

## CITIZENS COMMISSION ON SALARIES FOR ELECTED CITY OFFICIALS – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-13 and 3-14

Members: 5

Duties: This Commission conducts a review, every two years, of compensation provided to Mayor and City Council. The Review shall be made for the purpose of recommending adjustments to pay levels to the duties and responsibilities of the positions. The recommendations of the Commission as to salaries must be submitted to the City Clerk, every four years and prior to the primary election.

Liaison: Christine Nickel / Human Resources

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Evans, Joan	Ironwood		2/18/2014	2/1/2022	12/13/2023			12/31/2025
Gutierrez, Giovanni	Acacia		12/17/2024					12/31/2026
Jaegge, Julie	Ironwood		6/6/2023	6/17/2025				6/30/2027
Vacant (was Sanabria)	Willow							6/30/2025
Vacant (was Webber)	Acacia							12/31/2025

### 8/12/2025 INTERVIEWS:

- Nicholas McMullen

**CITIZENS COMMISSION INITIAL APPOINTMENT INTERVIEWS**

Name	District	Qualities/Qualifications Summary
McMullen, Nicholas	Mesquite	<p><b>Interests:</b> I have been a resident of Peoria for two years, pride myself on being civically engaged, and am interested in getting involved locally. Prior to moving to Peoria I served on the Certified Staff Performance Pay committee for Deer Valley Unified School District for three years. I have worked in HR my entire career and specialize in compensation.</p> <p><b>Qualifications:</b> I hold well-regarded professional HR certifications including Certified Compensation Professional (CCP) and Senior Professional in Human Resources (SPHR). I hold a bachelors degree in applied mathematics and statistics and am in the final stages of obtaining a Master of Science degree in Program Evaluation and Data Analytics from Watts College of Public Service and Community Solutions at Arizona State University. I have six years of professional HR experience in private industry.</p> <p><b>Characteristics:</b> A productive member makes significant effort to understand local practices, procedures, and laws and advise local decision makers appropriately. They should ask hard questions and be willing to learn new concepts. A commission member will also have a sterling attendance record and remain engaged through the entirety of their term.</p> <p><b>Role:</b> The role of a commission member is to be an advisor to local leadership and ensure the public has a voice in what elected officials receive for compensation. Commission members should be free from bias, experts in the field of compensation, and eager to learn about local government operations. <b>RESUME ON FILE</b></p>

# **PLANNING AND ZONING COMMISSION – Residency Required**

Authority: City Code, Chapter 20, Section 3-36 and 3-37

Members: 7

Duties: The commission is responsible for recommending planning and zoning policies governing land use in Peoria. It also reviews and recommends approval of zoning codes and annual revisions to the City’s Comprehensive Master Plan.

Liaison: Chris Jacques / Planning and Community Development

Vacant
Reappointment

## **CURRENT MEMBERS**

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Cottrell, Nathan	Mesquite		3/5/2024					6/30/2026
Feiter, Anthony	Willow		08/13/2019	01/07/2020	11/15/2023			12/31/2025
Egea, Julie	Willow		4/22/2025					6/30/2027
Gaynor, Emilio	Pine		2/11/2025					12/31/2026
Myers, Doug								12/31/2025
Villasenor, Layla	Willow		02/08/2023	11/19/2024				6/30/2026
Waitman, Joysaphine	Pine		2/2/2021	02/08/2023	11/19/2024			6/30/2026

## **8/12/2025 INTERVIEWS:**

- Laurel Bevans

## PLANNING AND ZONING COMMISSION – INITIAL APPOINTMENT INTERVIEWS

Name	District	Qualification Summary
Bevans, Laurel	Willow	<p><b>Interest:</b> I have served on two different Planning Commissions in the past and have enjoyed my time serving in both cities. I want to serve here because as a new resident I'd like to become involved with the city and the people. This is one way I can serve and use my expertise for good. I hope to gain a better understanding of how the city of Peoria works, and interact with both the public and city employees to contribute to the community future in a meaningful way.</p> <p><b>Qualifications:</b> I am a recent transplant from South Jordan City, UT. I served on the Planning Commission there for four years (Only left to move here) I bring a wealth of experience and knowledge about land use, CUPs, Site plans etc. I have also served on the Planning Commission in Woods Cross, UT many years ago. I also work in Land Development for a company based in Utah, so I understand both sides of applications as they come through the city process.</p> <p>I am happy to provide references if desired.</p> <p><b>Characteristics:</b> Someone who is willing show up, do the work, and make decisions based on fact and the betterment of the community.</p> <p>Someone who has integrity and is not willing to compromise that</p> <p>Someone who is willing to learn and admit when they do not know the answer so those who do have the knowledge can step in and assist or teach.</p> <p><b>Continuous Agenda Item:</b> First you take a deep breath and remind yourself why you chose to do this. Everyone who shows up to a meeting whether or not they are angry care deeply about their community and what goes on in it. I see this role as their opportunity to be heard and listened to. Even if what they are saying is not in the scope of responsibility, it is our job to listen and at the end of the day make the best decision for the community as a whole. It is also to follow the city code (particularly in administrative hearings where there is very little leeway)</p> <p><b>Opportunities and challenges facing the City:</b> Peoria is large city, with a lot of infill opportunity as well as undeveloped land in the northern portion of the city. There are also large mandates and calls for affordable housing, which many interpret as high density. It is a major challenge and opportunity for the city and city council to align the goals of city to meet those housing needs in ways that allow the city to prosper and grow, but keep the city identity and roots.</p>

## VETERANS BOARD – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-42 and 3-43

Members: 7 and 2 Alternates

Duties: The Board is responsible for development and promotional activities related to the recognition of veterans of the armed forces of the United States and their contributions to the community. The Board recommends activities and events to the City to focus on the contributions of veterans.

