

ARTS AND CULTURE COMMISSION – Residency Requirement

Authority: City Code, City Code, Chapter 3, Sections 3-7, 3-8, 3-9, and 3-10.
 Members: 7
 Duties: The Commission promotes arts and culture for Peoria. It recommends the acquisition of art for the City’s public art collection, and is involved in activities promoting the visual arts, performing arts, and arts in education.
 Liaison: Marylou Stephens / Arts, Culture and Library Services

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Alt	Special Criteria	Appointed	Reappt’d	Reappt’d	Reappt’d	Reappt’d	Expiration
Williams, Jayme	Pine	No		11/19/2024					12/31/2026
Heller-Johnson, Tricia	Palo Verde	No		3/1/2022	6/6/2023				6/30/2025
Ullery, Vicki	Mesquite	No		2/11/2025					12/31/2026
Jaegge, Julie	Ironwood	No		6/6/2023					6/30/2025
Panzer, Robert	Ironwood	No		10/1/2013	5/3/2016	5/5/2020	7/1/2024		6/30/2026
Vigil, Christopher	Palo Verde	No		2/6/2024					12/31/2025
Smock, Julia,	Ironwood	No		11/1/2016	4/17/2018	8/23/2022	7/1/2024		6/30/2026

JUNE 10, 2025, REAPPOINTMENT INTERVIEW:

- Julie Jaegge

ARTS AND CULTURE COMMISSION REAPPOINTMENT INTERVIEW

Name	District	Qualities/Qualifications Summary
Jaegge, Julie	Ironwood	<p>Interest: Since purchasing our Peoria home in 2012, I have been interested in opportunities to be involved in my community's operations and contribute to the changes that affect our neighborhoods. This includes participating in the expanding visual arts in Peoria that provides a forum to support our local and regional talent. I have had a life long interest in artwork which began in my teens as an avid oil painter. Prior to college, I lived near Paris and was fortunate to visit the Louvre museum on multiple occasions. Upon return, I pursued art history courses in college with an early focus on this career. Further, this opportunity will honor the legacy of my father, an avid oil painter, and my father in law, an accomplished wood carver of wild birds and fish.</p> <p>Qualifications/Training: I have had a life long passion for the arts and have visited or participated in the following: * Peoria, AZ Art & Cultural Festival * MIM (Music Instrument Museum) * Hearst Museum * Gilbert Art Walk * Phoenix Botanical Garden – Chihuly art installation * Phoenix Art Museum * Georgia O'Keefe museum – Santa Fe, NM * Carefree, AZ Arts Festival * MOMA (Museum of Modern Art, NYC) * Seattle Art Museum – Chihuly art exhibits</p> <p>Further, a review of the FY20-21 Art Grant Recipients across 19 organizations, is an example of the diversity in supporting our local art programs. I believe my formal career in Finance would be an added benefit in supporting the Grant review that supports these programs.</p> <p>Participation: This is my first opportunity to actively participate in a committee tasked with the arts and I am excited to provide my input!</p> <p>Vision: Visual art sculptures are a strong expression of the neighborhood's pride and support of the artists' community. It is also a method for supporting our diverse culture as expressed through a variety of art forms (ranging from traditional mediums, to performing arts and festival events that promote all varieties). To quote: "Art, Undeniably, is conducive to happiness." (unknown)</p> <p>RESUME ON FILE WITH CLERK'S OFFICE.</p>

CITIZENS COMMISSION ON SALARIES FOR ELECTED CITY OFFICIALS – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-13 and 3-14

Members: 5

Duties: This Commission conducts a review, every two years, of compensation provided to Mayor and City Council. The Review shall be made for the purpose of recommending adjustments to pay levels to the duties and responsibilities of the positions. The recommendations of the Commission as to salaries must be submitted to the City Clerk, every four years and prior to the primary election.

