lives of Peoria Citizens; Building a strong collaboration with local non profits and enable them to achieve YAB's mission; YAB experience will be able to help gain Civic engagement experience, life learning lessons of citizens from different walks of life</p> <p><b>Extracurriculars:</b> Currently serving as a member of Youth Advisory Council, Maricopa Community on Public Health Issues; Took part in invocation ceremony for Peoria Mayor's council meeting and received appreciation from the Mayor; Led a group of volunteers in Peoria in 2023 for food donation drive and collected 500lbs and donated it to Navajo Nation; Received Congressional</p>

Application Date	Name	District	Graduation Date & Qualification Summary
<p>4/2/2024</p> <p><b>Continued from previous page</b></p>	<p>Navghare, Anika</p>	<p>Willow</p>	<p>recognition from Debbie Lesko and David Schweikert for food donation drive; Served as a member of National Art Honor; Society (NAHS) and involved in various volunteering activities; Participated in fund raising programs such as food stalls, volleyball tournaments etc; Involved in an exhibition hosted at Glendale Community College (GCC) on Indian culture; Actively participated in various food packaging drives in Peoria such as for "Feed My Starving Children"; Participated in cultural exhibition on India which was attended by Phoenix City Civic officials; Led public Yoga / Sun Salutation events for last two years in Peoria / Phoenix; Pursuing Indian form of classical dancing. Adept at Piano and Flute.</p> <p><b>Qualities:</b> Strong previous experience working with various organizations and effective collaboration; Translating an advice into action based on earlier experiences; Asking right questions to expand particular thought process; Researching ability of any particular subject and have a meaningful dialogue with the team; Ability to network with new people; Strong communication skills</p> <p><b>Meaning of Civic Engagement:</b> Help enhancing the standard of living of the community through various initiatives; Bring awareness of important issues like global warming, pollution etc among citizens; Understanding aspirations, problems of local citizens; Provide an insightful information to Mayor's office to help formulate productive policies; Be empathetic towards citizens</p>
<p>2/26/2024</p> <p><b>Interviewed 3/26/2024</b></p>	<p>Ortiz, Mariano</p>	<p>Palo Verde</p>	<p><b>Graduation: 2028 / Peoria Elementary / Affiliation: No</b></p> <p><b>Interest:</b> I have a lot of experience with STUCO and after school activities about leadership but mostly Student Council. Some of my perks are helping others out when needed, being a leader to others, and I'm also a great friend to have. I love helping people out in situations where they don't know what to do and also am a helping hand. Sometimes I'm the one who needs helping and isn't really afraid to admit it. I know some people are and to be honest, it's hard. Why I'm interested in this is because I am fully into helping others and experiencing new things in life, This can help me with my people skills and my communication skills. I'm not that well with communicating with others I don't know so I tend to just stick around but hopefully I can develop those by learning what its like to be on this board.</p> <p><b>Extracurricular:</b> I haven't been in any outside groups of school yet, though of my experience in Student Council, I have been in for about 2 years and have learned a lot from it. I help set up in school events, for example on Dec. 18, 2023, I helped out with a PTO dance night before celebrating the holidays and most of the time, before these, I always like to help out with Zuri's Circle Feed the Community event, this year we always help out clean the campus, repaint the flooring by the main entrance office. Its always a pleasure to do so even if it means waking up super early in the morning. every two weeks on Friday, we have our Student Council meeting where we go over important things in our agenda like our current budget, P-cards, and many others, sometimes I don't know how to explain those but over time I get more sense and how to explain it so that everyone can understand what is happening.</p> <p><b>Qualities:</b> Some qualities I would bring to this Board is my helping skills, though I'm not so good nor bad with my communication skills, I hope to learn as much as possible and possibly improve those. To learn from many people, I listen and communicate with others to get a good and proper understanding of what's going on so that I can learn as much as I need to. Helping others is what I like to do even if and though it can be a very tedious thing to do but it always helps to get through it. I try to develop my self made skills to learn to be a better person. I can be of very good use to others and I always like to help out around the classroom or to just become a student tutor if anyone were to ever need it. I love to help others in a way that they can understand so that they can get better in the topic that I am helping them in and with.</p> <p><b>Meaning of Civic Engagement:</b> What civic engagement means to me is that I get changes to help out with my communities and school. I help set up school functions to help out others who are in need. Every year, my school helps set up "Red Ribbon Week" to help out and fight against drug and alcohol use, in terms of voting, the only time we can actually vote on something are our trivia questions we receive every Wednesday. We get a random question every week, the answers can consist of maybe 5-9 answers and the first class or person to get it right, earns a bag of candy which is Starburst. The next day on Thursday, the answer will be revealed. Its a great time for some friendly competition among the whole school and just a time for some fun. We help set up our garden that we plant and take care of any time of the week that we're available to help out with it.</p>

