

ARTS AND CULTURE COMMISSION – Residency Requirement

Authority: City Code, City Code, Chapter 3, Sections 3-7, 3-8, 3-9, and 3-10.
 Members: 7
 Duties: The Commission promotes arts and culture for Peoria. It recommends the acquisition of art for the City’s public art collection, and is involved in activities promoting the visual arts, performing arts, and arts in education.
 Liaison: Marylou Stephens / Arts, Culture and Library Services

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Williams, Jayme	Pine	No		11/19/2024					12/31/2026
Heller-Johnson, Tricia	Palo Verde	No		3/1/2022	6/6/2023				6/30/2025
Hulsizer, Shawn	Mesquite	No		2/6/2024					12/31/2025
Jaegge, Julie	Ironwood	No		6/6/2023					6/30/2025
Panzer, Robert	Ironwood	No		10/1/2013	5/3/2016	5/5/2020	7/1/2024		6/30/2026
Vigil, Christopher	Palo Verde	No		2/6/2024					12/31/2025
Smock, Julia,	Ironwood	No		11/1/2016	4/17/2018	8/23/2022	7/1/2024		6/30/2026

ARTS AND CULTURE COMMISSION - PENDING APPLICATIONS

Application Date	Name	District	Qualities/Qualifications Summary
1/20/2024	Ullery, Vicki	Mesquite	<p>Interest: I've been involved in the arts, one way or another, for more than two decades. I believe I could benefit the Arts Commission with my expertise in marketing and PR and experience in running a non-profit Foundation. Now that I am newly retired, I would like to be more intimately involved with my community</p> <p>Qualifications: 1. 40 years in marketing/sales, business ownership, and directing a non-profit. 2. President of Trilogy Players Board of Directors for 8 years. Successfully took a small community theater group and grew it exponentially while working full time. Also acted, directed, and did pretty much everything needed to run a community theater organization. In addition, my husband and I are avid theater goers and I am a volunteer at Arizona Broadway Theatre. 3. While serving as the Director of People of Faith Foundation in Sun City (an organization that supported Royal Oaks Retirement Community), I organized a mammoth project--to replace all the artwork on this very large campus. Over two years, purchased more than 500 pieces of art. Interestingly, I was so taken by Peoria's artwork project on power boxes, I did a fundraising campaign to do the same thing for the power boxes on the Royal Oaks campus, resulting in 10 or more power boxes being wrapped with unique artwork. 4. While living in Mason, OH, I was on the Board of Directors for the Parks and Recreation Foundation. Our primary project was to raise the funds to build Common Ground, a playground designed so special-needs children could play alongside other children. The playground is now built and adaptable playing fields are now being added. Participation Committees: No</p> <p>Vision for Peoria: Based on the fact an Arts Commission exists in Peoria, I believe the city's leadership realizes that the arts play a significant role in enhancing our cultural landscape. The city's commitment to the arts is evident through programs such as the Arts Grant Program, public art installations, and annual arts and cultural festivals. Peoria's public art scene, including galleries, museums, and theaters, contributes to making it an ideal destination for arts and culture enthusiasts. The West Valley Art Museum further enriches the city's cultural landscape by showcasing high-quality art from various themes and cultures. It appears to me that the city is dedicated to fostering a vibrant arts community. As Peoria continues to expand, more residents will expect a vibrant art scene.</p> <p>Role of the arts: Arts and events play a significant role in creating a more vibrant city by contributing to its cultural, social, and economic vitality. The presence of numerous galleries, year-round art-based events, and art fairs can enhance the cultural fabric of a city, making it more attractive and engaging for residents and visitors alike. I believe many factors contribute to a community's arts vibrancy, including arts and culture organizations, independent artists, arts program revenues, and government support for the arts and culture. Arts and events not only enrich the city where we live but also contribute to its economic growth and overall vibrancy.</p>
2/26/2024 (Interviewed 11/19/2024)	Ortiz, Maria Marcella	Palo Verde	<p>Interests: To Make an Impact. The reason why I would like to join is because it will be a career-shaping opportunity. Because I would be making a lasting impact by making and creating long lasting insights, ideas, strategies that can help with leadership and influence young minds at heart and young minds and expand a wider society. And who knows it may just uncover a latent talent. Qualifications: The only qualifications, or training is when my children were smaller and I volunteered with the art festive in the Glendale school district for a couple of years. Vision: My concept vision over the next decade for the city of Peoria is a nice and vibrant city full of popping color, Art can play into that by just looking around at your current city location, some cities have art murals and some just have lovely paintings up above on their walls, it helps out the fact that some people can't verbally express themselves, so they find ways to do so through art or music, etc. it helps out a lot more people than you think it does. Role: Art plays a big role in everything you see, TV Shows, Broadcasts, Movies, etc. they're all covered in color with drawings, art, paintings, even if its a black and white TV show/movie, you see little things in the back that resemble art in different ways or if you look at podcasts, you always see some type of pattern with posters or boards or anything with color on the walls, take a look at Los Angeles, Miami Florida, or New York City for example, they have city murals and it helps bring out the vibrancy of the area, it helps bring out life in different things, and it brings them out in peoples days too.</p>