Liaison: Christine Nickel / Human Resources

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Evans, Joan	Ironwood		2/18/2014	2/1/2022	12/13/2023			12/31/2025
Gutierrez, Giovanni	Acacia		12/17/2024					12/31/2026
Jaegge, Julie	Ironwood		6/6/2023					6/30/2025
Sanabria, Ginger	Willow		2/1/2022	12/13/2023				6/30/2025
Vacant (was Webber)	Acacia							12/31/2025

JUNE 10, 2025, REAPPOINTMENT INTERVIEW:

- Julie Jaegge

CITIZENS COMMISSION ON SALARIES FOR ELECTED CITY OFFICIALS REAPPOINTMENT INTERVIEW

Name	District	Qualities/Qualifications Summary
Jaegge, Julie	Ironwood	<p>Interest: As a resident of Peoria, I would like to be involved in my community's operations and contribute to the changes that affect our neighborhoods. As a financial professional with an extensive career in analysis, budgets and forecasting, I believe I am a strong candidate to assist in the review of city expenses as they relate to salaries and compensation.</p> <p>Qualifications: I have a finance career that spans over 40 years and includes positions with multiple private sector companies (The Boeing Company, ATT Wireless), commercial banking (WaMu, Bank Brussels Lambert in NYC), and positions at the Arizona State level (Department of Health Services, and Attorney General's Office). I am currently employed at the Attorney General's Office.</p> <p>Characteristics of Productive Member: I believe a productive member of the Board or Commission is an individual who is open minded and willing to listen to a broad variety of opinions that are based on facts or data, one who is fiscally responsible, and focused on maintaining the highest level of integrity and credibility as a representative of the City of Peoria. I also believe it is important to voice independent opinions that may provide a balanced perspective.</p> <p>Experience Reviewing Salary Data: As a finance professional, my career has been focused on the analysis of data (actual and budget) and the comparison with relative metrics. Salary reviews would incorporate data and analysis of similar compensation packages, current trends, forecast budgets and economic factors (inflation and cost of living adjustments). My prior positions with The Boeing Company, as a financial analyst supporting the Gold Care Team program, involved the forecast and analysis of FTE, contract employees, current and forecasted salaries and additional benefits, to arrive at "fully burdened" or "wrap" rates.</p> <p>Role of Member and Biggest Challenge: The perceived role of a Commission Member is the advancement and oversight of the city's business, and services offered, as it pertains to the residents of Peoria. The most significant challenge is hearing and understanding the needs of the residents of Peoria, providing them with critical current services and future demands of a growing community. Also, challenges would include the accurate review of city budgets, proposed plans for balanced expansion and development (while addressing possible limited resources), and pursuing best practices to ensure the highest level of living standards and services available to the residents.</p> <p>RESUME ON FILE WITH CLERK'S OFFICE.</p>

INDUSTRIAL DEVELOPMENT AUTHORITY – Residency Requirement w/ Exceptions

Authority: Arizona Revised Statutes Title 35, Chapter 5 and City Code, Chapter 3, Sections 3-25 and 3-26

Term Length: 6 year term length pern Bylaws, ARS 35-705

Members: 7

- Residents of the City with a background in multi-family residential, commercial or industrial development, or finance (at least 5)
- Background in bond financing, in particular, private activity bonds which attract private investment to finance projects that provide a public benefit (at least 1)

Duties: The Authority is responsible for approving secured or unsecured loans for the purpose of financing or re-financing the acquisition, construction, improvement or equipping of privately-owned projects.

Staff Liaison: Rick Buss / Economic Development Services

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Bruen, Charles	Ironwood		8/16/2020	6/7/2022				12/31/2028
Grammatico, Joseph	Ironwood		11/12/2019					6/30/2025
Greathouse, Brian	Willow	Land development/ bonding	9/3/2013	4/16/2019				6/30/2025
Johnson, Andrea	Acacia	Multi-family housing	11/9/2021					6/30/2027
Mitchum Michael	Ironwood		1/5/2021	8/20/2024				6/30/2026
Schiller, Franklin	Palo Verde		7/7/2015	4/16/2019	9/14/2021			6/30/2027
Molina, Edward	Willow		3/5/2024					12/31/2030

JUNE 10, 2025, REAPPOINTMENT INTERVIEW:

- Joseph Grammatico

INDUSTRIAL DEVELOPMENT AUTHORITY REAPPOINTMENT INTERVIEW

Name	District	Qualification Summary
Grammatico, Joseph	Ironwood	<p>Qualities: strong analytical mind, unbiased, can see all sides to a story or data; classes & training help me become a strong team member on teams that help reduce cost & time for companies. Lastly, I feel that my time on an appeals committee help me process important information to help decide if another employee was wrongfully terminated or disciplined.</p> <p>Experience: Amazon Appeals Committee, oversaw over 20 cases of employee's appealing wrongful termination or disciplines resulting in time away from work; Ten years + as an internal auditor reviewing company processes for ISO 9000, AS9100, ISO14001 & company Environmental, Health & Safety Policies.</p> <p>Education: B.A. in Business Management</p> <p>-Participated on a Green Belt team that revised a tooling process for a manufacturing cell that resulted in over \$400,000 savings; Employed for Fortune 500 companies such as Honeywell, Parker-Hannifin, Amazon & APS; Completed training in conflict resolution & team work dynamics;</p> <p>Certifications/Licenses: Green Belt/Six Sigma, Journeyman Machinist (State of Arizona), CPR/AED/First Aid</p>

PERSONNEL BOARD – Residency Required

Authority: City Code, Chapter 3, Sections 3-33, 3-34, and 3-35

Members: 3 + 1 Alternate (Membership preferences shall be shown to candidates with experience in employee relations, labor relations or discipline.)

