

Chairman
Michael Finn
Palo Verde District

Councilmember
Bill Patena
Ironwood District

Councilmember
Jon Edwards
Willow District

Council Boards and Commissions Subcommittee Meeting Notice & Agenda

Tuesday, December 7, 2021
Pine Conference Room
8401 West Monroe Street
Peoria, AZ 85345



PUBLIC NOTICE REGARDING PEORIA PUBLIC MEETINGS

Due to updated guidance received from the CDC regarding COVID-19 protocols in the workplace, all city employees and visitors are encouraged to wear facial coverings inside city buildings regardless of vaccination status.

Regular Meeting **5:30 PM**

Convene
Roll Call
Final Call to Submit Speaker Request Forms

Consent Agenda

CONSENT AGENDA: All items listed on the Consent Agenda are considered to be routine or have been previously reviewed by the Council Subcommittee, and will be enacted by one motion. There will be no separate discussion of these items unless a Subcommittee member so requests; in which event the item will be removed from the General Order of Business, and considered in its normal sequence on the Agenda.

Consent

1 C. Minutes

Discussion and possible action to approve the October 19, 2021 meeting minutes.

Regular Agenda

New Business

2 R. Board and Commission Interviews

Conduct candidate interviews for possible appointment and/or reappointment recommendations for the Citizens Commission on Salaries for Elected City Officials, Design Review Board, Historic Preservation Commission, Parks, Recreation and Community Facilities Board, Planning & Zoning Commission, and Veterans Memorial Board.

3 R. Authorization to Hold an Executive Session

Discussion and possible action to authorize the holding of an Executive Session for the purpose of discussions regarding:

- (a) Citizens Commission on Salaries for Elected City Officials
- (b) Parks, Recreation and Community Facilities Board
- (c) Veterans Memorial Board

Executive Session

Ironwood Conference Room, City Hall

Under the provisions of A.R.S. 38-431.02 there will be a **CLOSED EXECUTIVE SESSION**.

Executive Session

4. Pursuant to A.R.S. 38-431.03 (A) (1) through (3), the Subcommittee may convene in Executive Session, which will not be open to the public, for the purpose of discussion or consideration of appointments (A.R.S. 38-431.03(A)(1)); or discussion or consideration of records exempt by law from public inspection (A.R.S. 38-431.03(A)(2)); or discussion or consultation for legal advice with the attorney or attorneys of the public body (A.R.S. 38-431.03(A)(3)) regarding board or commission member vacancies on the following:
- (a) Citizens Commission on Salaries for Elected City Officials
 - (b) Parks, Recreation and Community Facilities Board
 - (c) Veterans Memorial Board

Only those persons who are:

- Members of the Public Body, or
- Officers of the City that are required to attend, or
- Those individuals whose presence is reasonably necessary for the Public Body to carry out its Executive Session responsibilities as determined by the City Attorney may be present during the Executive Session.

All persons who remain present during the Executive Session are reminded that the business conducted in

Executive Session, including all discussion taking place herein, is confidential and may not be disclosed to any person, except as permitted by law.

New Business - Continued

5 R. Board and Commission Vacancies

Discussion and possible action to appoint, reappoint, schedule interviews for, or recruit for the Citizens Commission on Salaries for Elected City Officials, Design Review Board, Historic Preservation Commission, Parks, Recreation and Community Facilities Board, Planning & Zoning Commission, and Veterans Memorial Board.

Call To The Public (Non-Agenda Items)

If you wish to address the Council Subcommittee, please complete a Speaker Request Form and return it to the clerk before the call to order for this meeting. The Council Subcommittee is not authorized by state law to discuss or take action on any issue raised by public comment until a later meeting.

Updates from Staff:

City Staff will update the Council Boards and Commissions Subcommittee on the status of relevant events and activities, including, but not limited to, updates on programming, special events, calendars and upcoming meetings. These items are for information only - no action will be taken.

Council Boards and Commissions Updates and Report of Current Events:

Council Boards and Commissions Subcommittee members will give updates on relevant events and activities they have attended since the last meeting. These items are for information only - no action will be taken.

Adjournment

NOTE: Documentation (if any) for items listed on the Agenda is available for public inspection, a minimum of 24 hours prior to the Council Subcommittee meeting, at any time during regular business hours in the Office of the City Clerk, 8401 W. Monroe Street, Room 150, Peoria, AZ 85345.

Accommodations for Individuals with Disabilities. Alternative format materials, sign language interpretation and assistive listening devices are available upon 72 hours advance notice through the Office of the City Clerk, 8401 West Monroe Street, Peoria, Arizona 85345 - Phone: (623) 773-7340 or FAX (623) 773-7304. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request. The City has a TDD line where accommodations may be requested at: (623) 773-7221.

Public Notice

In addition to the Council Subcommittee members noted above, one or more members of the Peoria City Council or various other Boards and Commissions may be present to observe the Council Subcommittee meeting as noticed on this agenda.

**COUNCIL BOARDS AND COMMISSIONS
SUBCOMMITTEE COMMUNICATION**

Agenda Item: 1C.

Date Prepared: 11/17/2021

Council Meeting Date: 12/7/2021

TO: Council Boards and Commissions Subcommittee

SUBJECT: Minutes

Narrative:

Staff Recommendation:

Discussion and possible action to approve the October 19, 2021 meeting minutes.

ATTACHMENTS:

October 19 Minutes

**CITY OF PEORIA, ARIZONA
PINE CONFERENCE ROOM
October 19, 2021**

A **Regular Meeting** of the **Council Boards and Commissions Subcommittee** of the City of Peoria, Arizona, was convened by Subcommittee Chair Michael Finn in an open and public session at 8401 W. Monroe Street, Peoria, Arizona on October 19, 2021 at 5:30 p.m.

Members Present: Subcommittee Chair Michael Finn, Subcommittee Member Jon Edwards and Subcommittee Member Bill Patena.

Members Absent: None

Other Municipal Officials Present: John Sefton, Parks, Recreation and Community Facilities Director; Kevin Burke, Interim Chief Financial Operator; Marylou Stephens, Arts and Theater Manager; Citlalli Scharf, Finance Accounting Tech; Michael Dynes, Assistant City Attorney; Lori Dyckman, Deputy City Clerk; Kelsea Holian, City Clerk Specialist; and Irene Charlez, Council Assistant.

Audience: Seven members of the public were in attendance.

Note: The order in which items appear in the minutes is not necessarily the order in which they were discussed in the meeting.

Consent Agenda:

Motion was made by Subcommittee Member Patena, seconded by Subcommittee Member Edwards, to approve the consent agenda.

Upon vote, the motion carried unanimously 3-0.

1 C. Minutes

Approved the minutes of the August 24, 2021 Council Boards and Commissions Subcommittee meeting as part of the consent agenda.

NEW BUSINESS

2 R. Board and Commission Interviews

The Subcommittee interviewed Malina Blaise for possible appointment to the Board of Adjustment.

The Subcommittee interviewed Krishna Jhaveri for possible appointment to the Board of Adjustment.

The Subcommittee interviewed John Turner for possible appointment to the Board of Adjustment.

The Subcommittee interviewed Michael Watt for possible re-appointment to the Construction Board of Appeals.

The Subcommittee interviewed Kenneth Krieger for possible re-appointment to the Municipal Development Authority.

The Subcommittee interviewed Tia Peterson for possible appointment to the Municipal Development Authority and Volunteer Firefighter Pension Board.

The Subcommittee interviewed Daniel Zenko for possible appointment to the Municipal Development Authority and Volunteer Firefighter Pension Board.

The Veterans Memorial Board was scheduled for interviews, however, interviewee cancelled before the meeting.

3 R. Authorization to Hold an Executive Session

Motion was made by Subcommittee Member Edwards, seconded by Subcommittee Member Patena, to authorize the holding of an Executive Session for the purpose of discussions regarding:

- a) Board of Adjustment
- b) Municipal Development Authority
- c) Veterans Memorial Board
- d) Volunteer Firefighter Pension

Upon vote, the motion carried unanimously, 3-0.

Subcommittee Chair Finn recessed the meeting to go into Executive Session at 6:18 p.m.

EXECUTIVE SESSION

4. An Executive Session was convened for the purpose of discussion or consideration of appointments; or discussion or consideration of records exempt by law from public inspections; or discussion or consultation for legal advice with the attorney or attorneys of the public body regarding board or commission member vacancies on the following:

- a) Board of Adjustment
- b) Municipal Development Authority
- c) Veterans Memorial Board
- d) Volunteer Firefighter Pension

Subcommittee Chair Finn reconvened the meeting in an open and public session at 6:36 p.m.

NEW BUSINESS – CONTINUED

5 R. Board and Commission Vacancies

Discussion and possible action to appoint, reappoint, schedule interviews for, or recruit for the Board of Adjustment, Construction Board of Appeals, Industrial Development Authority, Municipal Development Authority, Volunteer Firefighter Pension Board, and the Youth Advisory Board. Due to lack of interviews, the Veterans Memorial Board vacancy was not addressed.

Board of Adjustments

Motion was made by Subcommittee Chair Finn, seconded by Subcommittee Member Edwards to appoint John Turner as a regular member for a partial term to expire June 30, 2023.

Upon vote, the motion carried unanimously, 3-0.

Motion was made by Subcommittee Chair Finn, seconded by Subcommittee Member Edwards to appoint Malina Blaise as a regular member for a partial term to expire December 31, 2023.

Upon vote, the motion carried unanimously, 3-0.

The Committee asked staff to continue recruitment for the alternate position with a term expiration of December 31, 2024

Construction Board of Appeals

Motion was made by Subcommittee Member Edwards, seconded by Subcommittee Member Patena to re-appoint Michael Watt as regular member for a term to expire June 30, 2024.

Upon vote, the motion carried unanimously, 3-0.

Industrial Development Authority

Motion was made by Subcommittee Member Edwards, seconded by Subcommittee Member Patena to appoint Andrea Johnson as regular member for a term to expire June 30, 2027.

Upon vote, the motion carried unanimously, 3-0.

Municipal Development Authority

Motion was made by Subcommittee Chair Finn, seconded by Subcommittee Member Edwards to re-appoint Kenneth Krieger as a regular member for a term to expire December 31, 2024.

