

Chairman
Michael Finn
Palo Verde District

Councilmember
Bill Patena
Ironwood District

Councilmember
Vicki Hunt
Acacia District

Council Boards and Commissions Subcommittee Meeting Notice & Agenda

Tuesday, November 1, 2022
Pine Conference Room
8401 West Monroe Street
Peoria, AZ 85345



Regular Meeting 5:30 PM

Convene
Roll Call
Final Call to Submit Speaker Request Forms

Consent Agenda

CONSENT AGENDA: All items listed on the Consent Agenda are considered to be routine or have been previously reviewed by the Council Subcommittee, and will be enacted by one motion. There will be no separate discussion of these items unless a Subcommittee member so requests; in which event the item will be removed from the General Order of Business, and considered in its normal sequence on the Agenda.

Consent

1 C. Minutes

Discussion and possible action to approve the August 16, 2022 meeting minutes.

Regular Agenda

Unfinished Business

New Business

2 R. Board and Commission Interviews

Conduct candidate interviews for possible appointment and/or reappointment recommendations for the Employee Benefits Trust Board; Parks, Recreation and

Community Facilities Board; Personnel Board; Planning and Zoning Commission; Veterans Memorial Board; and Volunteer Firefighter Pension Board.

3 R. **Authorization to Hold an Executive Session**

Discussion and possible action to authorize the holding of an Executive Session for the purpose of discussions regarding:

- (a) Employee Benefits Trust Board
- (b) Parks, Recreation, and Community Facilities Board
- (c) Planning and Zoning Commission

Executive Session

Ironwood Conference Room, City Hall

Under the provisions of A.R.S. 38-431.02 there will be a **CLOSED EXECUTIVE SESSION**.

Executive Session

4. Pursuant to A.R.S. 38-431.03 (A) (1) through (3), the Subcommittee may convene in Executive Session, which will not be open to the public, for the purpose of discussion or consideration of appointments (A.R.S. 38-431.03(A)(1)); or discussion or consideration of records exempt by law from public inspection (A.R.S. 38-431.03(A)(2)); or discussion or consultation for legal advice with the attorney or attorneys of the public body (A.R.S. 38-431.03(A)(3)) regarding board or commission member vacancies on the following:
- (a) Employee Benefits Trust Board
 - (b) Parks, Recreation, and Community Facilities Board
 - (c) Planning and Zoning Commission

Only those persons who are:

- Members of the Public Body, or
- Officers of the City that are required to attend, or
- Those individuals whose presence is reasonably necessary for the Public Body to carry out its Executive Session responsibilities as determined by the City Attorney may be present during the Executive Session.

All persons who remain present during the Executive Session are reminded that the business conducted in Executive Session, including all discussion taking place herein, is confidential and may not be disclosed to any person, except as permitted by law.

New Business - Continued

5 R. **Board and Commission Vacancies**

Discussion and possible action to appoint, reappoint, schedule interviews for, or recruit

for the Employee Benefits Trust Board; Parks, Recreation and Community Facilities Board; Personnel Board; Planning and Zoning Commission; Veterans Memorial Board; and Volunteer Firefighter Pension Board.

Call To The Public (Non-Agenda Items)

If you wish to address the Council Subcommittee, please complete a Speaker Request Form and return it to the clerk before the call to order for this meeting. The Council Subcommittee is not authorized by state law to discuss or take action on any issue raised by public comment until a later meeting.

Updates from Staff:

City Staff will update the Council Boards and Commissions Subcommittee on the status of relevant events and activities, including, but not limited to, updates on programming, special events, calendars and upcoming meetings. These items are for information only - no action will be taken.

Council Boards and Commissions Updates and Report of Current Events:

Council Boards and Commissions Subcommittee members will give updates on relevant events and activities they have attended since the last meeting. These items are for information only - no action will be taken.

Adjournment

NOTE: Documentation (if any) for items listed on the Agenda is available for public inspection, a minimum of 24 hours prior to the Council Subcommittee meeting, at any time during regular business hours in the Office of the City Clerk, 8401 W. Monroe Street, Room 150, Peoria, AZ 85345.

Accommodations for Individuals with Disabilities. Alternative format materials, sign language interpretation and assistive listening devices are available upon 72 hours advance notice through the Office of the City Clerk, 8401 West Monroe Street, Peoria, Arizona 85345 - Phone: (623) 773-7340 or FAX (623) 773-7304. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request. The City has a TDD line where accommodations may be requested at: (623) 773-7221.

Public Notice

In addition to the Council Subcommittee members noted above, one or more members of the Peoria City Council or various other Boards and Commissions may be present to observe the Council Subcommittee meeting as noticed on this agenda.

**COUNCIL BOARDS AND COMMISSIONS
SUBCOMMITTEE COMMUNICATION**

Agenda Item: 1C.

Date Prepared: 11/17/2021

Council Meeting Date: 11/1/2022

TO: Council Boards and Commissions Subcommittee

SUBJECT: Minutes

Narrative:

Staff Recommendation:

Discussion and possible action to approve the August 16, 2022 meeting minutes.

ATTACHMENTS:

Minutes 08-16-2022

**CITY OF PEORIA, ARIZONA
PINE CONFERENCE ROOM
August 16, 2022**

A **Regular Meeting** of the **Council Boards and Commissions Subcommittee** of the City of Peoria, Arizona, was convened by Subcommittee Chair Michael Finn in an open and public session at 8401 W. Monroe Street, Peoria, Arizona on August 16, 2022 at 5:30 p.m.

Members Present: Subcommittee Chair Michael Finn, Subcommittee Member Patena and Subcommittee Member Hunt.

Members Absent: None

Other Municipal Officials Present: Erik Strunk, Deputy City Manager; Chris Jacques, Planning and Community Development Director; Chris Calcaterra, Parks and Recreation Director; Jennifer Stein, Economic Development Services Director; Sheila Hunt, Economic Development Specialist; Vanessa Hickman, City Attorney; Natalie Gilstrap, Management Analyst; Jill Boltz, Deputy City Clerk; Lori Dyckman, City Clerk; and Irene Charlez, Council Assistant.

Audience: 8 members of the public were in attendance.

Note: The order in which items appear in the minutes is not necessarily the order in which they were discussed in the meeting.

Consent Agenda:

Motion was made by Subcommittee Member Patena, seconded by Subcommittee Member Hunt, to approve the consent agenda.

Upon vote, the motion carried unanimously 3-0.

1 C. Minutes

Approved the minutes of the June 14, 2022 Council Boards and Commissions Subcommittee meeting as part of the consent agenda.

NEW BUSINESS

2 R. Board and Commission Interviews

The Subcommittee interviewed Brandi Molstad for possible appointment to the Board of Adjustment.

The Subcommittee interviewed Thomas Gestrich for possible appointment to the Economic Development Advisory Board.

The Subcommittee interviewed Julie LaCroix for possible appointment to the Economic Development Board.

The Subcommittee interviewed J.P. de la Montaigne for possible appointment to the Parks, Recreation and Community Facilities Board.

The Subcommittee interviewed Christine Paz for possible appointment to the Parks, Recreation and Community Facilities Board.

The Subcommittee interviewed Erica Shumaker for possible appointment to the Parks, Recreation and Community Facilities Board.

3 R. Authorization to Hold an Executive Session

Motion was made by Subcommittee Member Hunt, seconded by Subcommittee Member Patena, to authorize the holding of an Executive Session for the purpose of discussions regarding:

- a) Board of Adjustment
- b) Economic Development Advisory Board
- c) Parks, Recreation and Community Facilities Board

Upon vote, the motion carried unanimously, 3-0.

Subcommittee Chair Finn recessed the meeting to go into Executive Session at 6:04 p.m.

EXECUTIVE SESSION

4. An Executive Session was convened for the purpose of discussion or consideration of appointments; or discussion or consideration of records exempt by law from public inspections; or discussion or consultation for legal advice with the attorney or attorneys of the public body regarding board or commission member vacancies on the following:

- a) Board of Adjustment
- b) Economic Development Advisory Board
- c) Parks, Recreation and Community Facilities Board

Subcommittee Chair Finn reconvened the meeting in an open and public session at 6:31 p.m.

NEW BUSINESS – CONTINUED

5 R. Board and Commission Vacancies

Discussion and possible action to appoint, reappoint, schedule interviews for, or recruit for the Board of Adjustment, Construction Board of Appeals, Economic Development Advisory Board, Employee Benefits Trust Board, Historic Preservation Commission, Municipal Development Authority, and Parks, Recreation and Community Facilities Board.

Board of Adjustment

Motion was made by Subcommittee Chair Finn, seconded by Subcommittee Member Patena, to appoint Brandi Molstad as an alternate member for a term to expire December 31, 2024.

Upon vote, the motion carried unanimously, 3-0.

Construction Board of Appeals

Motion was made by Subcommittee Chair Finn, seconded by Subcommittee Member Hunt, to reappoint David Demmer as a regular member for a term to expire December 31, 2024.

Upon vote, the motion carried unanimously, 3-0.

Economic Development Advisory Board

Motion was made by Subcommittee Chair Finn, seconded by Subcommittee Member Hunt, to appoint Julie LaCroix as a regular member for a term to expire December 31, 2024.

Upon vote, the motion carried unanimously, 3-0.

Employee Benefits Trust Board

Motion was made by Subcommittee Member Hunt, seconded by Subcommittee Chair Finn, to reappoint Will Briggs as a regular member for a term to expire December 31, 2024.

Upon vote, the motion carried unanimously, 3-0.

Historic Preservation Commission

Motion was made by Subcommittee Chair Finn, seconded by Subcommittee Member Hunt, to reappoint Karen Garbe and Mike Heath as regular members for terms to expire June 30, 2024 and December 31, 2024, respectively.

Upon vote, the motion carried unanimously, 3-0.

Municipal Development Authority

Motion was made by Subcommittee Member Hunt, seconded by Subcommittee Chair Finn, to appoint Dan Zenko as a regular member for a term to expire June 30, 2027.

Upon vote, the motion carried unanimously, 3-0.

Parks, Recreation and Community Facilities Board

It was the consensus of the Subcommittee to continue interviews.

CALL TO THE PUBLIC: None

Updates from staff: None

6. Board and Commission End of Fiscal Year Report

Lori Dyckman, City Clerk, presented the Fiscal Year 2022 Annual Report.

Reports from Subcommittee: None

ADJOURNMENT:

There being no further business to come before the Subcommittee, the meeting was duly adjourned at approximately 6:54 p.m.

Chairman Michael Finn

Irene Charlez, Council Assistant

**COUNCIL BOARDS AND COMMISSIONS
SUBCOMMITTEE COMMUNICATION**

Agenda Item: 2R.

Date Prepared: 11/17/2021

Council Meeting Date: 11/1/2022

TO: Council Boards and Commissions Subcommittee

SUBJECT: Board and Commission Interviews

Staff Recommendation:

Conduct candidate interviews for possible appointment and/or reappointment recommendations for the Employee Benefits Trust Board; Parks, Recreation and Community Facilities Board; Personnel Board; Planning and Zoning Commission; Veterans Memorial Board; and Volunteer Firefighter Pension Board.

ATTACHMENTS:

Interview List

Council Board and Commission Subcommittee
Tuesday, November 1, 2022 - 5:30 p.m.

INITIAL APPOINTMENT INTERVIEWS

Employee Benefits Trust Board

Last Name	First Name	District	Qualifications
Ostrander	Colleen	Willow	Qualifications/experience: I currently work at the City of Phoenix and am the Health Care Benefits Trust Board Chair. I have held this position for 1 year with 2 more to go. I was our bargaining unit's representative on the Health Care Task Force from 2006 until I assumed the Trust Board Chair role in August 2021. I have participated in many RFP processes for all types of health care vendors, vision, dental, medical, consultants, etc. I have participated in many processes for plan design changes, the development of the City of Phoenix HSA plan, GASB45 issues and retiree health care benefits (pre-65 as well as Medicare vendors). The City of Phoenix as you may well know, does not participate in the ASRS retirement or health and benefit plans. Interest: I'm close to retirement and want to get involved somehow in my community here in Peoria. I've lived in Peoria since 2015. Possible characteristics: Be able to read and comprehend statistical analysis of complex financial documents. Work well with fiduciaries and the City's Health Care Benefit team. Be able to make informed decisions to the benefit of both the City and the employee. Be flexible surrounding meeting dates/times. Priorities: Provide the best product and price point to the employees while at the same time maintaining the balance recommended by the actuaries and Health Care Benefits team. Biggest challenge: With the rising costs of claims and health care, keeping plan designs and premiums where they are conducive and affordable for employees while still maintaining a healthy trust fund balance.

