

Chair
Jason Beck
Mayor

Councilmember
Jon Edwards
Willow District

Councilmember
Michael Finn
Palo Verde District

Council Boards and Commissions Subcommittee Meeting Notice & Agenda

Tuesday, December 9, 2025
Pine Conference Room
8401 West Monroe Street
Peoria, AZ 85345



Regular Meeting 5:30 PM

Convene
Roll Call
Final Call to Submit Speaker Request Forms

NOTE: The City of Peoria Boards and Commissions may go into Executive Session at any time during this meeting pursuant to A.R.S. 38-431.03(A)(2) for the purpose of discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained confidential by state or federal law, and pursuant to A.R.S. 38-431.03(A)(3) for the purpose of discussion or consultation for legal advice with the attorney or attorneys of the public body.

Consent Agenda

CONSENT AGENDA: All items listed on the Consent Agenda are considered to be routine or have been previously reviewed by the Council Subcommittee, and will be enacted by one motion. There will be no separate discussion of these items unless a Subcommittee member so requests; in which event the item will be removed from the General Order of Business, and considered in its normal sequence on the Agenda.

Consent

1 C. **Minutes**

Discussion and possible action to approve the September 9, 2025 Boards and Commissions Subcommittee Meeting minutes.

Regular Agenda

New Business

2 R. **Board and Commission Interviews**

Conduct candidate interviews for possible appointment/reappointment recommendations for:

- (a) Arts and Culture Commission
- (b) Planning and Zoning Commission
- (c) Public Safety Retirement Board - Fire/Medical & Police

3 R. **Authorization to Hold an Executive Session**

Discussion and possible action to authorize the holding of an Executive Session pursuant to A.R.S. 38-431.03 (A)(1) through (3), for the purpose of discussions regarding:

- (a) Arts and Culture Commission
- (b) Board of Adjustment
- (c) Citizens Commission On Salaries For Elected City Officials
- (d) Construction Board of Appeals
- (e) Historic Preservation Commission
- (f) Parks and Recreation Board
- (g) Personnel Board
- (h) Planning and Zoning Commission
- (i) Public Safety Retirement Board - Fire/Medical
- (j) Public Safety Retirement Board - Police
- (k) Volunteer Firefighter Pension Board

Executive Session

Ironwood Conference Room, City Hall

Under the provisions of A.R.S. 38-431.02 there will be a **CLOSED EXECUTIVE SESSION**.

Executive Session

4. Pursuant to A.R.S. 38-431.03 (A) (1) through (3), the Subcommittee may convene in Executive Session, which will not be open to the public, for the purpose of discussion or consideration of appointments (A.R.S. 38-431.03(A)(1)); or discussion or consideration of records exempt by law from public inspection (A.R.S. 38-431.03(A)(2)); or discussion or consultation for legal advice with the attorney or attorneys of the public body (A.R.S. 38-431.03(A)(3)) regarding board or commission member vacancies on the following:
 - (a) Arts and Culture Commission
 - (b) Board of Adjustment
 - (c) Citizens Commission On Salaries For Elected City Officials
 - (d) Construction Board of Appeals
 - (e) Historic Preservation Commission
 - (f) Parks and Recreation Board
 - (g) Personnel Board
 - (h) Planning and Zoning Commission
 - (i) Public Safety Retirement Board - Fire/Medical
 - (j) Public Safety Retirement Board - Police
 - (k) Volunteer Firefighter Pension Board

Only those persons who are:

- Members of the Public Body, or
- Officers of the City that are required to attend, or
- Those individuals whose presence is reasonably necessary for the Public Body to carry out its Executive Session responsibilities as determined by the City Attorney may be present during the Executive Session.

All persons who remain present during the Executive Session are reminded that the business conducted in Executive Session, including all discussion taking place herein, is confidential and may not be disclosed to any person, except as permitted by law.

New Business - Continued

5 R. **Board and Commission Vacancies**

Discussion and possible action to make appointment/reappointment recommendations, schedule interviews for, and/or recruit for the:

- (a) Arts and Culture Commission
- (b) Board of Adjustment
- (c) Citizens Commission on Salaries For Elected City Officials
- (d) Construction Board of Appeals

- (e) Historic Preservation Commission
- (f) Parks and Recreation Board
- (f) Personnel Board
- (g) Planning and Zoning Commission
- (h) Public Safety Retirement Board - Fire/Medical
- (i) Public Safety Retirement Board - Police
- (j) Volunteer Firefighter Pension Board

Call To The Public (Non-Agenda Items)

If you wish to address the Council Subcommittee, please complete a Speaker Request Form and return it to the clerk before the call to order for this meeting. The Council Subcommittee is not authorized by state law to discuss or take action on any issue raised by public comment until a later meeting.

Updates from Staff:

City Staff will update the Council Boards and Commissions Subcommittee on the status of relevant events and activities, including, but not limited to, updates on programming, special events, calendars and upcoming meetings. These items are for information only - no action will be taken.

Council Boards and Commissions Updates and Report of Current Events:

Council Boards and Commissions Subcommittee members will give updates on relevant events and activities they have attended since the last meeting. These items are for information only - no action will be taken.

Adjournment

NOTE: Documentation (if any) for items listed on the Agenda is available for public inspection, a minimum of 24 hours prior to the Council Subcommittee meeting, at any time during regular business hours in the Office of the City Clerk, 8401 W. Monroe Street, Room 150, Peoria, AZ 85345.

Accommodations for Individuals with Disabilities. Alternative format materials, sign language interpretation and assistive listening devices are available upon 72 hours advance notice through the Office of the City Clerk, 8401 West Monroe Street, Peoria, Arizona 85345 - Phone: (623) 773-7340 or FAX (623) 773-7304. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request. The City has a TDD line where accommodations may be requested at: (623) 773-7221.

Public Notice

In addition to the Council Subcommittee members noted above, one or more members of the Peoria City Council or various other Boards and Commissions may be present to observe the Council Subcommittee meeting as noticed on this agenda.

**COUNCIL BOARDS AND COMMISSIONS
SUBCOMMITTEE COMMUNICATION**

Agenda Item: 1C.

Date Prepared: 12/1/2025

Council Meeting Date: 12/9/2025

TO: Council Boards and Commissions Subcommittee

SUBJECT: Minutes

Narrative:

Staff Recommendation:

Discussion and possible action to approve the September 9, 2025 Boards and Commissions Subcommittee Meeting minutes.

ATTACHMENTS:

September 9, 2025 Minutes

**CITY OF PEORIA, ARIZONA
PINE CONFERENCE ROOM
September 9, 2025**

A **Regular Meeting** of the **Council Boards and Commissions Subcommittee** of the City of Peoria, Arizona, was convened by Subcommittee in an open and public session at 8401 W. Monroe Street, Peoria, Arizona on September 9, 2025 at 5:30 p.m.

Members Present: Subcommittee Member Edwards and Subcommittee Member Finn.

Members Absent: Subcommittee Chair Beck

Other Municipal Officials Present: Marylou Stephens, Arts, Culture, Library Director; Brian Carrico, Youth and Family Services Superintendent; Daniel Murrillo, Council Assistant; Emily Jurmu, City Attorney; Kyana Hayes, Deputy City Clerk.

Note: The order in which items appear in the minutes is not necessarily the order in which they were discussed in the meeting.

CONSENT AGENDA

1 C. Minutes

Approved the minutes of August 12, 2025 Council Boards and Commissions Subcommittee meeting as part of the consent agenda.

Motion was made by Subcommittee Member Edwards, seconded by Subcommittee Member Finn, to approve the consent agenda.

Upon vote, the motion carried unanimously 2-0.

REGULAR AGENDA

NEW BUSINESS

2 R. Board and Commission Interviews

The Subcommittee interviewed Joshua Lyons for possible appointment to the Veterans Board.

The Subcommittee interviewed Brij Kapadia for possible appointment to the Youth Advisory Board.

3 R. Authorization to Hold an Executive Session

Motion was made by Subcommittee Member Edwards, seconded by Subcommittee Member Finn, to authorize the holding of an Executive Session pursuant to A.R.S. 38-431.03 (A)(1) through (3), for the purpose of discussions regarding:

Conduct candidate interviews for possible appointment recommendations for:

- (a) Veterans Board
- (b) Youth Advisory Board

Upon vote, the motion carried unanimously 2-0.

Subcommittee Member Finn recessed the meeting to go into Executive Session at 5:40 p.m.

EXECUTIVE SESSION

- 4. Pursuant to A.R.S. 38-431.03 (A)(1) through (3), an Executive Session was convened for the purpose of discussion or consideration of appointments; or discussion or consideration of records exempt by law from public inspections; or discussion or consultation for legal advice with the attorney or attorneys of the public body regarding board or commission member vacancies on the following:**

- (a) Veterans Board
- (b) Youth Advisory Board

Subcommittee Member Finn, reconvened the meeting in an open and public session at 5:48 p.m.

NEW BUSINESS – CONTINUED

5 R. Board and Commission Vacancies

Discussion and possible action to appoint, reappoint, schedule interviews for, or recruit for the following board and commission vacancies:

- (a) Veterans Board
- (b) Youth Advisory Board

A motion was made by Subcommittee Member Edwards and seconded by Subcommittee Member Finn to:

- Appoint Joshua Lyons as a regular member to the Veterans Board with a term to expire June 30, 2027.
- Appoint Brij Kapadia as a regular member to the Youth Advisory Board with a term to expire June 30, 2027.

Upon vote, the motion carried unanimously 2-0.

6 R. 2026 Board and Commission Appreciation Event

Discussion was held regarding the 2026 Board and Commission Appreciation Event.

A motion was made by Subcommittee Member Edwards and seconded by Subcommittee Member Finn to host the 2026 Board and Commission Appreciation Event at the Peoria Sports Complex during a Spring Training Game.

Upon vote, the motion carried unanimously 2-0.

Call to the Public (Non-Agenda Items): None.

Updates from Staff: None.

Reports from Subcommittee: None.

ADJOURNMENT:

There being no further business to come before the Subcommittee, the meeting was duly adjourned at approximately 5:50 p.m.

Jason Beck, Subcommittee Chair

Kyana Hayes, Deputy City Clerk

**COUNCIL BOARDS AND COMMISSIONS
SUBCOMMITTEE COMMUNICATION**

Agenda Item: 2R.