Application Date	Name	District	Graduation Date & Qualification Summary
01/12/2023  Interviewed 4/12/2022	Ranjan, Mehul	Willow	<p><b>Graduation: 2025 / Basis Peoria / Affiliation: No</b></p> <p><b>Interest:</b> I hope to learn more on the city of Peoria and it's problems, so we can fix or help them. I also wish that I can spread knowledge on various topics in the city of Peoria.</p> <p><b>Extracurricular Activities:</b> Speech and debate is a terrific activity for the youth advisory board as it engages young and mature minds in to providing knowledge on current topics and increases critical thinking.</p> <p><b>Qualities:</b> I am a very caring person and I do my best to provide helpful things to people. This could be very beneficial to the board because of its way of provide knowledge on topics in the city of Peoria.</p> <p><b>Meaning of Civic Engagement:</b> I believe civil engagement is one if not the most beneficial thing a community could ask for. For instance what I believe civil engagement means to me is that it can affect the community in a political and non-political way.</p>
4/1/2024	Reddy, Aashrith	Willow	<p><b>Graduation Date: 2027 / Mountain Ridge High School / Affiliation: No</b></p> <p><b>Interests:</b> I've learned about the opportunity recently, and I thought it would be an excellent opportunity. I really appreciate everything my community does for me and all the resources available to its residents as well. I thought it would be a nice way to give back as I'm not doing much currently. Additionally, I also think it would be enlightening to experience serving my community on a high scale. I'll be provided with an opportunity to serve and to learn which I truly believe is exciting.</p> <p><b>Extracurriculars:</b> National Junior Honor Society member in middle school; Planning to apply for National Honor Society in High school; Applied for the PVSA Gold Volunteering award; Volunteering at Honor Health over the summer; Member of the friends of phoenix public library organization; Hobbies include playing sports (tennis, soccer, basketball), and volunteering; International DECA member; FBLA member; Leadership, ability to take initiative, driven, and able to solve problems with ease; Volunteer in free time; Volunteered for many cultural events across the valley</p> <p><b>Qualities:</b> I would bring efficiency and display work ethic. I believe in accountability, and being a member of this board would mean that I am in a way accountable for a part of the well being of many citizens of Peoria. It is imperative that I demonstrate responsibility and take the accountability for my actions and to never be neglectful. These are traits that I exhibit on a daily basis, wherever I may be. Also, as a member I must work to find solutions to problems as well as advocate for them to be resolved. The faster a solution is found the faster it can be implemented and we can move on to bettering the city by tackling other challenges. This means efficiency is of utmost importance, and I am an efficient person who doesn't like wasting time. I always try to find the best solutions to different challenges while also keeping track of time as well.</p> <p><b>Meaning of Civic Engagement:</b> For me civic engagement is a duty of every resident. I believe that since everyone benefits of off the community, that they should dedicate at least some of their time to help maintain and better it. That is why I would like to serve on the Youth Advisory Board. I know that I am capable of doing much more for my community and its residents, and working with other like minded individuals to collectively benefit the lives of many sounds truly amazing.</p>
2/27/2024  Interviewed 3/26/2024	Rush, Hayden	Ironwood	<p><b>Graduation: 2029 / Glendale Prep / Affiliation: No</b></p> <p><b>Interest:</b> I hope to learn about the city of Peoria and work alongside city, and state officials. I have always loved being involved in communities and being an example for future generations and our city, state, and nation.</p> <p><b>Extracurricular:</b> I am in DeMolay International, A Masonic Youth Fraternity providing young men, like me, with future skills such as leadership. I am currently in the electoral race for a position within Demolay (If you have an interest, I am in Chapter 03005, Glendale Lodge.). I also enjoy Online Military Simulations, I love to lead people and gain leadership skills and knowledge about our armed forces at the same time. I also am a Roblox Developer, I think I am pretty good at it and I love to meet new people doing it. I play Baseball, and I go to the gym a lot, Which could say that I have devotion. I also take part in Civil War Reenactments to reenact history for others to see. I reenact with the 6th Texas Infantry Regiment, Co D. Apart from the Arizona Civil War Council, I am the Flag Barrier for this unit and have received the rank of Sgt.