Parks, Recreation, and Community Facilities Board

Last Name	First Name	District	Qualifications
Eckenrode	Rick	Mesquite	Qualities: Current President of Village at Vistancia Board of Directors, liaison to Landscaping Committee. Interests: desire to serve community, enjoys serving on resident boards. Experience: Current President of Village at Vistancia Board of Directors, liaison to Landscaping Committee, previously served on Neighborhood Advisory Committee.
Tate	Damascus	Willow	Qualities: Current City of Scottsdale employee. I am familiar with government operations and look forward to sharing ideas and listening to others views on various topics. I am a comfortable communicating in various settings. Interest: I have recently moved to Peoria and love the area. I would like to become involved, support, and help maintain my neighborhood. Registrations/Certifications/Licenses: ADEQ Grade IV in Water, Wastewater, Distribution, and Collections. Civic: SAARC Volunteer (autism)
Rafferty	Sonia	Acacia	Interest: I have been involved with city organizing through a Bond Advisory Board and learned much about Peoria and the governmental structure. I am now attending the Leadership Institute and would like to continue serving our city. I have acquired valuable experience in my Administrative career that would benefit Peoria Boards and Commissions. Being involved would benefit me greatly as well. Experience: I have always been a library card holder in every place I have lived and have introduced my children and grandchildren to the benefits of utilizing the library. I'm familiar with library structure and services. Participation in Programs or Use of Facilities/Describe Experience: I make it a point to visit the library with my grandkids at least once a week in the summer and frequently during the school year. I utilize the magazine and video areas as well as the children's section. In my opinion we have the best library in our area.

Planning and Zoning Commission

Last Name	First Name	District	Qualifications
Williams	Christian	Ironwood	Qualifications, training, or previous experience: My educational background includes both undergraduate and graduate school degrees. In June 2019, I graduated from Grand Canyon University and received a Master of Public Administration (MPA): Emphasis on Government and Policy. I graduated from the University of Washington in June 2009 and received a Bachelor's degree in Community, Environment, and Planning from the College of Built Environments. Additionally, I received minors in Geography and Urban Design and Planning. In 2014, I made a pivot in my career and began working again for local government. I joined the City of Goodyear in the City Manager's Office as an Executive Management Assistant, from 2014-2019. I directly assisted the Deputy City Manager in the oversight of the Police, Fire, Engineering, Development Services, Parks and Recreation, and Communications departments. Additionally, I worked with the city's performance measures program, Priority Based Budgeting (PBB) program, and with the implementation of the new Enterprise Resource Planning (ERP) system, and lean/process improvement initiatives. In 09/2019, joined Goodyear's Planning and Zoning Division, as Planner (formerly Planner II). I have since been promoted to Senior Planner (January 2022) and promoted to Principal Planner (July 2022). Everyday I come to work and do what I love; whether that be a plethora of zoning cases, site plans, sign packages, subdivision plats and building designs, public meetings, building bridges between the developers and the community, assisting customers or even mailing postcards, I find true passion and happiness in the work. I am blessed to be able to come to work and collaborate with the Development Continuum to ensure quality growth and development within the city. Particularly, in the last year, I feel as though I have better found my voice on the team, with developers and with our elected and appointed officials; while I know I have more learning, growth and improvements. I most recently became a full member of the American Institute of Certified Planners through receiving my AICP certification in December 2021. Additionally, As a means to get more engaged in the West Valley community and broaden my knowledge base and build relationships within the community, I joined Leadership West. I am now an alumni of Leadership West Class XIX alumni. I have served on the Engaging Local Government Leaders (ELGL) Board of Directors, from 2018 to 2020. During that time, and to this day, I continue to write professional columns, have appeared on some podcasts and work to promote a rewarding career in public service. I have also served in the Fighter Country Partnership's Honorary Commander program at Luke Airforce Base, from November 2016 – October 2018. I have also served on my local Homeowners Association Board since 2011 when I began a first time homebuyer in Peoria.

Reappointment Interview List Begins on Next Page

REAPPOINTMENT INTERVIEWS

Personnel Board

Last Name	First Name	District	Qualifications
Cicinelli	Jane	Willow	30+ years experience in Human Resources. 25 of those years were working for a unionized company. My job during that time included not only having to deal with people issues, but also being exposed to union issues. I served this company as the Vice President of HR for the last 5 years. During this time I also served as a member of The Board of Trustees of the Laborers' and Operating Engineers' Utility Agreement Health and Welfare Trust Fund for Arizona. I am currently working as an HR consultant working under my company, Developing HR, LLC. Senior Professional in Human Resources (SPHR) and Masters Business Administration with an emphasis in Human Resources. President of the Friends of the Peoria Public Library Graduate of the Peoria Leadership Institute.

Planning and Zoning Commission

Last Name	First Name	District	Qualifications
Grice	Linda	Willow	Qualities: Creative, fair, organized, negotiation skills, fiscally conservative, long range planning, practical and problem solving. Recent PLI Graduate; fell in love with city mission, vision, leadership and personnel; would like to contribute. Business owner and operator for 20+ years in real estate. Previous College instructor; civic activities include Special Olympics coach, amateur athletic Union coach, political party ward chairman and state delegate and many faith based functions.
Waitman	Joysaphine	Pine	Qualities: Would bring a diverse perspective on city matters. Possesses a background in HR and business development. Has served on multiple boards and committees for the past 8 years. Possesses a willingness to be lead, learn and work collaboratively for a common goal. Interest: A new Peoria resident that wishes to get involved in city matters and believes it is important to be involved in their city. Professional Experience: Recruiting Consultant, Recruiting Manager, and HR/Recruiting Director Civic Experience: Co-Chair of Arizona Foundation for Women, Archives Chair of Assembly of Christian Educators, Political Advocacy Chair of Women of Valor. RESUME ON FILE WITH CITY CLERK'S OFFICE.

Veterans Memorial Board

Last Name	First Name	District	Qualifications
Franklin	Kacie	Ironwood	Qualities: dedicated to the success and growth of our community, passionate about demonstrating it's value to the rest of the West Valley, tenacious and innovative. Interests: believes Peoria is the place, would like to honor and recognize those who have dedicated themselves to furthering our great nation. Experience: Bachelor's in Communication and AA in Secondary Education. Activities: PLI graduate, Leadership West's Flagship program, Chairman of Support Peoria Students PAC.

Volunteer Firefighter Pension Board

Last Name	First Name	District	Qualifications
Rehnke	Brenda	Palo Verde	Qualities: 35 years working for municipalities, 28 w/Peoria, last 17 years as Recreation Manager, served as city liaison w/numerous Boards & Commissions, taught at the Peoria Leadership Institute, wife of a retired Peoria Fire Captain, completed paperwork for my husband to receive catastrophic disability which was approved by the Fire Pension Board in 2015; Education: Certified Professional in Parks & Recreation w/Masters in Recreation Administration.

**COUNCIL BOARDS AND COMMISSIONS
SUBCOMMITTEE COMMUNICATION**

Agenda Item: 5R.

Date Prepared: 11/17/2021

Council Meeting Date: 11/1/2022

TO: Council Boards and Commissions Subcommittee

SUBJECT: Board and Commission Vacancies

Staff Recommendation:

Discussion and possible action to appoint, reappoint, schedule interviews for, or recruit for the Employee Benefits Trust Board; Parks, Recreation and Community Facilities Board; Personnel Board; Planning and Zoning Commission; Veterans Memorial Board; and Volunteer Firefighter Pension Board.

ATTACHMENTS:

Staff Report

**City Council Board and Commission Subcommittee
Staff Report
Tuesday, November 1, 2022 - 5:30 p.m.**

EMPLOYEE BENEFITS TRUST BOARD – Residency Requirement w/ Exception

Authority: City Code, Chapter 3, Sections 3-1, 3-6 and 3-15

Members: 5

- Residents of the City (Up to 4)
- Chief Financial Officer of the City or designee (not required to be a resident of the City)
- All trustees must be bonded.

Duties: The Trustees serving on the Employee Benefits Trust Board oversee the management and administration of the Trust and have fiduciary responsibility for the Trust. The purpose of the Trust is to determine the worker's compensation, health, welfare, and related benefit programs offered by the City in accordance with the provisions of Arizona Law and to authorize the management, funding and administration of the fund for direct payment of benefits, losses, claims, or any combination of insurance direct payments for the benefit of Participants and Beneficiaries, in accordance with the Plan.

Liaison: Christine Nickel / Human Resources

UPCOMING VACANCIES

Name	District	Member Status	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Frederick Burk	County Island	Regular	6/30/2022	N/A	6/30/2024

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
X	09/08/2022	Ostrander	Colleen	Willow	1 – Employee Benefits Trust Board	Interest: I'm close to retirement and want to get involved somehow in my community here in Peoria. I've lived in Peoria since 2015. Qualifications: I currently work at the City of Phoenix and am the Health Care Benefits Trust Board Chair. I have held this position for 1 year with 2 more to go. I was our bargaining unit's representative on the Health Care Task Force from 2006 until I assumed the Trust Board Chair role in August 2021. I have participated in many RFP processes for all types of health care vendors, vision, dental, medical, consultants, etc. I have participated in many processes for plan design changes, the development of the City of Phoenix HSA plan, GASB45 issues and retiree health care benefits (pre-65 as well as Medicare vendors). The City of Phoenix as you may well know, does not participate in the ASRS retirement or health and benefit plans. Characteristics of Productive Member: Be able to read and comprehend statistical analysis of complex financial documents. Work well with fiduciaries and the City's Health Care Benefit team. Be able to make informed decisions to the benefit of both the City and the employee. Be flexible surrounding meeting dates/times. Priorities of the Board: Provide the best product and price point to the employees while at the same time maintaining the balance recommended by the actuaries and Health Care Benefits team. Ensuring proper implementation of planned activities of the board. Biggest Challenge for the Board: With the rising costs of claims and health care, keeping plan designs and premiums where they are conducive and affordable for employees while still maintaining a healthy trust fund balance.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preferences	Qualities/Qualifications Summary
	5/31/2024	Areda	Demelash	Ironwood	1 – Employee Benefits Trust Board	Interest: I moved to Peoria in 2020 and currently living here with my family. Prior to this, I lived in Tolleson. I am professionally college professor, currently teaching at Ottawa University, located in Surprise (full time) and Arizona State University and Maricopa Community Colleges (both as part time). By its nature Teaching is a public service and I have a passion for engaging and preparing young generations for 21st century global leadership. I have a passion to service my community and neighborhood. If elected to serve in this position, I hope I will gain an opportunity to serve everyone equally, get to know people in the board better, and additional exercise in serving communities. Qualifications: Academically I have received trainings and worked at various Universities including University of Arizona, Grand Canyon University and University of California, as well as in Europe and African Universities. As I indicated above, I have spent most of my professional time as a teacher serving young generations to excel in science and research. Currently, I service as Board member of HOA (Casa Del Rey Community Association), as well as member of a Grievance committee (OU) and Chair and judge for Arizona Science and Engineering Fair (AzSEF) and grand judge for International Science and engineering Fair. If elected for board member in Employee Benefits Trust Fund, I hope I will do my best to effectively deliver my responsibility and commitment. Characteristics of Productive Member: I believe the characteristics of a productive member of this board or commission are be well aware of his/her role and responsibilities as a member, treating and respecting everyone equally, having proper time and organizational management, and regularly participate in board's meeting and being active participants in activities of the board. Priorities of the Board: Ensuring proper implementation of planned activities of the board. Biggest Challenge for the Board: I don't anticipate any big challenges as long as board members effectively carry out their responsibilities.
	10/22/2021	Pina	Joshua	Palo Verde	Employee Benefits Trust Board	Interest: Interested in understanding, exploring, and deciding on employee benefit trust through experience and thorough Examination Qualifications: Call center management from 2006-2017 for tech and service fields; currently serves as Forecasting and Capacity Planning Manager for JP Morgan & Chase. Board Member Characteristics: Healthy collaboration and logic Board Priorities: The basis at which the qualifications specify Biggest Challenge: Debate in rationale or influence in persuasion through floor presentation Resume on file with city clerk