Date Prepared: 12/1/2025

Council Meeting Date: 12/9/2025

TO: Council Boards and Commissions Subcommittee

SUBJECT: Board and Commission Interviews

Staff Recommendation:

Conduct candidate interviews for possible appointment/reappointment recommendations for:

- (a) Arts and Culture Commission
- (b) Planning and Zoning Commission
- (c) Public Safety Retirement Board - Fire/Medical & Police

ATTACHMENTS:

Interviews

ARTS AND CULTURE COMMISSION – Residency Requirement

Authority: City Code, City Code, Chapter 3, Sections 3-7, 3-8, 3-9, and 3-10.
Members: 7
Duties: The Commission promotes arts and culture for Peoria. It recommends the acquisition of art for the City’s public art collection, and is involved in activities promoting the visual arts, performing arts, and arts in education.
Liaison: Marylou Stephens / Arts, Culture and Library Services

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Alt	Special Criteria	Appointed	Reappt’d	Reappt’d	Reappt’d	Reappt’d	Expiration
Williams, Jayme	Pine	No		11/19/2024					12/31/2026
Heller-Johnson, Tricia	Palo Verde	No		3/1/2022	6/6/2023	7/1/2025			6/30/2027
Ullery, Vicki	Mesquite	No		2/11/2025					12/31/2026
Vacant (Was Jaegge)		No							6/30/2027
Panzer, Robert	Ironwood	No		10/1/2013	5/3/2016	5/5/2020	7/1/2024		6/30/2026
Vigil, Christopher	Palo Verde	No		2/6/2024					12/31/2025
Smock, Julia,	Ironwood	No		11/1/2016	4/17/2018	8/23/2022	7/1/2024		6/30/2026

ARTS AND CULTURE COMMISSION REAPPOINTMENT INTERVIEW

Name	District	Qualification Summary
Vigil, Christopher	Palo Verde	Interest: I wish to use my education and skills in the audio-visual field to improve my community. Qualifications: 8+ years of audio-visual work and education. Including The Conservatory of Recording Arts and Sciences in Tempe and Glendale Community College Participation in Steering Committees: No Vision of Peoria: A community united, enjoying together. Role of Arts in a City: Art is everything. It is what makes humans human.

PLANNING AND ZONING COMMISSION – Residency Required

Authority: City Code, Chapter 20, Section 3-36 and 3-37
Members: 7
Duties: The commission is responsible for recommending planning and zoning policies governing land use in Peoria. It also reviews and recommends approval of zoning codes and annual revisions to the City’s Comprehensive Master Plan.
Liaison: Chris Jacques / Planning and Community Development

CURRENT MEMBERS

Vacant
Reappointment

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Cottrell, Nathan	Mesquite		3/5/2024					6/30/2026
Feiter, Anthony	Willow		08/13/2019	01/07/2020	11/15/2023			12/31/2025
Egea, Julie	Willow		4/22/2025					6/30/2027
Gaynor, Emilio	Pine		2/11/2025					12/31/2026
Vacant (Was Myers)								12/31/2025
Villasenor, Layla	Willow		02/08/2023	11/19/2024				6/30/2026
Waitman, Joysaphine	Pine		2/2/2021	02/08/2023	11/19/2024			6/30/2026

PLANNING AND ZONING COMMISSION INITIAL INTERVIEW

Name	District	Qualification Summary
Hutchinson, Shawn	Ironwood	Interest: I previously served for many years on the City of Peoria Planning and Zoning Commission, and I greatly valued the opportunity to contribute through public service. I understand there have been times when interest in serving on this commission has been limited, and I would like to make myself available should the need arise. I bring with me both experience and a strong understanding of the commission's dynamics, as well as the roles and responsibilities required to serve effectively. Qualifications: I feel that in over 10 years of Commission service, including leadership as Chair and consistent engagement in high-impact decisions, I have a strong record of moving motions and securing consensus, demonstrating procedural confidence, exhibiting insightful evaluations of project suitability grounded in community context. I have been a part of active contributions to policy considerations, including sustainability and local economic benefit and have a deep familiarity with Peoria's planning processes, zoning protocols, and strategic priorities. Characteristics of a Productive Member: A productive member of the Planning and Zoning Commission must come prepared for every meeting by thoroughly reviewing and understanding the board packets in advance. Preparation ensures that deliberations are informed, thoughtful, and respectful of both the applicant's proposal and the community's long-term vision. Equally important is attentiveness—listening carefully to staff presentations, project narratives, and technical explanations. Staff provides the expertise and context necessary to guide sound decision-making, and being receptive to their input builds trust and strengthens the quality of recommendations the Commission puts forward. Finally, a productive member engages with fellow commissioners in a collaborative and respectful manner, balancing differing viewpoints while keeping the City's planning principles, zoning codes, and community needs at the forefront. The ability to combine preparation, open-minded listening, and constructive dialogue ensures that decisions are fair, consistent, and aligned with Peoria's values and goals. Contentious Agenda: I recognize that planning and zoning decisions can directly impact neighborhoods, property values, and quality of life, which naturally leads to passionate responses from the public. At times, this includes opposition or activism that may be strongly expressed. In these moments, I believe it is essential to maintain a professional demeanor—listening respectfully, ensuring every voice is heard, and keeping the meeting focused on facts, policy, and procedure. While I approach each situation with civility and patience, I am also willing to respectfully disagree when necessary. As a board member, my responsibility is to balance public input with staff expertise, city codes, and the long-term vision for Peoria. This sometimes means making decisions that may not align with all viewpoints. By remaining composed, fair, and transparent in my reasoning, I can both respect the public process and uphold the integrity of the Commission's role. Opportunities and Challenges: One of the greatest challenges Peoria faces is the balance between residential growth and the creation of meaningful employment opportunities. While we continue to see a steady increase in new rooftops, nearly 90% of our community members still commute south and east for good-paying jobs. This dynamic creates strain on regional transportation systems, impacts quality of life, and limits Peoria's ability to fully realize its potential as a self-sustaining community. At the same time, this challenge presents a significant opportunity. By strategically planning for and encouraging developments that bring sustainable, higher-wage employment to Peoria, we can strengthen our local economy and reduce reliance on long commutes. I am supportive of recent efforts like the development of the Innovation Core and the successful attraction of companies such as Amkor, which represent the type of forward-looking investments that align with Peoria's vision. These projects not only provide high-quality jobs, but also foster innovation, sustainability, and economic resilience. Ultimately, Peoria's land use and planning strategy must continue to focus on attracting and supporting employment centers that bring long-term value, while thoughtfully managing residential growth. This balance is essential to creating a community where residents can both live and work, ensuring a more sustainable and prosperous future.

PUBLIC SAFETY RETIREMENT BOARD - FIRE/MEDICAL - Residency Requirement w/Exceptions

Authority: City Code, Chapter 3, Sections 3-38 and 3-39

Members: 5

- Mayor or designee (1)
- Elected PSPRS members (2)
- Residents of the City (2)

Duties: There are two separate Boards – one representing Fire and the other Police employee’s pension matters. The same two citizens are appointed to serve on both Boards. Meetings are held a minimum of once per year, and questions of eligibility, service credits, pension amount, and manner and time of payment of any benefit under the Public Safety Retirement System are decided by this Board, Claimants and/or the fund managers are entitled to a re-hearing in original determinations made by the Board

Liaison: Christine Nickel / Human Resources

CURRENT MEMBERS

Vacant
Reappointment
Election

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Beck, Jason	Mayor	Mayor	01/03/2023					
Champion, Joshua	Pine	Peoria Resident	2/6/2018	4/16/2019	2/6/2024			12/31/2025
Taylor, Beau	N/A	Elected Position	7/1/2024					6/30/2028
Clure, Joe	Mesquite	Peoria Resident	2/6/2024					12/31/2025
Pool, Michael	N/A	Elected Position	6/5/2018	6/7/2022				6/30/2026

PUBLIC SAFETY RETIREMENT BOARD – FIRE/MEDICAL REAPPOINTMENT INTERVIEW

Name	District	Qualification Summary
		Interest: As a Peoria resident, my interest in serving on the PSPRS local retirement board is to fulfill the statutory requirements of determining public safety pension applications. As a citizen with experience and knowledge of ARS 38-800 I believe I could be an asset to this board. Qualifications: I am a retired Phoenix police officer with 34 years of service and a PSPRS member. I have on numerous occasions assist officers in the application/appeal process for a PSPRS pension. I have received significant training in public safety retirement systems including investment practices, benefit calculations/determination, differences between accidental verse ordinary medical/disability retirement, fiduciary obligations. Etc. from PSPRS and the National Association of Police Organizations (NAPO). I am also on the Ad-HOC committee for PSPRS to look at issues of recruitment and retention challenges for police and fire agencies. I am a current member of the PSPRS 457 Deferred Compensation Board which over sees the management of approx. \$650 million in Tier 2 and 3 members assets.
Clure, Joe	Mesquite	Approving or denying retirements: As the Treasurer and President of the Phoenix Law enforcement Association for over 2 decades, one of my primary responsibilities was to assist officers in the application process for retirement. As stated above, I have attended numerous conferences, training classes, and countless meetings with attorneys in discussions ref retirement issues. Background: I am a retired Phoenix Police Officer with 34 years of services. I was also the Treasurer and President of the Phoenix Law Enforcement Association (PLEA). I am currently the executive director of the Arizona Police Association. Significant Challenges: Recruitment and retention of police officers and firefighters is currently the biggest challenge we face.

PUBLIC SAFETY RETIREMENT BOARD – POLICE – Residency Requirement w/Exceptions

Authority: City Code, Chapter 3, Sections 3-38 and 3-39
Members: 5

- Mayor or designee (1)
- Elected PSPRS members (2)
- Residents of the City (2)

Duties: There are two separate Boards – one representing Fire and the other Police employee’s pension matters. The same two citizens are appointed to serve on both Boards. Meetings are held a minimum of once per year, and questions of eligibility, service credits, pension amount, and manner and time of payment of any benefit under the Public Safety Retirement System are decided by this Board, Claimants and/or the fund managers are entitled to a re-hearing in original determinations made by the Board

Liaison: Christine Nickel / Human Resources

CURRENT MEMBERS

Vacant
Reappointment
Election

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Aponte, Luis	N/A	Elected Position	7/1/2024					6/30/2028
Beck, Jason	N/A	Mayor	01/03/2023					
Champion, Joshua	Pine	Peoria Resident	2/6/2018	4/16/2019	2/6/2024			12/31/2025
Griffin, Michael	N/A	Elected Position	6/7/2022					6/30/2026
Clure, Joe	Mesquite	Peoria Resident	2/6/2024					12/31/2025

PUBLIC SAFETY RETIREMENT BOARD – POLICE REAPPOINTMENT INTERVIEW

Name	District	Qualification Summary
		Interest: As a Peoria resident, my interest in serving on the PSPRS local retirement board is to fulfill the statutory requirements of determining public safety pension applications. As a citizen with experience and knowledge of ARS 38-800 I believe I could be an asset to this board. Qualifications: I am a retired Phoenix police officer with 34 years of service and a PSPRS member. I have on numerous occasions assist officers in the application/appeal process for a PSPRS pension. I have received significant training in public safety retirement systems including investment practices, benefit calculations/determination, differences between accidental verse ordinary medical/disability retirement, fiduciary obligations. Etc. from PSPRS and the National Association of Police Organizations (NAPO). I am also on the Ad-HOC committee for PSPRS to look at issues of recruitment and retention challenges for police and fire agencies. I am a current member of the PSPRS 457 Deferred Compensation Board which over sees the management of approx. \$650 million in Tier 2 and 3 members assets.
Clure, Joe	Mesquite	Approving or denying retirements: As the Treasurer and President of the Phoenix Law enforcement Association for over 2 decades, one of my primary responsibilities was to assist officers in the application process for retirement. As stated above, I have attended numerous conferences, training classes, and countless meetings with attorneys in discussions ref retirement issues. Background: I am a retired Phoenix Police Officer with 34 years of services. I was also the Treasurer and President of the Phoenix Law Enforcement Association (PLEA). I am currently the executive director of the Arizona Police Association. Significant Challenges: Recruitment and retention of police officers and firefighters is currently the biggest challenge we face.