Upon vote, the motion carried unanimously, 3-0.

Motion was made by Subcommittee Chair Finn, seconded by Subcommittee Member Edwards to appoint Tia Peterson as a regular member for a partial term to expire June 30, 2024

Upon vote, the motion carried unanimously, 3-0.

Volunteer Firefighter Pension Board

Motion was made by Subcommittee Chair Finn, seconded by Subcommittee Member Patena to appoint Dan Zenko as a regular member for a term to expire June 30, 2023.

Upon vote, the motion carried unanimously, 3-0.

Youth Advisory Board

Motion was made by Subcommittee Member Edwards, seconded by Subcommittee Chair Finn to reclassify Aarushi Parikh from an alternate to a regular member with a term to expire June 30, 2022.

Upon vote, the motion carried unanimously, 3-0.

Motion was made by Subcommittee Member Edwards, seconded by Subcommittee Chair Finn to appoint Daniel Hulse as an alternate member for a partial term to expire June 30, 2022.

Upon vote, the motion carried unanimously, 3-0.

6 R. Board and Commission Review

Motion was made by Chairman Finn, seconded by Subcommittee Member Edwards to approve the proposed work plans of the Parks, Recreation, and Community Facility Board and the Veterans Memorial Board.

Upon vote, the motion carried unanimously, 3-0.

7 R. Menu Selection for 2022 Appreciation Event

Motion was made by Councilmember Edwards, seconded by Chairman Finn, to select the menu for the 2022 Board and Commission Member Appreciation Event.

Upon vote, the motion carried unanimously, 3-0.

CALL TO THE PUBLIC: None

Updates from staff:

8. 2022 Council Boards and Commissions Subcommittee Meeting Calendar

Reports from Subcommittee: None

ADJOURNMENT:

There being no further business to come before the Subcommittee, the meeting was duly adjourned at approximately 6:45 p.m.

Chairman Michael Finn

Irene Charlez, Council Assistant

**COUNCIL BOARDS AND COMMISSIONS
SUBCOMMITTEE COMMUNICATION**

Agenda Item: 2R.

Date Prepared: 11/17/2021

Council Meeting Date: 12/7/2021

TO: Council Boards and Commissions Subcommittee

SUBJECT: Board and Commission Interviews

Staff Recommendation:

Conduct candidate interviews for possible appointment and/or reappointment recommendations for the Citizens Commission on Salaries for Elected City Officials, Design Review Board, Historic Preservation Commission, Parks, Recreation and Community Facilities Board, Planning & Zoning Commission, and Veterans Memorial Board.

ATTACHMENTS:

December 7 Interview Schedule

Council Board and Commission Subcommittee
Tuesday, December 7, 2021 - 5:30 p.m.

INITIAL APPOINTMENT INTERVIEWS

Citizens Commission on Salaries for Elected City Officials

Last Name	First Name	District	Qualifications
Jones	Marvin	Acacia	Interest: I am nearing retirement and am interested in serving my community. I hope to help make this city a good place to live and work. Qualifications: Senior Data Analytics Auditor, manages and conducts internal audits in Finance and Operations. What do you think are the characteristics of a productive member of this Commission?: Willing to invest the time not only to meetings, but to do the homework required in order to make valid recommendations. It appears research is required, what are responsibilities and compensation provided to mayors and city council members in similar cities, what are unique requirements in Peoria that may affect both of those, and much more. Research takes time and effort and I don't see how one could effectively participate without being willing to put in the required time. Experience reviewing salary data: As an IT manager in a competitive hiring environment, I had to work with HR department and on my own to access and research regional and national salary survey data. The work could go beyond salaries, to an understanding of the positions being considered and what was required in order to attract and retain qualified individuals. What do you perceive as the role of a commission member and what is the biggest challenge they face? It appears each commission/board has a pretty specific function, outlined in the Boards and Commissions list I just read on Peoria's website. That defines what a commission/board is supposed to do. Each member needs to attend all scheduled meetings, and be willing to accept and complete homework that is required to be effective and of value to the City. The role boils down to being serious about keeping the commitment. I do not know what challenges are, I would imagine having time available to contribute is one. That is not a challenge for me. Resume on file with City Clerk.

Parks, Recreation, and Community Facilities Board

Last Name	First Name	District	Qualifications
Markson	Ryan	Palo Verde	Interest: My primary motivations for serving on this board are, firstly, to develop my understanding of local government and, in the second place, to explore any opportunities by which I might be of service to my community. Associated with these motivations is a desire of mine to find a mentor from whom I can learn. What qualifications, training, or previous experience do you possess that you feel would enhance this board? I am interested in protecting and expanding the services provided by the public library systems, first and foremost. I have spent much of the last decade in college studying a variety of technical and theoretical disciplines including Engineering, Mathematics, and Robotics. I believe that this knowledge and the connections that I've made could be creatively aimed in such a way as to create new opportunities for the people in my community. I am also interested in the board's work on preserving the natural beauty of our area, particularly the northern part of Peoria. Have you participated in programs or used facilities that the Department oversees? How would you describe that experience? I have made extensive use of the public library system throughout my residency in Peoria. Either viewed in terms of the knowledge gained directly from library resources or by my usage of public libraries as a quiet, comfortable place to pursue my on work, I would say that the experiences I've had have been beneficial. Resume on file with City Clerk.

Veterans Memorial Board

Last Name	First Name	District	Qualifications
Kruk	Michael	Palo Verde	Interest: I am interested in being a member of the board because I joined the Army out of Peoria AZ over 23 years ago and am still serving now in the Army Reserves. I live in Peoria with my family and have volunteered as a Youth Soccer Coach to give back to our Youth. I have previously worked with the West Valley Vet Center and while working there the Veteran Work studies and myself have assisted in Cleaning the Veteran Memorial Wall at Rio Vista Park. Currently I work for U.S. Vets where I am a Coordinator assisting our most Vulnerable Veterans and assist them with Case Management, Housing, Meals and other services. I would love the Opportunity to be on this board to increase my Networking within the Community and assist my fellow Brother and Sister Veterans. Professional Experience: I earned My Bachelors in Psychology with a minor in General Business from GCU. I have 4 years experience as an Army Recruiter. I am certified as a Peer Support Specialist, and Applied Suicide Prevention Skills Training (ASIST) through La Frontera EMPACT and Nonviolent Crisis Intervention. Suicide Intervention Trainer in the Army Reserves. Have you ever been engaged with special events (planning or logistical support)? Please describe: Yes. I have participated in many parades and outreach events. With working at U.S. Vets as a coordinator I have dealt with Planning and logistics for my veterans to receive the care they need. What do you see as an appropriate role for a City in supporting veteran causes? Housing is one of the most important roles and then Mental health and Recreational activities to bring Veterans together for networking purposes. Resume on file with City Clerk.
Thompson	Jeffrey	Palo Verde	Qualities: Us Army veteran current AF Air Guardsman. Peoria Police officer. BS healthcare admin. In progress MS Explosive Engineering. Interest: I want to engage with the community

REAPPOINTMENT INTERVIEWS

Design Review Board

Last Name	First Name	District	Qualifications
Hawkins	Adam	Willow	Has served on board since 2018. Practicing landscape architect and sought appointment to the Design Review Board to improve the quality of development and to ensure the character of our unique desert environment is preserved.

Historic Preservation Commission

Last Name	First Name	District	Qualifications
Fusco	Mike	Palo Verde	Has served on commission since 2010. 25 years of fire experience, enjoys helping City and is very interested in maintaining our cultural history as we grow and develop.

Planning and Zoning Commission

Last Name	First Name	District	Qualifications
Hutchinson	Shawn	Ironwood	Has served on commission since 2013 and serves on the Municipal Development Authority (appointed 2009). Extensive background as an electrician.
Nelson	Jeff	Palo Verde	Has served on commission since 2014. Public relations executive, former reporter who covered the City of Peoria and surrounding communities, strong proponent of citizen participation in government and using one's abilities to better one's own community.

**COUNCIL BOARDS AND COMMISSIONS
SUBCOMMITTEE COMMUNICATION**

Agenda Item: 5R.

Date Prepared: 11/17/2021

Council Meeting Date: 12/7/2021

TO: Council Boards and Commissions Subcommittee

SUBJECT: Board and Commission Vacancies

Staff Recommendation:

Discussion and possible action to appoint, reappoint, schedule interviews for, or recruit for the Citizens Commission on Salaries for Elected City Officials, Design Review Board, Historic Preservation Commission, Parks, Recreation and Community Facilities Board, Planning & Zoning Commission, and Veterans Memorial Board.

ATTACHMENTS:

December 7 Staff Report

City Council Board and Commission Subcommittee
Staff Report
Tuesday, December 7, 2021 - 5:30 p.m.

CITIZENS COMMISSION ON SALARIES FOR ELECTED CITY OFFICIALS – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-1, 3-6 and 3-15
Members: 5
Duties: This Commission conducts a review, every two years, of compensation provided to Mayor and City Council. The Review shall be made for the purpose of recommending adjustments to pay levels to the duties and responsibilities of the positions. The recommendations of the Commission as to salaries must be submitted to the City Clerk, every four years and prior to the primary election.
Liaison: Christine Nickel / Human Resources

UPCOMING VACANCY

Name	District	Member Status	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
David Eberhart	Palo Verde	Regular	12/31/2021		6/30/2023

CURRENT VACANCY

Name	District	Member Status	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
VACANT (was Heise)		Regular	12/31/2024	N/A	12/31/2024

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	1/1/2021	Amsden	Sindy	Ironwood	1 – Personnel Board 2 – Arts Commission 3- Citizens Commission on Salaries for Elected City Officials	Qualities: Customer Service. Confidentiality and diplomacy. Ability to work independently, and with a team. Professional phone etiquette, reading and writing bilingual in Spanish. Organizational and detail oriented. Self-starter, resourceful and problem solver.; Interest: I'm interested in getting involved with my community, learn more about the City of Peoria and the Board. As well as implement my knowledge and share my skills. New perspective and new ideas.; Professional Experience: Bachelor's in Public Administration, Division of Developmental Disabilities: Case Manager and Administrative Assistant, Program Coordinator for Global Ties Arizona (non-profit); Registrations: Organizational Leadership Certification, AZ Level 1 Clearance Card; RESUME ON FILE WITH CITY CLERK