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preferences	Qualities/Qualifications Summary
	12/10/2020	Smith	Steven	Mesquite	1 – Personnel Board 2 – Employee Benefits Trust Board 3 – Parks, Recreation, & Community Facilities Board 4 – Judicial and Public Defender Advisory Board 5 – Board of Adjustments	Qualities: Veteran of the armed services (Army service in Viet Nam), Very active in outdoor activities using the local parks and am interested in their further development, Homeowner and have been active in the past with our HOA; Interest: Raised my family in the far NW part of Phoenix and want to continue to make this area a family friendly community with schools, jobs and recreational opportunities available to our citizens. I want to give back to my community and also give so direction for our future. I am retired and therefore currently have the time to invest in assisting Peoria to continue to grow into a community that is sound financially, economically and will continue to put forward what is in the best interest of it's citizens; Professional Experience: 35+ years in telecommunications working for AT&T/Mountain Bell/US West/Quest/Centurylink working in many departments including engineering, network maintenance and growth and computerized digital communication. Associates in Business from Glendale Community College;

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Briggs	Will	Mesquite	NO		10/4/2016	11/13/2018	9/13/2022			12/31/2024
Burk	Frederick	Other	NO		6/5/2018					6/30/2022
Burke	Kevin	N/A	NO	Chief Financial Officer for the City of Peoria						
Dines	Keith	Palo Verde	NO		6/1/2009	7/1/2010	5/3/2016	5/5/2020		6/30/2024
Hale	Glenna	Mesquite	NO		6/13/2017	4/16/2019				6/30/2023

PARKS, RECREATION AND COMMUNITY FACILITIES BOARD – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-6 and 3-33 through 3-34

Members: 7

- Individual with a specific interest in public library services (2)
- Individual with a specific interest in park, trails and recreation services (2)
- Resident of Peoria (3)

Duties: The Board develops advisory recommendations for recreational facilities and services, renders advisory opinions on grant applications, licenses and permits for recreational facilities. The Board also renders advisory opinions on matters relating to operating hours, amounts to be charged for overdue books, library programs, and promotion of library services.

Liaison: Chris Calcaterra / Parks and Recreation

CURRENT VACANCIES

Name	District	Member Status	Special Criteria	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Vacant (was Singer)	Mesquite	Regular	Citizen with an interest in Parks	12/31/2022	N/A	12/31/2024
Vacant (was Markson)	Palo Verde	Regular	Citizen with an interest in Libraries	06/30/2023	N/A	6/30/2023

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	5/11/2022	de la Montaigne	J.P.	Palo Verde	1 – Parks, Recreation and Community Facilities Board	Interest: I am very interested in providing open space, quality park space opportunities and walkable space for all residents in every square mile. I have experience and vision and would like to share with leadership Experience: Have 40 years parks and recreation service. Including involvement in design and development of over 50 parks Participation/Use of Facilities: I am an avid user of park and trail facilities in Peoria including the neighborhood park by my house, community parks, dog parks and trails both biking and hiking.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
X	9/10/2021	Eckenrode	Rick	Mesquite	1 – Parks, Recreation and Community Facilities Board	Interest: I currently serve on the resident board of directors of Vistancia Village A as the board president. I enjoy serving my community and am interested in serving on a board with a wider reach while improving open space in and near Vistancia. Experience: The Vistancia Village A BOD has deliberated and approved many improvements to open space and amenities here in Vistancia. As always, residents are invited to participate in the process. I have learned changes always bring positive and negative feedback and is part of the role as a board member. Department Experience: In 2020 I presented to the Neighborhood Enhancement Grants Committee for funds to enhance common areas in Vistancia with benches so residents could relax and enjoy the beauty of our open spaces.
	12/29/2020	Flowers	Bryan	Willow	1 – Parks, Recreation, and Community Facilities Board 2 – Veterans Memorial Board	Qualities: Has a passion for helping City operations and learning from others in service; Interest: Feels that, as part of a city, helping in its functions is important. Currently learning the basics of parliamentary procedure in order to participate effectively as a board member; Professional experience: Navy Veteran, Small business owner, formerly part of management team for recreation centers of S.C.W.; Registrations: Notary public; Civic Experience: AZ Republican Party, West Valley Arts Volunteer, provides services for seniors.
	10/14/2022	Mckelvey	Ed	Mesquite	1 – Parks, Recreation, and Community Facilities Board	Interest in board: I love our trails and parks here in Peoria; It's one of the main reasons we chose Peoria when we moved here over 5 years ago. I'm committed to having great outdoor spaces our whole community can enjoy. I have a background in construction (civil work, in grading, and facilities from my previous career) and feel I have a broad understanding of the things our citizens and guest would benefit from. Members on board: (o) Individual with a specific interest in the City's parks, trails, and recreation services and facilities (2) Experience or interest: My primary interest is in trails and being an avid cyclist (both road and mountain) and a hiker. I understand the unique desires of both groups. I have a cautious mindset in evaluating risk in our open spaces which I feel would help the city mitigate risk to users and lower potential liability to the city. I've played most sports and have a broad understanding for what's needed on our courts and field including irrigation systems and drainage/ erosion issues (previously SWEP certified in California). Participation in programs: I don't recall participating in any programs

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	10/29/2020	Mei	Jami	Palo Verde	1 – Personnel Board 2 – Economic Development Advisory Board 3 – Parks, Recreation and Community Facilities Board 4 – Municipal Development Authority 5 – Planning & Zoning Commission	Qualities: Current MPA student at ASU looking to gain more insight and experience with a municipality. Interned with City Manager's office in summer 2019. Interest: Desire to learn more while also bringing innovative ideas and policies to the room. Professional Experience: City of Surprise Senior Center, Graduate Research Assistant at ASU, Teaching Assistant at ASU, City of Peoria City Manager's Intern. Previous Experience: None, but wants to learn and is eager to help.
	2/19/2021	Moukheiber	Patrick	Willow	1 – Veterans Memorial Board 2 – Planning & Zoning Commission 3 – Historic Preservation Commission 4 – Parks, Recreation, and Community Facilities Board	Qualities: I am a veteran. I have been through the Peoria Citizens Police Academy. I was on the City of Phoenix Surface Transportation Advisory Board when I lived in Phoenix. I am very familiar with how cities work and how city committees work. I am looking to help improve my community; Professional Experience: Real Estate Agent, Data and Technical Analyst, Small Business Owner, Licensing/Registration: Real Estate Sales License. Previous Experience: City of Phoenix Surface Transportation Advisory Board, Director on the City of Phoenix Block Watch Advisory Board, Director of Cactus Park Community Alliance; RESUME ON FILE WITH CITY CLERK
	10/16/2022	Nichols	Leslie	Willow	1 – Parks, Recreation, and Community Facilities Board	Interest: I am interested in being an active member of the community. I served on a number of boards before in the west valley and nationally look forward to bringing those experiences to Peoria. Members consist of the following: (o) Individual with interest in bettering the City through parks, recreation, and community facilities (3) Experience or interest: I am and have had extensive experience in management roles for the past 20 years. I believe in collaboration to attain goals for the betterment of all that use our services. Participation in programs: Yes. I think they have been worthwhile and successful. This is a very family oriented community and that is something I can greatly appreciate.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	9/10/2021	Paz	Christine	Willow	1 – Parks, Recreation, and Community Facilities Board	Interest: I am retired resident of Peoria and want to use my time to help better serve the community. I believe the parks, services, and recreational activities are important in bringing the community together and helping to build great neighborhoods. I love staying active, being outdoors, organizing and planning events, and helping others! I would love an opportunity to get more involved in Peoria and understanding the needs of the city. Thank you for considering me. Experience: I have more than 20 years of federal law enforcement experience including more than 10 years in management of personnel and resources. The majority of my professional experience involves leadership, strategic and tactical planning, implementing initiatives, risk management, policy compliance, enforcement of laws, supervision of personnel and resources, and development of robust private and public sector relationships. I have experience and training in educating the public on the roles, missions, and responsibilities of specific federal agencies, handling media relations to include critical incidents, and organizing and planning events. I have various volunteer experiences which includes fund raising events. I currently serve as volunteer at a local pediatric hospital. I am also completing pre-licensing classes in real estate and developing a better understanding of real property principles and its application to community needs. Department Experience: Absolutely! I am a patron of the Peoria Public Library System and have enjoyed the abundant offerings of books and multi-media at Sunrise Mountain Library. My experience using library services has been overwhelmingly positive – I especially enjoy the access to cultural passes, resale of donated books, and free seeds offered at the library. I was very pleased with the responsiveness and receptiveness of the Peoria Director of Library and Cultural Services in listening to a concern. I regularly use the parks in my community and appreciate the availability of excellent facilities to include tennis courts, pickle-ball courts, and playing facilities. I believe Peoria has many outstanding parks and access to recreation. I appreciate the Peoria Aquatic Program and the training they offer to teens for lifeguard certification, swimming classes, and volunteer work experience.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	10/20/2021	Pistor	Steve	Willow	1 – Parks, Recreation, and Community Facilities Board	As a retired Peoria citizen, wanting to give back to my community is a high priority for me. The parks and recreation facilities are an important part of Peoria citizens community experience. Giving my time with others to make this experience as rewarding as possible would be something that would benefit all involved.
	11/08/2020	Rabinovich	Geoffrey	Ironwood	1 – Economic Development Advisory Board 2 – Parks, Recreation and Community Facilities Board 3 – Planning & Zoning Commission 4 – Design Review Board 5 – Personnel Board	Qualities: Years of state government experience in Texas and in Arizona; holds two masters degrees from Texas A&M University (Science and Business Administration), Certified Public Program Manager from ASU. Bilingual (Spanish/English). Understands the operation of Government: the need to generate business, increase revenue to achieve the City Goals and planning. Interest: Believes it is time to give back to community and help the city to growth successfully and prepare for the future. Brings a unique background and experience that can be helpful to Peoria. Certifications: Public Project Manager (ASU, 2019). Civic Activities: Picks up trash and cleans areas around Phoenix Metro areas. RESUME ON FILE WITH CITY CLERK.
X	5/10/2022	Raftery	M. Sonia	Acacia	1 – Parks, Recreation and Community Facilities Board	Interest: I have been involved with city organizing through a Bond Advisory Board and learned much about Peoria and the governmental structure. I am now attending the Leadership Institute and would like to continue serving our city. I have acquired valuable experience in my Administrative career that would benefit Peoria Boards and Commissions. Being involved would benefit me greatly as well. Experience: I have always been a library card holder in every place I have lived and have introduced my children and grandchildren to the benefits of utilizing the library. I'm familiar with library structure and services. Participation in Programs or Use of Facilities/Describe Experience: I make it a point to visit the library with my grandkids at least once a week in the summer and frequently during the school year. I utilize the magazine and video areas as well as the children's section. In my opinion we have the best library in our area.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	2/15/2021	Ross	Samantha	Acacia	1 – Veterans Memorial Board 2 – Historic Preservation Commission 3 – Public Safety Personnel 4 – Parks, Recreation, & Community Facilities Board 5 – Judicial and Public Defender Advisory Board	Qualities: One quality I feel that I could bring as a Board and Commission member would be my social work background. I have previous experience in social work. I feel well rounded. I love to help people. I have been extensively involved with various neighborhood apps and online meeting places for people that reside in Peoria. I feel that if we trust in and protect our neighbors, we all get along better and feel best about where we live. Interest: I would like to make myself useful on a broader scale. I love my city. I want to gain additional skills, share diverse viewpoints and step out and get things done. Professional Experience: I have worked for the state of Arizona. DES department. I have worked with the DDD department also. I love to volunteer. Helping put together packages for military members and their families was so much fun. I have also helped with the homeless community. Putting together mobile coffee shops. Sandwich bag handouts. Quilt/blanket making craft sessions. I don't have any experience on a board or Commission, but I feel I can contribute so much. I love advocating and helping people. Civic Engagement: Church outreach activities. Homeless program advancements. United Healthcare community board. Veteran/active status care packages. Previous Experience: No.
	7/12/2022	Shumaker	Erica	Willow	1 – Parks, Recreation, & Community Facilities Board	Interest: I enjoy living in Peoria and the amenities we have available to us. I would like to be an active member of my community and contribute to the quality of life for all residents in Peoria. Experience Related to Board's Mission: I have been a West Valley resident for 15 years, spending the past six years living in Peoria's beautiful Sonoran Mountain Ranch community. I have 15 years of experience in public education where I developed and managed community education programs for K-12 students and managed the school district's communications department. I currently serve as the Communications Officer for the Town of Carefree, Arizona where I manage Town communications and organize community events. Participation in Programs/Facilities: I have raised three children in Peoria and all of them have taken recreation classes or sports program through the City of Peoria's Parks & Recreation programs. These are great, affordable programs to keep kids engaged and try out new hobbies. We've spent lots of time at the Rio Vista Recreation Center for baseball and softball, and enjoy the new Paloma Park amenities and fishing. We greatly enjoy having access to lakes and green space here in our Town.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/10/2020	Smith	Steven	Mesquite	1 – Personnel Board 2 – Employee Benefits Trust Board 3 – Parks, Recreation, & Community Facilities Board 4 – Judicial and Public Defender Advisory Board 5 – Board of Adjustment	Qualities: Veteran of the armed services (Army service in Viet Nam), Very active in outdoor activities using the local parks and am interested in their further development, Homeowner and have been active in the past with our HOA; Interest: Raised my family in the far NW part of Phoenix and want to continue to make this area a family friendly community with schools, jobs and recreational opportunities available to our citizens. I want to give back to my community and also give so direction for our future. I am retired and therefore currently have the time to invest in assisting Peoria to continue to grow into a community that is sound financially, economically and will continue to put forward what is in the best interest of it's citizens; Professional Experience: 35+ years in telecommunications working for AT&T/Mountain Bell/US West/Quest/Centurylink working in many departments including engineering, network maintenance and growth and computerized digital communication. Associates in Business from Glendale Community College;
X	3/15/2021	Tate	Damascus	Willow	1 – Parks, Recreation and Community Facilities Board 2 – Design Review Board 3 – Historic Preservation Commission 4 – Planning and Zoning Commission 5 – Personnel Board	Qualities: Current City of Scottsdale employee. I am familiar with government operations and look forward to sharing ideas and listening to others views on various topics. I am a comfortable communicating in various settings. Interest: I have recently moved to Peoria and love the area. I would like to become involved, support, and help maintain my neighborhood. Registrations/Certifications/Licenses: ADEQ Grade IV in Water, Wastewater, Distribution, and Collections. Civic: SAARC Volunteer (autism)
	10/13/2022	Teitel	Lawrence	Mesquite	1 – Parks, Recreation and Community Facilities Board	Interest and goals: Peoria resident 3 years and Az resident 40 years. Recently retired so wish to serve in community activities. Goal is to maintain and improve services for all Peoria residents. Volunteer is such a means for those goals. Seven members of board: Not answered Experience or related interest: Public library is a necessary service for school age children and adults, providing both reading materials, internet access and support at little cost to residents, a necessary supplement to public education. For many years I have enjoyed trail hiking and support such facilities for young and old Participation in any related programs: Not applicable