**COUNCIL BOARDS AND COMMISSIONS
SUBCOMMITTEE COMMUNICATION**

Agenda Item: 5R.

Date Prepared: 12/1/2025

Council Meeting Date: 12/9/2025

TO: Council Boards and Commissions Subcommittee

SUBJECT: Board and Commission Vacancies

Staff Recommendation:

Discussion and possible action to make appointment/reappointment recommendations, schedule interviews for, and/or recruit for the:

- (a) Arts and Culture Commission
- (b) Board of Adjustment
- (c) Citizens Commission on Salaries For Elected City Officials
- (d) Construction Board of Appeals
- (e) Historic Preservation Commission
- (f) Parks and Recreation Board
- (f) Personnel Board
- (g) Planning and Zoning Commission
- (h) Public Safety Retirement Board - Fire/Medical
- (i) Public Safety Retirement Board - Police
- (j) Volunteer Firefighter Pension Board

ATTACHMENTS:

Vacancies

ARTS AND CULTURE COMMISSION – Residency Requirement

Authority: City Code, City Code, Chapter 3, Sections 3-7, 3-8, 3-9, and 3-10.
Members: 7
Duties: The Commission promotes arts and culture for Peoria. It recommends the acquisition of art for the City’s public art collection, and is involved in activities promoting the visual arts, performing arts, and arts in education.
Liaison: Marylou Stephens / Arts, Culture and Library Services

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Alt	Special Criteria	Appointed	Reappt’d	Reappt’d	Reappt’d	Reappt’d	Expiration
Williams, Jayme	Pine	No		11/19/2024					12/31/2026
Heller-Johnson, Tricia	Palo Verde	No		3/1/2022	6/6/2023	7/1/2025			6/30/2027
Ullery, Vicki	Mesquite	No		2/11/2025					12/31/2026
Vacant (Was Jaegge)		No							6/30/2027
Panzer, Robert	Ironwood	No		10/1/2013	5/3/2016	5/5/2020	7/1/2024		6/30/2026
Vigil, Christopher	Palo Verde	No		2/6/2024					12/31/2025
Smock, Julia,	Ironwood	No		11/1/2016	4/17/2018	8/23/2022	7/1/2024		6/30/2026

ARTS COMMISSION - PENDING APPLICATIONS

Application Date	Name	District	Qualities/Qualifications Summary
1/20/2024	Ullery, Vicki	Mesquite	Interest: I've been involved in the arts, one way or another, for more than two decades. I believe I could benefit the Arts Commission with my expertise in marketing and PR and experience in running a non-profit Foundation. Now that I am newly retired, I would like to be more intimately involved with my community Qualifications: 1. 40 years in marketing/sales, business ownership, and directing a non-profit. 2. President of Trilogy Players Board of Directors for 8 years. Successfully took a small community theater group and grew it exponentially while working full time. Also acted, directed, and did pretty much everything needed to run a community theater organization. In addition, my husband and I are avid theater goers and I am a volunteer at Arizona Broadway Theatre. 3. While serving as the Director of People of Faith Foundation in Sun City (an organization that supported Royal Oaks Retirement Community), I organized a mammoth project--to replace all the artwork on this very large campus. Over two years, purchased more than 500 pieces of art. Interestingly, I was so taken by Peoria's artwork project on power boxes, I did a fundraising campaign to do the same thing for the power boxes on the Royal Oaks campus, resulting in 10 or more power boxes being wrapped with unique artwork. 4. While living in Mason, OH, I was on the Board of Directors for the Parks and Recreation Foundation. Our primary project was to raise the funds to build Common Ground, a playground designed so special-needs children could play alongside other children. The playground is now built and adaptable playing fields are now being added. Participation Committees: No Vision for Peoria: Based on the fact an Arts Commission exists in Peoria, I believe the city's leadership realizes that the arts play a significant role in enhancing our cultural landscape. The city's commitment to the arts is evident through programs such as the Arts Grant Program, public art installations, and annual arts and cultural festivals. Peoria's public art scene, including galleries, museums, and theaters, contributes to making it an ideal destination for arts and culture enthusiasts. The West Valley Art Museum further enriches the city's cultural landscape by showcasing high-quality art from various themes and cultures. It appears to me that the city is dedicated to fostering a vibrant arts community. As Peoria continues to expand, more residents will expect a vibrant art scene. Role of the arts: Arts and events play a significant role in creating a more vibrant city by contributing to its cultural, social, and economic vitality. The presence of numerous galleries, year-round art-based events, and art fairs can enhance the cultural fabric of a city, making it more attractive and engaging for residents and visitors alike. I believe many factors contribute to a community's arts vibrancy, including arts and culture organizations, independent artists, arts program revenues, and government support for the arts and culture. Arts and events not only enrich the city where we live but also contribute to its economic growth and overall vibrancy.
2/26/2024 (Interviewed 11/19/2024)	Ortiz, Maria Marcella	Palo Verde	Interests: To Make an Impact. The reason why I would like to join is because it will be a career-shaping opportunity. Because I would be making a lasting impact by making and creating long lasting insights, ideas, strategies that can help with leadership and influence young minds at heart and young minds and expand a wider society. And who knows it may just uncover a latent talent. Qualifications: The only qualifications, or training is when my children were smaller and I volunteered with the art festive in the Glendale school district for a couple of years. Vision: My concept vision over the next decade for the city of Peoria is a nice and vibrant city full of popping color, Art can play into that by just looking around at your current city location, some cities have art murals and some just have lovely paintings up above on their walls, it helps out the fact that some people can't verbally express themselves, so they find ways to do so through art or music, etc. it helps out a lot more people than you think it does. Role: Art plays a big role in everything you see, TV Shows, Broadcasts, Movies, etc. they're all covered in color with drawings, art, paintings, even if its a black and white TV show/movie, you see little things in the back that resemble art in different ways or if you look at podcasts, you always see some type of pattern with posters or boards or anything with color on the walls, take a look at Los Angeles, Miami Florida, or New York City for example, they have city murals and it helps bring out the vibrancy of the area, it helps bring out life in different things, and it brings them out in peoples days too.

BOARD OF ADJUSTMENT – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-11 and 3-12
Members: 5 and 1 Alternate
Duties: The Board hears zoning appeals, interprets the zoning code, grants temporary use permits and variances to the code.
Liaison: Chris Jacques / Planning and Community Development

CURRENT MEMBERS

									Vacant
									Reappointment
Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Blaise, Malina	Willow	No		11/9/2021	2/6/2024				12/31/2025
Vacant (Was Bow)		No							
Molstad, Brandi	Pine	No		9/13/2022	4/25/2023	11/19/2024			12/31/2026
Palz, Paul	Mesquite	No		4/25/2023	3/5/2024	11/19/2024			12/31/2026
Patterson, Kathaleen	Willow	No		11/13/2018	04/16/2019	8/23/2022	7/1/2024		06/30/2026
Vacant (was Turner)	Mesquite	Yes							06/30/2025

No Pending Applications

CITIZENS COMMISSION ON SALARIES FOR ELECTED CITY OFFICIALS – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-13 and 3-14

Members: 5

Duties: This Commission conducts a review, every two years, of compensation provided to Mayor and City Council. The Review shall be made for the purpose of recommending adjustments to pay levels to the duties and responsibilities of the positions. The recommendations of the Commission as to salaries must be submitted to the City Clerk, every four years and prior to the primary election.

Liaison: Christine Nickel / Human Resources

Vacant
Reappointment

CURRENT MEMBERS

[illegible]

CITIZENS COMMISSION - PENDING APPLICATIONS

Application Date	Name	District	Qualities/Qualifications Summary
9/1/2025	Martinez, Monica		Interest: I am interested in serving on this board because it aligns with my passion for strengthening communities and creating opportunities for families to thrive. As a lifelong resident of Peoria, I have a deep-rooted commitment to this community and firsthand understanding of its strengths and challenges. My experience as an elected official on the Peoria Unified School District Governing Board, including serving as Board President, has given me insight into decision-making, policy development, and the importance of engaging diverse voices. I hope to contribute that experience—along with my professional work in education, community development, and business partnerships—to advance the mission of this board. At the same time, I look forward to learning from fellow members, gaining new perspectives, and growing as a leader while ensuring our collective work has a lasting, positive impact Qualifications: I bring extensive leadership experience in corporate finance and governance that I believe will enhance this board's work. In my professional career, I have led performance reviews, designed new roles and salary structures, and managed the allocation of monetary compensation to align with organizational goals. As a former elected Governing Board Member and President in the Peoria Unified School District, I also reviewed superintendent salary contracts and evaluated employee compensation committee proposals, gaining valuable insight into fiscal oversight and policy development. Coupled with my current role in business development for K–12 construction, I offer expertise in financial management, strategic planning, and organizational leadership that directly translates to effective board service. Characteristics: I believe a productive board member is collaborative, solutions-focused, and grounded in both accountability and vision. They bring professional expertise while listening and learning from diverse perspectives to make balanced decisions. I see myself as someone who combines strong financial and governance experience with a community-centered approach—valuing transparency, strategic planning, and relationship-building. A productive member also shows up with energy, consistency, and a willingness to roll up their sleeves, which I strive to model in all my leadership and service roles Experience: I have over two years of corporate finance experience reviewing salary data, conducting performance analysis, and recommending adjustments to ensure alignment with organizational goals. Additionally, I served four years as a Governing Board Member in Arizona's fourth-largest school district, overseeing compensation for more than 4,000 employees ranging from classified staff to chief personnel. In this role, I reviewed superintendent contracts, guided employee compensation committee proposals, and approved annual organizational budgets exceeding hundreds of millions of dollars. My focus was on designing sustainable, data-driven compensation models that balanced fiscal responsibility with equity and competitiveness—supporting both employee retention and long-term organizational stability Perceive: I see the role of a commission member as showing up ready to listen, learn, and make decisions that are fair, responsible, and forward-thinking. It's about bringing your experience to the table but also being open to different perspectives so the group can make the best choices for the community. The biggest challenge, in my opinion, is balancing it all—budgets, equity, and expectations. There are always tough decisions where not everyone will agree, but staying transparent and keeping the focus on what's sustainable and best for the people we serve is what matters most. That's where I feel my background in finance, governance, and community leadership helps me step into those hard conversations with both practicality and heart.

CONSTRUCTION BOARD OF APPEALS – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-15 and 3-16

Members: 7 (must have special qualifications for appointment)

- Arizona registered architect or engineer (1)
- Employed by an Arizona licensed contractor in one or more areas of electrical, mechanical or plumbing (1)
- Background or experience in one or more of the following areas: single family home construction, real estate or general construction (1)
- Fire protection professional with knowledge in fire and building codes (1)
- Industrial safety professional with knowledge in hazardous materials (1)
- Residents of the City familiar with the construction industry and trades (2)

Duties: The Board renders technical interpretations of building, plumbing, electrical, and mechanical codes which either supports or rejects the City's Chief Building Official's Interpretation.