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	10/24/2021	Booth	Dave	Palo Verde	Citizens Commission on Salaries for Elected City Officials	Interest: I am interested in serving on the Citizens Commission on Salaries for Elected City Officials. I have been a resident of Peoria for over 20 years and have raised my family here. I look forward to being a part of determining the salaries of our elected officials, as they are representatives of, and act on the behalf of, the citizens of Peoria. I hope to provide a simple perspective as a citizen of Peoria and give back to a great city like Peoria. Qualifications: I have been involved in city government for over 30 years as an employee of the City of Phoenix. I sat on internal CIP panels/committees within the City of Phoenix. I have an understanding of how public dollars are/should be spent for the citizens of Peoria. Characteristics of B/C Member: I believe they must first and foremost listen to other perspectives. They must have a basic understanding of the City of Peoria and how it is run and be aware that general funds should be spent on the items of the greater good of the public. Experience Reviewing Salaries Data: None; however, I would bring a basic citizen perspective to the commission on how tax funds should be spent. Role of Commission Member & Biggest Challenge: The role of the commission member is to represent the citizens of Peoria. The biggest challenge is the ability to listen to other points of view and come to agreement.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	11/19/2021	Evans	Joan	Ironwood	Citizens Commission on Salaries for Elected City Officials	Interest: Our elected officials have a huge responsibility to the citizens. The job requires lots of hours both in person and behind the scenes to make decisions for Peoria. They deserve a fair compensation. Qualifications/Experience: While serving as an administrator in the Peoria Unified School District, I was involved in decisions about salaries and compensation. On the Career Ladder steering committee we made decisions about compensation for teachers. My 8 years on the City Council also provided me with first hand knowledge of the time and energy needed to serve in an elected capacity. Since my years of service, the size of the city and the complexity of issues have grow. Salaries should reflect this growth. Member Characteristics: A productive committee member would have the ability to analyze information, listen to others, and work to reach consensus. Sala Data Experience: My years on Career Ladder Steering Committee involved creating measurable rubrics for teacher compensation. We analyzed best teaching practices and needs of students to create the requirements for added compensation. We then set the levels of salary enhancement. While serving as an elected official, we reviewed salary data and made recommendations for compensation starting with the City Manager salary. Role of Member and Biggest Challenge: My role would be to come to the meeting prepared and knowledgeable and to work collaboratively with other members. The biggest challenge would be to make wise decisions.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	11/17/2021	Gentry	Brian	Acacia	Citizens Commission on Salaries for Elected City Officials	Interest: I am interested serving because I feel it is important as a resident of a city, a county or even the State you live in, one has a vested interest to be involved in the community they live in. I have always felt that I, on a personal level as a resident, of the community I live in, I have a responsibility to contribute back as a resident. What I hope to gain is a better understanding of how city government works beyond my current understanding of government accounting and how I can contribute to my community with my financial background by promoting good stewardship with taxpayer monies. Qualifications/Experience: In addition to my professional experience as an commercial underwriter and understanding of cash flow, I had the opportunity to serve on a Ohio Revised Code board known as an Mental Health and Recovery Board (MHRB). I was appointed by the county commissioners and served two terms. Our role as board members was to receive agency reports and review board financial reports. I was on the finance committee assisting in creating the annual budget and was involved in discussion regarding the budgets during board meetings. I enjoyed the opportunity and would like to contribute again. Member Characteristics: A productive member is someone who collaborates with fellow board members to achieve the committees goal and obligations while recognizing they must always remember the taxpayers monies that support this budget item. Salary Data Experience: I do not have a human resources background, however, as a member of finance committee of the MHRB I had previously had served on, we did have to review employee salary adjustments and the impact it had on the overall budget. My analysis of financial statements has also taught me to understand how operating expenses impact operating cash flow. Role and Biggest Challenge: The biggest challenge I see as a commission member is being cognizant of the salaries paid to public officials for the responsibilities they must carry out and being sensitive to the taxpayers whose personal incomes support that expense.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	10/22/2021	Hoskins	Charles	Palo Verde	Citizens Commission on Salaries for Elected City Officials	Interest: I have been a Peoria resident over 35 years, and would like an opportunity to repay the City with my service. Qualifications: I have over 60 years of service including 20 years as an Air Force fighter pilot and 40 years in several management positions in state and county government. After my military service I managed a statewide administrative property tax appeals program, collected and distributed all state revenues as the Director of the Arizona Department of Revenue. I collected and distributed all Maricopa County revenues as the elected county treasurer. I served several years as a member of the State Board of Equalization and heard over seven thousand cases on property values. These hearings were as a single hearing officers or as a member of a panel. I was a member of the Credit Union West board of directors for two years. I also served as a member of the Peoria Design and Review Board, and am currently a member of the Neighborhood Advisory Committee for the Palo Verde District Councilman. Characteristics of B/C Member: Someone that can be totally objective and make transparent decisions based on the facts and void of any personal agenda. Experience Reviewing Salaries Data: During my years in county and state government I hired several top level managers and determined salary, bonus amounts and promotions. I also negotiated fees for various professional consultants consisting of attorneys, IT providers, CPAs, and university professors. Role of Commission Member & Biggest Challenge: Members should have a history of objectivity, strive to promote harmony when working with a group, and willing to see all sides of an issue to find the best decision possible. The challenge would be to ensure that the members have complete information regarding salary histories, budget and legal constraints, and history of success in implementing existing and prior city planning programs. Resume on file with City Clerk's Office.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	11/21/2021	Murphy	Denice	Mesquite	Citizens Commission on Salaries for Elected City Officials	Interest: As a resident of Peoria I found this opportunity online. This Commission matches my experiences and I can leverage them to assist with the duties required of the role. Furthermore, I want to be involved in my community and contribute whenever possible. Qualifications/Experience: I have worked in large corporations where similar compensation reviews take place. Specifically, I have worked with our Human Resource partners to help bring specific roles into alignment with the industry. I am familiar with benchmarking roles and responsibilities to create compensation ranges for roles through my various roles as a people leader. Ensuring compensation is accurate and appropriate has been a part of my role in hiring and compensating my team members. Member Characteristics: Understanding the role and ensuring the information used to make decisions is accurate and falls within any guidelines we are provided. Actively listen to the other members throughout the process. Keeping the time and delivery commitments required of the Commission. Leveraging my background and experience in compensation to make suggestions on how to proceed as applicable. Salary Data Experience: In my roles, all salaries are benchmarked against industry peer groups. I worked with Human Resources to ensure we are matching the job to the right responsibilities to ensure the compensation range is appropriate for the role. The range used in my roles helps to create an upper and lower boundary for the role and allows flexibility to the salary, depending on the experience of the person in the role. I have had to partner with Human Resources to revisit our internal benchmark for specific roles when it was clear we were not attracting and retaining the right talent in a highly competitive market for IT talent. This required me to leverage my network to help obtain other sources for job salaries. It was through these benchmarks my leadership and I were able to help raise the range for targeted roles, which led to better talent attraction for new positions. Role and Biggest Challenge: Initially, the challenge would be understanding the tasks and requirements. The Commission has possibly not worked together previously, which would require members to become familiar with the other members and their backgrounds. After which, scheduling and fairly dividing up work will also pose challenges. Ensuring the results are fair and accurate would be the ultimate goal, and falling short of the requirements would also be a challenge. Resume on file with City Clerk's Office.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	11/30/2021	Sanabria	Ginger	Willow	Citizens Commission on Salaries for Elected City Officials	Interest: Peoria is my home, and my kids and grandkids were born and raised here, as well as live here now so I have a vested interest in the city and community. Not to mention the City of Peoria is where I started my government career and I this is one of the ways I can give back. I worked for the city approximately 15 years and I understand some of the greater dynamics of the opportunities we face. I hope to gain a better understanding of the salary structure and how the compensation and classification of elected officials is regulated. Also, what is expected of elected officials. Qualifications/Experience: Previously I was an Administrative Manager for a Fire District and ran the Human Resources area. I had to manage the compensation and classification studies for the Fire Department. In addition, I had to do a lot of research for the FLSA 7K exemption to change the work schedule from a 40 hour a week schedule to a 28-day schedule. I also have been managing budgets for several years and own my own businesses. I have 25 years in government, in various division from Fire, Police, Human Services, Community Development and Community Services. Member Characteristics: I think to be a productive member of this board you must be willing to listen and participate. Understand that some things that work in other cities may not work here. In addition, look at the big picture and how it affects the city overall. Thinking out of the box and help accomplish multiple goals. Salary Data Experience: I have several years of experience reviewing salaries and making recommendations, it was part of my position for almost 6 years. In addition, I kept those skills semi-sharp because whenever I wanted to add a position or reclass a current position, I needed to do the research and find information to support my recommendations and any budget changes. Role of Member and Biggest Challenge: The role of a commission member is to meet with other commission members, do research, review the data, ensure the city's best interest is represented. Prepare an organized and clear report for the residents to vote on. I always try to come to a win - win solution in any proposal to ensure all parties are represented well. I understand that you cannot make everyone happy, however a plan that has solid foundation and is logical can usually be accepted. In this board I think the biggest challenge will be individuals that do not believe elected officials should be compensated and will try to force their ideas onto the committee members. Also, people who have had a bad experience in the city may not understand a governmental structure. In all committees there are people who do most of the work and then people who do not, this can also cause some issues. However, nothing that cannot be

						overcome.
--	--	--	--	--	--	-----------

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Eberhart	David	Palo Verde	NO		8/1/2000	12/1/2005	11/3/2009	10/1/2013	10/3/2017	12/30/2021
Heise	Stephen	Willow	NO		1/5/2021					12/30/2024
Huff	Christina	Palo Verde	NO		4/16/2019	10/6/2020				12/30/2024
Masciangelo	Monikia	Mesquite	NO		11/13/2018					12/30/2022
Webber	Reed	Palo Verde	NO		3/30/2012	11/17/2015	2/18/2020			12/30/2023

DESIGN REVIEW BOARD – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-1, 3-6 and 3-15

Members: 7

- Architects, Landscape Architects, Land or Urban Design Planners, Professional Engineers, Land Developers, Builders, Contractors or persons qualified by Design Background training or experience (5)
- Peoria Citizens (2)

Duties: The Design Review Board is authorized to hear design review appeals, work with city staff on issues related to the design review process, recommend process modifications and ensure community review and input on design review concepts.