EMPLOYEE BENEFITS TRUST BOARD – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-21 and 3-22

Members:

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- Residents of the City (Up to 4)
- Chief Financial Officer of the City or designee (not required to be a resident of the City)
- All trustees must be bonded.

Duties:

The Trustees serving on the Employee Benefits Trust Board oversee the management and administration of the Trust and have fiduciary responsibility for the Trust. The purpose of the Trust is to determine the worker's compensation, health, welfare, and related benefit programs offered by the City in accordance with the provisions of Arizona Law and to authorize the management, funding and administration of the fund for direct payment of benefits, losses, claims, or any combination of insurance direct payments for the benefit of Participants and Beneficiaries, in accordance with the Plan.

Liaison:

Christine Nickel / Human Resources

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Vacant (Was Briggs)								
Kindell, Sean	N/A	Chief Financial Officer for the City of Peoria	5/18/2021					
Dines, Keith	Palo Verde		6/1/2009	7/1/2010	5/3/2016	5/5/2020	5/28/2024	6/30/2026
Ostrander, Colleen	Willow		11/1/2022	8/20/2024				6/30/2026
Roy, Deborah	Ironwood		2/6/2024					12/31/2025

EMPLOYEE BENEFITS TRUST BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
2/7/2024	Neisen, David	Mesquite	<p>Interest: I have been involved in the health and welfare benefits plans administration at PetSmart for the last 8 years, with direct responsibility for them for 5 of the last 8 years. With experience overseeing plans that serve 55,000 employees across the US, Canada, Puerto Rico, and Asia, with over \$160million in spend, I think I can offer good insight to Peoria employees covered by these plans. In doing so, I hope to make more and better connections in the community, and show my own children the value of volunteerism in the communities where we live. Qualifications: 8 years experience on the PetSmart 401k Administrative committee, with responsibility for overseeing both the record-keeper and fiduciary relationships in a \$400+ million plan. 3+ years experience as a non-voting member of PetSmart's Compensation and Benefits Committee. 5 years experience leading the self-funded benefits function for a 55,000 employee organization, managing brokers, actuaries, providers, procurement processes, and education campaigns. Characteristics of a productive member: I believe a strong understanding of self-funded plans is important, but so is a sense of inquiry guided by humility. Seeking to understand, by asking thoughtful questions, should lead to productive conversation. Priorities of the board: Monitoring population health data, to ensure plans, providers, and offerings meet the needs of the employees the plans are built to serve. This should be accomplished with a sense of stewardship around the costs associated with large benefits plans. Biggest challenge: Inflation in health care costs is certainly a challenge; beyond that, the demographics of the plan participants, and population health trends, should be top of mind.</p>
08/01/2023	Coppage, Barbara	Acacia	<p>Interest: I am interested in serving as a board member for a couple of reasons. As the City Auditor for the city of Avondale, this will help me get a better understanding of how other trusts are working and what best practices are used. As a recent resident of the city of Peoria, this will provide me with the means to participate and be involved in my new city.</p> <p>Qualifications: I have 25 years of experience in state and local government as an auditor and management consultant. My experience includes working for the United States Navy, State of California, City of Phoenix, and City of Avondale, where I am currently employed. I have reviewed and worked with staff in Human Resources, finance, payroll, and risk management. In addition to these areas, I have also provided consulting services for all types of local government departments including specialized areas as the City of Phoenix Employee's Retirement System.</p> <p>In my current role as City Auditor for the City of Avondale, I work directly with the City Manager and City Council. I have also served for 10 plus years as a board member and chair for Maricopa County's Citizens Audit Committee Advisory Board. I have also been selected by the Institute of Internal Auditors to be provide feedback on the accuracy and reliability of data provided in their chapter financial statements.</p> <p>Characteristics of a productive member: Some important characteristics of a good board member are to be a good listener, provide feedback, be reliable, and have relevant experience.</p> <p>Priorities of EBTB: Some important goals would include (1) being transparent about the total cost of the program and what these costs include, (2) demonstrating the cost effectiveness of the program, and (3) demonstrating that costs allocated to this program are in the best interest of the City.</p> <p>Biggest Challenge for EBTB: The biggest challenges will probably be the increased costs of providing benefits and mitigating the risk of unexpected program expenses.</p>