Liaison: Adina Lund and/or Dennis Chase / Development and Engineering

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Demmer, David	Palo Verde	Peoria Citizen	2/1/2003	11/1/2005	12/7/2010	10/7/2014	9/13/2022	11/19/24	12/31/2026
Grainger, Scott	Other	Licensed Fire Protection Engineer	8/26/2015	4/16/2019	6/6/2023	6/17/2025			6/30/2027
Grenier, Dennis	Mesquite	Construction Background	11/17/2015	1/7/2020	11/15/2023	6/17/2025			6/30/2027
Gribow, Harold	Other	Industrial Safety	6/1/2007	4/5/2011	4/7/2015	4/16/2019	6/6/2023		12/31/2025
Vacant (Was Jaegge)	Ironwood	Peoria Citizen							6/30/2027
Watt, Michael	Pine	Licensed Contractor	9/1/1997	12/1/2005	12/1/2009	10/1/2013	11/9/2021	7/1/2024	6/30/2026
Vacant (was Tysiac)		Registered Architect or Engineer							12/31/2022

CONSTRUCTION BOARD OF APPEALS – PENDING APPLICATIONS

Application Date	Name	District	Qualities/Qualifications Summary
09/08/2025	Madrid, Williams Paul	Pine	Experiences/Qualifications: I would like to learn the process involved in permitted construction in Peoria. I am a Plumber with 40+ years of learning in the plumbing construction of commercial buildings. I started As an apprentice in 1985 for UA local 469 in phoenix Arizona have been a supervisor in the construction industry. I have a foreman certification and a current plumbing and gas fitter liscence having just recently retested to learn the latest code revisions. Share your ideas: Any building or property that is a hazard to life limb or property in a designated municipality shall be addressed in a professional manner by code enforcement including utility shutoffs and legal enforcements by the judiciary or law enforcement involvement as needed to insure public safety.

HISTORIC PRESERVATION COMMISSION – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-23 and 3-24

Members: 7

- Professional background in architecture, history, architectural history, planning or archaeology (2)
- Residents of the City with a known interest in historic preservation

Duties: The Commission is responsible for the identification and recommendation to Council for the designation of landmarks, increase public awareness of historic, cultural and architectural preservation, approve/disapprove applications for Certificate of Appropriateness and establish a uniform schedule of fees for services.

Liaison: Marylou Stephens and Nathaniel Washburn / Arts, Culture and Library Services

CURRENT MEMBERS

Vacant
Reappointment

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
De La O, John	Palo Verde	Citizen w/Interest	2/18/2020	2/6/2024				12/31/2025
Fusco, Mike	Palo Verde	Citizen w/Interest	8/1/2010	1/14/2014	10/3/2017	1/4/2022	2/06/2024	12/31/2025
Heath, Mike	Palo Verde	Citizen w/Interest	1/7/2014	10/7/2014	11/13/2018	9/13/2022	11/19/2024	12/31/2026
Peters, Amanda	Other	Professional Planning/Engineering Background	11/19/2024					12/31/2026
Okeke, Tobeckwu	Mesquite	Citizen w/Interest	1/5/2021	11/19.2024				12/31/2026
Osuna, Eva	Pine	Citizen w/Interest	2/07/2023	8/20/2024				6/30/2026
Vacant		Professional Planning/Engineering Background						

HISTORIC PRESERVATION COMMISSION - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
10/28/2024	Bushong, Kim	Palo Verde	Interests: The cliché that the past must be remembered to prevent repeating. The memories of Senior Citizens can aid in guiding the younger to understand how choices and decisions got us to today. Qualifications: Part of my past employment was a firefighter and fire inspector. After a fire, the process of determining the cause and clean up can show a lot more about our past and changes evolved.
10/20/2023 Interviewed 1/30/2024	Osborne, Elizabeth	Mesquite	Interest: I feel that I could share valuable information that would help in a direction for down town, having been a Peoria resident since 1948. I did live down town from 1948 until 1998 thus moving to North Peoria. Membership: (o) Professional background in any of the following (2): Architecture, History, Architectural History, Planning, Archaeology Professional qualifications: I have been associated with the Peoria AZ. Historical Society Inc. being the first President elected. Vision for Peoria: See a viable focus for down town growth with emphasis historical culture.
2/20/2024	Walther, Edwin	Mesquite	Interest: I am interested in serving on this board or commission because I am passionate about history and the documenting and telling of the story of the human condition. I hope to bring my experience and skills to the table to make a positive impact and help shape policies and decisions that benefit the community. I also hope to gain a deeper understanding of how local government operates and contribute to meaningful change in the issues that I care about. Membership: Resident of Peoria Experiences or profession qualifications: I hold an MA History from the University of Aberdeen, and am a volunteer ranger at Tonto National Monument. After many years overseas, most recently in New Zealand, I became a resident of Peoria in 2022. I have been privileged to live in over 11 countries in Europe, North America, Asia, and Oceania. As a result of this background I have a high level of cultural fluency that makes me adept at building rapport with different people from different cultures and walks of life. Vision for Peoria: My vision for Peoria over the next decade is for it to become a vibrant and thriving community that values its history and preserves its historic buildings and landmarks. Historic preservation plays a crucial role in shaping the future of Peoria by maintaining the city's unique character and identity, attracting tourists and investors, and fostering a sense of pride and connection among residents. By preserving our historic buildings and neighborhoods, we can ensure that future generations will continue to appreciate and celebrate the rich history of Peoria. This commitment to historic preservation will help create a more sustainable and livable city for all residents. This ia all also vital in the teaching and transferring of local history to the young generation, and most importantly making it something that the young minds can resonate with.
4/15/2025	Fishburn, Vonda	Ironwood	Interest: have live I've owned a home I Peoria for 28 years. I love my community but support changes to increase environmental changes and safety to our community. Qualifications: I have been on the hoa board for 15 years + Vision: I understand progressive development but we need to preserve our history monetary development is necessary but history is part of our future past.

PARKS AND RECREATION BOARD – Residency Required

Authority: City Code, Chapter 3, Sections 3-6 and 3-31 and 3-32
Members: 7

- Individual with a specific interest in parks, trails and recreation services and facilities (4)
- Individual with a specific interest in bettering the City with Parks and Recreations (3)

Duties: The Board develops advisory recommendations for recreational facilities and services, renders advisory opinions on grant applications, licenses and permits for recreational facilities. The Board also renders advisory opinions on matters relating to operating hours, amounts to be charged for overdue books, library programs, and promotion of library services.

Liaison: Chris Calcaterra / Parks, Recreation and Community Facilities

Vacant
Reappointment

CURRENT MEMBERS

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Graves, Matt	Ironwood	Peoria resident	3/2/2021	8/23/2022	8/20/2024			6/30/2026
Good, Donald	Mesquite	Interest in city parks	12/17/2024					6/30/2026
Parafinik, Aminda	Willow	Peoria Resident	8/17/2021	12/12/2023	6/17/2025			6/30/2027
Vacant (Was Paz)		Interest in City Parks & Rec Services						12/31/2026
Raftery, Sonia	Acacia	Interest in Library Services	11/15/2022	12/12/2023	6/17/2025			6/30/2027
Romijn, Katrina	Ironwood	Interest in library services	11/12/2019	8/17/2021	12/12/2023			12/31/2025
Taylor, Brent	Mesquite	Peoria resident	11/12/2019	8/18/2020	7/11/2024			6/30/2026

PARKS, RECREATION AND COMMUNITY FACILITIES BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
3/12/2024	Pandey, Himani	Ironwood	Interest: I am interested in serving for the Boards and Commissions for the City of Peoria because I am very passionate about giving back to the community and being able to meet the needs of the city. I would like the opportunity to be able to share my voice and experience with the community and gain deeper insight on our city's resources and how I could better support them. Additionally, I would like to hear the innovative plans other members of the Board has for our city and be able to provide my support and perspective. Experience or interest: I have been engaging myself with the community for years through attending volunteering events, hosting fundraisers, and working with organizations. I have been employed by the state working as a case manager for the Department of Developmental Disabilities for eight years. My job involves me working with family members with disabilities and providing them support through state and city resources. This in turn has allowed me to connect with community members and to deeply understand their needs and what support systems they search for. Additionally, I have been working consistently with Sewa International since 2016 and have been involved in various projects related to education, serving families in need of support, etc. I have recently hosted a fundraiser with Sewa for a family struggling with money and food and the outcome was exceptionally successful as we were able to meet all of the fundraiser's expectations. Furthermore, I have been frequently volunteering at St. Mary's Food Bank and Feed My Starving Children with my family for many years now. Participation in programs: I have yet to participate in programs overseen by the Department; nevertheless, I look forward to in the future.
3/27/2024	Reynosso, Yulissa	Pine	Interest: I am deeply invested in serving the community where I have spent my entire life, and it's this personal connection that drives my interest in serving on this board or commission. Growing up in this community has given me a profound understanding of its strengths, challenges, and untapped potential. I am eager to contribute my skills, experience, and dedication to fostering positive change and improvement. By serving on this board or commission, I hope to be a catalyst for meaningful initiatives that address pressing issues, enhance the quality of life, and create opportunities for all members of our community. My ultimate goal is to see tangible improvements that positively impact the lives of those who call this community home. Qualification: As a current secretary board member of a non-profit organization dedicated to student success, I bring a wealth of relevant experience to this board or commission. My role has honed my organizational, administrative, and communication skills, ensuring smooth operation and documentation of board proceedings. Additionally, I have undergone training in governance, leadership, and non-profit management. My insights into educational challenges and my commitment to the organization's mission equip me to contribute effectively to discussions and decision-making processes. Characteristics: A productive member of this board or commission exhibits strong communication skills, proactively engages in discussions, and collaborates effectively with others. They remain open-minded, receptive to diverse perspectives, and committed to advancing the organization's objectives.
5/30/2025	Jaegge, Phillip	Ironwood	Interest: I am very interested in helping to shape the existing and new parks in Peoria. I use the New River Trail, Rio Vista & Paloma on a regular basis. I hope to be able to contribute to maintaining and make each and every existing and new park as good of an experience for the entire community. Experience: I have been in the construction industry for the better part of my adult life and know from hands on and management experience how to start, maintain and complete construction projects. I am currently a member on the Construction Board of Appeals. I have been on this board for approx 3 years. I have also included a resume. Participation: Yes. I currently bike the New River Trail a couple times a week, mostly from the Deer Valley Trailhead to Rio Vista (and further South) & hike some of the trails at Paloma Park on a regular basis. I really enjoy the new River Trail and thoroughly appreciate the newer trail expansion at Paloma Park. RESUME ON FILE WITH CLERK' S OFFICE