</p> <p><b>Qualities:</b> As a Youth Advisory Board Member, I would bring several key qualities to the table. Such as the communication skills I have learned from Demolay, School, And My Online Military Simulations. If I win my election in DeMolay, My Chapter Leader said I will be placed on the Communications Board because of my great communication. I have taken the Skill of Leadership</p>

Application Date	Name	District	Graduation Date & Qualification Summary
Continued from previous page Interviewed 3/26/2024	Rush, Hayden	Ironwood	from DeMolay as well, I have also learned these qualities in my Online Military Simulations, (which I will begin to call Milsim from here.). I also have first-hand experience with problems such as Cyberbullying, Bullying, Veteran Mental Health, and Elderly Mental Health. <b>Meaning of Civic Engagement:</b> To me, Civic Engagement means taking place in things such as rallies, interaction with the community, helping others in times of need, and Integrity. I believe that these are the key pillars of Civic Engagement. Some events that I believe are relevant to civil engagement include but are not exclusive to Serving at Non-Profits such as Feed My Starving Children, Or even taking care or giving gifts at Senior Living Communities.
1/21/2022 Interviewed 3/26/2024	Sekar, Aditi	Willow	<b>Graduation Date: 2026 / Basis Peoria / Affiliation: No</b> <b>Interest:</b> I am interested in participating in the Youth Advisory Board because I want to assist with the growth and development of our community. I would like to participate in community activities, local events, and campaigns. I am eager to make an impact, and I see this as the perfect opportunity to contribute to the community. I am intrigued to be advising and counseling Peoria youth activities and events. I hope to gain leadership skills while serving on the Youth Advisory Board. I also hope to obtain communication skills whilst communicating with other organizations, leaders, and members of the Board. Extracurricular/Civic/Community Activities: also enjoy watching history documentaries. I have read interesting short stories pertaining to the U.S government. <b>Qualities:</b> I am passionate, hardworking, and collaborative. I am passionate about making an impact on the future of our community. I want to take the initiative to improve the well-being of youths. I am hardworking, in that I will be dedicated and determined to work hard as a member of the Youth Advisory Board. I am also collaborative. When working as a team, I believe collaboration is a vital skill. Team members must work together and be respectful to one another since we are all working towards a common goal. <b>Civic Engagement:</b> To me, civic engagement means addressing issues and engaging in order to solve and mediate it. I want to take the initiative to create a better and healthier society. I would also like to discuss major issues the youth of our community are facing and help remove or dissolve the issue.
3/16/2024	Schuetz, Olivia	Palo Verde	<b>Graduation Date: 2026 / Centennial High School / Affiliation: No</b> <b>Interest:</b> I am interested in getting more real-life experience and engaging more in the community. I want to be able to meet new people and learn about their experiences. I hope to better my communication skills and become more involved than I've ever been. <b>Extracurriculars:</b> Centennial Peer Counseling: helped other high school students balance their school, work, and social lives; Centennial Newspaper: write articles on topics of interest, mostly that concern teens that read them like autism awareness, the struggles within honors/ap classes, etc. Interests: neurodivergence advocacy. although I don't have a consistent outlet for this, as a member of the neurodivergent myself, I want to be able to help people who can't advocate for themselves someday.;writing. it is certainly one of my biggest strengths and my biggest interest. I would love to get something published one day. <b>Qualities:</b> I'm outgoing and available at the drop of a pin. Although public speaking is not one of my strengths, I am getting better constantly and am willing to do it as much as I can. For what I am lacking in that area, I excel in empathy, planning, and organization. I can easily put myself in other people's shoes and can vaguely understand what people can go through. I love organization and making sure that everything is in line perfectly. <b>Meaning of Civic Engagement:</b> Civic engagement isn't just participating in your community, but it is caring about the community and the people living within it. It is doing as much as you can to help your community, whether it be volunteering, tutoring, or picking up some trash off the street. It's not doing because you have to, but because you want to.