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	8/20/2020	Vanluven	Sharlene	Acacia	1 – Parks, Recreation and Community Facilities Board	Interviewed for the Parks, Recreation and Community Facilities Board 05/12/2020 / Love the City in which I live in and want to continue to be part of the process; served 26 years as a biller for Ricoh and currently working as an account receivable associate for Shamrock; would like to see what we can do to get more residents involved in the libraries and all they can offer, as well as all of the City amenities; HOA Vice President for Pinecrest and Treasurer for the Peoria Police Citizens Academy Alumni; served the 4 years on the Park and Recreation Board.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	9/16/2020	Vollmer	Daniel	Ironwood	1 – Parks, Recreation and Community Facilities Board	Interest: I am interested in getting more involved in the community in which I live and being considered a valuable asset to the community. I would like to gain more knowledge of the different boards or commissions of the city of Peoria and hope to one day maybe become a political leader for the city of Peoria. Experience: I am the Vice President of a security company here in the valley that provides services to apartment communities and HOA's all across the valley. I am the Vice President of my local HOA and the Treasurer of the Master HOA in my community. I am also a member of the Arizona Multi-housing Association where I Co-Chair the Social Responsibility Committee and I am an active member of many of the other committee's with in the AMA. Participation in Program/Facilities: I have used many different parks all across Peoria.

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Graves	Matt	Ironwood	NO	Peoria resident	3/2/2021	8/23/2022				6/30/2024
Johnson	Jerry	Ironwood	NO	Interest in city parks	11/12/2019	8/23/2022				6/30/2024
Parafinik	Aminda	Willow	NO	Peoria Resident	8/17/2021					6/30/2023
Romijn	Katrina	Ironwood	NO	Interest in library services	11/12/2019	8/17/2021				12/31/2023
Taylor	Brent	Mesquite	NO	Peoria resident	11/12/2019	8/18/2020				6/30/2024
Vacant	(was Singer)		NO	Interest in City Parks & Rec Services						12/31/2022
Vacant	(was Markson)		NO	Interest in Library Services						6/30/2023

PERSONNEL BOARD – Residency Requirement

Authority: City Code, Chapter 3, Sections 3-1, 3-8 and 3-41 through 3-51
 Members: 3 + 1 Alternate (Membership preferences shall be shown to candidates with experience in employee relations, labor relations or discipline.)
 Duties: The Board reviews City employee disciplinary and termination actions taken by the City, and the decisions made by the Board are final.
 Liaison: Christine Nickel / Human Resources Department

UPCOMING VACANCIES

Name	District	Member Status	Special Criteria	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Jane Cicinelli	Willow	Alternate		6/30/2022	N/A	12/31/2023

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	1/1/2021	Amsden	Sindy	Ironwood	1 – Personnel Board 2 – Arts Commission 3- Citizens Commission on Salaries for Elected City Officials	Qualities: Customer Service. Confidentiality and diplomacy. Ability to work independently, and with a team. Professional phone etiquette, reading and writing bilingual in Spanish. Organizational and detail oriented. Self-starter, resourceful and problem solver.; Interest: I’m interested in getting involved with my community, learn more about the City of Peoria and the Board. As well as implement my knowledge and share my skills. New perspective and new ideas.; Professional Experience: Bachelor’s in Public Administration, Division of Developmental Disabilities: Case Manager and Administrative Assistant, Program Coordinator for Global Ties Arizona (non-profit); Registrations: Organizational Leadership Certification, AZ Level 1 Clearance Card; RESUME ON FILE WITH CITY CLERK

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	10/19/2020	Beck	Barbara	Mesquite	1 – Personnel Board	Qualities: Through 30+ years of experience as an employee, manager, I have had many personnel matters in which I have had to handle and ultimately decide in conjunction with others. I have experience as a Labor Relations Consultant, and completed certifications in Labor Relations and Contract Interpretation, with many years of interpreting contract language and past precedents and also working through many employee grievances and employee suspensions or terminations. I worked hard to be consistent and fair and as objective as possible and to protect the company from lawsuits. I would be happy to serve and very willing to answer any questions you may have. Thank you. Interest: Civic/Community Activities: Make a Wish Foundation (in Illinois and Arizona) – Wish Granter, Boys and Girls Club, AZ Children’s Association – Mentor, St Mary’s Food Bank, Feed Children Everywhere, March of Dimes – Fundraising Leader, United Way, Decatur Area Crime Stoppers. Previous Experience: Participated on the Board of the United Way, and Decatur (IL) Area Crimestoppers. Many interactions with City Government during my tenure as a utility company employee. Many local community committees throughout the years with my volunteering. RESUME ON FILE WITH CITY CLERK’S OFFICE.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/16/2021	Cook	Clay	Mesquite	1 – Citizens Commission on Salaries for Elected City Officials 2 – Personnel Board	Interest: Over the last dozen years or so, I have volunteered my time to serve the communities that I have lived in. This is particularly true during my 10.5-year residency in Pueblo West, Colorado, when I served as a Board Member for the Runyon Fields Sports Complex and was also appointed by the Colorado Governor as a member of the Colorado Board of Addiction Counselors Examiners. I have also volunteered hundreds of hours as a youth sports coach. I feel it is important to engage positively in the community and I feel that I can bring a balanced perspective to the work of any local board or commission. My family and I recently moved to Peoria (about 18 months ago) and I want to continue to serve the community as much as possible. Currently, I am volunteering as a youth sports coach, but I would also like to expand that volunteerism to ensuring that Peoria City officials are thoughtfully reviewed during the disciplinary process and are, as the case may be, held accountable for their actions in accordance with prevailing regulations. I hope to be able to ensure that Peoria remains a vibrant city that is progressing into the future. Qualifications/Experience: I have been a practicing attorney for over thirteen years. I spent 18 months in Washington, D.C., 10.5 years in Colorado, and I have now been in Peoria for the past 18 months. My practice areas have ranged from government contracts, civil rights litigation, and criminal prosecution, to employment law matters, including reviewing internal disciplinary decisions for the Federal Bureau of Prisons. In this collateral work, I reviewed the sufficiency of disciplinary actions to ensure compliance with federal law, regulations, and agency policies. As needed, I would make recommendations to modify, strike, or accept the proposed disciplinary action and work closely with the various Human Resources Departments throughout the country in finalizing any disciplinary action taken. I am able to review complex facts and legal issues, and find a solution that is functional, legal, and balanced. I am able to distill facts in order to find the best possible outcomes. I am also a Department of Justice Mediator with the Department of Justice Mediator Corps Program. In this role, I mediate employment disputes and work to find a negotiated settlement so that the need for litigation does not arise. In the past, I have also served as an Attorney Detailee with the Department of Justice, Office of the Pardon Attorney. Attached is my current resume that further highlights my professional experience.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	Continued from Previous Page	Cook	Clay	Mesquite	1 – Citizens Commission on Salaries for Elected City Officials 2 – Personnel Board	Experience with Employee Associations/Labor Unions: As briefly outlined above, in my role reviewing disciplinary actions for the federal agency that employs me, I reviewed information and letters provided by bargaining unit members and representatives of the local unions. They would each advocate for a specific outcome that was typically, although not exclusively, adverse to the proposed disciplinary action. I would then balance the interests of the agency, individual facing discipline, the union representative's point of view, with the need for the imposition of the discipline and whether there was a factual and legal precedent for imposing discipline. In other contexts, for almost the last 12 years, I have intermittently served as a member of the Threat Assessment Committee that reviews staff allegations of workplace violence. A union representative also is a member of this committee and we work closely together to review witness statements, interview witnesses, and make recommendations to ensure no active threat exists among staff. In this role, in contrast to the adversarial function explained earlier, I work jointly with the union representative to ensure a positive and measured outcome. Balance Management Rights with Employee Personal Issues: In my role as a DOJ mediator, the issues have typically involved ensuring that the employee's voice is heard as well as weighing the perspective and needs of management/the agency. I find that there is nearly always a middle ground that will make the employee whole, while still upholding the values of the agency and the supervisory position of management. The key is for both parties, management and the employee(s), to thoughtfully engage in a meaningful discussion where the ideas of both sides are heard and valued. If neither party feels valued and/or respected, the communication breaks down and there is a negative outcome. Likewise, if there is a controlling labor management relations agreement (Master Agreement) that is on file, that document is highly instructive in ensuring that the rights of both parties are preserved. Role of Member: The role of the Personnel Board member is to understand the prevailing law, regulations, and policies regarding employee discipline and then to assess facts, data, figures, statistics, etc. in a balanced and unbiased manner. In this way, an equitable outcome is highly likely to be achieved. While much of the role of the board member may be transactional in reviewing case files, workplace regulations/policies, and the like, a successful Personnel Board member also has to have the ability to listen, ask questions, and weigh responses, especially if the Personnel Board is able to actively solicit information during a hearing/meeting with the employee(s) or management representative(s). RESUME ON FILE WITH CLERK'S OFFICE.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	11/19/2020	Cortez	Zachariah	Acacia	1 – Personnel Board 2 – Employee Benefits Trust Board	Interest: As a 5-year+ HR professional and a current HR Manager who oversees the Recruitment and Employee Relations departments, I find this role to be a significant one. I have worked both in the public and private sectors and more importantly for a State agency and the Maricopa County Community Colleges. I think it is crucial to ensure we are upholding our expectations and standards as public stewards which is the impact of change I am hoping to bring to this role. I also would love to experience more committee roles such as this one to help myself grow, but also offer my expertise to the committee. Qualifications: I have attached my resume for reference, but I have served in HR for more than 5 years and can offer the public sector work experience as well. I believe that my experience would be a perfect fit for this committee role. Experience with Employee Associations/Labor Unions: I worked closely with employee associations at the Maricopa County Community Colleges while working in the HR Solutions Center for the entire district overseeing all 10 colleges. I was the sole policy manual custodian and help to interpret, create, and share policy for 10,000+ employees in 5 different employee associations. Balance Management rights w/Compassion for Employees: In regards to any inherent management rights when dealing with employee unions and employee personal issues, there is a healthy act of compassion/empathy to have, but at the end of the day we have policies and procedures to abide by. Employees acknowledge and agree to the company policy that is in place and if any violations occur, there is cause to conduct investigations and necessary corrective actions. Role of Member: I believe the role of a board member is of the utmost importance for accountability and a checks and balance act as well as serving as a 3rd party to help direct the mission of the company. They are there to assist and provide service while using their own experiences and be the subject matter experts for a company. RESUME ON FILE WITH CLERK’S OFFICE.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	3/15/2021	Tate	Damascus	Willow	1 – Parks, Recreation and Community Facilities Board 2 – Design Review Board 3 – Historic Preservation Commission 4 – Planning and Zoning Commission 5 – Personnel Board	Qualities: Current City of Scottsdale employee. I am familiar with government operations and look forward to sharing ideas and listening to others views on various topics. I am a comfortable communicating in various settings. Interest: I have recently moved to Peoria and love the area. I would like to become involved, support, and help maintain my neighborhood. Registrations/Certifications/Licenses: ADEQ Grade IV in Water, Wastewater, Distribution, and Collections. Civic: SAARC Volunteer (autism)
	9/16/2020	Devine	Savita	Acacia	1 – Personnel Board 2 – Arts Commission 3 – Design Review Board	Qualities: Doctorate in Management, research grounded on professional identity and authentic leadership; 12 years in public sector and Higher Education; 12 years private consulting; Content Strategist/Project Management; Media Relations; interested in Philanthropic goals building community relations; Activities: Dignity Catholic Charities-Event Management; Summit High School collaboration for social awareness programs and sponsorship; Young Arts Limited –youth arts advocacy