Liaison: Chris Jacques / Planning & Community Development

CURRENT VACANCY

Name	District	Special Criteria	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
VACANT (was Bonita)		Regular	6/30/2022 (partial)	No	6/30/2024

UPCOMING VACANCY

Name	District	Special Criteria	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Adam Hawkins	Willow	Landscape Architect	12/31/2021	N/A	12/31/2023

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	11/17/2021	Abraham	Mike	Mesquite	Design Review Board	Interest: I am a licensed civil contractor that works with construction designs as a part of my business. I am a 57 year Arizona native and have been a resident of Peoria for the past 28 years. I hope to be able to bring the benefit of my 37 years of local construction experience to the board to aid in making good decisions. I see that the review board is compromised of Architects, Engineers and citizens. Unless one of the citizens are a contractor there is no input to the board from the view of a constructor, someone who actually works with these designs and concepts in the field. In addition, with the current issues we face today of material shortages and escalations, labor shortages and escalations and in the foreseeable future, the constructors input would be of value. I hope to bring that insight and experience to the board. Experience or Professional Qualifications: I have been in the local heavy highway industry for 37 years. My resume includes 15 years at Kiewit, an international design and construction firm. I managed the asphalt paving division early in my career and advanced to the Project Sponsor level before I left. After Kiewit I went to Construction 70 Inc. (C-70), a local commercial and residential grading, concrete and paving contractor. I spent 5 years at C-70 as Vice President. I am currently at J. Banicki Construction Inc. (Banicki) where I am now and have been since mid 2010. I am the President at Banicki and am responsible for the profit and loss of the company. This includes safety, estimating, construction, finance, business development and customer satisfaction. At Banicki we perform earthwork, concrete and asphalt paving, utility installation and structural concrete to include box culvert and bridge construction. I have worked on or managed construction projects in Peoria off and on since 1991 and am very familiar with what it takes to perform in Peoria successfully. Envision Your Role: I will be able to give insight to typical problems I run into as a constructor that result in increased project costs to our Owners in the form of change orders due to incomplete or incorrect plans and specifications. I will also bring the input from a Peoria resident point of view which will be to preserve the historic feel of Peoria which is a hometown friendly feel. Peoria is growing now at a fast pace and with the current influx of technology in the northwest valley, Peoria will see growth never seen before. I will bring the input from my point of view to help be fiscally responsible during this growth and to give value in the area of the handling of the 10 year, \$835 million Capital Improvement Plan (CIP).

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/08/2020	Gestrich	Thomas	Mesquite	1 – Economic Development Advisory Board 2 – Design Review Board 3 – Building Board of Appeals 4 – Planning & Zoning Commission 5 – Judicial and Public Defender Advisory Board	Qualities: Successful Global and domestic executive management and leadership of a Fortune 200 business as well as entrepreneurial businesses of my own. I bring a solid mix of strong team building, analytical and technical skills to develop comprehensive solutions and options. Strong written and oral skills, presentation skills.; Interest: I want to make a positive impact and difference in our community. Peoria is an incredible gem in the greater Phoenix area. It has been very well planned and managed. to date. I would like to add to that where I can; Professional Experience: Retired from International Paper Co in 2011 and started up 3 entrepreneurial businesses under Brandy Bay Investments, CEO and President International Paper Co Asia, SVP International Paper Co, SVP global Consumer Products International Paper Co, SVP Global Beverage Packaging, Began my career in Procter and Gamble for the first 15 years in various positions of increasing responsibility. Education: B.S Chemistry and B.S. and M.S, Chemical Engineering; Previous Experience: Memphis Children's Museum, Cheyboygan Hospital Board of Director, FSC Forestry Certification Specifications Development Board, Numerous committee responsibilities within International Paper Co and within Asia Business Development RESUME ON FILE WITH CITY CLERK.
	11/08/2020	Rabinovich	Geoffrey	Ironwood	1 – Economic Development Advisory Board 2 – Parks, Recreation and Community Facilities Board 3 – Planning & Zoning Commission 4 – Design Review Board 5 – Personnel Board	Qualities: Years of state government experience in Texas and in Arizona; holds two masters degrees from Texas A&M University (Science and Business Administration), Certified Public Program Manager from ASU. Bilingual (Spanish/English). Understands the operation of Government: the need to generate business, increase revenue to achieve the City Goals and planning. Interest: Believes it is time to give back to community and help the city to growth successfully and prepare for the future. Brings a unique background and experience that can be helpful to Peoria. Certifications: Public Project Manager (ASU, 2019). Civic Activities: Picks up trash and cleans areas around Phoenix Metro areas. RESUME ON FILE WITH CITY CLERK.
	03/23/2021	Thompson	Jeffrey	Willow	1 – Veterans Memorial Board 2 – Parks, Recreation, and Community Facilities Board 3 – Design Review Board 4 – Planning & Zoning Commission	US Army Veteran, current AF Air Guardsman. Peoria Police Officer. Possesses BS in Healthcare Administration, MS in Explosive Engineering in progress. Interested in engaging with the community.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	02/08/2021	Uhrik	Otto	County Island	1 – Public Safety Retirement Board 2 – Economic Development Advisory Board 3 – Design Review Board 4 – Veterans Memorial Board 5 – Employee Benefits Trust Board	Qualities: Small business owner of 21 years with 9 employees, External medical examiner for the Arizona Medical Board of 10 years, Board member of Pharmacy Board for AHCCCS since 4 years; Interest: Civic Duty; Professional Experience: Owner of a medical practice since over 20 years;
	12/3/2020	Uptegraff	Robyn	Mesquite	1 – Planning & Zoning Commission 2 – Design Review Board 3 – Economic Development Advisory Board 4 – Parks, Recreation, and Community Facilities Board 5 – Personnel Board	Qualities: Extensive government experience. Has led large organizations, described as fair, patient, inquisitive, organized and hard working. Would work to make sure that she understands the viewpoints of staff, residents, and businesses. Understands land use planning, the regulatory environment, environmental consequences and developer economics; Interest: Wants to give to the community and wants to make sure that the fast-growing City thrives. Believes that quality development is a huge asset to the community and would find great fulfillment in helping to see that community interests are met; Professional Experience: 22 years in municipal government. In charge of economic development, redevelopment, planning, building and code enforcement. Late worked with land developer and handled entitlements and regulatory affairs. RESUME ON FILE WITH CITY CLERK'S OFFICE

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
VACANT			NO							6/30/2022
Duplessis	Shelby	Mesquite	NO	Professional Engineer	9/14/2021					12/31/2023
Hawkins	Adam	Willow	NO	Landscape Architect	8/14/2018					12/31/2021
Heath	Mike	Palo Verde	NO	Private Citizen	3/6/2018					6/30/2022
Loper	Greg	Ironwood	NO	Land Use Planning	2/18/2020	9/14/2021				12/31/2023
Pruett	Adam	Palo Verde	NO	Land Planning / Urban Design	6/4/2019	1/7/2020				12/31/2023
Schulz	Jim	Ironwood	NO	Private Citizen	4/17/2018	3/24/2020				6/30/2024

HISTORIC PRESERVATION COMMISSION – Residency Requirement w/ Exceptions

Authority: City Code, Chapter 3, Sections 3-1 and 3-16

Members: 7

- Professional background in architecture, history, architectural history, planning or archaeology (2)
- Residents of the City with a known interest in historic preservation

Duties: The Commission is responsible for the identification and recommendation to Council for the designation of landmarks, increase public awareness of historic, cultural and architectural preservation, approve/disapprove applications for Certificate of Appropriateness and establish a uniform schedule of fees for services.

Liaison: Chris Jacques / Planning and Community Development

UPCOMING VACANCY

Name	District	Special Criteria	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Mike Fusco	Palo Verde	Citizen w/Interest	12/31/2021	N/A	12/31/2023

CURRENT VACANCIES

Name	District	Special Criteria	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Lauren Allsopp	Non-Resident	Professional History Background	12/30/2021	N/A	6/30/2023

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preferences	Qualities/Qualifications Summary
	3/23/2021	Clark	Michael	Mesquite	1 – Veterans Memorial Board 2 – Board of Adjustment 3 – Public Safety Retirement Board – Fire/Police 4 – Historic Preservation Commission 5 – Judicial and Public Defender Advisory Board	Qualities: Vice President at the 5th largest bank in the world, project management, veteran, and detail oriented problem solver. Interest: Help my local community. Resume on file with City Clerk's Office.
	11/05/2019	Eckenrode	Rick	Mesquite	1 – Arts Commission 2 – Historic Preservation Commission 3 – Parks, Recreation and Community Facilities Board	Current President of Village at Vistancia Board of Directors, liaison to Landscaping Committee. Interests: desire to serve community, enjoys serving on resident boards. Experience: Current President of Village at Vistancia Board of Directors, liaison to Landscaping Committee, previously served on Neighborhood Advisory Committee.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	3/23/2021	Manning	Joe	Willow	1 – Board of Adjustment 2 – Veterans Memorial Board 3 – Historic Preservation Commission	Qualities: I have lived in Peoria for over 36 years. I have seen it grow to the beautiful city that it is. I retired from the Peoria Fire Department and as the Union President, I attended many City Council meetings and have always had an interest in City politics, development and future growth. Interest: I am retired and would like to give back to the City. Experience: Served 13 years in the United States Air Force and 32 years as a firefighter for the City of Peoria. Civic and Community Activities: Served on the planning and development committee for Rio Vista park.
	2/19/2021	Moukheiber	Patrick	Mesquite	1 – Veterans Memorial Board 2 – Planning & Zoning Commission 3 – Historic Preservation Commission 4 – Parks, Recreation, and Community Facilities Board	Qualities: I am a veteran. I have been through the Peoria Citizens Police Academy. I was on the City of Phoenix Surface Transportation Advisory Board when I lived in Phoenix. I am very familiar with how cities work and how city committees work. I am looking to help improve my community; Professional Experience: Real Estate Agent, Data and Technical Analyst, Small Business Owner, Licensing/Registration: Real Estate Sales License. Previous Experience: City of Phoenix Surface Transportation Advisory Board, Director on the City of Phoenix Block Watch Advisory Board, Director of Cactus Park Community Alliance; RESUME ON FILE WITH CITY CLERK
	01/11/2020	Osborne	Elizabeth	Mesquite	1 – Historic Preservation Commission 2 – Veterans Memorial Board	Older history to Peoria being a resident since 1948, wife of a USMC veterans 1953-56 Korea and Quantico, VA; Interests: could serve by giving older history to our community, would like to see that all veterans are recognized; Civic Activities: First Present and life time and current member of the Board of the Peoria Arizona Historical Society; Longtime supporter of Peoria High School FFA, worked for Peoria Parks and Rec, worked on the committee "Save Old Main"; Co-Chair of the "Clean Air/Car-pooling and Bike Riding" Ad Hoc Committee.
	05/12/2021	Paich	Paul	Palo Verde	1 – Historic Preservation Commission	Interest: I am very interested in historic preservation and would love the Old Town Peoria area continue to grow into a historic destination. Experience: I am a resident of Peoria and though I am not a history or archaeology professional I am avid student of history and archaeology and I am continually fascinated by both. I am a real estate broker by profession and love historical property. Vision: Peoria is growing extensively especially in the northern part of the city. I have been a resident of the Oakwood area in 85381 for nearly 18 years. While I love the smart growth that Peoria is going through I would really love to see the historical downtown area grow into a historical destination rather than just the few one off events that happen there.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preferences	Qualities/Qualifications Summary
	12/30/2019	Rodriguez	Alicia	Acacia	1 – Historic Preservation Commission	Qualities: owns home and lived in Downtown Peoria, full time Realtor since 1998, would be a privilege to help community in any way. Interests: active member of the downtown area, help build a collaborative effort with the citizens of Downtown Peoria and City of Peoria government, passion for Downtown Peoria is deeply rooted in work and volunteerism. Experience: served on Mayor's Committee, Downtown Revitalization Committee, Peoria Historical Society, Peoria Women's Club, BOD for Theater Works. Activities: Peoria Women's Club, member of St. Charles Borromeo Catholic Church, member of Peoria Water User Association.