Duties: The Board reviews City employee disciplinary and termination actions taken by the City, and the decisions made by the Board are final.

Liaison: Christine Nickel / Human Resources Department

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Brooks, Joanne	Palo Verde	No							
Cicinelli, Jane	Willow	Yes		3/2/2021	2/6/2024				12/31/2025
Johnson, George	Mesquite	No		11/13/2018	3/2/2021				6/30/2025
Vacant (Was Kwederis)	Palo Verde	No							

JUNE 10, 2025, INITIAL APPOINTMENT INTERVIEWS:

- Barbara Beck
- Robyn Hazen
- Tiffany Shipper

PERSONNEL BOARD INITIAL APPOINTMENT INTERVIEWS

Name	District	Qualification Summary
Beck, Barbara	Mesquite	<p>Interest: Recently retired, I would like to use my background and experience to assist the City of Peoria in consistently and fairly reviewing personnel/HR decisions for the best outcomes.</p> <p>Qualifications: I have worked as a leader manager for nearly 35 years, in union and non-union environments. I am well versed in HR practices in multiple industries, which gives me a well rounded view that may be helpful to this board. While I was continuously employed from 1982 through 2023, I have included what I believe to be the pertinent experience for this position below, as requested. If a complete resume is of interest, I am happy to provide. Sincerely, Barb Beck</p> <p>Experience: HOSPITAL SISTERS HEALTH SYSTEMS Springfield, IL Executive Director – Patient Services, St. Mary’s Hospital 2009 – 2012 Led a broad spectrum of hospital services, including Human Resources, Facilities, Nutrition, and Guest Services. Oversaw HR-related functions such as dispute resolution, performance management, and policy implementation. Acted as a liaison for conflict resolution between management and staff, ensuring fair treatment and alignment with hospital policies. Delivered strategic HR initiatives that improved employee relations and reduced worker compensation costs by \$700,000. Human Resources Consultant – Labor Relations 1994 – 1997 Advised and trained supervisors on employee relations issues and mediated labor disputes. Led efforts to streamline customer service functions and developed reengineering strategies to improve service delivery and employee satisfaction. Expertly managed employee grievances, mediated disputes, and provided guidance on labor law compliance. Played a key role in implementing change initiatives that balanced the needs of employees with organizational goals. Ensured fair and transparent processes in managing disciplinary actions, contributing to a positive organizational culture. Director – 24 Hour Customer Service Center 1989 – 1994 Developed a centralized customer service operation, reducing costs by \$2 million annually and overseeing a staff of 115 employees. Implemented performance management strategies that ensured adherence to company policies and fairness in dealing with employees. Handled employee-related concerns and worked to resolve disputes effectively, promoting a positive work environment.</p> <p>Management: It is a challenge to balance both. It is important to ensure you follow the contract and also use the discretion that is available. Fairness and consistency in administering the contract is important to ensure that decisions are explainable and defensible - I believe that often still allows for discretion. Employees make mistakes, but the goal is to resolve matters like that where employees may not like the outcome but understand the decision and can return to work (when appropriate) with at least a feeling that they were treated fairly in the decision with the goal to correct behavior and not simply punishment for an infraction.</p> <p>Role: To listen carefully to the facts, understand the union contract, and offer an opinion and insight to help make a fair and defensible decision for the city of Peoria and their employee.</p>
Hazen, Robyn	Ironwood	<p>Interest: In years past, I took part in local non profit efforts benefiting our community. For example, I was part of a group that painted houses in old town Peoria. Then my career took off, and while I didn't have the bandwidth to take part like I used to, I developed other skills. I've been thinking about how I could spend my time serving our community, and this opportunity came up.</p> <p>Qualifications: I served in management for eight years at a global reverse supply chain company. My employees and I worked with brands like Pepsi, Acer, Hallmark and the U.S. Department of Defense. Currently, I manage our digital multimedia student workers at Arizona PBS. Also, I served on the board of a nonprofit for three years, and we had a personnel issue during that time. I attempted to upload my resume here, but it wouldn't go through.</p> <p>Experience: I do not have experience with employee associations or labor unions. I did work for a company that was a government contractor, so I'm familiar with the concept of applying and following various rules, standards and practices while also being cognizant of the needs of the individual or organization.</p> <p>Management: It depends on the situation. First, employee expectations should be set at time of hire and be placed in writing. Having said that, there are occasional exceptions which can be evaluated on a one-on-one basis. People are dynamic, and their lives may change while roles at their workplace may not.</p> <p>Role: The role of a board member is to listen, advise and hold accountable. It's important to be able to keep information confidential and to be impartial. It's also vitally important to be a good human.</p>

