

**CITIZENS COMMISSION ON SALARIES FOR ELECTED CITY OFFICIALS – Residency Requirement**

Authority: City Code, Chapter 3, Sections 3-13 and 3-14

Members: 5

Duties: This Commission conducts a review, every two years, of compensation provided to Mayor and City Council. The Review shall be made for the purpose of recommending adjustments to pay levels to the duties and responsibilities of the positions. The recommendations of the Commission as to salaries must be submitted to the City Clerk, every four years and prior to the primary election.

Liaison: Christine Nickel / Human Resources

Vacant
Reappointment

**CURRENT MEMBERS**

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Evans, Joan	Ironwood		2/18/2014	2/1/2022	12/13/2023			12/31/2025
Huff, Christina	Palo Verde		4/16/2019	10/6/2020				12/31/2024
Jaegge, Julie	Ironwood		6/6/2023					6/30/2025
Sanabria, Ginger	Willow		2/1/2022	12/13/2023				6/30/2025
VACANT (was Webber)	Acacia							12/31/2025

**12/10/2024 NEW APPOINTMENT INTERVIEWS:**

- Giovanni Gutierrez

**CITIZENS COMMISSION ON SALARIES FOR ELECTED OFFICIALS - NEW APPOINTMENT INTERVIEWS**

Name	District	Qualities/Qualifications Summary
Gutierrez, Giovanni	Acacia	<p><b>Interest:</b> Gain exposure to serving on a city board and to learn how to make an impact for the City Of Peoria.</p> <p><b>Qualifications:</b> Finance background so experience in budget review and forecasting how a budget will grow/shrink. Hopeful to apply that in the position to help forecast any salary recommendations.</p> <p><b>Characteristics:</b> Willingness to assist in terms of accomplishing a Unified goal and being flexible to what needs to be completed.</p> <p><b>Experience:</b> Finance/accounting background and worked as an intern for the state of Utah for the state auditors office.</p> <p><b>Biggest Challenge to Commission Members:</b> Attempting to agree on what the goal is and maximizing each members unique experience to accomplish it's commission goal.</p>

## **EMPLOYEE BENEFITS TRUST BOARD** – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-21 and 3-22

Members:

5

- Residents of the City (Up to 4)
- Chief Financial Officer of the City or designee (not required to be a resident of the City)
- All trustees must be bonded.

Duties:

The Trustees serving on the Employee Benefits Trust Board oversee the management and administration of the Trust and have fiduciary responsibility for the Trust. The purpose of the Trust is to determine the worker's compensation, health, welfare, and related benefit programs offered by the City in accordance with the provisions of Arizona Law and to authorize the management, funding and administration of the fund for direct payment of benefits, losses, claims, or any combination of insurance direct payments for the benefit of Participants and Beneficiaries, in accordance with the Plan.

Liaison:

Christine Nickel / Human Resources

Vacant
Reappointment

### **CURRENT MEMBERS**

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Briggs, Will	Mesquite		10/4/2016	11/13/2018	9/13/2022			12/31/2024
Kindell, Sean	N/A	Chief Financial Officer for the City of Peoria	5/18/2021					
Dines, Keith	Palo Verde		6/1/2009	7/1/2010	5/3/2016	5/5/2020	5/28/2024	6/30/2026
Ostrander, Colleen	Willow		11/1/2022	8/20/2024				6/30/2026
Roy, Deborah	Ironwood		2/6/2024					12/31/2025

### **12/10/2024 NEW APPOINTMENT INTERVIEWS:**

- David Neisen

**EMPLOYEE BENEFITS TRUST BOARD - NEW APPOINTMENT INTERVIEWS**

Name	District	Qualification Summary
Neisen, David	Mesquite	<p><b>Interest:</b> I have been involved in the health and welfare benefits plans administration at PetSmart for the last 8 years, with direct responsibility for them for 5 of the last 8 years. With experience overseeing plans that serve 55,000 employees across the US, Canada, Puerto Rico, and Asia, with over \$160million in spend, I think I can offer good insight to Peoria employees covered by these plans. In doing so, I hope to make more and better connections in the community, and show my own children the value of volunteerism in the communities where we live.</p> <p><b>Qualifications:</b> 8 years experience on the PetSmart 401k Administrative committee, with responsibility for overseeing both the record-keeper and fiduciary relationships in a \$400+ million plan. 3+ years experience as a non-voting member of PetSmart's Compensation and Benefits Committee. 5 years experience leading the self-funded benefits function for a 55,000 employee organization, managing brokers, actuaries, providers, procurement processes, and education campaigns.</p> <p><b>Characteristics of a productive member:</b> I believe a strong understanding of self-funded plans is important, but so is a sense of inquiry guided by humility. Seeking to understand, by asking thoughtful questions, should lead to productive conversation.</p> <p>Priorities of the board: Monitoring population health data, to ensure plans, providers, and offerings meet the needs of the employees the plans are built to serve. This should be accomplished with a sense of stewardship around the costs associated with large benefits plans.</p> <p><b>Biggest challenge:</b> Inflation in health care costs is certainly a challenge; beyond that, the demographics of the plan participants, and population health trends, should be top of mind.</p>