CURRENT MEMBERS

Last Name	First Name	District	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
VACANT	Was Allsopp	Other	Professional History Background						12/30/2021
De La O	John	Ironwood		2/18/2020					12/30/2023
Duplessis	Shelby	Mesquite	Professional Planning/Engineering Background	12/1/2008	11/13/2012	11/1/2016	1/5/2021		12/30/2024
Fusco	Mike	Palo Verde		8/1/2010	1/14/2014	10/3/2017			12/30/2021
Garbe	Karen	Ironwood		6/1/2008	3/1/2011	10/7/2014	11/13/2018		12/30/2022
Heath	Mike	Palo Verde		1/7/2014	10/7/2014	11/13/2018			12/30/2022
Okeke	Tobechukwu	Mesquite		1/5/2021					12/30/2024

PARKS, RECREATION AND COMMUNITY FACILITIES BOARD – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-6 and 3-33 through 3-34

Members: 7

- Individual with a specific interest in public library services (2)
- Individual with a specific interest in park, trails and recreation services (2)
- Resident of Peoria (3)

Duties: The Board develops advisory recommendations for recreational facilities and services, renders advisory opinions on grant applications, licenses and permits for recreational facilities. The Board also renders advisory opinions on matters relating to operating hours, amounts to be charged for overdue books, library programs, and promotion of library services.

Liaison: John Sefton / Parks, Recreation and Community Facilities

CURRENT VACANCIES

Name	Member Status	Special Criteria	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Vacant (was McHale)	Regular	Resident with interest in libraries	6/30/2021	No	06/30/2023

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	9/10/21	Eckenrode	Rick	Mesquite	1 – Parks, Recreation and Community Facilities Board	Interest: I currently serve on the resident board of directors of Vistancia Village A as the board president. I enjoy serving my community and am interested in serving on a board with a wider reach while improving open space in and near Vistancia. Experience: The Vistancia Village A BOD has deliberated and approved many improvements to open space and amenities here in Vistancia. As always, residents are invited to participate in the process. I have learned changes always bring positive and negative feedback and is part of the role as a board member. Department Experience: In 2020 I presented to the Neighborhood Enhancement Grants Committee for funds to enhance common areas in Vistancia with benches so residents could relax and enjoy the beauty of our open spaces.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/29/2020	Flowers	Bryan	Willow	1 – Parks, Recreation, and Community Facilities Board 2 – Veterans Memorial Board	Interviewed for PCRF and Veterans Board June 8, 2021 / Qualities: Has a passion for helping City operations and learning from others in service; Interest: Feels that, as part of a city, helping in its functions is important. Currently learning the basics of parliamentary procedure in order to participate effectively as a board member; Professional experience: Navy Veteran, Small business owner, formerly part of management team for recreation centers of S.C.W.; Registrations: Notary public; Civic Experience: AZ Republican Party, West Valley Arts Volunteer, provides services for seniors.
	5/26/2020	Hulse	Penny	Ironwood	1 – Planning & Zoning Commission 2 – Arts Commission 3 – Parks, Recreation and Community Facilities Board 4 – Employee Benefits Trust Board	Interviewed for Planning & Zoning on 12/08/2020 / Qualities: corporate experience as a Technology Project Manager, understands planning, objectives and charting the steps of completion, understands business methodology and human dynamic of interpersonal relationships, would like to be part of Peoria's forward progress; Interests: believes that one should help with all things, should not criticize things that are being done – instead should seek to understand why they were done a certain way, would like an opportunity to give input; Certifications: Project Management Professional (PMP); Experience: Promotions Director, Arizona Quilters Guild 2016-2018, Education Director, Arizona Quilters Guild 2018-Present.
	11/15/2021	Markson	Ryan	Palo Verde	Parks, Recreation and Community Facilities Board	Interest: My primary motivations for serving on this board are, firstly, to develop my understanding of local government and, in the second place, to explore any opportunities by which I might be of service to my community. Associated with these motivations is a desire of mine to find a mentor from whom I can learn. Experience: I am interested in protecting and expanding the services provided by the public library systems, first and foremost. I have spent much of the last decade in college studying a variety of technical and theoretical disciplines including Engineering, Mathematics, and Robotics. I believe that this knowledge and the connections that I've made could be creatively aimed in such a way as to create new opportunities for the people in my community. I am also interested in the board's work on preserving the natural beauty of our area, particularly the northern part of Peoria. Participation: I have made extensive use of the public library system throughout my residency in Peoria. Either viewed in terms of the knowledge gained directly from library resources or by my usage of public libraries as a quiet, comfortable place to pursue my on work, I would say that the experiences I've had have been beneficial. RESUME ON FILE WITH CITY CLERK'S OFFICE

	10/29/2020	Mei	Jami	Palo Verde	1 – Personnel Board 2 – Economic Development Advisory Board 3 – Parks, Recreation and Community Facilities Board 4 – Municipal Development Authority 5 – Planning & Zoning Commission	Qualities: Current MPA student at ASU looking to gain more insight and experience with a municipality. Interned with City Manager's office in summer 2019. Interest: Desire to learn more while also bringing innovative ideas and policies to the room. Professional Experience: City of Surprise Senior Center, Graduate Research Assistant at ASU, Teaching Assistant at ASU, City of Peoria City Manager's Intern. Previous Experience: None, but wants to learn and is eager to help.
--	------------	-----	------	------------	---	---

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	2/19/2021	Moukheiber	Patrick	Mesquite	1 – Veterans Memorial Board 2 – Planning & Zoning Commission 3 – Historic Preservation Commission 4 – Parks, Recreation, and Community Facilities Board	Qualities: I am a veteran. I have been through the Peoria Citizens Police Academy. I was on the City of Phoenix Surface Transportation Advisory Board when I lived in Phoenix. I am very familiar with how cities work and how city committees work. I am looking to help improve my community; Professional Experience: Real Estate Agent, Data and Technical Analyst, Small Business Owner, Licensing/Registration: Real Estate Sales License. Previous Experience: City of Phoenix Surface Transportation Advisory Board, Director on the City of Phoenix Block Watch Advisory Board, Director of Cactus Park Community Alliance; RESUME ON FILE WITH CITY CLERK

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	9/10/21	Paz	Christine	Willow	1 – Parks, Recreation, and Community Facilities Board	Interest: I am retired resident of Peoria and want to use my time to help better serve the community. I believe the parks, services, and recreational activities are important in bringing the community together and helping to build great neighborhoods. I love staying active, being outdoors, organizing and planning events, and helping others! I would love an opportunity to get more involved in Peoria and understanding the needs of the city. Thank you for considering me. Experience: I have more than 20 years of federal law enforcement experience including more than 10 years in management of personnel and resources. The majority of my professional experience involves leadership, strategic and tactical planning, implementing initiatives, risk management, policy compliance, enforcement of laws, supervision of personnel and resources, and development of robust private and public sector relationships. I have experience and training in educating the public on the roles, missions, and responsibilities of specific federal agencies, handling media relations to include critical incidents, and organizing and planning events. I have various volunteer experiences which includes fund raising events. I currently serve as volunteer at a local pediatric hospital. I am also completing pre-licensing classes in real estate and developing a better understanding of real property principles and its application to community needs. Department Experience: Absolutely! I am a patron of the Peoria Public Library System and have enjoyed the abundant offerings of books and multi-media at Sunrise Mountain Library. My experience using library services has been overwhelmingly positive – I especially enjoy the access to cultural passes, resale of donated books, and free seeds offered at the library. I was very pleased with the responsiveness and receptiveness of the Peoria Director of Library and Cultural Services in listening to a concern. I regularly use the parks in my community and appreciate the availability of excellent facilities to include tennis courts, pickle-ball courts, and playing facilities. I believe Peoria has many outstanding parks and access to recreation. I appreciate the Peoria Aquatic Program and the training they offer to teens for lifeguard certification, swimming classes, and volunteer work experience.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	10/20/2021	Pistor	Steve	Mesquite	1 – Parks, Recreation, and Community Facilities Board	As a retired Peoria citizen, wanting to give back to my community is a high priority for me. The parks and recreation facilities are an important part of Peoria citizens community experience. Giving my time with others to make this experience as rewarding as possible would be something that would benefit all involved.
	11/08/2020	Rabinovich	Geoffrey	Ironwood	1 – Economic Development Advisory Board 2 – Parks, Recreation and Community Facilities Board 3 – Planning & Zoning Commission 4 – Design Review Board 5 – Personnel Board	Qualities: Years of state government experience in Texas and in Arizona; holds two masters degrees from Texas A&M University (Science and Business Administration), Certified Public Program Manager from ASU. Bilingual (Spanish/English). Understands the operation of Government: the need to generate business, increase revenue to achieve the City Goals and planning. Interest: Believes it is time to give back to community and help the city to grow successfully and prepare for the future. Brings a unique background and experience that can be helpful to Peoria. Certifications: Public Project Manager (ASU, 2019). Civic Activities: Picks up trash and cleans areas around Phoenix Metro areas. RESUME ON FILE WITH CITY CLERK.
	12/10/2020	Smith	Steven	Mesquite	1 – Personnel Board 2 – Employee Benefits Trust Board 3 – Parks, Recreation, & Community Facilities Board 4 – Judicial and Public Defender Advisory Board 5 – Board of Adjustment	Qualities: Veteran of the armed services (Army service in Viet Nam), Very active in outdoor activities using the local parks and am interested in their further development, Homeowner and have been active in the past with our HOA; Interest: Raised my family in the far NW part of Phoenix and want to continue to make this area a family friendly community with schools, jobs and recreational opportunities available to our citizens. I want to give back to my community and also give so direction for our future. I am retired and therefore currently have the time to invest in assisting Peoria to continue to grow into a community that is sound financially, economically and will continue to put forward what is in the best interest of it's citizens; Professional Experience: 35+ years in telecommunications working for AT&T/Mountain Bell/US West/Quest/Centurylink working in many departments including engineering, network maintenance and growth and computerized digital communication. Associates in Business from Glendale Community College;