10/22/2025	McKelvey, Ed	Mesquite	Interest: This board's role hits many of the areas that are close to my heart as well as were I already serve our community in a volunteer capacity, namely advocating and maintaining our existing trails and open spaces. Additionally, I have previous experience in civil construction and specifically grading projects. This includes engineering, grading and erosion control training.: Experience: My most specific experience is working for the benefit of our local trail system. Collaborating with local agencies for the safety and care on our trails. I have served on the board at West Valley Trail Alliance, a local 501(c)3 whose sole focus is the care of and development of our regional trail system. Participation: I have partnered with Peoria city leaders to review and discuss the needs of our community, helping to provide guidance as to what the mountain biking and hiking communities desire on our trails and well. I have advocated for funding for projects at the Peoria city council meeting. Additionally, I have personally provided maintenance on our trails, typically post storm, when the repair need is greatest.
1/6/2025	De La Montaigne , J.P	Palo Verde	Interest: I am very interested in providing open space, quality park space opportunities and walkable space for all residents in every square mile. I have experience and vision and would like to share with leadership Experience: Have 40 years parks and recreation service. Including involvement in design and development of over 50 parks Participation/Use of Facilities: I am an avid user of park and trail facilities in Peoria including the neighborhood park by my house, community parks, dog parks and trails both biking and hiking. RESUME ON FILE WITH CLERK'S OFFICE
7/11/2025	Gonzalez, Darlene	Acacia	Interest: As a resident of Peoria for over 10 years and a high school Panther graduate, the recreation opportunities that are offered for families and businesses are very important to my daily routine, and I would like to ensure the programs that are already here are continued and improved. As a participant in many recreation programs, through my daughter's participation in various programs and as a prior volunteer coach for a brief period, my experience as a family member will provide a valuable perspective to ensure the continued funding of the programs and grants offered for similar programs. As a civil servant it would be an honor and privilege to serve on the board for the term allowed by my fellow neighbors. Any other board position that is open and closely related to this position would suffice. Experience: As a member of the Arizona Bar I have served on the civil jury committee and the solo committee. I have volunteered in the past for free legal education and services and enjoy serving time in food banks. Participation/Use of Facilities: I have participated in many recreational programs for my daughter. I am also a fan and big user of the library services as this has been a valuable resource as a parent and a link to use of community services. I have attended second Saturdays and have frequented the various facilities as part of my attendance to courses offered for my daughters. I have nothing but great experiences with the programs offered and highly recommend them to any parent, for active adults or adults in a transition during a life event.

11/16/2025	Moore, Harold	Palo Verde	Interest: A spark was ignited from a recent conversation my wife and I had during a walk along the Diversion Canal next to the Peoria Sports Complex after the Bridge Opening/M.O.R.E. Celebration. This conversation led me to pursue my interest in this position and support the role of city parks playing an important roll in the health, wellbeing, and intra/inter-connectedness of the communities within the city and all the people who visit the parks & facilities to take advantage of the programs offered. I hope to gain a clearer perspective of the functioning of this part of our government and how I may contributes to its purpose as well as how I may help it mature for our community through direct involvement Experience: I use the services & facilities associated with Parks and Recreation on a regular basis and feel they are important. I'm an avid hiker, outdoor enthusiast, nature lover, community city park user, and supportive citizen looking for ways I can give to the community to help it give to others. Education is an integral part of the foundation of our community and the Parks and Recreation Department plays a highly positive and visible role in educating the public about events and opportunities. It represents as well as accommodates all visitors showing an interest in participation. As a former professional educator I understand the value of educating individuals and the value of an appropriate delivery method. Participation: I have visited different community parks and recreational facilities in the city from the ones nearest me, Paseo Verdean Rio Vista Community Parks, to Paloma Community Park and the other mountain parks nearby. I have attended the Peoria Sports Complex for different events and used both Peoria Public Libraries. My experiences at, the Bridge Opening/ M.O.R.E., Jumping Chollas NADAC Agility Trial at Paseo Verde Park, fireworks at PSC, or hiking many of the mountain park trails, old and new were positive. The staff/people involved in running events were both pleasant and helpful. I look forward to my next encounter with them.
11/4/2025	Rauch, Michael	Ironwood	Interest: My wife and I have lived in Peoria for 20 years. I have been coaching for 15 years. My family has thoroughly enjoyed the services of the Peoria park and Rec. I would like to volunteer my time to give back to the city and all the people that live here. I hope to be able to give a unique perspective of an active coach and recipient of all the benefits the city parks have to offer. I hope to learn more about the process that is used to make decisions on how the parks and services are used. Experience: I have a strong passion for the parks, recreation, trails and facilities in our community. My wife and I hike the local trails multiple times a week. I am constantly coaching one or more sports teams year-round. I would love to be part of the group that continues the wonderful programs we have in the city. Participation: My family and I have used the facilities in Peoria for Nearly 20 years. We have done reading time at the local library. My boys are in the park's multiple times a week. We have taken classes at Rio vista, used the courts and the fields. It has been great to have so many options to choose from. We are lucky to have multiple places to play soccer and basketball. Over the years I have grown close with the sports office staff and the field support. It has been such a good experience I have even kept in contact with some of the site managers even after they left to other jobs.

PERSONNEL BOARD – Residency Required

Authority: City Code, Chapter 3, Sections 3-33, 3-34, and 3-35

Members: 3 + 1 Alternate (Membership preferences shall be shown to candidates with experience in employee relations, labor relations or discipline.)

Duties: The Board reviews City employee disciplinary and termination actions taken by the City, and the decisions made by the Board are final.

Liaison: Christine Nickel / Human Resources Department

CURRENT MEMBERS

Vacant
Reappointment

Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Beck, Barbara		No		6/17/2025					6/31/2027
Cicinelli, Jane	Willow	No		3/2/2021	2/6/2024	6/17/2025			12/31/2025
Hazen, Robyn		No		6/17/2025					6/31/2027
Shipper, Tiffany		Yes		6/17/2025					6/31/2027

Personnel Board - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
7/4/2025	Vasconcellos, Ashley	Mesquite	Interest: I am deeply interested in serving on the Personnel Board because I believe in ensuring fair and just processes for employees within city government. By reviewing disciplinary and termination actions, the Board plays a critical role in upholding both accountability and fairness within the organization. I am passionate about promoting transparency and helping to ensure that decisions are made in accordance with established policies and procedures. I hope to gain a deeper understanding of the complexities involved in human resources management, particularly in handling sensitive employee matters. I also look forward to developing my ability to assess situations from multiple perspectives, ensuring that all parties involved are treated fairly. In addition, I hope to contribute my skills in critical thinking and impartial decision-making to the Board, and to play an active role in helping the City of Phoenix maintain a fair, respectful, and legally compliant workforce. Qualifications: With 20 years of experience in education, including roles as a teacher, instructional coach, assistant principal, and currently as a school principal, I bring a wealth of experience in leadership, conflict resolution, and personnel management. Over the years, I have worked closely with a wide range of individuals, from staff members to students and parents, which has honed my ability to navigate complex situations with empathy, fairness, and professionalism. In my role as a principal, I have been involved in making difficult decisions regarding employee performance, discipline, and professional development, always with a focus on ensuring that policies are followed and that outcomes are fair and transparent. Additionally, I have been trained in conflict resolution, legal compliance, and ethical decision-making, which will be directly applicable to reviewing disciplinary and termination actions. I believe my background in education leadership, coupled with my understanding of how to handle sensitive matters, will enable me to contribute thoughtfully and effectively to the Personnel Board, ensuring that all decisions are made with impartiality and in alignment with city policies. Experience: Throughout my career in education, I have had the opportunity to collaborate with employee associations and labor unions, particularly in my roles as assistant principal and principal. In these positions, I have worked closely with union representatives to address concerns related to employee performance and workplace policies. My interactions with labor unions have often focused on fostering open communication and ensuring that both the rights of employees and the needs of the organization are respected. Additionally, I have been involved in supporting professional development initiatives and resolving disputes that align with union agreements, always ensuring that the processes are fair, transparent, and in compliance with established labor laws and district policies. This experience has taught me the importance of balancing the interests of both the organization and its employees while maintaining a respectful, collaborative approach to problem-solving. I believe this background will provide valuable insight when reviewing disciplinary actions and decisions, as I understand the importance of due process and the role of labor organizations in advocating for fair treatment. Compassion for Employees: Balancing management rights with compassion for employees requires a careful approach that values both organizational needs and the well-being of employees. As a school principal, I regularly face situations where policies, rules, and the needs of the organization must be balanced with understanding and support for personal challenges that employees may be experiencing. My approach is to maintain clear and consistent communication, ensuring that employees understand the policies and the reasons behind decisions. At the same time, I prioritize empathy and take the time to listen to employees' concerns, recognizing that personal issues—whether health-related, family-related, or otherwise—can impact performance or behavior. Whenever possible, I try to offer flexibility or alternative solutions, such as adjusting work schedules, providing access to support resources, or facilitating professional

			Role as board member: The role of a board member, especially on the Personnel Board, is to serve as an impartial decision-maker, ensuring that the processes surrounding employee discipline and termination are fair, consistent, and in alignment with established policies. A board member must be objective and approach each case without bias, carefully considering all available evidence and the perspectives of all parties involved. Additionally, the board's role is to uphold the integrity of the organization by ensuring that decisions are made in compliance with legal requirements and that the principles of fairness and justice are maintained throughout the process. As a member, I would see my role as both a custodian of these values and a responsible advocate for ensuring that all parties—employees and the organization alike—are treated with respect and dignity. Ultimately, I view the board as an essential safeguard that ensures transparency and accountability, while also providing employees with a fair opportunity to present their case. My goal as a board member would be to contribute to a process that upholds these standards, making decisions that are well-informed, impartial, and in the best interest of both the individual employee and the City as a whole
10/10/2025	Kaminski, Sage	Willow	Interest: I am interested in serving on Peoria's Personnel Board because I want to become more actively involved in my local government and better understand how the City operates behind the scenes. I see this position as an opportunity to learn more about the processes that ensure fairness, accountability, and integrity within city employment practices. By participating, I hope to gain a deeper appreciation for how personnel decisions are made and how they impact the broader effectiveness of local government. Ultimately, I want to use this experience to become a more informed and engaged citizen who contributes to the community. Qualifications: I believe that my academic and professional background will allow me to bring both analytical and communication strengths to the Personnel Board. I hold a Bachelor's degree in Psychological Sciences with a minor in Political Science, which has given me a strong foundation in human behavior, organizational dynamics, and policy processes. As a research coordinator at Northern Arizona University, I oversaw collaborative student research projects and worked closely with faculty and peers to ensure fairness, accountability, and ethical conduct, which are skills that I believe directly align with the Personnel Board's focus on reviewing and evaluating disciplinary recommendations. My recent experience as a substitute teacher for the Peoria Unified School District has also strengthened my understanding of public service, professional conduct, and the importance of maintaining fair and transparent procedures with local institutions. Combined with my background in competitive debate and leadership, these experiences have prepared me to evaluate complex issues objectively, communicate findings clearly, and make reasoned recommendations grounded in fairness and evidence. Experience: While I have not yet had direct experience working with employee associations or labor unions, I am familiar with the importance of these organizations in promoting fairness, communication, and accountability within the workplace. In my previous roles as a research coordinator, student leader, and now as a substitute teacher, I have worked in collaborative environments where clear communication, equitable treatment, and respect for established policies were essential. These experiences have given me a practical appreciation for how employee representation and fair administrative processes contribute to a healthy organizational culture. I am eager to learn more about this aspect of municipal operations through service on the Personnel Board. Perceive: I see the role of a board member as serving as a fair, objective, and informed representative of the community in city decision-making. A board member's responsibility is to review information carefully, consider all perspectives, and make recommendations that uphold city policy while promoting transparency, accountability and fairness. For the Personnel Board specifically, I believe that means evaluating disciplinary recommendations thoughtfully and ensuring that both management rights and employee concerns are given due consideration. In a broader form, a board member should approach each decision with integrity, open-mindedness, as well as a genuine commitment to public good.