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	9/29/2020	Fox	Hugh	Palo Verde	1 – Personnel Board	Qualities: I have previously served on the executive board for the following organizations: Arizona Rangers – East Valley Company, NJ Policemen’s Benevolent Association – Local 221, and International Association of Inspectors General – Washington, DC Chapter. The experience I gained while serving on these executive boards has provided me with the experience and skills needed for this board. I believe I would be a valuable asset to the board. Interest: I moved to the City of Peoria three (3) months ago and it seems that every day I am learning more about what Peoria offers its residents. For the past 40 years, I have been volunteering in some form or fashion. I enjoy performing service work and believe in giving back to my community in whatever way I can. Professional Experience: Compliance & Enforcement Section Manager, Ethics and Compliance Program Manager II, Special Supervisory Agent, Chief if Criminal Investigations. Certifications: Registered Alcohol and Drug Technician, Nationally Certified Peer Recovery Support Specialist, State of Arizona Certified Emergency Medical Technician, Certified Fraud Examiner, Certified Inspector General Investigator, Computer Hacking Forensic Investigator, Certified Fire & Arson Investigator. Civic Activities: Arizona Rangers – East Valley Company, Fraternal Order of Police / Mesa Lodge 009, New Jersey Policemen’s Benevolent Association, Cops for Christ, American Police Chaplains Association, International Association of Inspectors General, Association of Certified Fraud Examiners. Previous Experience: I have previously served on the executive board for the following organizations: Arizona Rangers – East Valley Company, NJ Policemen’s Benevolent Association – Local 221, and International Association of Inspectors General – Washington, DC Chapter. RESUME ON FILE WITH THE CITY CLERK.
	1/6/2021	Griffin	John	Mesquite	1 – Personnel Board	Qualities: Twenty-two years as a California Highway Patrol Officer, six of those as a Sergeant where I lead or assisted in disciplinary hearings and investigations of uniformed and non-uniformed employees. I also was an Area Representative of the CAHP (California Association of Highway Patrolmen) ensuring adherence of policies and procedures, was followed by Area management, when interviewing or disciplining a uniformed Officer. Interest: To ensure proper policies and procedures are followed when disciplining or terminating an employee.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/08/2020	Hicks	Gary	Mesquite	1 – Personnel Board 2 – Public Safety Retirement Board – Fire/Police	Qualities: I medically retired from the City of Surprise Police Department in February of 2015. I have worked in personnel management as a supervisor and assistant squad leader. For the past five years I have assisted in employee evaluations and work reviews; Interest: Having gone through the PSRS medical process myself I know the complexities involved with the various medical reviews and I am familiar with the stressors of going through the process. I want to contribute to the fair evaluation process that the board provides and also continue to contribute to the community.
	10/29/2020	Mei	Jami	Palo Verde	1 – Personnel Board 2 – Economic Development Advisory Board 3 – Parks, Recreation and Community Facilities Board 4 – Municipal Development Authority 5 – Planning & Zoning Commission	Qualities: Current MPA student at ASU looking to gain more insight and experience with a municipality. Interned with City Manager's office in summer 2019. Interest: Desire to learn more while also bringing innovative ideas and policies to the room. Professional Experience: City of Surprise Senior Center, Graduate Research Assistant at ASU, Teaching Assistant at ASU, City of Peoria City Manager's Intern. Previous Experience: None, but wants to learn and is eager to help.
	9/16/2020	Milton	Heather	Acacia	1 – Personnel Board 2 – Arts Commission	Interviewed for Personnel Board 1/12/2021/ Extensive experience in Employee Relations, Talent Development and Human Resource planning. As an HR professional, I have consulted and advised leaders in all aspects of Human resources, including employee discipline, performance management and performance improvement; Professional in Human Resources (PHR)- HRCI; Leading Internal Investigations- SHRM; Member SHRM National Member SHRM-GP; SHRM-GP Sponsorship Committee member; Volunteer for various youth sports leagues from 2015-current. RESUME ON FILE WITH THE CITY CLERK'S OFFICE

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	11/08/2020	Rabinovich	Geoffrey	Ironwood	1 – Economic Development Advisory Board 2 – Parks, Recreation and Community Facilities Board 3 – Planning & Zoning Commission 4 – Design Review Board 5 – Personnel Board	Qualities: Years of state government experience in Texas and in Arizona; holds two masters degrees from Texas A&M University (Science and Business Administration), Certified Public Program Manager from ASU. Bilingual (Spanish/English). Understands the operation of Government: the need to generate business, increase revenue to achieve the City Goals and planning. Interest: Believes it is time to give back to community and help the city to growth successfully and prepare for the future. Brings a unique background and experience that can be helpful to Peoria. Certifications: Public Project Manager (ASU, 2019). Civic Activities: Picks up trash and cleans areas around Phoenix Metro areas. RESUME ON FILE WITH CITY CLERK.
	12/19/2020	Rack	Thomas	Mesquite	1 – Personnel Board 2 – Planning & Zoning Commission	Qualities: As a retired Administrative Law Judge and Hearings Officer for over 13 years and 26 years as a licensed attorney, I understand municipal government. As an attorney for the City and County of Honolulu and the County of Maui, I represented these government entities in labor grievance arbitration cases and well as employment related litigation. While serving as an Administrative Law Judge for the State of Washington, I also presided over local government whistle blower matters. As a former Deputy Corporation Counsel for the City and County of Honolulu, one of my assignments was to advise and represent the then Department of Land Utilization. In that capacity, I represented the Department before the Zoning Board of Appeals as well as advising the Department on zoning and land use issues; Interest: Has always been interested in public service, having spent most of legal and judicial career in government service. Elected to serve 2 terms on the Waikiki Neighborhood Board. The Board acted as an intermediary between the community and the City and County of Honolulu. Developers would appear before the Board outlining their plans and the Board would make a recommendation to the City; Professional Experience: 37 years of legal experience, serving as Administrative Law Judge for 12 years. Adjunct professor teaching Business Law for 13 years. Civic Activity: Neighborhood Board, Coast Guard Officers' Association, Kiwanis Club, Attorney Grievance Committee, Boy Scouts of America (Board of Directors), Screen Actors Guild (Board of Directors); Previous Experience: State Bar Associations in Washington, Hawaii, Maryland, D.C., Georgia. RESUME ON FILE WITH CITY CLERK.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	1/13/2021	Sawyer	Cynthia	Ironwood	1 – Personnel Board	Qualities: During my law enforcement career, I have worked in Police Personnel at three law enforcement agencies. I have had experience conducting numerous hiring, conducting internal investigations, and participating in termination processes. I am currently working as a compliance specialist at the Arizona Peace Officer Standards and Training Board (AZPOST). The Board hears cases of alleged misconduct against police officers monthly to determine appropriate levels of discipline, if any. I also worked at the Arizona Department of Labor as an investigator for approximately 2 years before moving over to AZPOST. I investigated wage and labor claims, conducted hearings, and wrote findings of facts/conclusions of law which were filed with the Maricopa County Superior Court. I believe this experience will be a great asset to the Personnel Board; Interest: I have lived in Peoria for over 30 years. I am now in a position of being able to serve my community in a meaningful way. I believe I would be able to best serve the community by bringing my skills to the Personnel Board; Professional Experience: Arizona Peace Officers Standards and Training Board, Arizona State Labor Department, Senior Workers' Compensation Adjuster, Professional Standards Bureau Supervisor; Previous Experience: Staff to AZPOST. RESUME ON FILE WITH CLERK'S OFFICE
	12/10/2020	Smith	Steven	Mesquite	1 – Personnel Board 2 – Employee Benefits Trust Board 3 – Parks, Recreation, & Community Facilities Board 4 – Judicial and Public Defender Advisory Board 5 – Board of Adjustments	Qualities: Veteran of the armed services (Army service in Viet Nam), Very active in outdoor activities using the local parks and am interested in their further development, Homeowner and have been active in the past with our HOA; Interest: Raised my family in the far NW part of Phoenix and want to continue to make this area a family friendly community with schools, jobs and recreational opportunities available to our citizens. I want to give back to my community and also give so direction for our future. I am retired and therefore currently have the time to invest in assisting Peoria to continue to grow into a community that is sound financially, economically and will continue to put forward what is in the best interest of it's citizens; Professional Experience: 35+ years in telecommunications working for AT&T/Mountain Bell/US West/Quest/Centurylink working in many departments including engineering, network maintenance and growth and computerized digital communication. Associates in Business from Glendale Community College;

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	9/21/2020	St. Cyr	Janiece	Palo Verde	1 – Personnel Board	Interviewed 2/9/21 / Qualities: As a former VP of HR responsible for all aspects of HR, for a private and late public company, it is crucial to be accountable for one's actions, tactfully honest, and passionate about fairness. I always told my teams that we didn't have to agree with the company's decisions but we had to show all associates outside the HR Dept that we support them. It was extremely important to get all the facts to the best of your ability before making decisions that affected someone's life and the lives of their families when it came to personnel issues. Interest: I am not seeking a 12 hour a day stressful career. I have been retired for over 2 years however I do see my future as a volunteer giving back to the community. Professional Experience: AA in accounting, BA in Management, MA in Human Resources. 32 years in Human Resources with company that served 20 states. Civic/Community Activities: Calvary Community, Sun Valley Animal Shelter.
	11/10/2020	Stinson	Carole	Ironwood	1 – Personnel Board 2 – Board of Adjustments 3 – Judicial and Public Defender Advisory Board 4 – PSPRS – Fire/Police 5 – Planning and Zoning Commission	Qualities: background in the legal field, widow of a former police officer, concerned about the state of public affairs related to public safety and would like to ensure officers continue to receive City and community support; Interests: support of our public safety is a huge concern for me and my community; Professional Experience: BA in Business Management, Certificates in HR Management, Workers' Compensation and Paralegal Studies; Community Activities: serves on the HOA Board. RESUME ON FILE WITH CITY CLERK'S OFFICE.
	9/16/2020	Vollmer	Daniel	Ironwood	1 – Personnel Board 2 – Public Safety Retirement System – Fire/Medical 3 – Public Safety Retirement System – Police 4 – Parks, Recreation and Community Facilities Board 5 – Veterans Memorial Board	Vice President of a large Security company in the valley. We currently employ over 120 people and service almost 300 apartment communities, HOA's, and commercial buildings; have been in a manager role and responsible for other employees since I was 18. I am part of the Arizona Multihousing Association. I serve on many committees and Co-Chair the Project Safe Committee with the Arizona Multihousing Association; Guard Card through Arizona Department of Public Safety; Armed Guard Card through Arizona Department of Public Safety; CPR Certified; First Aid Certified

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/31/2020	Williams	James	Mesquite	1 – Personnel Board	Qualities: 30 years of experience with human resources and labor relations. Interest: Believes that background and experience would make an ideal candidate for Personnel Board; Professional Experience: 30+ years in the employee relations and labor relations field both as a practitioner and as a client. 15 years of providing coaching and training in the field to all levels of management and high potential candidates within a variety of organizations; Certifications: Labor-Management Certificate from Ottawa University; Civic Experience: GLAD (Glendale Leadership and Development Program) graduate, non-profit West Valley Child Crisis Center Board, non-profit Salvation Army Westside Board; Previous Experience: Arizona Public Service Apprenticeship Committee, Arizona Public Service Safety Rules, and Revision Committee, West Valley Child Crisis Center Board of Directors, Salvation Army Westside Board, Hope Lutheran Board of Directors, Arrowhead Memorial Gardens Board of Directors, Sound Radio Board of Directors (89.7FM and 91.5FM) RESUME ON FILE WITH CITY CLERK'S OFFICE.