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	03/23/2021	Thompson	Jeffrey	Willow	1 – Veterans Memorial Board 2 – Parks, Recreation, and Community Facilities Board 3 – Design Review Board 4 – Planning & Zoning Commission	US Army Veteran, current AF Air Guardsman. Peoria Police Officer. Possesses BS in Healthcare Administration, MS in Explosive Engineering in progress. Interested in engaging with the community.
	12/3/2020	Uptegraff	Robyn	Mesquite	1 – Planning & Zoning Commission 2 – Design Review Board 3 – Economic Development Advisory Board 4 – Parks, Recreation, and Community Facilities Board 5 – Personnel Board	Qualities: Extensive government experience. Has led large organizations, described as fair, patient, inquisitive, organized and hard working. Would work to make sure that she understands the viewpoints of staff, residents, and businesses. Understands land use planning, the regulatory environment, environmental consequences and developer economics; Interest: Wants to give to the community and wants to make sure that the fast-growing City thrives. Believes that quality development is a huge asset to the community and would find great fulfillment in helping to see that community interests are met; Professional Experience: 22 years in municipal government. In charge of economic development, redevelopment, planning, building and code enforcement. Late worked with land developer and handled entitlements and regulatory affairs. RESUME ON FILE WITH CITY CLERK'S OFFICE
	8/20/2020	Vanluven	Sharlene	Acacia	1 – Parks, Recreation and Community Facilities Board	Interviewed for the Parks, Recreation and Community Facilities Board 05/12/2020 / Love the City in which I live in and want to continue to be part of the process; served 26 years as a biller for Ricoh and currently working as an account receivable associate for Shamrock; would like to see what we can do to get more residents involved in the libraries and all they can offer, as well as all of the City amenities; HOA Vice President for Pinecrest and Treasurer for the Peoria Police Citizens Academy Alumni; served the 4 years on the Park and Recreation Board.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	9/16/2020	Vollmer	Daniel	Ironwood	1 – Parks, Recreation and Community Facilities Board	Interest: I am interested in getting more involved in the community in which I live and being considered a valuable asset to the community. I would like to gain more knowledge of the different boards or commissions of the city of Peoria and hope to one day maybe become a political leader for the city of Peoria. Experience: I am the Vice President of a security company here in the valley that provides services to apartment communities and HOA's all across the valley. I am the Vice President of my local HOA and the Treasurer of the Master HOA in my community. I am also a member of the Arizona Multi-housing Association where I Co-Chair the Social Responsibility Committee and I am an active member of many of the other committee's with in the AMA. Participation in Program/Facilities: I have used many different parks all across Peoria.

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
VACANT			NO	Interest in library services						6/30/2023
Johnson	Jerry	Ironwood	NO	Interest in city parks	11/12/2019					6/30/2022
Graves	Matt	Ironwood	NO	Peoria resident	3/2/2021					6/30/2022
Parafinik	Aminda	Mesquite	NO	Peoria Resident	8/17/2021					6/30/2023
Romijn	Katrina	Ironwood	NO	Interest in library services	11/12/2019	8/17/2021				6/30/2021
Singer	Donald	Mesquite	NO	Interest in City Parks	8/17/2021					12/31/2022
Taylor	Brent	Mesquite	NO	Peoria resident	11/12/2019	8/18/20				6/30/2024

PLANNING AND ZONING COMMISSION– Residency Required

Authority: City Code, Chapter 20, Section 20-17
 Members: 7
 Duties: The commission is responsible for recommending planning and zoning policies governing land use in Peoria. It also reviews and recommends approval of zoning codes and annual revisions to the City's Comprehensive Master Plan.
 Liaison: Chris Jacques / Planning and Community Development

CURRENT VACANCIES

Name	District	Member Status	Special Criteria	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Shawn Hutchinson	Ironwood	Regular		12/30/2021		6/30/2023
Jeff Nelson	Palo Verde	Regular		12/30/2021		12/31/2023