Liaison: Marylou Stephens and Bill Moss / Arts, Culture and Library Services

Vacant
Reappointment

### CURRENT MEMBERS

Name	District	Alt	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Duke, Scott	Mesquite	No	11/19/2024						12/31/2026
Dobson, Richard	Willow	No	03/07/2023	6/17/2025					6/30/2027
Irby, Anthony	Acacia	No	08/01/2008	11/01/2009	10/01/2013	10/03/2017	9/14/2021	11/15/2023	12/31/2025
Kruk, Michael	Palo Verde	No	1/4/2022	7/1/2024					6/30/2026
Snidecor, Tad	Palo Verde	No	11/07/2017	9/14/2021	11/15/2023				12/31/2025
VACANT		Yes							
VACANT		Yes							
VACANT		No							
VACANT		No							

### 8/12/2025 INTERVIEWS:

- Joe Clure

## VETERANS BOARD – INITIAL APPOINTMENT INTERVIEWS

Name	District	Qualification Summary
Clure, Joe	Mesquite	<p><b>Interest:</b> I am interested in serving on the Veterans Memorial Board to assist the City in recognizing our great veterans and current members of the military. As far as what I hope to gain from my service, just the satisfaction of helping our veterans!</p> <p><b>Qualifications:</b> As a veteran of the U.S. Army, I understand the veteran/military community. I am a member of Peoria American Legion Post 62 as well as an honorary commander of the 944th Fighter Wing/LRS, Luke Air Force Base.</p> <p><b>Experience:</b> I recently lobbied a bill (SB1174; tuition; family; posttraumatic stress; suicide 2024) at the Arizona State Legislature that provides in state college tuition for the surviving dependents of police, fire, and veterans/military members who commit suicide as a result of duty related PTSD. I am familiar with USERRA and have assisted numerous police officers with employment/employer issues over the years.</p> <p><b>Special Events:</b> I have planned several large scale events involving the LODD of police officers in which several thousands have attended over a 16 hour period. These events depended heavily on volunteers and community donations.</p> <p><b>Role of the City:</b> I see the City's role as a partnership with the community and the VMB. We live in an area that has tremendous support for our military and our veterans. I believe the city's main role is to assist in getting the word out about our veteran community events.</p>

# **VOLUNTEER FIREFIGHTER PENSION BOARD – Residency Requirement w/Exceptions**

Authority: City Code, Chapter 3, Sections 3-44 and 3-45

Members: 7

- Mayor or designee (1)
- City's Fire Chief (1)
- Resident of the City (5)

Duties: The Board is responsible for providing the disbursement of the fund and designating the beneficiaries of the fund as directed by law.

Liaison: Sean Kindell / Finance

Vacant
Reappointment

## **CURRENT MEMBERS**

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Albright, John	Mesquite		11/13/2012	11/17/2015	1/7/2020	11/15/2023		12/31/2025
Beck, Jason	N/A	Mayor						
Bernard, Gary	N/A	Fire Chief						
Vacant (Was Cota)								
Mwangi, Kenneth	Mesquite		3/8/2023					6/30/2026
Rehnke, Brenda	Palo Verde		11/13/2018	11/15/2022	11/15/2023			12/31/2025
Zenko, Dan	Mesquite		11/9/2021	3/8/2023	6/17/2025			6/30/2027

## **8/12/2025 INTERVIEWS:**

- Jonathan Evans

## VOLUNTEER FIREFIGHTER PENSION BOARD – INITIAL APPOINTMENT INTERVIEWS

Name	District	Qualification Summary
Evans, Jonathan	Ironwood	<p><b>Interest:</b> am interested in serving on the Volunteer Firefighter Pension Board because I value the critical role our first responders play in protecting and strengthening our community. I am committed to ensuring that those who have dedicated their service to Peoria are supported through the careful stewardship of their pension benefits. By serving on this board, I hope to contribute to the responsible management of these resources and to help uphold the trust and security that our firefighters have earned through their service. I am interested in serving the community in Peoria, where I have lived for the previous 12 years. A community that I enjoy and love.</p> <p><b>Qualifications:</b> Not answered</p> <p><b>Experienced:</b> Through my involvement with Leadership West and other professional and volunteer experiences, I have had the opportunity to observe and participate in board and committee work. One idea for enhancing the board experience is to ensure ongoing communication and training opportunities for members, especially related to relevant policies, fiduciary responsibilities, and city updates. Clear orientation processes and periodic briefings would help board members stay engaged, informed, and aligned with the city's goals. Additionally, fostering stronger connection between boards, city leadership, and the community could further enhance collaboration and allow board members to serve as more effective ambassadors for Peoria's mission and initiatives.</p>