9/10/2025	Smith, Matthew	Willow	Interest: I am excited for the opportunity to serve on the City of Peoria Personnel Board. I believe my work experience of almost 20 years with a large, local municipal agency and educational background would be an asset to the City of Peoria and the municipal employees. I hope to gain more comprehensive conflict resolution and mediation experience within this role. In addition, I bring a unique experience as I have held both field operations roles and professional roles managing large projects, working with elected officials, and support executive teams. Qualifications: Nearly 20 years of experience at a large municipal organization in the valley. Experience within field operations and professional positions Master of Public Administration and Master of Science in Business Leadership Certified Yellow and White Belts in Project Management Experience supervising municipal team's and resolving human resources issues and labor group representation Liaison to the City Manager's Office and Mayor/Council Office's Served as lead staff on multiple boards and taskforces Experience: I have almost 10 years experience supervising various levels of municipal employees. I have experience in conflict management and resolution. In addition, I have represented management during labor and fact-finding meetings. Balance: This approach needs to be handled with a delicate understanding of employee and bargaining unions all the while understanding that management has to perform and meet the standards and values of the City of Peoria. There can be sensitive details in these matters that include legal, ethical and moral considerations. My approach is to allow current labor laws and union MOA's to assist with the guiding of decision making to ensure the best interest of the City of Peoria, the employee, and the Peoria taxpayer. Role as a Member: My role as a board member is to make informed decisions regarding employee disciplinary items to the best of my ability through sound labor laws and union MOA's and deliver decision based on equity to the employee, City of Peoria, and taxpayer.
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9/10/2025	Smith, Matthew	Willow	Interest: I am excited for the opportunity to serve on the City of Peoria Personnel Board. I believe my work experience of almost 20 years with a large, local municipal agency and educational background would be an asset to the City of Peoria and the municipal employees. I hope to gain more comprehensive conflict resolution and mediation experience within this role. In addition, I bring a unique experience as I have held both field operations roles and professional roles managing large projects, working with elected officials, and support executive teams. Qualifications: Nearly 20 years of experience at a large municipal organization in the valley. Experience within field operations and professional positions Master of Public Administration and Master of Science in Business Leadership Certified Yellow and White Belts in Project Management Experience supervising municipal team's and resolving human resources issues and labor group representation Liaison to the City Manager's Office and Mayor/Council Office's Served as lead staff on multiple boards and taskforces Experience: I have almost 10 years experience supervising various levels of municipal employees. I have experience in conflict management and resolution. In addition, I have represented management during labor and fact-finding meetings. Balance: This approach needs to be handled with a delicate understanding of employee and bargaining unions all the while understanding that management has to perform and meet the standards and values of the City of Peoria. There can be sensitive details in these matters that include legal, ethical and moral considerations. My approach is to allow current labor laws and union MOA's to assist with the guiding of decision making to ensure the best interest of the City of Peoria, the employee, and the Peoria taxpayer. Role as a Member: My role as a board member is to make informed decisions regarding employee disciplinary items to the best of my ability through sound labor laws and union MOA's and deliver decision based on equity to the employee, City of Peoria, and taxpayer.
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PLANNING AND ZONING COMMISSION – Residency Required

Authority: City Code, Chapter 20, Section 3-36 and 3-37
Members: 7
Duties: The commission is responsible for recommending planning and zoning policies governing land use in Peoria. It also reviews and recommends approval of zoning codes and annual revisions to the City’s Comprehensive Master Plan.
Liaison: Chris Jacques / Planning and Community Development

CURRENT MEMBERS

Vacant
Reappointment

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Cottrell, Nathan	Mesquite		3/5/2024					6/30/2026
Feiter, Anthony	Willow		08/13/2019	01/07/2020	11/15/2023			12/31/2025
Egea, Julie	Willow		4/22/2025					6/30/2027
Gaynor, Emilio	Pine		2/11/2025					12/31/2026
Vacant (Was Myers)								12/31/2025
Villasenor, Layla	Willow		02/08/2023	11/19/2024				6/30/2026
Waitman, Joysaphine	Pine		2/2/2021	02/08/2023	11/19/2024			6/30/2026

PLANNING AND ZONING COMMISSION - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
12/30/2024	Longest, Summer	Mesquite	Interest: I would like to serve on this board or commission to help my community and to serve my fellow Peoria residents. I feel I will gain a lot of different knowledge and wisdom regarding city codes and regulations and I would love to gain a bigger understanding of how the city operates and functions. Qualifications: I am a huge advocate and supporter of the city of Peoria, I was born and raised in this city all of my life and each time I moved I always ended up right back here with my parents and then I began raising my kids here in Peoria with my husband. Both my parents still reside in Peoria about half a mile from each other over by Banner Boswell hospital. I am a business owner and I am a licensed pool builder as well in this great state of Arizona. I would love to bring my knowledge of pool building into the mix and my people skills as well. I am a stellar communicator and I pride myself on my reliability and promptness. I am a real big go getter and I am very determined to do and accomplish as much as I possibly can while I am here on earth. I am in the process of showing my three children how to become productive members of society and how to contribute to society in a positive way. Characteristics: Responsibility, Honesty, Integrity, Generous, Kind Hearted, Communicative
9/2/2024	Bowen, Jeremy	Mesquite	Interests: Invested in building Peoria to be the envy of Arizona Qualifications: Law degree from UofA. Currently a Health Care Administrator CEO Characteristics: Leadership Active member Understand a goal/vision
3/27/2024	Reynoso, Yulissa	Pine	Interest: I am deeply invested in serving the community where I have spent my entire life, and it's this personal connection that drives my interest in serving on this board or commission. Growing up in this community has given me a profound understanding of its strengths, challenges, and untapped potential. I am eager to contribute my skills, experience, and dedication to fostering positive change and improvement. By serving on this board or commission, I hope to be a catalyst for meaningful initiatives that address pressing issues, enhance the quality of life, and create opportunities for all members of our community. My ultimate goal is to see tangible improvements that positively impact the lives of those who call this community home. Qualification: As a current secretary board member of a non-profit organization dedicated to student success, I bring a wealth of relevant experience to this board or commission. My role has honed my organizational, administrative, and communication skills, ensuring smooth operation and documentation of board proceedings. Additionally, I have undergone training in governance, leadership, and non-profit management. My insights into educational challenges and my commitment to the organization's mission equip me to contribute effectively to discussions and decision-making processes.

Application Date	Name	District	Qualification Summary
10/15/2023	Dejoy, Sydney	Mesquite	Interest: I am interested in joining the Planning and Zoning Commission because I have been a resident of the Peoria area for many years. It has been a wonderful experience to see the city of Peoria grown and expand in such positive ways, and I would love to be an integral part of that team. While serving on the Planning and Zoning Commission, I hope to gain additional leadership experience, further develop my professional skillsets, and network with other professionals in the Peoria community. Qualifications: I currently serve as the Executive Board Secretary for a non-profit organization, meaning that I am responsible for creating, publishing, and maintaining meeting minutes. Additionally, I manage and organize various aspects of the meetings for the Executive Board team. Outside of serving on the board, I work in enterprise sales development and handle new business generation and communications within my designated territory. I have also obtained my Masters of Business Administration. Characteristics of a productive member: Characteristics of a productive member of the Planning and Zoning commission would include the ability to actively listen to community members and maintain an unbiased and fair perspective. Productive members should be personable towards both their fellow commission members and community members. Lastly, productive members should be both dependable and have high character. Contentious agenda item: Prior to my current role, I was an animal cruelty investigator. A significant amount of my time during investigations was spent de-escalating aggravated citizens. What I often found was that those individuals just needed to feel heard and have their concerns addressed. As a board member, I would handle these situations in a similar manner. Actively listen to their concerns, address their concerns, and proceed forward. Opportunities and challenges facing the City: Peoria has experienced a significant amount of growth over the past several years, both industrial and residential growth. As more and more people make the move to Peoria, land will continue to be developed. The city faces the challenge of handling and overcoming major zoning disputes. Major zoning disputes may arise between property developers, landowners, and current homeowners. Additionally, zoning may contribute to the state's housing affordability problem.
6/27/2025 Interviewed 8/12/2025	Bevans, Laurel	Willow	Interest: I have served on two different Planning Commissions in the past and have enjoyed my time serving in both cities. I want to serve here because as a new resident I'd like to become involved with the city and the people. This is one way I can serve and use my expertise for good. I hope to gain a better understanding of how the city of Peoria works, and interact with both the public and city employees to contribute to the community future in a meaningful way. Qualifications: I am a recent transplant from South Jordan City, UT. I served on the Planning Commission there for four years (Only left to move here) I bring a wealth of experience and knowledge about land use, CUPs, Site plans etc. I have also served on the Planning Commission in Woods Cross, UT many years ago. I also work in Land Development for a company based in Utah, so I understand both sides of applications as they come through the city process. I am happy to provide references if desired. Characteristics: Someone who is willing show up, do the work, and make decisions based on fact and the betterment of the community. Someone who has integrity and is not willing to compromise that Someone who is willing to learn and admit when they do not know the answer so those who do have the knowledge can step in and assist or teach. Continuous Agenda Item: First you take a deep breath and remind yourself why you chose to do this. Everyone who shows up to a meeting whether or not they are angry care deeply about their community and what goes on in it. I see this role as their opportunity to be heard and listened to. Even if what they are saying is not in the scope of responsibility, it is our job to listen and at the end of the day make the best decision for the community as a whole. It is also to follow the city code (particularly in administrative hearings where there is very little leeway) Opportunities and challenges facing the City: Peoria is large city, with a lot of infill opportunity as well as undeveloped land in the northern portion of the city. There are also large mandates and calls for affordable housing, which many interpret as high density. It is a major challenge and opportunity for the city and city council to align the goals of city to meet those housing needs in ways that allow the city to prosper and grow, but keep the city identity and roots.