7/20/2023 (Interviewed 2/27/2024)	Wallace, Jhamie	Acacia	<p>Interest: I am interested in this volunteer opportunity to become more familiar with Peoria and my surrounding community. I would also like to serve and have a better understanding of the needs of local government. Qualifications: My education and service in local, state and federal government have provided me with a wealth of knowledge that would allow me to enhance this board or commission. Member characteristics: I think a board member should be able to collaborate and communicate with diverse groups of the community. Observe the current state of the community and understanding of the past development, to ensure the city is prepared for tomorrow. Forecasting and planning are important to sustain a robust community..</p> <p>Priorities for board: The Employee Benefits Trust Board should be integrous stewards of this board. Biggest Challenge: Funding and proper stewardship may be the biggest challenges.</p>

Application Date	Name	District	Qualification Summary
<p>9/20/2023</p> <p>Interviewed 12/5/23</p>	<p>Hutchinson, Shawn</p>	<p>Ironwood</p>	<p>Interest: Recently termed out of over 11 years on the City's Planning and Zoning Commission, and would like to continue serving my community in whatever capacity I can. After seeing the opening of this position, I feel I have the experience to effectively serve on this Board.</p> <p>Qualifications: I currently serve as a Trustee for our industry's Multi-Employer Defined Benefit/Defined Contribution Trust funds for almost 17 years, and have previously been a Trustee on our Health and Welfare and Training Trusts as well. I currently serve as Director for our Training Trust, and well-versed in ERISA governance over our plans.</p> <p>I have attended the International Foundation for Employee Benefit Plans annual conference every year since 2007, and receive bi-annual training through our industry's Apprenticeship organization on Trust Fund governance, and have gained valuable experience navigating the ups and downs of our market impacts, and changes to the Healthcare laws.</p> <p>Characteristics of a productive member: Maintaining your "Trustee hat" while at the table discussing benefit modifications and ensuring the available funds are being utilized in the best interests of the participants of the plan.</p> <p>Priorities of this board: Listen to your actuaries and act in the best interests of the participants of the plan.</p> <p>Biggest Challenge: Balancing the enhancement of benefits vs. the sustainability of the fund, particularly through down-markets.</p>
<p>9/17/2024</p>	<p>Hannon, Stephanie</p>	<p>Mesquite</p>	<p>Interests: I have always taken a great interest in HR/Benefits and have a deeper desire to be a part of a bigger picture to help out our communities and organizations with assisting in the health and welfare of the benefit options available to the employees and organizations. Having never served in this magnitude, this would a wonderful opportunity to bring my passion and expertise for the good and greater cause for our communities and organizations.</p> <p>Qualifications: I have over 15yrs in HR with benefits experience. My last 15yrs have been working with nonprofit organizations and the last 7 years with organizations that are self funded.</p> <p>Characteristics: Someone who is open to provide a healthy balance of understanding the needs of the health, wellness and safety of the people and organizations.</p> <p>Priorities:</p> <ol style="list-style-type: none"> 1. The Stop Loss Claims that are being paid out every month due to the general health issues that are driving these claims! 2. What types of Wellness programs are being offered to help combat the health problems that people are dealing with! And can some of the major health carriers bundle a wellness or health program. 3. How safe are our organizations and what are we doing to promote safety! <p>Biggest challenge: The RISING cost of health and wellness which ultimately affects the cost of claims. The rise of so many unhealthy employees that NEED medical attention, which unfortunately drives the cost of benefits/cost of claims</p>