10/08/2023	Sharma, Arnav	Mesquite	<b>Graduation: 2029 / Lake Pleasant Elementary School / Affiliation: No</b> <b>Interest:</b> To Gain Experience, take strategic decisions, to serve the community and do well for myself as I grow. <b>Extracurricular:</b> Represented Lake Pleasant School at Odyssey of mind Competition at Michigan in May'2023; Volunteering in NJHS activities; Playing multiple sports that includes, Soccer, badminton and Tennis <b>Qualities:</b> Be focused, Grit, Attention to details, work as a team, Collaboration and others <b>Meaning of Civic Engagement:</b> Not answered

Application Date	Name	District	Graduation Date & Qualification Summary
<p>2/10/2023</p> <p><b>Interviewed 3/26/2024</b></p>	<p>Singamaneni, Sreesai Dhriti</p>	<p>Mesquite</p>	<p><b>Graduation: 2027 / Mountain Ridge High School / Affiliation: No</b></p> <p><b>Interest:</b> I am joining the Youth Advisory Board of Peoria because I want to converse with other members of the city of Peoria, who have a goal to make the youth better for the next generation and hear different insights on how we can help make a difference.</p> <p><b>Extracurricular/Civic/Community Activities:</b> I was part of a community service group, and we cleaned up my communities park. I also participated in the forces of nature club taking place in my school. We would voluntarily clean public places by picking up trash, recycling water bottles, and etc. I also volunteer in the library when I could. I tend to be very giving as well. When I eat outside with my family, we tend to give our takeout to homeless people.</p> <p><b>Qualities:</b> I have very good leadership and coaching abilities. Instead of just telling someone the answer, I coach them through it and help them every step of the way. I also have great communication skills, I can make meaningful conversation in just mere minutes, and am able to talk with anyone openly and not feel shy.</p> <p><b>Civic Engagement Meaning:</b> Civic engagement is helping the community in multiple ways. You don't only have to participate in volunteering, you can start a gardening club and help the environment, you can start a lemonade stand and donate your prophet to a food bank or hospital. If you take a part in public participation you are basically doing civic engagement.</p>
<p>3/27/2024</p>	<p>Singh, Naureen</p>	<p>Mesquite</p>	<p><b>Graduation: 2027 / Mountain Ridge High School / Affiliation: No</b></p> <p><b>Interest:</b> I am interested in serving on the Youth Advisory Board as I feel that it is important for the youth to contribute equally in community building, finding solutions to the common community problems and positively influencing the lives of others. I hope by being part of the Youth Advisory Board, I will gain valuable experience in the policy making process and enhance my skills in collaboration, leadership, decision-making and communication.</p> <p><b>Extracurricular:</b> During the past few years, I have contributed to the below community services:</p> <ol style="list-style-type: none"> <li>1. Member of school's Dean team: During 8th grade, I served as a member on the Dean's team, that consisted of 15 members. The objective of this team was to discuss and try to find potential solutions to the problems faced by the students, like setting up a school library. We organized events like the middle school dance and a tea party with snacks to raise funds for our school. Due to the work done by Dean's team and its impact on the school, it was eventually converted into a Youth Council.</li> <li>2. Peer Tutoring: During 7th grade, I peer-tutored for both Math and English subjects at my school, once a week through out the year. As part of this, I helped my peers to understand certain subject topics and prepare for their upcoming tests by creating some practice tests for them.</li> <li>3. Teaching Assistant: During 8th grade, I also assisted the 7th grade Math teacher for 6 months in helping her students during office hours (student support). This included reviewing the study guide with them, helping them prepare for tests, and testing them on specific subject topics they were struggling with.</li> <li>4. Summer School: During 2023 summer break, I spent 66 hours helping younger students at my school complete their summer packets along with preparing practice tests and answer keys for them to review, so that they are well prepared to retake their tests. I helped them in multiple subjects including Chemistry, Physics, Biology, Math and English.</li> </ol> <p><b>Qualities:</b> The three major qualities I would bring as Youth Advisory Board member are:</p> <ol style="list-style-type: none"> <li>1. Flexibility: I feel comfortable and can work very well in both a team setting, as well as in individual capacity. This helps me change according to the required circumstances.</li> <li>2. Empathy: I strongly believe that being empathetic is a very important trait for being in public service. Since everyone has a different story and past, it is not fair to judge anyone based on that. Being empathetic helps solve conflicts and makes one considerate towards others.</li> <li>3. Dedication: Once I makeup my mind towards anything I am completely dedicate to it. For instance, I have been playing flute as a part of my school band since 5th grade and I have plans to continue it through out my high school.</li> </ol> <p><b>Meaning of Civic Engagement:</b> Civic engagement means getting involved with public relations to help build a stronger and progressive community. It involves many things, such as collaborating to find solutions to common problems, regularly communicating to keep the community members informed about public affairs, and providing common services.</p>