Application Date	Name	District	Qualification Summary
5/8/2025	Brannigan, Jason	Mesquite	Interest: Serving on the planning and zoning commission in Peoria, Arizona offers a unique opportunity to contribute meaningfully to the city's growth and development. As a member I would play a pivotal role in shaping Peoria's future. I have lived in the city of Peoria for roughly 25 years. I went to High School at Sunrise Mountain and my kids currently attend Peoria Traditional School. My wife is a first grade teacher at Peoria Traditional School. So we are vested within the community and have an interest in making the city of Peoria the best city this state can offer. Qualifications: I am currently a business advisor and help small and mid-sized companies grow. I would love to talk to business owners and the positive impact that doing business within Peoria can have. I know the struggles that owners have today when it comes to attraction and retention. A large part of this is where the business is located and what amenities are around it. I have also worked within the Architectural, Engineering, and Construction industry for several years. I believe that has brought me an understanding of how development and planning works. I know personally some of the largest firms we have in Arizona. I would love to talk to them about the benefits of doing business within Peoria. Characteristics: I think having a genuine interest in how cities evolve and function can drive one to participate in planning and zoning activities. Serving on the commission provides exposure to a variety of projects and challenges, fostering ongoing learning. This role can enhance my knowledge of local issues, planning processes, and community dynamics. Having integrity is a characteristic that is vital to being a board members. Especially one that is sitting on the planning and zoning commission. Contentious Agenda Item/Citizen: worked in a jail for 2 years. I know how to de-escalate a situation without it turning physical. I am very good at confrontation, because it's more about my tone and how I respond. It is all about listening and having respect for those even if they are upset at you. Major Land Use/Planning Opportunities/Challenges: Right now we do not have the businesses that we need in Peoria. The vast majority of people that live in Peoria travel to other cities for work. I think the city needs to do a better job attracting employers to do business in Peoria. And in order to attract them we need to have the infrastructure in place. Where will their employees grab breakfast or coffee in the mornings? Do we have restaurants within walking distance that the employees can go to. What about bars/restaurants for happy hours, or employees celebrating big wins or birthdays. This all needs to be in place to attract employers to move their companies to Peoria. And then obviously the employees will follow.
7/22/2025 Continued to next page	Dyer, Mikah	Ironwood	Interest: As a lifelong Peoria resident and former Chair of the Peoria Youth Advisory Board, I've seen firsthand how thoughtful planning shapes the quality of life in our city. I'm applying to serve on the Planning and Zoning Commission because I care deeply about responsible, community-centered growth and ensuring every resident has a voice in the development process. Serving in this role would allow me to give back to the city that raised me and to better understand how we balance population growth with long-term planning that protects our shared values—economic opportunity, public safety, and neighborhood character. Qualifications: I bring a comprehensive background in public policy, youth and community organizing, and civic leadership—all grounded in real-world, results-driven experience. As a Flinn Scholar and Barrett Honors College student at Arizona State University, I am studying Secondary Education (History) and Political Science, with a strong focus on public institutions and governance. I currently serve as the Vice President of Policy for ASU's Undergraduate Student Government at the West Valley campus, where I lead a policy team representing over 5,000 students. I manage town halls, oversee policy development, and collaborate with university officials to improve housing, affordability, and access to services. Previously, I served as Chair of the Peoria Youth Advisory Board and as the Youth Liaison to the City Council, roles through which I gained firsthand experience working with city staff and engaging residents on key issues like youth services and civic participation. I have managed field operations in Legislative District 2 as a Field Organizer and later Lead Organizer. Across two election cycles, I've personally knocked on 13,000+ doors, managed 50+ volunteers, and helped flip competitive precincts. I also serve on the Advisory Board for ASU's School of Humanities, Arts, and Cultural Studies, providing input on institutional planning and student experience.

			Characteristics: A productive board member is prepared, principled, respectful, and rooted in community service. They do their homework, attend meetings regularly, listen thoughtfully, and base decisions on a combination of public input, legal guidance, and the city’s long-term planning goals. Productive members must: Understand and respect the City’s General Plan and zoning code as guiding frameworks. Be willing to make tough decisions that serve both today’s residents and future generations. Maintain decorum and professionalism, especially during contentious discussions. Value public feedback, even when it challenges the consensus or majority view. Uphold transparency and integrity, communicating openly and avoiding conflicts of interest. My leadership experience across multiple civic boards and coalitions has taught me how to work across differences, resolve disagreements respectfully, and keep the focus on shared goals. Whether representing over 5,000 students at ASU or 40,000+ young people as Chair of the Peoria Youth Advisory Board, I have always prioritized listening, consensus, and principled decision-making. Contentious Agenda: Contentious meetings are often a sign that people care deeply about the issues at hand. As a board member, my responsibility is to maintain a neutral, respectful, and open-minded posture while upholding the rules, public process, and long-term vision of the city. My experience canvassing 20,000+ doors, organizing more than 90 community events, and facilitating policy town halls has taught me how to navigate emotional, high-stakes conversations. I’ve worked with constituents who are frustrated about everything from school closures to zoning changes. I’ve learned that listening with empathy, staying grounded in facts, and acknowledging people’s concerns goes a long way toward de-escalating tension. In such moments, I would: Remind myself and others of the Commission’s duty to follow procedure and serve all residents. Emphasize civility and shared goals, even when viewpoints diverge. Ensure that all voices are heard and respected, particularly those who may feel marginalized or overlooked. The Planning and Zoning Commission has a duty not just to process technical cases, but to foster public confidence in the decision-making process. I take that duty seriously and will always act with integrity and professionalism. Planning opportunities: Peoria is at a pivotal moment in its growth, particularly as northern expansion accelerates while parts of southern Peoria remain underdeveloped and underserved. The key challenges and opportunities include: Balancing growth and infrastructure: As development surges in the north, we must ensure roads, water systems, emergency services, and schools keep pace without sacrificing service quality or fiscal responsibility. Equity in development: Southern Peoria neighborhoods need targeted investment to avoid economic and service disparities. I’ve seen firsthand in my campaign how residents feel left behind. We must plan inclusively so all families—regardless of zip code—have access to quality services, safe neighborhoods, and vibrant local economies. Preserving community character: Zoning decisions must reflect the values of Peoria’s residents, preserving open space, managing density, and respecting established neighborhoods. Diversifying housing options: We face increasing pressure around housing affordability. While protecting property values and neighborhood identity, we must also plan for young families, seniors, and workers who want to live and stay in Peoria. Long-term water security: With Arizona’s ongoing water challenges, land use must be guided by smart conservation practices and resource stewardship. The City has an opportunity to lead with vision, data, and community-centered planning. I would be proud to help Peoria grow in a way that is sustainable, fair, and consistent with the values that make it such a special place to live.
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Application Date	Name	District	Qualification Summary
8/28/2025	Hutchinson, Shawn	Ironwood	Interest: I previously served for many years on the City of Peoria Planning and Zoning Commission, and I greatly valued the opportunity to contribute through public service. I understand there have been times when interest in serving on this commission has been limited, and I would like to make myself available should the need arise. I bring with me both experience and a strong understanding of the commission's dynamics, as well as the roles and responsibilities required to serve effectively. Qualifications: I feel that in over 10 years of Commission service, including leadership as Chair and consistent engagement in high-impact decisions, I have a strong record of moving motions and securing consensus, demonstrating procedural confidence, exhibiting insightful evaluations of project suitability grounded in community context. I have been a part of active contributions to policy considerations, including sustainability and local economic benefit and have a deep familiarity with Peoria's planning processes, zoning protocols, and strategic priorities. Characteristics of a Productive Member: A productive member of the Planning and Zoning Commission must come prepared for every meeting by thoroughly reviewing and understanding the board packets in advance. Preparation ensures that deliberations are informed, thoughtful, and respectful of both the applicant's proposal and the community's long-term vision. Equally important is attentiveness—listening carefully to staff presentations, project narratives, and technical explanations. Staff provides the expertise and context necessary to guide sound decision-making, and being receptive to their input builds trust and strengthens the quality of recommendations the Commission puts forward. Finally, a productive member engages with fellow commissioners in a collaborative and respectful manner, balancing differing viewpoints while keeping the City's planning principles, zoning codes, and community needs at the forefront. The ability to combine preparation, open-minded listening, and constructive dialogue ensures that decisions are fair, consistent, and aligned with Peoria's values and goals. Contentious Agenda: I recognize that planning and zoning decisions can directly impact neighborhoods, property values, and quality of life, which naturally leads to passionate responses from the public. At times, this includes opposition or activism that may be strongly expressed. In these moments, I believe it is essential to maintain a professional demeanor—listening respectfully, ensuring every voice is heard, and keeping the meeting focused on facts, policy, and procedure. While I approach each situation with civility and patience, I am also willing to respectfully disagree when necessary. As a board member, my responsibility is to balance public input with staff expertise, city codes, and the long-term vision for Peoria. This sometimes means making decisions that may not align with all viewpoints. By remaining composed, fair, and transparent in my reasoning, I can both respect the public process and uphold the integrity of the Commission's role. Opportunities and Challenges: One of the greatest challenges Peoria faces is the balance between residential growth and the creation of meaningful employment opportunities. While we continue to see a steady increase in new rooftops, nearly 90% of our community members still commute south and east for good-paying jobs. This dynamic creates strain on regional transportation systems, impacts quality of life, and limits Peoria's ability to fully realize its potential as a self-sustaining community. At the same time, this challenge presents a significant opportunity. By strategically planning for and encouraging developments that bring sustainable, higher-wage employment to Peoria, we can strengthen our local economy and reduce reliance on long commutes. I am supportive of recent efforts like the development of the Innovation Core and the successful attraction of companies such as Amkor, which represent the type of forward-looking investments that align with Peoria's vision. These projects not only provide high-quality jobs, but also foster innovation, sustainability, and economic resilience. Ultimately, Peoria's land use and planning strategy must continue to focus on attracting and supporting employment centers that bring long-term value, while thoughtfully managing residential growth. This balance is essential to creating a community where residents can both live and work, ensuring a more sustainable and prosperous future.