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Brooks	Joanne	Palo Verde	NO		6/13/2017	4/17/2018	8/23/2022			12/31/2024
Cicinelli	Jane	Willow	YES		3/2/2021					6/30/2022
Johnson	George	Mesquite	NO		11/13/2018	3/2/2021				6/30/2025
Kwederis	Michael	Palo Verde	NO		7/7/2015	5/3/2016	6/16/2020			6/30/2024

PLANNING AND ZONING COMMISSION– Residency Required

Authority: City Code, Chapter 20, Section 20-17
 Members: 7
 Duties: The commission is responsible for recommending planning and zoning policies governing land use in Peoria. It also reviews and recommends approval of zoning codes and annual revisions to the City's Comprehensive Master Plan.
 Liaison: Chris Jacques / Planning and Community Development

UPCOMING VACANCIES

Name	District	Member Status	Special Criteria	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Linda Grice	Willow	Regular		12/31/2022	N/A	6/30/2024
Joysaphine Waitman	Pine	Regular		12/31/2022	N/A	6/30/2024

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	5/13/2022	Arsenault	Dave	Acacia	1 – Planning & Zoning Commission	Interest: Retired from 30 years in the manufacturing and construction business and would like to help serve the community. Qualifications: 30+ years of construction and planning experience. Productive Characteristics of a board member: Open mind, attention to detail and a sense of Community building. Contentious Items: Insure everyone is heard and there opinion respected. Treat every opinion with respect and not argumentative engagement. Opportunities and Challenges facing Peoria: Many opportunities! Could not comment on challenges until I was more engaged.
	11/21/2020	Baker	Roger	Willow	1 – Planning & Zoning Commission	Qualities: Experience and Common Sense; Interest: Wants to be more involved in community; Professional Experience: 30+ years in local government, 14+ years as City or County Manager.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	4/11/2022	Basey	Laura	Mesquite	1 – Planning & Zoning Commission	Interest: I have been a resident of Peoria/ West Wing since January, 2005. I have watched the tremendous growth around us since then and believe that I could have a positive impact on the balance of residential and commercial growth for the area. I wish to make a difference and encourage proper development for the area. Qualifications/Previous Experience: Master level program manager at Hewlett Packard Enterprise for 21 years. I have a well-rounded background in business and focus on understanding all aspects of a project, how it impacts all parties, and bringing a project to completion on time and under budget. This requires balancing requirements, personalities, and mediating solutions between engineers, product managers, sales enablement teams, upper management, and customers. I have been a resident in Peoria for over 17 years and have a strong interest in developing responsible growth for the city. See Resume Characteristics of Productive Member: Willingness to dig deep into the positions of all parties and make difficult decisions. Listen, listen, listen. Good judgment. Open minded. Fair. Reconcile Contentious Agenda Item/Citizen: I would expect it. If people do not care, they will not be upset. Passion is an important factor when people care. Major Land Use/Planning Opportunities/Challenges: Balancing commercial investment with residential. Increased traffic and public safety on the roads. Careful planning up front to avoid gridlock down the road. Affordable housing during times of exploding housing costs. Resume on File with Clerk's Office.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	7/3/2022	Bruno	Jeff	Willow	1 – Planning & Zoning Commission	Current Member of the Veterans Memorial Board Interest: I am interested in this role, because I believe I can be opened minded to differing positions, ability to listen to both sides & make an educated decision in the best interests of the City moving forward. I hope to gain a more broad scope of being involved in the future of Peoria, that best serve all the residents. Qualifications/Experience: I am recently retired from municipal government (Fire) in Illinois where I worked for 29 years. I was deeply involved in the my previous community, and now currently sit on the Veterans Memorial Board, and am a recent graduate of the Peoria Leadership Institute (PLI), I believe my experience in serving on many committee's & boards in the past can bring forward a heightened level of commitment. Characteristics of Productive Member: Fair Minded & Impartial, Ability to listen, No preconceived agenda, Transparent Communications Contentious Agenda Item or Citizen: While reality is, you cannot make everyone happy; you have to make difficult decisions that may not align with those of the public, but best serve the City as a whole. Communicating with them upfront, and explaining your decision has been the best approach thus far. Having the public's input is an important factor in the equation, however; at the end of the day, it's what's best fit for the City & future of Peoria that will drive the decision. Major Land Use/Planning Opportunities/Challenges: Potential expansion is one opportunity, and proper utilization of the open land that is aligned with the City's Master Plan must be taken into consideration.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/08/2020	Gestrich	Thomas	Mesquite	1 – Economic Development Advisory Board 2 – Design Review Board 3 – Building Board of Appeals 4 – Planning & Zoning Commission 5 – Judicial and Public Defender Advisory Board	Qualities: Successful Global and domestic executive management and leadership of a Fortune 200 business as well as entrepreneurial businesses of my own. I bring a solid mix of strong team building, analytical and technical skills to develop comprehensive solutions and options. Strong written and oral skills, presentation skills. Interest: I want to make a positive impact and difference in our community. Peoria is an incredible gem in the greater Phoenix area. It has been very well planned and managed. To date. I would like to add to that where I can; Professional Experience: Retired from International Paper Co in 2011 and started up 3 entrepreneurial businesses under Brandy Bay Investments, CEO and President International Paper Co Asia, SVP International Paper Co, SVP global Consumer Products International Paper Co, SVP Global Beverage Packaging, Began my career in Procter and Gamble for the first 15 years in various positions of increasing responsibility. Education: B.S Chemistry and B.S. and M.S, Chemical Engineering; Previous Experience: Memphis Children’s Museum, Cheyboygan Hospital Board of Director, FSC Forestry Certification Specifications Development Board, Numerous committee responsibilities within International Paper Co and within Asia Business Development RESUME ON FILE WITH CITY CLERK.

	5/13/2022	Harrison	Ric	Willow	Planning & Zoning Commission	Interest: I am in the Peoria Leadership Institute class of 2022. I am new to the area, having retired here in September of 2022. I want to serve the community and I have a passion for marketing/business development/leadership. I am a retired US Marine Corps Information Systems Officer and a retired Federal employee. Having spent my adult life in and around the Department of Defense, I am committed to servant leadership and want to continue to serve my community, family, and country. Qualifications: I was the Business Operations Division Chief for over 7 years. The organization had an operating budget of over \$170 million, \$110 million of that was payroll that had to come directly from customers. My Division was also responsible for developing, implementing, and monitoring the performance of several multi-million dollar contracts. I was also integral in developing Division-level strategic plans and metrics ensuring that measurable goals were set and monitored. I have a passion for strategic planning, policy development and monitoring as well servant leadership. Characteristics of a productive board member: A board member must have impeccable integrity, objectivity, fairness, superb communication skills (inclusive of active listening), positive attitude, 'win-win' approach to challenges, and last but certainly not least common sense. Contentious items: Our role is to guide citizens and commercial entities through the labyrinth of codes and policies pertinent to their activity or role. We must ensure that we have explored all the ways to get to a 'win-win' outcome that remains within the legal, policy, and ethical governance. It is important that they are given the opportunity to be heard and that we actively listen and have a dialogue toward that 'win-win' solution, if one exists. We need to provide the unbiased rationale for the decision that is based totally on the legal, policy, and ethical guidelines and present those guidelines to them so they may see them for themselves. Finally, we must reconcile ourselves with the fact that not everyone may be happy with a governance-based solution. We cannot not allow our emotions, or theirs, to cloud our judgement and influence our decisions. Challenges and Opportunities facing Peoria: I envision Peoria enhancing its already stellar reputation as an excellent place to live and work. One of the major opportunities we have is to continue building upon the great work of the Arts Commission and Parks and Recreation Department key quality of life initiatives that will attract both businesses and individuals to Peoria. Our challenge is to attract and retain top-tier employers while enhancing the citizens quality of life. We can do that sustainably with the goal of attracting more clean, low-water use businesses to Peoria in order to allow people to live in the same city as they live—no hours-long commutes along the 101. As a new resident to Peoria, it appears that water usage and competition for business development from neighboring communities appear to be the primary challenges facing the city with the mitigation strategies cited above used to address those challenges. RESUME ON FILE WITH CITY CLERK.
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Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	03/23/2021	Jhaveri	Krishna	Willow	1 – Board of Adjustment 2 – Judicial and Public Defender Advisory Board 3 – Planning & Zoning Commission	Interviewed for Board of Adjustment 10/19/2021 / Qualities: A depth of knowledge regarding the Arizona Open Meeting Law, public records laws and policies, and the rulemaking process in Arizona. Legal acumen, research and writing skills, and communication skills; Interest: Would like to contribute to the quality of life in Peoria and expand skills while continuing to serve the public; Professional Experience: Attorney for the AZ Department of Administration, Governor’s Regulatory Review Council. Formerly with NJ Department of Human Resources, Division of Family Development. Member of the State Bar for AZ, NJ, and NY. RESUME ON FILE WITH CITY CLERK.
	10/29/2020	Mei	Jami	Palo Verde	1 – Personnel Board 2 – Economic Development Advisory Board 3 – Parks, Recreation and Community Facilities Board 4 – Municipal Development Authority 5 – Planning & Zoning Commission	Qualities: Current MPA student at ASU looking to gain more insight and experience with a municipality. Interned with City Manager’s office in summer 2019. Interest: Desire to learn more while also bringing innovative ideas and policies to the room. Professional Experience: City of Surprise Senior Center, Graduate Research Assistant at ASU, Teaching Assistant at ASU, City of Peoria City Manager’s Intern. Previous Experience: None, but wants to learn and is eager to help.
	2/19/2021	Moukheiber	Patrick	Willow	1 – Veterans Memorial Board 2 – Planning & Zoning Commission 3 – Historic Preservation Commission 4 – Parks, Recreation, and Community Facilities Board	Qualities: I am a veteran. I have been through the Peoria Citizens Police Academy. I was on the City of Phoenix Surface Transportation Advisory Board when I lived in Phoenix. I am very familiar with how cities work and how city committees work. I am looking to help improve my community; Professional Experience: Real Estate Agent, Data and Technical Analyst, Small Business Owner, Licensing/Registration: Real Estate Sales License. Previous Experience: City of Phoenix Surface Transportation Advisory Board, Director on the City of Phoenix Block Watch Advisory Board, Director of Cactus Park Community Alliance; RESUME ON FILE WITH CITY CLERK