JUDICIAL AND PUBLIC DEFENDER ADVISORY BOARD – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-27 and 3-28

- Members: 7 [residency exception]
- Judge of the Maricopa County Superior Court as designated by the Presiding Judge of that Court (1)
 - Active members of the State Bar of Arizona, one of whom must be a resident of the City (2) [~~Applicants must be nominated and recommended by the State Bar’s Board of Governors.~~]
 - Member of the Maricopa County Public Defender's Office (1)
 - Prosecutor from the Maricopa County Attorney's Office (1)
 - The President of the Western Maricopa County Bar Association or a member of that association recommended by the President (1)
 - Resident of the City (1)

Duties: The Board is responsible for conducting investigations into the background and qualifications of candidates for the office of Presiding Municipal Judge and Associate Municipal Judge, reviewing proposals for selection of Public Defender and alternative defender services, recommends appropriate terms and conditions to be added to such contracts, conducts reviews for all city public defenders, and recommends the awards of public defender and alternative defender services contracts to the City Council.

Staff Liaison: Sandra Garcia / City Court

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Vacant (Was Brnilovich)		President of Western Maricopa Bar Association						
Vacant (Was Buonagurio)		Resident of Peoria						
Cotter, Jessica	Willow	Active Member of the State Bar	11/12/2019	3/24/2020	5/28/2024			6/30/2026
Eliason, Jon	Other	Maricopa County Prosecutor’s Office	2/1/2022	5/28/2024				6/30/2026
Hann, James	Other	Maricopa County Public Defender’s Office Representative	11/12/2019	6/1/2021	11/15/2023			6/30/2025
Horn Bustamante, Lori	Other	Maricopa County Presiding Judge Selection	11/12/2019	2/1/2022				12/31/2024
Vacant (Was LaRue)		Member in Good Standing with the Arizona State Bar						

No Pending Applications

PLANNING AND ZONING COMMISSION – Residency Required

Authority: City Code, Chapter 20, Section 3-36 and 3-37
 Members: 7
 Duties: The commission is responsible for recommending planning and zoning policies governing land use in Peoria. It also reviews and recommends approval of zoning codes and annual revisions to the City’s Comprehensive Master Plan.
 Liaison: Chris Jacques / Planning and Community Development

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Cottrell, Nathan	Mesquite		3/5/2024					6/30/2026
Feiter, Anthony	Willow		08/13/2019	01/07/2020	11/15/2023			12/31/2025
VACANT (Was Konkowski)								
VACANT (Was Nelson)								
Myers, Doug	Willow		11/14/2023					12/31/2025
Villasenor, Layla	Willow		02/08/2023	11/19/2024				6/30/2026
Waitman, Joysaphine	Pine		2/2/2021	02/08/2023	11/19/2024			6/30/2026