## **PARKS AND RECREATION BOARD – Residency Required**

Authority: City Code, Chapter 3, Sections 3-6 and 3-31 and 3-32

Members: 7

- Individual with a specific interest in parks, trails and recreation services and facilities (4)
- Individual with a specific interest in bettering the City with Parks and Recreations (3)

Duties: The Board develops advisory recommendations for recreational facilities and services, renders advisory opinions on grant applications, licenses and permits for recreational facilities. The Board also renders advisory opinions on matters relating to operating hours, amounts to be charged for overdue books, library programs, and promotion of library services.

Liaison: Chris Calcaterra / Parks, Recreation and Community Facilities

Vacant
Reappointment

### **CURRENT MEMBERS**

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Graves, Matt	Ironwood	Interest in Parks, Trails and Rec Services and Facilities	3/2/2021	8/23/2022	8/20/2024			6/30/2026
Vacant (Johnson, Jerry)	Ironwood	Interest in City Parks & Rec Services						6/30/2024
Parafinik, Aminda	Willow	Interest in Parks, Trails and Rec Services and Facilities	8/17/2021	12/12/2023				6/30/2025
Paz, Christine	Willow	Interest in City Parks & Rec Services	11/15/2022	11/19/2024				12/31/2026
Raftery, Sonia	Acacia	Interest in City Parks & Rec Services	11/15/2022	12/12/2023				6/30/2025
Romijn, Katrina	Ironwood	Interest in parks, trails and Rec Services and Facilities	11/12/2019	8/17/2021	12/12/2023			12/31/2025
Taylor, Brent	Mesquite	Interest in Parks, Trails and Rec Services and Facilities	11/12/2019	8/18/2020	7/11/2024			6/30/2026

### **12/10/2024 NEW APPOINTMENT INTERVIEWS:**

- Donald Good

**PARKS AND RECREATION BOARD - NEW APPOINTMENT INTERVIEWS**

Name	District	Qualification Summary
Good, Donald	Mesquite	<p><b>Interest:</b> I get to use and appreciate the Parks and trails in Peoria. I am pleased by Peoria's desire for access into the beauty of our natural surroundings and maintain and improve them for all our citizens. I find it particularly novel that the operation Peoria Sports Complex falls under the supervision of The Parks, Recreation and Community. Such a unique opportunity to welcome citizens and visitors alike into an entertaining, multi-purpose venue.</p> <p>It would be my hope to bring my appreciation and past career experience in facility maintenance and management to help others enjoy the activities I do and serve our historic, diverse and growing City.</p> <p><b>Membership:</b> (o) Individual with a specific interest in the City's parks, trails, and recreation services and facilities (2)</p> <p><b>Experience:</b> I am turning 70 this year and still have some gas in my tank. I retired with 38 years of service at Abbott Laboratories in Lake Co, Illinois in 2012. My career spanned my entire work life and prepared me to advance from an entry level position as a set up mechanic on assembly lines to front line supervision of plant maintenance, ultimately to facility management where I managed 1MM+ square footage of research, manufacturing, executive, administrative, childcare facilities, welcome centers and grounds. I held Certificates in Plant Maintenance Management, Project Management and Facility Management, a member of the International Facility Management Association. I have worked alongside Finance, Employee Relations, Security, Housekeeping, Cafeteria, Fire, Employee Health and Grounds to provide a safe, accessible, productive and employee and visitor friendly Abbott Headquarters. I have past experience with ISO and Sustainability and carrying out the goals of a world class pharmaceutical company. My wife and I raised three wonderful children. I decided my time priorities and committed should match my family's needs and interests. I have coached youth sports leagues, served at our churches and volunteered on school boards and at civic events. My heart is for the poor, the widow, the single parent, orphans and immigrants - all people who gain so much from access to public spaces and rewarding experiences in relationships, education, culture and recreation.</p> <p><b>Participation in programs:</b> I hike as much as possible to maintain fitness. My "go to" trail is Calderwood Butte because it is a mile from my Tierra Del Rio home. I am encouraged by new directional signage on this trail and envision improved access from the south and also ways to promote and extend the Maricopa Trail. My wife Sandy is a "flatlander", so Paloma Park is perfect for a walk together. I venture off road on my bike there as well. I reserve Wednesday mornings frequently for the West Wing and Sunrise Trails. I volunteer with The Peoria Diamond Club serving at Spring Training and community functions. I am aware of the Rio Vista Rec Center and the New River and Skunk River Trails, however my medical insurance covers my membership at Lifetime and I'm in close vicinity to neighborhood trails.</p>