Name	District	Qualification Summary
Shipper, Tiffany	Willow	<p>Interest: Serving on this board would provide me the opportunity to give back to my community by leveraging my specific skills, education and experiences as a human resource professional. What an incredible opportunity for which I am uniquely qualified!</p> <p>Qualifications: Please see my attached resume for detailed information. Headline is that I have been an HR Professional for over 20 years with progressive responsibility supporting large organizations in balancing the needs of the employee, business and customer. Additionally I possess PHR Certification, BS in Business Administration and MBA in Human Resources.</p> <p>Experience: Admittedly I have had little to no experience interacting directly with employee associations/labor unions as my organization does not have any unionized work groups.</p>

PLANNING AND ZONING COMMISSION – Residency Required

Authority: City Code, Chapter 20, Section 3-36 and 3-37

Members: 7

Duties: The commission is responsible for recommending planning and zoning policies governing land use in Peoria. It also reviews and recommends approval of zoning codes and annual revisions to the City’s Comprehensive Master Plan.

Liaison: Chris Jacques / Planning and Community Development

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Cottrell, Nathan	Mesquite		3/5/2024					6/30/2026
Feiter, Anthony	Willow		8/13/2019	1/07/2020	11/15/2023			12/31/2025
Egea, Julie	Willow		4/22/2025					6/30/2027
Gaynor, Emilio	Pine		2/11/2025					12/31/2026
Vacant (Was Myers)								12/31/2025
Villasenor, Layla	Willow		2/08/2023	11/19/2024				6/30/2026
Waitman, Joysaphine	Pine		2/2/2021	2/08/2023	11/19/2024			6/30/2026

JUNE 10, 2025, INITIAL APPOINTMENT INTERVIEWS:

- Sydney Dejoy

PLANNING AND ZONING COMMISSION INITIAL APPOINTMENT INTERVIEW

Name	District	Qualification Summary
Dejoy, Sydney	Mesquite	<p>Interest: I am interested in joining the Planning and Zoning Commission because I have been a resident of the Peoria area for many years. It has been a wonderful experience to see the city of Peoria grown and expand in such positive ways, and I would love to be an integral part of that team. While serving on the Planning and Zoning Commission, I hope to gain additional leadership experience, further develop my professional skillsets, and network with other professionals in the Peoria community.</p> <p>Qualifications: I currently serve as the Executive Board Secretary for a non-profit organization, meaning that I am responsible for creating, publishing, and maintaining meeting minutes. Additionally, I manage and organize various aspects of the meetings for the Executive Board team. Outside of serving on the board, I work in enterprise sales development and handle new business generation and communications within my designated territory. I have also obtained my Masters of Business Administration.</p> <p>Characteristics of a productive member: Characteristics of a productive member of the Planning and Zoning commission would include the ability to actively listen to community members and maintain an unbiased and fair perspective. Productive members should be personable towards both their fellow commission members and community members. Lastly, productive members should be both dependable and have high character.</p> <p>Contentious agenda item: Prior to my current role, I was an animal cruelty investigator. A significant amount of my time during investigations was spent de-escalating aggravated citizens. What I often found was that those individuals just needed to feel heard and have their concerns addressed. As a board member, I would handle these situations in a similar manner. Actively listen to their concerns, address their concerns, and proceed forward.</p> <p>Opportunities and challenges facing the City: Peoria has experienced a significant amount of growth over the past several years, both industrial and residential growth. As more and more people make the move to Peoria, land will continue to be developed. The city faces the challenge of handling and overcoming major zoning disputes. Major zoning disputes may arise between property developers, landowners, and current homeowners. Additionally, zoning may contribute to the state's housing affordability problem.</p>