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	11/21/2020	Baker	Roger	Willow	1 – Planning & Zoning	Qualities: Experience and Common Sense; Interest: Wants to be more involved in community; Professional Experience: 30+ years in local government, 14+ years as City or County Manager.
	06/17/2020	Bridges	Vernon	Mesquite	1 – Planning and Zoning Commission 2 - Economic Development Advisory Board	Interviewed for Planning & Zoning on 12/08/2020/ Passionate about being engaged within the community, would love to be involved in the workings of the community, would like to learn something new and hear new perspectives, Interests: make a positive impact on any community, help move the community forward, be engaged in the inner workings of community and help promote community to others; Community Activities: Big Brothers Big Sisters, K12 Foundation, Sunrise Rotary, Toastmasters, Previous Experience: Peoria North Rotary Club Exec Board, Lake Havasu Chamber Exec Board, Lake Havasu Pop Warner Exec Board.
	11/30/2019	Gamble	Mycheal	Ironwood	1 – Planning & Zoning Commission 2 – Building Board of Appeals 3 – Personnel Board	Minister and advocate for years, degree in sociology and have studied trends for communities, currently brain neuro-feedback specialist; Interests: believes every citizen should be involved in the community.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/08/2020	Gestrich	Thomas	Mesquite	1 – Economic Development Advisory Board 2 – Design Review Board 3 – Building Board of Appeals 4 – Planning & Zoning Commission 5 – Judicial and Public Defender Advisory Board	Qualities: Successful Global and domestic executive management and leadership of a Fortune 200 business as well as entrepreneurial businesses of my own. I bring a solid mix of strong team building, analytical and technical skills to develop comprehensive solutions and options. Strong written and oral skills, presentation skills.; Interest: I want to make a positive impact and difference in our community. Peoria is an incredible gem in the greater Phoenix area. It has been very well planned and managed. To date. I would like to add to that where I can; Professional Experience: Retired from International Paper Co in 2011 and started up 3 entrepreneurial businesses under Brandy Bay Investments, CEO and President International Paper Co Asia, SVP International Paper Co, SVP global Consumer Products International Paper Co, SVP Global Beverage Packaging, Began my career in Procter and Gamble for the first 15 years in various positions of increasing responsibility. Education: B.S Chemistry and B.S. and M.S, Chemical Engineering; Previous Experience: Memphis Children’s Museum, Cheyboygan Hospital Board of Director, FSC Forestry Certification Specifications Development Board, Numerous committee responsibilities within International Paper Co and within Asia Business Development RESUME ON FILE WITH CITY CLERK.
	2/27/2020	Hanson	Jocelyn	Mesquite	1 – Arts Commission 2 – Planning and Zoning Commission	Strategic planning, project design and management, community and media relations, lobbying, budgeting and finance, public art and community development, jurying, collaboration and fundraising; Interests: long love of the arts and a desire to make the arts accessible to all; Professional Experience: Semi-Retired Arts Consultant (2015-2019), Executive Director for Shemer Art Center and Museum (2010-2015), Director of Education for Phoenix Office of Arts & Culture (1998-2010), Deputy Director for South Dakota Arts Council (1995-1998), BA in Education.
	5/26/2020	Hulse	Penny	Ironwood	1 – Planning & Zoning Commission 2 – Arts Commission 3 – Ad Hoc 3 – Parks, Recreation and Community Facility Board 4 – Employee Benefits Trust Board	Interviewed for Planning & Zoning on 12/08/2020 / Qualities: corporate experience as a Technology Project Manager, understands planning, objectives and charting the steps of completion, understands business methodology and human dynamic of interpersonal relationships, would like to be part of Peoria’s forward progress; Interests: believes that one should help with all things, should not criticize things that are being done – instead should seek to understand why they were done a certain way, would like an opportunity to give input; Certifications: Project Management Professional (PMP); Experience: Promotions Director, Arizona Quilters Guild 2016-2018, Education Director, Arizona Quilters Guild 2018-Present.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	11/05/2020	Johnson	Andrea	Ironwood	1 – Municipal Development Authority 2 – Industrial Development Authority 3 – Planning & Zoning Commission	Interviewed for Industrial Development Authority 5/11/2021 /Qualities: Would like to bring a different perspective and bring awareness to the voices of people with whom she interacts. Open-minded, can see from different perspectives and can relate to multiple people and situations. Dedicated, volunteers, and wants to help, lead, and inspire; Interest: Would like to expand knowledge on how communities are developed and have access to new insights to better the way she does business; Professional Experience: Property Management; Registrations/Licenses: Real Estate Sales License; Civic Activity: Volunteered at the VA medical facility; Previous Experience: none. RESUME ON FILE WITH CITY CLERKS OFFICE.
	03/23/2021	Jhaveri	Krishna	Willow	1 – Board of Adjustment 2 – Judicial and Public Defender Advisory Board 3 – Planning & Zoning Commission	Interviewed for Board of Adjustment 10/19/2021 // Qualities: A depth of knowledge regarding the Arizona Open Meeting Law, public records laws and policies, and the rulemaking process in Arizona. Legal acumen, research and writing skills, and communication skills; Interest: Would like to contribute to the quality of life in Peoria and expand skills while continuing to serve the public; Professional Experience: Attorney for the AZ Department of Administration, Governor’s Regulatory Review Council. Formerly with NJ Department of Human Resources, Division of Family Development. Member of the State Bar for AZ, NJ, and NY. RESUME ON FILE WITH CITY CLERK.
	10/29/2020	Mei	Jami	Palo Verde	1 – Personnel Board 2 – Economic Development Advisory Board 3 – Parks, Recreation and Community Facilities Board 4 – Municipal Development Authority 5 – Planning & Zoning Commission	Qualities: Current MPA student at ASU looking to gain more insight and experience with a municipality. Interned with City Manager’s office in summer 2019. Interest: Desire to learn more while also bringing innovative ideas and policies to the room. Professional Experience: City of Surprise Senior Center, Graduate Research Assistant at ASU, Teaching Assistant at ASU, City of Peoria City Manager’s Intern. Previous Experience: None, but wants to learn and is eager to help.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	2/19/2021	Moukheiber	Patrick	Mesquite	1 – Veterans Memorial Board 2 – Planning & Zoning Commission 3 – Historic Preservation Commission 4 – Parks, Recreation, and Community Facilities Board	Qualities: I am a veteran. I have been through the Peoria Citizens Police Academy. I was on the City of Phoenix Surface Transportation Advisory Board when I lived in Phoenix. I am very familiar with how cities work and how city committees work. I am looking to help improve my community; Professional Experience: Real Estate Agent, Data and Technical Analyst, Small Business Owner, Licensing/Registration: Real Estate Sales License. Previous Experience: City of Phoenix Surface Transportation Advisory Board, Director on the City of Phoenix Block Watch Advisory Board, Director of Cactus Park Community Alliance; RESUME ON FILE WITH CITY CLERK
	11/08/2020	Rabinovich	Geoffrey	Ironwood	1 – Economic Development Advisory Board 2 – Parks, Recreation and Community Facilities Board 3 – Planning & Zoning Commission 4 – Design Review Board 5 – Personnel Board	Qualities: Years of state government experience in Texas and in Arizona; holds two masters degrees from Texas A&M University (Science and Business Administration), Certified Public Program Manager from ASU. Bilingual (Spanish/English). Understands the operation of Government: the need to generate business, increase revenue to achieve the City Goals and planning. Interest: Believes it is time to give back to community and help the city to growth successfully and prepare for the future. Brings a unique background and experience that can be helpful to Peoria. Certifications: Public Project Manager (ASU, 2019). Civic Activities: Picks up trash and cleans areas around Phoenix Metro areas. RESUME ON FILE WITH CITY CLERK.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/19/2020	Rack	Thomas	Mesquite	1 – Personnel Board 2 – Planning & Zoning Commission	Qualities: As a retired Administrative Law Judge and Hearings Officer for over 13 years and 26 years as a licensed attorney, I understand municipal government. As an attorney for the City and County of Honolulu and the County of Maui, I represented these government entities in labor grievance arbitration cases and well as employment related litigation. While serving as an Administrative Law Judge for the State of Washington, I also presided over local government whistle blower matters. As a former Deputy Corporation Counsel for the City and County of Honolulu, one of my assignments was to advise and represent the then Department of Land Utilization. In that capacity, I represented the Department before the Zoning Board of Appeals as well as advising the Department on zoning and land use issues; Interest: Has always been interested in public service, having spent most of legal and judicial career in government service. Elected to serve 2 terms on the Waikiki Neighborhood Board. The Board acted as an intermediary between the community and the City and County of Honolulu. Developers would appear before the Board outlining their plans and the Board would make a recommendation to the City; Professional Experience: 37 years of legal experience, serving as Administrative Law Judge for 12 years. Adjunct professor teaching Business Law for 13 years. Civic Activity: Neighborhood Board, Coast Guard Officers' Association, Kiwanis Club, Attorney Grievance Committee, Boy Scouts of America (Board of Directors), Screen Actors Guild (Board of Directors); Previous Experience: State Bar Associations in Washington, Hawaii, Maryland, D.C., Georgia. RESUME ON FILE WITH CITY CLERK.
	11/10/2020	Stinson	Carole	Ironwood	1 – Personnel Board 2 – Board of Adjustments 3 – Judicial and Public Defender Advisory Board 4 – PSPRS – Fire/Police 5 – Planning and Zoning Commission	Qualities: background in the legal field, widow of a former police officer, concerned about the state of public affairs related to public safety and would like to ensure officers continue to receive City and community support; Interests: support of our public safety is a huge concern for me and my community; Professional Experience: BA in Business Management, Certificates in HR Management, Workers' Compensation and Paralegal Studies; Community Activities: serves on the HOA Board. RESUME ON FILE WITH CITY CLERK'S OFFICE.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	03/23/2021	Thompson	Jeffrey	Willow	1 – Veterans Memorial Board 2 – Parks, Recreation, and Community Facilities Board 3 – Design Review Board 4 – Planning & Zoning Commission	US Army Veteran, current AF Air Guardsman. Peoria Police Officer. Possesses BS in Healthcare Administration, MS in Explosive Engineering in progress. Interested in engaging with the community.
	12/3/2020	Uptegraff	Robyn	Mesquite	1 – Planning & Zoning Commission 2 – Design Review Board 3 – Economic Development Advisory Board 4 – Parks, Recreation, and Community Facilities Board 5 – Personnel Board	Qualities: Extensive government experience. Has led large organizations, described as fair, patient, inquisitive, organized and hard working. Would work to make sure that she understands the viewpoints of staff, residents, and businesses. Understands land use planning, the regulatory environment, environmental consequences and developer economics; Interest: Wants to give to the community and wants to make sure that the fast-growing City thrives. Believes that quality development is a huge asset to the community and would find great fulfillment in helping to see that community interests are met; Professional Experience: 22 years in municipal government. In charge of economic development, redevelopment, planning, building and code 30ePaul30ment. Late worked with land developer and handled entitlements and regulatory affairs. RESUME ON FILE WITH CITY CLERK'S OFFICE

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Allsop	Clayton	Mesquite	NO		12/06/2016	06/13/2017	10/06/2020			12/30/2024
Feiter	Anthony	Willow	NO		08/13/2019	01/07/2020				12/30/2024
Grice	Linda	Mesquite	NO		11/07/2017	11/13/2018				12/30/2022
Hutchinson	Shawn	Ironwood	NO		01/22/2013	10/01/2013	10/03/2017			12/30/2021
Nelson	Jeff	Palo Verde	NO		03/04/2014	08/27/2014	10/03/2017			12/30/2021
Shafer	Brad	Mesquite	NO		2/2/2021					12/30/2024
Waitman	Joysaphine	Pine	NO		2/2/2021					12/30/2022

VETERANS MEMORIAL BOARD – No Residency Requirements

Authority: City Code, Chapter 3, Sections 3-8, 3-64 3-65
 Members: 7 and 2 Alternates
 Duties: The Board is responsible for development and promotional activities related to the recognition of veterans of the armed forces of the United States and their contributions to the community. The Board recommends activities and events to the City to focus on the contributions of veterans.
 Liaison: John Sefton / Parks, Recreation and Community Facilities

CURRENT VACANCIES

Name	District	Member Status	Special Criteria	Current/New Term Expiration	Alternate for Consideration	Future Term Expiration
Terry Brezina	Pine	Regular		12/30/2022	Robert Alford Kevin Conde	6/30/2024

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	2/20/2021	Bushong	Kim	Palo Verde	1 – Veterans Memorial Board	Qualities: Air Force Veteran, 1971-1975, stationed at Luke Air Force Base and remained in the valley upon discharge. Retired after working 44 years in the fire service that includes 35 years at Luke AFB. After working this many years with the Air Force I have been involved with many concerns of military members and may have some insights for concerns of military veterans; Interest: During my many years in the Fire Service, I had the honor of performing public service tasks that were for the benefit of many. To serve is a one way to assist my community, being part of the solution not part of the problem; Professional Experience: Worked with Cities in the Valley as a Youth Firestarter Intervention Program volunteer. I started this with Phoenix FD, and with Glendale FD as an instructor in the intervention program. Became a car seat technician and started a program that was able to obtain new child restraint seats and give them to young airmen at no cost. During the time I ran this program over 200 seats were made available at no charge to the new parents. As a member of the Fire Marshal's Office I participated in several Smoke detector walks where new smoke alarms were installed in home. Participated in water safety walks handing out flyers about drowning prevention;