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	4/11/2022	Phillips	Scott	Ironwood	1 – Planning & Zoning Commission	Interest: Planning and Zoning is important not only from a review perspective but, in my view, from an overall policy perspective. I really do not hope to gain anything from the commission other than an opportunity to serve the community in which I have lived for over twenty years. Qualifications/Previous Experience: I have been a municipal planner in both California and Arizona (Surprise), am currently a real estate investor and developer throughout the West Valley (but not in Peoria), as well as a real estate broker and consultant. With over 24 years of experience in planning, design, development, community outreach, and many other facets of the development process, I believe I can be engaged at the right level to complement the city staff and city process. Characteristics of Productive Member: Review the material, arrive prepared to the meetings, ask good questions, and make the best decision available in accordance with the adopted city policies and laws. Contentious Agenda Item/Citizen: I have attended as well as hosted hundreds of public meetings. In many cases, these can be contentious and challenging. I have always ascribed to the idea that everyone is treated respectfully and there are many different reasons emotions are stirred relating to development. I am also a believer in the importance of private property rights and how public policy should be oriented towards the protection of those rights for all parties involved. Major Land Use/Planning Opportunities and Challenges: Peoria is in a position to take advantage of the tremendous employment opportunities moving west of I-17. the 303 corridor can be one of the strongest employment corridors in the western United States, and Peoria is fortunate to have some key pieces to take advantage of this opportunity. Quality of life, development, redevelopment, natural preservation, water resource management and other elements of good planning should all be considered as part of the long-term city strategy. The city of Peoria has been addressing these items within policy and planning documents, so the key is continuous assessment and evaluation.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	11/08/2020	Rabinovich	Geoffrey	Ironwood	1 – Economic Development Advisory Board 2 – Parks, Recreation and Community Facilities Board 3 – Planning & Zoning Commission 4 – Design Review Board 5 – Personnel Board	Qualities: Years of state government experience in Texas and in Arizona; holds two masters degrees from Texas A&M University (Science and Business Administration), Certified Public Program Manager from ASU. Bilingual (Spanish/English). Understands the operation of Government: the need to generate business, increase revenue to achieve the City Goals and planning. Interest: Believes it is time to give back to community and help the city to growth successfully and prepare for the future. Brings a unique background and experience that can be helpful to Peoria. Certifications: Public Project Manager (ASU, 2019). Civic Activities: Picks up trash and cleans areas around Phoenix Metro areas. RESUME ON FILE WITH CITY CLERK.
	12/19/2020	Rack	Thomas	Mesquite	1 – Personnel Board 2 – Planning & Zoning Commission	Qualities: As a retired Administrative Law Judge and Hearings Officer for over 13 years and 26 years as a licensed attorney, I understand municipal government. As an attorney for the City and County of Honolulu and the County of Maui, I represented these government entities in labor grievance arbitration cases and well as employment related litigation. While serving as an Administrative Law Judge for the State of Washington, I also presided over local government whistle blower matters. As a former Deputy Corporation Counsel for the City and County of Honolulu, one of my assignments was to advise and represent the then Department of Land Utilization. In that capacity, I represented the Department before the Zoning Board of Appeals as well as advising the Department on zoning and land use issues; Interest: Has always been interested in public service, having spent most of legal and judicial career in government service. Elected to serve 2 terms on the Waikiki Neighborhood Board. The Board acted as an intermediary between the community and the City and County of Honolulu. Developers would appear before the Board outlining their plans and the Board would make a recommendation to the City; Professional Experience: 37 years of legal experience, serving as Administrative Law Judge for 12 years. Adjunct professor teaching Business Law for 13 years. Civic Activity: Neighborhood Board, Coast Guard Officers' Association, Kiwanis Club, Attorney Grievance Committee, Boy Scouts of America (Board of Directors), Screen Actors Guild (Board of Directors); Previous Experience: State Bar Associations in Washington, Hawaii, Maryland, D.C., Georgia. RESUME ON FILE WITH CITY CLERK.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	6/10/2022	Snidecor	Tad	Palo Verde	1 – Planning & Zoning Commission	Current Member of the Veterans Memorial Board Interest: I am interested in the sustainable growth of our City and hope that I may be a voice of our City. Qualifications: Mgmt Consultant - Veteran Advisory Corps; Mgr of Regional Operations and Behavioral Health Services - TriWest Health Care Alliance; US Marine; MA Global Mgtmt and BA Admin Leadership Member Characteristics: First the ability to be available for meetings and have the time to research proposals. Also, be involved in your community and be available to listen to all sides. Contentious Agenda Item/Upset Citizen: Be respectful to each other. If a person would like to speak they can and will have the opportunity too... need to just fill out the form. Often times we as board members we may disagree as well but in the end this is a democracy and we vote. Major Land Use and/or Planning Opportunities/Challenges: This is really about how people feel. I want to do what is best for the people as a whole. Every opportunity will have potential issues but in the end what are the needs of our community. Is it more jobs? Is it more affordable living spaces..etc. RESUME ON FILE W/CLERK'S OFFICE.
	11/10/2020	Stinson	Carole	Ironwood	1 – Personnel Board 2 – Board of Adjustments 3 – Judicial and Public Defender Advisory Board 4 – PSPRS – Fire/Police 5 – Planning & Zoning Commission	Qualities: background in the legal field, widow of a former police officer, concerned about the state of public affairs related to public safety and would like to ensure officers continue to receive City and community support; Interests: support of our public safety is a huge concern for me and my community; Professional Experience: BA in Business Management, Certificates in HR Management, Workers' Compensation and Paralegal Studies; C Community Activities: serves on the HOA Board. RESUME ON FILE WITH CITY CLERK'S OFFICE.
	3/15/2021	Tate	Damascus	Willow	1 – Parks, Recreation and Community Facilities Board 2 – Design Review Board 3 – Historic Preservation Commission 4 – Planning & Zoning Commission 5 – Personnel Board	Qualities: Current City of Scottsdale employee. I am familiar with government operations and look forward to sharing ideas and listening to others views on various topics. I am a comfortable communicating in various settings. Interest: I have recently moved to Peoria and love the area. I would like to become involved, support, and help maintain my neighborhood. Registrations/Certifications/Licenses: ADEQ Grade IV in Water, Wastewater, Distribution, and Collections. Civic: SAARC Volunteer (autism)

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
X	09/15/2022	Williams	Christian	Ironwood	Planning and Zoning Commission	Qualifications, training, or previous experience: My educational background includes both undergraduate and graduate school degrees. In June 2019, I graduated from Grand Canyon University and received a Master of Public Administration (MPA): Emphasis on Government and Policy. I graduated from the University of Washington in June 2009 and received a Bachelor's degree in Community, Environment, and Planning from the College of Built Environments. Additionally, I received minors in Geography and Urban Design and Planning. In 2014, I made a pivot in my career and began working again for local government. I joined the City of Goodyear in the City Manager's Office as an Executive Management Assistant, from 2014-2019. I directly assisted the Deputy City Manager in the oversight of the Police, Fire, Engineering, Development Services, Parks and Recreation, and Communications departments. Additionally, I worked with the city's performance measures program, Priority Based Budgeting (PBB) program, and with the implementation of the new Enterprise Resource Planning (ERP) system, and lean/process improvement initiatives. In 09/2019, joined Goodyear's Planning and Zoning Division, as Planner (formerly Planner II). I have since been promoted to Senior Planner (January 2022) and promoted to Principal Planner (July 2022). Everyday I come to work and do what I love; whether that be a plethora of zoning cases, site plans, sign packages, subdivision plats and building designs, public meetings, building bridges between the developers and the community, assisting customers or even mailing postcards, I find true passion and happiness in the work. I am blessed to be able to come to work and collaborate with the Development Continuum to ensure quality growth and development within the city. Particularly, in the last year, I feel as though I have better found my voice on the team, with developers and with our elected and appointed officials; while I know I have more learning, growth and improvements. I most recently became a full member of the American Institute of Certified Planners through receiving my AICP certification in December 2021. Additionally, As a means to get more engaged in the West Valley community and broaden my knowledge base and build relationships within the community, I joined Leadership West. I am now an alumni of Leadership West Class XIX alumni. I have served on the Engaging Local Government Leaders (ELGL) Board of Directors, from 2018 to 2020. During that time, and to this day, I continue to write professional columns, have appeared on some podcasts and work to promote a rewarding career in public service. I have also served in the Fighter Country Partnership's Honorary Commander program at Luke Airforce Base, from November 2016 – October 2018. I have also served on my local Homeowners Association Board since 2011 when I began a first time homebuyer in Peoria.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	Continued from previous page					I am very excited at the prospects of becoming more civically engaged and serving on the Planning and Zoning Commission. The City of Peoria will gain a motivated, enthusiastic, creative, knowledgeable, proven, organized, and flexible individual if I were to be selected to fulfill the vacancy. I can be contacted either by phone, email, or letter, whichever method is most convenient for you. I look forward to meeting with my fellow colleagues in the near future. Thank you for your consideration. Member Characteristics: The characteristics of a productive member of the Planning and Zoning commission would be: an eagerness to learn and listen, having empathy for residents and the development community alike, thinking big picture (beyond oneself or one neighbor(hood)), a servant leadership mindset and the ability to have integrity and being adaptable. Contentious agenda/upset citizen: Everyone gets emotional when it comes to something they care about or involves their biggest investment (their property/home). It is my job as a Board member to look at the bigger picture and to examine how a zoning case impacts not only the immediate residents but the fiscal and social health/well-being of the city, as a whole. It can be easy to get frustrated, upset or nervous by a disgruntled resident but it is beyond just the resident, it is about the big picture. It can also seem like the easy path to agree with a development proposal or to vote no and take a neighborhoods position. At the core, as a Board member, I will need to remember that land use is the "forever business" and our decisions today not only impact the neighbors who live there today but the generations that follow tomorrow. As a Board member, it is important to remember that residents aren't necessarily mad at you or your decision but rather they are concerned for the changes to come. I will fulfil my duty by reading and examining the small details and looking for opportunities to find wins for both parties. Opportunities and challenges: I believe the city is at a crossroad as it relates to infill development and northerly expansion. We are shifting from being predominately a bedroom community into a community that has retail and employment needs as well as a need for a more diverse housing stock. I believe we will face challenges with zoning cases that impact long-time residents who are not interested in change or density while also balancing our needs to bring employment, housing for employees and catering to a mix of different residents from Gen Z to retirement age.

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Allsop	Clayton	Mesquite	NO		12/06/2016	06/13/2017	10/06/2020			12/31/2024
Feiter	Anthony	Willow	NO		08/13/2019	01/07/2020				12/31/2024
Grice	Linda	Willow	NO		11/07/2017	11/13/2018				12/31/2022
Hutchinson	Shawn	Ironwood	NO		01/22/2013	10/01/2013	10/03/2017	1/4/2022		6/30/2023
Nelson	Jeff	Acacia	NO		03/04/2014	08/27/2014	10/03/2017	1/4/2022		12/31/2023
Uptegraff	Robyn	Mesquite	NO		8/23/2022					12/31/2024
Waitman	Joysaphine	Pine	NO		2/2/2021					12/31/2022

VETERANS MEMORIAL BOARD – No Residency Requirements

Authority: City Code, Chapter 3, Sections 3-8, 3-64 3-65
 Members: 7 and 2 Alternates
 Duties: The Board is responsible for development and promotional activities related to the recognition of veterans of the armed forces of the United States and their contributions to the community. The Board recommends activities and events to the City to focus on the contributions of veterans.
 Liaison: Marylou Stephens and Bill Moss / Neighborhood and Human Services

UPCOMING VACANCIES

Name	District	Member Status	Special Criteria	Current/New Term Expiration	Alternate for Consideration	Future Term Expiration
Kacie Franklin	Ironwood	Regular		12/31/2022	No	12/31/2024

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	2/20/2021	Bushong	Kim	Palo Verde	1 – Veterans Memorial Board	Qualities: Air Force Veteran, 1971-1975, stationed at Luke Air Force Base & remained in the valley upon discharge. Retired after working 44 years in the fire service that includes 35 years at Luke AFB. After working this many years with the Air Force I have been involved with many concerns of military members & may have some insights for concerns of military veterans; Interest: During my many years in the Fire Service, I had the honor of performing public service tasks that were for the benefit of many. To serve is a one way to assist my community, being part of the solution not part of the problem; Professional Experience: Worked with Valley Cities as Youth Firestarter Intervention Program volunteer. I started this w/Phoenix FD & w/Glendale FD as an instructor in the intervention program. Became a car seat technician & started a program that was able to obtain new child restraint seats & give them to young airmen at no cost. During the time I ran this program over 200 seats were made available at no charge to the new parents. As a member of the Fire Marshal's Office I participated in several Smoke detector walks where new smoke alarms were installed in home. Participated in water safety walks handing out flyers about drowning prevention;