PLANNING AND ZONING COMMISSION - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
8/3/2023	Bruno, Jeff	Willow	<p>Interest: I am interested in this role, because I believe I can be opened minded to differing positions, ability to listen to both sides & make an educated decision in the best interests of the City moving forward. I hope to gain a more broad scope of being involved in the future of Peoria, that best serve all the residents.</p> <p>Qualifications/Experience: I am recently retired from municipal government (Fire) in Illinois where I worked for 29 years. I was deeply involved in the my previous community, and now currently sit on the Veterans Memorial Board, and am a recent graduate of the Peoria Leadership Institute (PLI), I believe my experience in serving on many committee's & boards in the past can bring forward a heightened level of commitment.</p> <p>Characteristics of Productive Member: Fair Minded & Impartial, Ability to listen, No preconceived agenda, Transparent Communications</p> <p>Contentious Agenda Item or Citizen: While reality is, you cannot make everyone happy; you have to make difficult decisions that may not align with those of the public, but best serve the City as a whole. Communicating with them upfront, and explaining your decision has been the best approach thus far. Having the public's input is an important factor in the equation, however; at the end of the day, it's what's best fit for the City & future of Peoria that will drive the decision.</p> <p>Major Land Use/Planning Opportunities/Challenges: Potential expansion is one opportunity, and proper utilization of the open land that is aligned with the City's Master Plan must be taken into consideration.</p>
12/30/2024	Longest, Summer	Mesquite	<p>Interest: I would like to serve on this board or commission to help my community and to serve my fellow Peoria residents. I feel I will gain a lot of different knowledge and wisdom regarding city codes and regulations and I would love to gain a bigger understanding of how the city operates and functions.</p> <p>Qualifications: I am a huge advocate and supporter of the city of Peoria, I was born and raised in this city all of my life and each time I moved I always ended up right back here with my parents and then I began raising my kids here in Peoria with my husband. Both my parents still reside in Peoria about half a mile from each other over by Banner Boswell hospital.</p> <p>I am a business owner and I am a licensed pool builder as well in this great state of Arizona. I would love to bring my knowledge of pool building into the mix and my people skills as well. I am a stellar communicator and I pride myself on my reliability and promptness. I am a real big go getter and I am very determined to do and accomplish as much as I possibly can while I am here on earth. I am in the process of showing my three children how to become productive members of society and how to contribute to society in a positive way.</p> <p>Characteristics: Responsibility, Honesty, Integrity, Generous, Kind Hearted, Communicative</p>