PUBLIC SAFETY RETIREMENT BOARD - FIRE/MEDICAL - Residency Requirement w/Exceptions

Authority: City Code, Chapter 3, Sections 3-38 and 3-39
Members: 5

- Mayor or designee (1)
- Elected PSPRS members (2)
- Residents of the City (2)

Duties: There are two separate Boards – one representing Fire and the other Police employee’s pension matters. The same two citizens are appointed to serve on both Boards. Meetings are held a minimum of once per year, and questions of eligibility, service credits, pension amount, and manner and time of payment of any benefit under the Public Safety Retirement System are decided by this Board, Claimants and/or the fund managers are entitled to a re-hearing in original determinations made by the Board

Liaison: Christine Nickel / Human Resources

CURRENT MEMBERS

Vacant
Reappointment
Election

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Beck, Jason	Mayor	Mayor	01/03/2023					
Champion, Joshua	Pine	Peoria Resident	2/6/2018	4/16/2019	2/6/2024			12/31/2025
Taylor, Beau	N/A	Elected Position	7/1/2024					6/30/2028
Clure, Joe	Mesquite	Peoria Resident	2/6/2024					12/31/2025
Pool, Michael	N/A	Elected Position	6/5/2018	6/7/2022				6/30/2026

PSPRS LOCAL FIRE/MEDICAL BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
8/3/2023	Bruno, Jeff	Willow	Interest: I am interested in this position because of my background in Public Safety for 29 years in the Fire Service back in Illinois. I hope to gain a working relationship with all, and to assist in serving this community. Qualifications: Previous Deputy Fire Chief Served on Pension Board for 18 years in Illinois- Past President Approving/Denying retirements: I have had many years of experience in granting & declining pension benefits to Fire Personnel. Background: 29 years of experience in the Fire Department arena. Climbed through the ranks, and retired as Deputy Chief in 2019 (Kankakee Fire, IL). Licensed EMT-Paramedic until Oct 2023. Fire Officer II, Instructor II. Challenges: Wellness & Safety challenges - Mental Health issues & burnout- Recruitment & Retention- Community Partnerships.
8/7/2023	Greener, Sarah	Acacia	Interest: I am interested in contributing to the City of Peoria and assisting in the direction of Peoria's fiscal and personnel responsibility. Qualifications: I am a 25 year State employee, closely working with and coordinating efforts with multiple Stakeholders. Approval/Denial of retirement: None. I have been a litigation paralegal for almost 30 years, have participated in dozens of civil litigation jury trials and am a current Arizona State Retirement member. Background: I am currently employed as the Attorney General Liaison for the Arizona Department of Corrections, Rehabilitation and Reentry. Challenges: Personal Safety and Health
11/7/2023	Lovell, Timothy	Acacia	Interest: I am interested in serving on this board to help my communities first responders in the way I know best, retirement planning. I am a financial advisor at a local firm in Peoria and would love the opportunity to show some of my expertise in this area of the community. Qualifications: I have 9 years of finance experience, 3 of which are as an advisor specializing in retirement, I also have 4 years of financial compliance experience, and the rest in management. I am currently a Financial Advisor at Merrill Lynch, and have worked for Vanguard, and Morgan Stanley as well in my time. My current position has really given me a passion for helping other succeed financially, and I feel I may be able to add value to the retirement of our local first responders. Experience with retirement boards: I normally help a wide range of individuals with their retirement. I am consistently having the hard conversation of explaining why someone is not in the place financially they thought they were for retirement. I am able to navigate those conversations in a positive way and I always end those on a positive note by helping those individuals. Background: While I was not a Police Officer or a Firefighter in the past, I have had both as clients before and was able to help them navigate their clearly unique retirement planning obstacles. With the dangers of their job, making sure their families are taken care of is always one of the most important things to a first responder. Challenges Public Safety Employees will face: I think the biggest challenge public safety will face in the future is Pay. A lot of first responders feel underpaid currently, and without guidance, most will feel that way in the future as well. Creating a solid team around first responders retirement is something that is important to me as a person of our community.

Application Date	Name	District	Qualification Summary
11/25/2023	Shedler, John	Willow	Interest: Public service is the cornerstone of a well functioning society, and ensuring that its servants are well looked after in their retirement is not just a duty but a privilege. I am ready to dedicate my skills and energy to ensure that our public safety employees are represented fairly and legally. Joining the Public Safety Pension board would allow me to bridge my professional expertise with my profound respect for the public and public safety personnel. I am eager to contribute to the boards noble mission and help safeguard those all involved and effected by decisions made by the board. Qualifications: 39 years in Emergency services, 24 years in Arizona public safety retirement system. 34 years in Arizona EMS system. Board Member of Pre hospital care committee. Experience of approval and denial of retirement: More than adequate knowledge of how the public safety retirement system works. Above average knowledge of the workings of qualifying or not qualifying for all of the above types of retirements and how to go about conducting research into the rules and how to make these important decisions. Background: 39 years in Emergency services, 24 years in Arizona public safety retirement system. 34 years in Arizona EMS system. Board Member of Pre hospital care committee Significant Challenges: with out a doubt Pay, Benefits, Retirement Benefits.

PUBLIC SAFETY RETIREMENT BOARD – POLICE – Residency Requirement w/Exceptions

Authority: City Code, Chapter 3, Sections 3-38 and 3-39
Members: 5

- Mayor or designee (1)
- Elected PSPRS members (2)
- Residents of the City (2)

Duties: There are two separate Boards – one representing Fire and the other Police employee’s pension matters. The same two citizens are appointed to serve on both Boards. Meetings are held a minimum of once per year, and questions of eligibility, service credits, pension amount, and manner and time of payment of any benefit under the Public Safety Retirement System are decided by this Board, Claimants and/or the fund managers are entitled to a re-hearing in original determinations made by the Board

Liaison: Christine Nickel / Human Resources

CURRENT MEMBERS

Vacant
Reappointment
Election

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Aponte, Luis	N/A	Elected Position	7/1/2024					6/30/2028
Beck, Jason	N/A	Mayor	01/03/2023					
Champion, Joshua	Pine	Peoria Resident	2/6/2018	4/16/2019	2/6/2024			12/31/2025
Griffin, Michael	N/A	Elected Position	6/7/2022					6/30/2026
Clure, Joe	Mesquite	Peoria Resident	2/6/2024					12/31/2025

PSPRS LOCAL POLICE BOARD - PENDING APPLICANTS

Application Date	Name	District	Qualification Summary
8/3/2023	Bruno, Jeff	Willow	Interest: I am interested in this position because of my background in Public Safety for 29 years in the Fire Service back in Illinois. I hope to gain a working relationship with all, and to assist in serving this community. Qualifications: Previous Deputy Fire Chief Served on Pension Board for 18 years in Illinois- Past President Approving/Denying retirements: I have had many years of experience in granting & declining pension benefits to Fire Personnel. Background: 29 years of experience in the Fire Department arena. Climbed through the ranks, and retired as Deputy Chief in 2019 (Kankakee Fire, IL). Licensed EMT-Paramedic until Oct 2023. Fire Officer II, Instructor II. Challenges: Wellness & Safety challenges - Mental Health issues & burnout- Recruitment & Retention- Community Partnerships.
8/7/2023	Greener, Sarah	Acacia	Interest: I am interested in contributing to the City of Peoria and assisting in the direction of Peoria's fiscal and personnel responsibility. Qualifications: I am a 25 year State employee, closely working with and coordinating efforts with multiple Stakeholders. Approval/Denial of retirement: None. I have been a litigation paralegal for almost 30 years, have participated in dozens of civil litigation jury trials and am a current Arizona State Retirement member. Background: I am currently employed as the Attorney General Liaison for the Arizona Department of Corrections, Rehabilitation and Reentry. Challenges: Personal Safety and Health
11/7/2023	Lovell, Timothy	Acacia	Interest: I am interested in serving on this board to help my communities first responders in the way I know best, retirement planning. I am a financial advisor at a local firm in Peoria and would love the opportunity to show some of my expertise in this area of the community. Qualifications: I have 9 years of finance experience, 3 of which are as an advisor specializing in retirement, I also have 4 years of financial compliance experience, and the rest in management. I am currently a Financial Advisor at Merrill Lynch, and have worked for Vanguard, and Morgan Stanley as well in my time. My current position has really given me a passion for helping other succeed financially, and I feel I may be able to add value to the retirement of our local first responders. Experience with retirement boards: I normally help a wide range of individuals with their retirement. I am consistently having the hard conversation of explaining why someone is not in the place financially they thought they were for retirement. I am able to navigate those conversations in a positive way and I always end those on a positive note by helping those individuals. Background: While I was not a Police Officer or a Firefighter in the past, I have had both as clients before and was able to help them navigate their clearly unique retirement planning obstacles. With the dangers of their job, making sure their families are taken care of is always one of the most important things to a first responder. Challenges Public Safety Employees will face: I think the biggest challenge public safety will face in the future is Pay. A lot of first responders feel underpaid currently, and without guidance, most will feel that way in the future as well. Creating a solid team around first responders retirement is something that is important to me as a person of our community.

Application Date	Name	District	Qualification Summary
11/25/2023	Shedler, John	Willow	Interest: Public service is the cornerstone of a well functioning society, and ensuring that its servants are well looked after in their retirement is not just a duty but a privilege. I am ready to dedicate my skills and energy to ensure that our public safety employees are represented fairly and legally. Joining the Public Safety Pension board would allow me to bridge my professional expertise with my profound respect for the public and public safety personnel. I am eager to contribute to the boards noble mission and help safeguard those all involved and effected by decisions made by the board. Qualifications: 39 years in Emergency services, 24 years in Arizona public safety retirement system. 34 years in Arizona EMS system. Board Member of Pre hospital care committee. Experience of approval and denial of retirement: More than adequate knowledge of how the public safety retirement system works. Above average knowledge of the workings of qualifying or not qualifying for all of the above types of retirements and how to go about conducting research into the rules and how to make these important decisions. Background: 39 years in Emergency services, 24 years in Arizona public safety retirement system. 34 years in Arizona EMS system. Board Member of Pre hospital care committee Significant Challenges: with out a doubt Pay, Benefits, Retirement Benefits.

VOLUNTEER FIREFIGHTER PENSION BOARD – Residency Requirement w/Exceptions

Authority: City Code, Chapter 3, Sections 3-44 and 3-45

Members: 7

- Mayor or designee (1)
- City's Fire Chief (1)
- Resident of the City (5)

Duties: The Board is responsible for providing the disbursement of the fund and designating the beneficiaries of the fund as directed by law.

Liaison: Sean Kindell / Finance

CURRENT MEMBERS

Vacant
Reappointment

Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Albright, John	Mesquite		11/13/2012	11/17/2015	1/7/2020	11/15/2023		12/31/2025
Beck, Jason	N/A	Mayor						
Bernard, Gary	N/A	Fire Chief						
Vacant (Was Cota)								
Mwangi, Kenneth	Mesquite		3/8/2023					6/30/2026
Rehnke, Brenda	Palo Verde		11/13/2018	11/15/2022	11/15/2023			12/31/2025
Zenko, Dan	Mesquite		11/9/2021	3/8/2023	6/17/2025			6/30/2027

VOLUNTEER FIREFIGHTER PENSION BOARD - PENDING APPLICANTS

4/28/2025	Evans, Jonathan	Ironwood	Interest: am interested in serving on the Volunteer Firefighter Pension Board because I value the critical role our first responders play in protecting and strengthening our community. I am committed to ensuring that those who have dedicated their service to Peoria are supported through the careful stewardship of their pension benefits. By serving on this board, I hope to contribute to the responsible management of these resources and to help uphold the trust and security that our firefighters have earned through their service. I am interested in serving the community in Peoria, where I have lived for the previous 12 years. A community that I enjoy and love. Qualifications: Not answered Experienced: Through my involvement with Leadership West and other professional and volunteer experiences, I have had the opportunity to observe and participate In board and committee work. One idea for enhancing the board experience is to ensure ongoing communication and training opportunities for members, especially related to relevant policies, fiduciary responsibilities, and city updates. Clear orientation processes and periodic briefings would help board members stay engaged, informed, and aligned with the city’s goals. Additionally, fostering stronger connection between boards, city leadership, and the community could further enhance collaboration and allow board members to serve as more effective ambassadors for Peoria’s mission and initiatives.
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