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	3/23/2021	Clark	Michael	Mesquite	1 – Veterans Memorial Board 2 – Board of Adjustment 3 – Public Safety Retirement Board – Fire/Police 4 – Historic Preservation Commission 5 – Judicial and Public Defender Advisory Board	Qualities: Vice President at the 5 th largest bank in the world, project management, veteran, and detail oriented problem solver. Interest: Help my local community. Resume on file with City Clerk's Office.
	3/25/2021	Crackel	Clinton	Willow	1 – Veterans Memorial Board	Interviewed 6/8/21 / Qualities: Eleven years and three months active duty U.S. Air Force. Three years Arizona Army National Guard; Interest: Two of my sons served on active duty in the U.S. Army and one served in the Illinois Army National Guard. My oldest son was killed in action of 24 Feb 2005 during his second combat tour in Iraq, and both of my other sons and I are special disabled veterans; Professional Experience: Arizona Army National Guard; 1981 – 1984: Nuclear, Biological and Chemical Specialist – Unit CBR/NBC NCO, MOS 54E. Emphasis in nuclear attack preparedness, including radiological defense training. United States Air Force; 1974 – 1980; Disaster Preparedness Technician, Air Force Specialty Code (AFSC) 24270 (now Emergency Management Craftsman, AFSC 3E971): Served as a program manager while assigned as Non-Commissioned Officer-In-Charge of Chemical Defense Training. Performed all-hazards emergency management duties. Trained, equipped and supervised specialized disaster preparedness support teams. Inspected unit disaster preparedness programs for compliance with Headquarters USAF and major command directives. 1969 – 1974: Prior military experience in motor pool operations, aviation support, and airfield, aircraft and nuclear weapons security; Civic: Boy Scouts of America – Assistant Scoutmaster; Past President – General Curtis E. LeMay Chapter, Armed Forces Benefit and Aid Association, March AFB (SAC), CA; and Past Treasurer – Chapter 1260, Air Force Sergeants Association, Luke AFB, AZ RESUME ON FILE WITH CITY CLERK.

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	12/29/2020	Flowers	Bryan	Willow	1 – Parks, Recreation, and Community Facilities Board 2 – Veterans Memorial Board	Interviewed for PRCF and Veterans Board 6/8/21 / Qualities: Has a passion for helping City operations and learning from others in service; Interest: Feels that, as part of a city, helping in its functions is important. Currently learning the basics of parliamentary procedure in order to participate effectively as a board member; Professional experience: Navy Veteran, Small business owner, formerly part of management team for recreation centers of S.C.W.; Registrations: Notary public; Civic Experience: AZ Republican Party, West Valley Arts Volunteer, provides services for seniors.
	02/09/2021	Gannon	Christine	Ironwood	1 – Veterans Memorial Board 2 – Economic Development Advisory Board	Qualities: 15 year CEO in support of the Veterans Administration both locally and nationally; volunteering in this space + contributor to the National Veterans Magazine, Contributing member to the Luke Air Force 5 year expansion program engaging employers, education and community resources to ensure the West Valley is well equipped to handle the Luke AFB expansion over the next 5 years (launched in 2020), 2021 Outstanding Women in Business Award (Phoenix Business Journal), 2020 Women Achievers of Arizona Award (Capitol Times); Interest: Very interested to contribute my time, skills and treasure to my community; Professional Experience: Author of <i>The Excellence Code: 7 Steps to Achieve Lasting Impact™</i> , <i>The Prepared Patient</i> and co-author of <i>Constitutional Grit: Using Grit as a Catalyst for Female Equity in the C Suite</i> , along with <i>Executive Women Grit: Powerful Stories of Women Who Earned the Silver Spoon</i> ; Certifications: Program/Project Management (Stanford), Masters in Education, Bachelors in Management/Business Admin, Patient Advocate Certificate; Civic Experience: Founder, Just for Patients nonprofit Co-Founder, The Foundation for Female Equity & Inclusion, UMOM Volunteer, St. Vincent dePaul volunteer, Various Veteran and Military Spouse volunteer experiences and contributions; Previous Experience: The Reveille Foundation, Board Member (current) GCU Honors College, Board Member (current), UMOM Advisory Board (past), Youth, Etc. Board (past) RESUME ON FILE WITH CITY CLERK

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	3/21/2022	Gilmore	Steven	Acacia	1 – Veterans Memorial Board	Interest: I am interested in representing the veterans of Peoria and community. I hope to gain a stronger bond with the veterans in the community as well as being able to inform others of their service. Qualifications/Training/Previous Experience: I am a current member of the local VFW and have worked with the community at large for many years. I have served as the service officer in the VFW for several years. Support of Veteran Causes: Member of VFW. Have been with Marine Corp League in MO. Also a member of Disabled Veterans of America, and American Legion. Special Events Experience: Have been involved in annual poppy sales with VFW for several years. Role for a City to Support Veteran Causes: I feel the City should support Veterans as much as they can. This helps to build a stonger bond between the city and its people.
	3/23/2021	Manning	Joe	Ironwood	1 – Board of Adjustment 2 – Veterans Memorial Board 3 – Historic Preservation Commission	Qualities: I have lived in Peoria for over 36 years. I have seen it grow to the beautiful city that it is. I retired from the Peoria Fire Department and as the Union President, I attended many City Council meetings and have always had an interest in City politics, development and future growth. Interest: I am retired and would like to give back to the City. Experience: Served 13 years in the United States Air Force and 32 years as a firefighter for the City of Peoria. Civic and Community Activities: Served on the planning and development committee for Rio Vista park.
	2/19/2021	Moukheiber	Patrick	Willow	1 – Veterans Memorial Board 2 – Planning & Zoning Commission 3 – Historic Preservation Commission 4 – Parks, Recreation, and Community Facilities Board	Qualities: I am a veteran. I have been through the Peoria Citizens Police Academy. I was on the City of Phoenix Surface Transportation Advisory Board when I lived in Phoenix. I am very familiar with how cities work and how city committees work. I am looking to help improve my community; Professional Experience: Real Estate Agent, Data and Technical Analyst, Small Business Owner, Licensing/Registration: Real Estate Sales License. Previous Experience: City of Phoenix Surface Transportation Advisory Board, Director on the City of Phoenix Block Watch Advisory Board, Director of Cactus Park Community Alliance; RESUME ON FILE WITH CITY CLERK

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	2/15/2021	Ross	Samantha	Acacia	1 – Veterans Memorial Board 2 – Historic Preservation Commission 3 – Public Safety Personnel 4 – Parks, Recreation, & Community Facilities Board 5 – Judicial and Public Defender Advisory Board	Qualities: One quality I feel that I could bring as a Board and Commission member would be my social work background. I have previous experience in social work. I feel well rounded. I love to help people. I have been extensively involved with various neighborhood apps and online meeting places for people that reside in Peoria. I feel that if we trust in and protect our neighbors, we all get along better and feel best about where we live. Interest: I would like to make myself useful on a broader scale. I love my city. I want to gain additional skills, share diverse viewpoints and step out and get things done. Professional Experience: I have worked for the state of Arizona. DES department. I have worked with the DDD department also. I love to volunteer. Helping put together packages for military members and their families was so much fun. I have also helped with the homeless community. Putting together mobile coffee shops. Sandwich bag handouts. Quilt/blanket making craft sessions. I don't have any experience on a board or Commission, but I feel I can contribute so much. I love advocating and helping people. Civic Engagement: Church outreach activities. Homeless program advancements. United Healthcare community board. Veteran/active status care packages. Previous Experience: No.
	2/08/2021	Uhrlik	Otto	County Island	1 – Public Safety Retirement Board 2 – Economic Development Advisory Board 3 – Design Review Board 4 – Veterans Memorial Board 5 – Employee Benefits Trust Board	Qualities: Small business owner of 21 years with 9 employees, External medical examiner for the Arizona Medical Board of 10 years, Board member of Pharmacy Board for AHCCCS since 4 years; Interest: Civic Duty; Professional Experience: Owner of a medical practice since over 20 years;
	9/16/2020	Vollmer	Daniel	Ironwood	1 – Personnel Board 2 – Public Safety Retirement System – Fire/Medical 3 – Public Safety Retirement System – Police 4 – Parks, Recreation and Community Facilities Board 5 – Veterans Memorial Board	Vice President of a large Security company in the valley. We currently employ over 120 people and service almost 300 apartment communities, HOA's, and commercial buildings; have been in a manager role and responsible for other employees since I was 18. I am part of the Arizona Multihousing Association. I serve on many committees and Co-Chair the Project Safe Committee with the Arizona Multihousing Association; Guard Card through Arizona Department of Public Safety; Armed Guard Card through Arizona Department of Public Safety; CPR Certified; First Aid Certified

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Alford	Robert	Mesquite	YES		8/17/2021					06/30/2023
Bruno	Jeff	Willow	NO		3/2/2021					12/31/2024
Danner	Duane	Pine	NO		03/24/20					12/31/2024
Franklin	Kacie	Ironwood	NO		03/24/2020					12/31/2022
Irby	Anthony	Acacia	NO		08/01/2008	11/01/2009	10/01/2013	10/03/2017	9/14/2021	6/30/2023
Kruk	Michael	Palo Verde	NO		1/4/2022					6/30/2024
Snidecor	Tad	Palo Verde	NO		11/07/2017	9/14/2021				12/31/2023
Thompson	Jeffrey	Willow	YES		6/7/2022					12/31/2023
VanGoethem	Anthony	Palo Verde	NO		05/16/2017					12/31/2024

VOLUNTEER FIREFIGHTER PENSION BOARD - Residency Requirement w/Exceptions

Authority: City Code, Chapter 3, Sections 3-1, 3-6 and 3-15

Members: 7

- Mayor or designee (1)
- City's Fire Chief (1)
- Resident of the City (5)

Duties: The Board is responsible for providing the disbursement of the fund and designating the beneficiaries of the fund as directed by law.

Liaison: Kevin Burke / Finance

CURRENT VACANCIES

Name	District	Member Status	Special Criteria	Term/Term Expiration	Alternate for Consideration	Future Term Expiration
Brenda Rehnke	Palo Verde	Regular		6/30/2022	N/A	6/30/2024
(Vacant) Gilbert Olivera	Ironwood	Regular		6/30/2024	N/A	12/31/2026

APPLICANTS

Interview Scheduled	Application Date	Last Name	First Name	District	Board Preference	Qualities/Qualifications Summary
	10/22/2021	Osborne	Elizabeth	Mesquite	1 - Volunteer Firefighter Pension Board	Interest: The volunteer men of Peoria served many hours, risking their lives to protect buildings, folks and others in their line of duty while being reimbursed very little for their devotion. All volunteers that have served are entitled to a small retirement. Qualifications: I am a long time resident of Peoria(1984) proud to enlighten the board, that my Father served many years and as Fire Chief in the 50's. my husband had served 17 years also my brothers served and was also Fire Chief. Do I know how these three men of my family felt dedicated to their job as volunteer firemen, yes, I could tell many stories on their time of serving. I do not have training in firefighting although I do know and observed many times the training of the volunteers. Read Basic Financial Reports: Yes Perception of a Board Member: To see that the volunteer firemen are compensated rightly and properly Board/Commission Experience: Have not been on a Peoria board although I was on a board for Maricopa County regarding carpooling.

CURRENT MEMBERS

Last Name	First Name	District	Alt	Special Criteria	Appointed	Reappt'd	Reappt'd	Reappt'd	Reappt'd	Expiration
Albright	John	Mesquite	NO		11/13/2012	11/17/2015	1/7/2020			12/31/2023
Carlat	Cathy	N/A	NO	Mayor						
Cota	Henry	Pine	NO		11/1/2001	10/15/2002	5/1/2006	7/1/2010	6/7/2022	6/30/2024
VACANT	(Was Olivera)	Ironwood	NO							6/30/2024
Rehnke	Brenda	Palo Verde	NO		11/13/2018					6/30/2022
Ruiz	Bobby	N/A	NO	Fire Chief						
Zenko	Dan	Mesquite	NO		11/9/2021					6/30/2023