Application Date	Name	District	Qualification Summary
12/12/2024	Gaynor, Emilio	Pine	<p>Interest: I enjoy serving on civic boards and commissions where I can make a difference and share my expertise. As I move from Phoenix to Peoria, I investigated where I could best serve the city of Peoria as a resident and found the best match was in planning and zoning. Serving Peoria would be an honor as have watched the incredible growth and also worked and enjoyed recreational experiences in Peoria since I was in high school in the 80's. I have 17 years experience serving on planning related boards and know I can be of service and value to Peoria!</p> <p>Qualifications: I have served the Phoenix Planning Commission as a resident of Phoenix for five years and served as Chair all of 2024. I ran my last meeting December 5 and then presented my resignation to Mayor Gallego as my move to Peoria was finalized. I also served the Phoenix Board of Adjustments for 12 years under three mayors and Chaired the board. I have a history of leading by empowering and serve on various boards and commissions including Global Ties Arizona, I chair the Diamondbacks Hispanic Council and co-chair a community organizations committee for the governor of Arizona originally appointed by Ducey and reappointed by Hobbs at the Governor's Office Arizona Mexico Commission.</p> <p>Characteristics: In my experience, among the most important characteristics are being inclusive, fair and understanding. As a board member, we should keep our opinions very limited and allow for dialogue among the members of the board and the community to ensure fairness in the discussions. We also need to understand the material and not be be afraid of asking hard questions to ensure fairness and reach the right decision for the city and the community.</p> <p>Reconcile: The Chair should set the tone at he beginning of the meeting, first stating that the Chair and board members will treat everyone with respect and in turn, the community is expected to do the same. Ensure the speakers understand that in order to run a fair meeting, there must be order but also announce that we will be fair with the process and provide ample time for people to be heard equally. And finally, request the same respect and fairness being offered to the community members, be given to the Planning Commission members.</p> <p>When a member of the community or applicant expresses anger or concern about a case, the Chair should pause the meeting, pay attention to the room dynamics and make a decision on how to proceed after he has analyzed the situation. Each time will be different but you will always be successful if you show empathy throughout the hearing.</p> <p>Planning Opportunities: Significant growth is a challenge in Peoria, as residents have to cope with the city growing around them. Regardless of planning, the constant growth creates major challenges including ensuring retail grows around residential developments as well as development that create jobs. Peoria is so diverse that growth in one community is easily accepted and embraced, as other communities reject and ouch back on development so the challenge is how do you grow without negatively affecting the city character.</p> <p>As a side note, one of the things I have heard the most is that residents feel they are surprised by developments in their neighborhoods, so, one of the most important suggestions would be to overcommunicate.</p>
9/2/2024	Bowen, Jeremy	Mesquite	<p>Interests: Invested in building Peoria to be the envy of Arizona</p> <p>Qualifications: Law degree from UofA. Currently a Health Care Administrator CEO</p> <p>Characteristics: Leadership Active member Understand a goal/vision</p>

Application Date	Name	District	Qualification Summary
3/27/2024	Reynoso, Yulissa	Pine	<p>Interest: I am deeply invested in serving the community where I have spent my entire life, and it's this personal connection that drives my interest in serving on this board or commission. Growing up in this community has given me a profound understanding of its strengths, challenges, and untapped potential. I am eager to contribute my skills, experience, and dedication to fostering positive change and improvement. By serving on this board or commission, I hope to be a catalyst for meaningful initiatives that address pressing issues, enhance the quality of life, and create opportunities for all members of our community. My ultimate goal is to see tangible improvements that positively impact the lives of those who call this community home.</p> <p>Qualification: As a current secretary board member of a non-profit organization dedicated to student success, I bring a wealth of relevant experience to this board or commission. My role has honed my organizational, administrative, and communication skills, ensuring smooth operation and documentation of board proceedings. Additionally, I have undergone training in governance, leadership, and non-profit management. My insights into educational challenges and my commitment to the organization's mission equip me to contribute effectively to discussions and decision-making processes.</p> <p>Characteristics: A productive member of this board or commission exhibits strong communication skills, proactively engages in discussions, and collaborates effectively with others. They remain open-minded, receptive to diverse perspectives, and committed to advancing the organization's objectives.</p>
10/15/2023	Dejoy, Sydney	Mesquite	<p>Interest: I am interested in joining the Planning and Zoning Commission because I have been a resident of the Peoria area for many years. It has been a wonderful experience to see the city of Peoria grown and expand in such positive ways, and I would love to be an integral part of that team. While serving on the Planning and Zoning Commission, I hope to gain additional leadership experience, further develop my professional skillsets, and network with other professionals in the Peoria community.</p> <p>Qualifications: I currently serve as the Executive Board Secretary for a non-profit organization, meaning that I am responsible for creating, publishing, and maintaining meeting minutes. Additionally, I manage and organize various aspects of the meetings for the Executive Board team. Outside of serving on the board, I work in enterprise sales development and handle new business generation and communications within my designated territory. I have also obtained my Masters of Business Administration.</p> <p>Characteristics of a productive member: Characteristics of a productive member of the Planning and Zoning commission would include the ability to actively listen to community members and maintain an unbiased and fair perspective. Productive members should be personable towards both their fellow commission members and community members. Lastly, productive members should be both dependable and have high character.</p> <p>Contentious agenda item: Prior to my current role, I was an animal cruelty investigator. A significant amount of my time during investigations was spent de-escalating aggravated citizens. What I often found was that those individuals just needed to feel heard and have their concerns addressed. As a board member, I would handle these situations in a similar manner. Actively listen to their concerns, address their concerns, and proceed forward.</p> <p>Opportunities and challenges facing the City: Peoria has experienced a significant amount of growth over the past several years, both industrial and residential growth. As more and more people make the move to Peoria, land will continue to be developed. The city faces the challenge of handling and overcoming major zoning disputes. Major zoning disputes may arise between property developers, landowners, and current homeowners. Additionally, zoning may contribute to the state's housing affordability problem.</p>