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12/18/2023	Stokes, Ashlynn	Mesquite	<p><b>Graduation: 2028 / Vistancia Elementary / Affiliation: No</b></p> <p><b>Interest:</b> I am interested in the Youth Advisory Board because I can put it on my college resume and I want to make a difference in our community and help out around it. <b>Extracurricular:</b> None</p> <p><b>Qualities:</b> I am hardworking, fun, creative, and am good at talking to people.</p> <p><b>Meaning of Civic Engagement:</b> It means helping out in your community knowing you wont get anything out of it.</p>
5/23/2023	Terrones, Randy	Ironwood	<p><b>Graduation: 2028 / Coyote Hills Elementary / Affiliation: No</b></p> <p><b>Interest:</b> Learning more about what it takes to run our city and strengthen my leadership skills.</p> <p><b>Extracurricular/Civic Activities:</b> Student Council Treasurer and NJHS</p> <p><b>Qualities:</b> Team player, Hardworking, Leader</p> <p><b>Civic Engagement Meaning:</b> Helping others and strengthen my community</p>
02/23/2023 <b>Interviewed 10/11/2023</b>	Tipton, Titus	Pine	<p><b>Graduation: 2025 / Sunrise Mountain High School</b></p> <p><b>Affiliations:</b> Not currently. However, I am in the process of applying for a lifeguard position with Peoria Aquatics.</p> <p><b>Interest:</b> I am highly interested in the opportunity to develop my leadership skills in a manner that is constructive for my fellow peers and our community. Specifically, I hope to greatly expand my access to volunteer opportunities around the City of Peoria and expand those opportunities to others. I also want to increase community participation and unity specifically in my local neighborhoods while supporting the growth of the entire community as a whole.</p> <p><b>Extracurricular:</b> I frequently volunteer with veteran service organizations, mainly Operation Enduring Gratitude. I was a Civil Air Patrol Cadet for two years, and I am currently transferring to the Naval Sea Cadets. I publicly speak often, and have given speeches at two events held by the City of Peoria: The Peoria Chamber of Commerce Military Affairs Committee Heroes Flag Walk in May of 2021 and 2022.</p> <p><b>Qualities:</b> Confidence under pressure or with challenging tasks. Leadership. Problem solving. Outgoingness.</p> <p><b>Meaning of Civic Engagement:</b> To me, civic engagement means reaching out to everyone in our community, and specifically those in the most need of our assistance. Civic engagement is finding the people who need help and won't ask for it, and offer it to them in a personal and considerate manner.</p>
5/7/2022	Vanteri, Rohan	Willow	<p><b>Graduation: 2025 / BASIS Peoria</b></p> <p><b>Interest:</b> I am interested in joining the Youth Advisory board so I can make an impact on the youth of Peoria. I know problems that people my age face since I am experiencing them as well first hand, and by joining the youth advisory board, I can help future children who will also deal with these problems. While serving on the Youth Advisory Board, I hope to improve my leadership skills, and become a more active member in our community by helping the youth.</p> <p><b>Extracurricular/Civic Activities:</b> I am currently a member of my school's newspaper club Basis Bugle. At this club, I was able to write articles that appeal to a broad audience, which strengthened my ability to communicate with others. I was also part of the GYM program (Greatness for Youth's Minds) where I learned how to improve my actions, habits, and my daily lifestyle. As hobbies, I enjoy trying new things and I also am proficient in coding in the Java language, and can code in python to a certain extent as well. I also took a summer course on app development using the platform Xcode, which taught me how to develop some basic apps and helped improve my coding abilities.</p> <p><b>Qualities:</b> As a Youth Advisory Board member, I would suggest new ways to improve the community and would listen, while giving feedback, to ideas other people have to ensure that everything the board does impacts the community in a positive way. I also work very well with others, and can communicate very well. Other than collaboration and suggesting new ideas, I am also a friendly person who likes to talk with others.</p> <p><b>Civic Engagement Meaning:</b> To me, civic engagement means that I should help a lot of people and leave a significant impact on them for years to come. By helping more people and leaving the impact, I am helping the community where I grew up, and making an positive impact that can stay for years to come.</p>