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	3/23/2021	Clark	Michael	Mesquite	1 – Veterans Memorial Board 2 – Board of Adjustment 3 – Public Safety Retirement Board – Fire/Police 4 – Historic Preservation Commission 5 – Judicial and Public Defender Advisory Board	Qualities: Vice President at the 5 th largest bank in the world, project management, veteran, and detail oriented problem solver. Interest: Help my local community. Resume on file with City Clerk’s Office.
	3/25/2021	Crackel	Clinton	Mesquite	1 – Veterans Memorial Board	Interviewed 6/8/21 / Qualities: Eleven years and three months active duty U.S. Air Force. Three years Arizona Army National Guard; Interest: Two of my sons served on active duty in the U.S. Army and one served in the Illinois Army National Guard. My oldest son was killed in action of 24 Feb 2005 during his second combat tour in Iraq, and both of my other sons and I are special disabled veterans; Professional Experience: Arizona Army National Guard; 1981 – 1984: Nuclear, Biological and Chemical Specialist – Unit CBR/NBC NCO, MOS 54E. Emphasis in nuclear attack preparedness, including radiological defense training. United States Air Force; 1974 – 1980; Disaster Preparedness Technician, Air Force Specialty Code (AFSC) 24270 (now Emergency Management Craftsman, AFSC 3E971): Served as a program manager while assigned as Non-Commissioned Officer-In-Charge of Chemical Defense Training. Performed all-hazards emergency management duties. Trained, equipped and supervised specialized disaster preparedness support teams. Inspected unit disaster preparedness programs for compliance with Headquarters USAF and major command directives. 1969 – 1974: Prior military experience in motor pool operations, aviation support, and airfield, aircraft and nuclear weapons security; Civic: Boy Scouts of America – Assistant Scoutmaster; Past President – General Curtis E. LeMay Chapter, Armed Forces Benefit and Aid Association, March AFB (SAC), CA; and Past Treasurer – Chapter 1260, Air Force Sergeants Association, Luke AFB, AZ RESUME ON FILE WITH CITY CLERK.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/27/2019	Ebersole	Trevor	Palo Verde	1 – Veterans Memorial Board	Interviewed for Veterans Memorial Board 2/11/2020 / Honest, thorough, public service experience and good communications skills. Interests: would like to engage local veterans and assist Peoria with community outreach. Experience: Marine Corps Veteran, Peoria resident for 20 years, public servant for 15 years, attends monthly veteran meetings that cover vast topics. Activities: monthly Marine Corps veteran meetings.
	12/29/2020	Flowers	Bryan	Willow	1 – Parks, Recreation, and Community Facilities Board 2 – Veterans Memorial Board	Interviewed for PRCF and Veterans Board 6/8/21 / Qualities: Has a passion for helping City operations and learning from others in service; Interest: Feels that, as part of a city, helping in its functions is important. Currently learning the basics of parliamentary procedure in order to participate effectively as a board member; Professional experience: Navy Veteran, Small business owner, formerly part of management team for recreation centers of S.C.W.; Registrations: Notary public; Civic Experience: AZ Republican Party, West Valley Arts Volunteer, provides services for seniors.
	02/09/2021	Gannon	Christine	Ironwood	1 – Veterans Memorial Board 2 – Economic Development Advisory Board	Qualities: 15 year CEO in support of the Veterans Administration both locally and nationally; volunteering in this space + contributor to the National Veterans Magazine, Contributing member to the Luke Air Force 5 year expansion program engaging employers, education and community resources to ensure the West Valley is well equipped to handle the Luke AFB expansion over the next 5 years (launched in 2020), 2021 Outstanding Women in Business Award (Phoenix Business Journal), 2020 Women Achievers of Arizona Award (Capitol Times); Interest: Very interested to contribute my time, skills and treasure to my community; Professional Experience: Author of <i>The Excellence Code: 7 Steps to Achieve Lasting Impact™</i> , <i>The Prepared Patient</i> and co-author of <i>Constitutional Grit: Using Grit as a Catalyst for Female Equity in the C Suite</i> , along with <i>Executive Women Grit: Powerful Stories of Women Who Earned the Silver Spoon</i> ; Certifications: Program/Project Management (Stanford), Masters in Education, Bachelors in Management/Business Admin, Patient Advocate Certificate; Civic Experience: Founder, Just for Patients non profit Co-Founder, The Foundation for Female Equity & Inclusion, UMOM Volunteer, St. Vincent 34ePaul volunteer, Various Veteran and Military Spouse volunteer experiences and contributions; Previous Experience: The Reveille Foundation, Board Member (current) GCU Honors College, Board Member (current), UMOM Advisory Board (past), Youth, Etc. Board (past) RESUME ON FILE WITH CITY CLERK

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	7/27/2021	Kruk	Michael	Palo Verde	1 – Veterans Memorial Board	Interest: I am interested in being a member of the board because I joined the Army out of Peoria AZ over 23 years ago and am still serving now in the Army Reserves. I live in Peoria with my family and have volunteered as a Youth Soccer Coach to give back to our Youth. I have previously worked with the West Valley Vet Center and while working there the Veteran Work studies and myself have assisted in Cleaning the Veteran Memorial Wall at Rio Vista Park. Currently I work for U.S. Vets where I am a Coordinator assisting our most Vulnerable Veterans and assist them with Case Management, Housing, Meals and other services. I would love the Opportunity to be on this board to increase my Networking within the Community and assist my fellow Brother and Sister Veterans. Qualifications/Training: I earned My Bachelors in Psychology with a minor in General Business from GCU. I have 4 years experience as an Army Recruiter. I am certified as a Peer Support Specialist, and Applied Suicide Prevention Skills Training (ASIST) through La Frontera EMPACT and Nonviolent Crisis Intervention. Suicide Intervention Trainer in the Army Reserves. Experience: After leaving the Active Duty Army I attended GCU and was a member of the Student Veteran Association, at the same time I worked as a work Study at the West Valley Vet Center for over 4 years assisting Veterans. After completing School I was Hired as the Transition in Place (TIP) Coordinator at U.S. Vets, Where I provide housing to homeless Veterans, Case Management and supportive services. My Calling is to assist and help my fellow Brother and Sister Veterans. Special Event Experience: Yes. I have participated in many parades and outreach events. With working at U.S. Vets as a coordinator I have dealt with Planning and logistics for my veterans to receive the care they need. Role of City: Housing is one of the most important roles and then Mental health and Recreational activities to bring Veterans together for networking purposes. RESUME ON FILE WITH CITY CLERK

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	3/23/2021	Manning	Joe	Willow	1 – Board of Adjustment 2 – Veterans Memorial Board 3 – Historic Preservation Commission	Qualities: I have lived in Peoria for over 36 years. I have seen it grow to the beautiful city that it is. I retired from the Peoria Fire Department and as the Union President, I attended many City Council meetings and have always had an interest in City politics, development and future growth. Interest: I am retired and would like to give back to the City. Experience: Served 13 years in the United States Air Force and 32 years as a firefighter for the City of Peoria. Civic and Community Activities: Served on the planning and development committee for Rio Vista park.
	2/19/2021	Moukheiber	Patrick	Mesquite	1 – Veterans Memorial Board 2 – Planning & Zoning Commission 3 – Historic Preservation Commission 4 – Parks, Recreation, and Community Facilities Board	Qualities: I am a veteran. I have been through the Peoria Citizens Police Academy. I was on the City of Phoenix Surface Transportation Advisory Board when I lived in Phoenix. I am very familiar with how cities work and how city committees work. I am looking to help improve my community; Professional Experience: Real Estate Agent, Data and Technical Analyst, Small Business Owner, Licensing/Registration: Real Estate Sales License. Previous Experience: City of Phoenix Surface Transportation Advisory Board, Director on the City of Phoenix Block Watch Advisory Board, Director of Cactus Park Community Alliance; RESUME ON FILE WITH CITY CLERK
	01/11/2020	Osborne	Elizabeth	Mesquite	1 – Historic Preservation Commission 2 – Veterans Memorial Board	Older history to Peoria being a resident since 1948, wife of a USMC veterans 1953-56 Korea and Quantico, VA; Interests: could serve by giving older history to our community, would like to see that all veterans are recognized; Civic Activities: First Present and life time and current member of the Board of the Peoria Arizona Historical Society; Longtime supporter of Peoria High School FFA, worked for Peoria Parks and Rec, worked on the committee "Save Old Main"; Co-Chair of the "Clean Air/Car-pooling and Bike Riding" Ad Hoc Committee.
	03/23/2021	Thompson	Jeffrey	Willow	1 – Veterans Memorial Board 2 – Parks, Recreation, and Community Facilities Board 3 – Design Review Board 4 – Planning & Zoning Commission	US Army Veteran, current AF Air Guardsman. Peoria Police Officer. Possesses BS in Healthcare Administration, MS in Explosive Engineering in progress. Interested in engaging with the community.
	02/08/2021	Uhrik	Otto	County Island	1 – Public Safety Retirement Board 2 – Economic Development Advisory Board 3 – Design Review Board 4 – Veterans Memorial Board 5 – Employee Benefits Trust Board	Qualities: Small business owner of 21 years with 9 employees, External medical examiner for the Arizona Medical Board of 10 years, Board member of Pharmacy Board for AHCCCS since 4 years; Interest: Civic Duty; Professional Experience: Owner of a medical practice since over 20 years;

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	9/16/2020	Vollmer	Daniel	Ironwood	1 – Personnel Board 2 – Public Safety Retirement System – Fire/Medical 3 – Public Safety Retirement System – Police 4 – Parks, Recreation and Community Facilities Board 5 – Veterans Memorial Board	Vice President of a large Security company in the valley. We currently employ over 120 people and service almost 300 apartment communities, HOA's, and commercial buildings; have been in a manager role and responsible for other employees since I was 18. I am part of the Arizona Multihousing Association. I serve on many committees and Co-Chair the Project Safe Committee with the Arizona Multihousing Association; Guard Card through Arizona Department of Public Safety; Armed Guard Card through Arizona Department of Public Safety; CPR Certified; First Aid Certified
	02/24/2020	Worthy	Joseph	Ironwood	1 – Veterans Memorial Board 2 – Building Board of Appeals	Can bring structure and compassion to any organization that he is part of, current business owner and active member of community; Interests: being part of a community is more than just living in it. It is also taking part in its growth and development. Would like to be part of growth and development; Experience: 9 years in U.S. Marines Corps – obtained rank of Sgt-E5, 14 years in Human Resources with 7 years in senior management, 7 years in retail management, current small business owner as a licensed home inspector; Licenses: AZ licensed home inspector; Community Activities: multiple volunteer community improvement projects through employer.

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Alford	Robert	Mesquite	YES		8/17/2021					06/30/2023
VACANT			NO							
Conde	Kevin	Ironwood	YES		8/17/2021					12/31/2023
Danner	Duane	Pine	NO		03/24/20					12/30/2024
Franklin	Kacie	Ironwood	NO		03/24/2020					12/30/2022
Irby	Anthony	Palo Verde	NO		08/01/2008	11/01/2009	10/01/2013	10/03/2017	9/14/2021	6/30/2023
Bruno	Jeff	Mesquite	NO		3/2/2021					12/30/2024
Snidecor	Tad	Palo Verde	NO		11/07/2017	9/14/2021				12/31/2023
VanGoethem	Anthony	Palo Verde	NO		05/16/2017					12/30/2024