

RESOLUTION NO. 2025-97

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PEORIA, ARIZONA, RECOGNIZING THE DISSOLUTION OF THE CITY OF PEORIA POLICE SUPERVISORS ASSOCIATION (COPPS) AND RECOGNIZING THE PEORIA POLICE OFFICERS ASSOCIATION AS THE EMPLOYEE ORGANIZATION AUTHORIZED TO REPRESENT EMPLOYEES PREVIOUSLY REPRESENTED BY COPPS; AND ESTABLISHING AN EFFECTIVE DATE AS PROVIDED BY LAW.

WHEREAS, The City of Peoria is committed to developing harmonious and cooperative relationships with its employees; and

WHEREAS, Peoria City Code Section 6-3 empowers the City Council to recognize an organization as authorized to represent a group of employees in the meet and confer process for the purpose of meeting and conferring on wages, hours and working conditions for their members; and

WHEREAS, The City, its employees, and employee organizations have an obligation to the public to ensure the orderly and continuous operations of government; and

WHEREAS, The City of Peoria Police Supervisors Association (COPPS) and the Peoria Police Officers Association (PPOA) are employee organizations which serve as authorized representatives of their Peoria police department members as determined by the City Council and the Peoria City Code.

WHEREAS, Ninety-Seven percent of the members of COPPS have voted to no longer operate as an employee organization and to become members of PPOA; and

WHEREAS, Over Eighty-Seven percent of the members of PPOA have voted to accept the Peoria police sergeants as members of PPOA; and

WHEREAS, In letters submitted to the City on or about August 28, 2025, COPPS and PPOA requested “to negotiate together with the intent to have a single incorporated contract representing both labor groups.”

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Peoria Arizona, as follows:

Section I. General.

The City hereby recognizes PPOA as the employee organization authorized to represent Peoria police officers, and police sergeant employees previously represented by COPPS, for the purposes of negotiating an updated Memorandum of Understanding.

The City also recognizes the dissolution of COPPS effective July 1, 2026, and acknowledges that the Memorandum of Understanding dated July 1, 2025 between the City and COPPS will have no further force and effect after June 30, 2026.

Section II. Providing for Repeal of Conflicting Resolutions and Ordinances.

All Resolutions and Ordinances and parts of Resolutions and Ordinances in conflict with the provisions of this Resolution are hereby repealed.

Section III. Recitals.

The recitals above are fully incorporated in this Resolution by reference.

Section IV. Effective Date.

This Resolution shall become effective in the manner provided by law.

[signature page follows]

PASSED AND ADOPTED by the Mayor and Council of the City of Peoria, Arizona, this 16th day of September 2025.

Jason Beck, Mayor

Date Signed

ATTEST:

Agnes Goodwine, City Clerk

APPROVED AS TO FORM:

Emily Jurmu, City Attorney