Application Date	Name	District	Qualification Summary
8/1/2023	Alberte, Thomas	Mesquite	<p>Interest: Peoria is expanding at a rapid pace. It is important to have citizens on the commission who have a voice in making sure that Peoria's planning and zoning is in line with what the citizens and its government desire.</p> <p>Qualifications: I'm a Certified Public Accountant (State of WI but will be applying for a license in AZ) and am I licensed real estate agent (again in WI but will apply to transfer to AZ). At one point in my career I was the head of BDO's domestic (Large Public Accounting Firm) Site Slection and Incentives and Credits Group. In this role I helped many developers and companies work with state and local governments in site selection for their projects. I have in depth knowledge of state and local incentives that are used for economic development.</p> <p>Characteristics of productive member: The most important characteristics are: - to be a good listener (to both sides of an issue),- to be able to reduce complex issues into simple terms, and - to be open to compromise</p> <p>Contentious agenda item: Again, the best way to reconcile is be a good listener, which includes listening to all points of view. In the end any votes etc should be based on what is best for the citizens of Peoria.</p> <p>Biggest Challenge: I haven' lived in Peoria long enough to be able to completely answer this question. However, in my time here I can say that there are a few issues that stand out:- Overcrowding in schools,- Water usage availablilty,- Proposed expansion that might not be in the best interest of the citizens of Peoria. However, I will say the the opportunites in Peoria are incredible. The City has an opportunity over the next 10 years to really make this one of the best places to live in America. They just have to make sure it's done right.</p>
1/17/2023 (Interviewed 2/27/2024)	West, Rico	Ironwood	<p>Interest: I am interested to be more involved in my community, especially on the planning and zoning side, and to help make the quality of life in our city better. I hope to gain a better understanding of how our city functions from a planning and zoning perspective and to help contribute to informing our residents of potential projects that would be additive to our city.</p> <p>Qualifications/Previous Experience: I am a real estate developer by profession and have gone before P&Z commissions in different municipalities, including Surprise and Buckeye, presenting projects that I have worked on in the past and projects I am currently working on as well.</p> <p>Productive Member Characteristics: I feel the characteristics of a productive member of this board would be to do your research, don't be afraid to ask applicants questions about their projects, engage in thoughtful discussions, and have an open mind.</p> <p>Contentious Agenda Item/Citizen: I feel that everyone's voice/opinion should be heard, whether for or against a specific agenda item. I also believe that having a calm and informed dialogue on a contentious agenda item always is beneficial for everyone involved.</p> <p>Major Land Use/Planning Opportunities/Challenges: I think a major planning challenge facing the city is the rise of anti-growth feelings among it's residents. I feel growth is always a good thing to have in a city if done responsibly. I feel one of the biggest opportunities facing the city is the growth of TSMC just down the 303 and the need for a diversity of housing in the northern part of our city, especially multifamily housing. Having a diverse mix of housing options in close proximity to all that employment growth near TSMC and the rest of the 303 can help us stand out as a city.</p> <p>RESUME ON FILE WITH CLERK'S OFFICE</p>